

**Government of Haryana
Finance Department**

ORDER

(made under rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008)

No. 1/83/2008-2PR (FD), dated, Chandigarh the 29-7-2011

Subject: - Improving further the structure of Entry Level Pay for the 'post-01.01.2006' direct recruits in cadres/ services of the State.

Whereas sections of Government employee have represented against Government order No. 1/83/2008-2PR(FD), dated 16-12-2010 which determine the structure of entry level pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 applicable w.e.f. 01-09-2010 and requested that same may be made applicable w.e.f. 01-01-2006.

Now after careful consideration the Government has decided that the structure of entry level pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 issued vide ibid orders shall be applicable w.e.f. **01-01-2006 on notional basis and w.e.f. 01-09-2010 on actual basis.** Accordingly, Para-6 of ibid order dated 16-12-2010 is modified to the following extent:-

In exercise of the power vested under the provision of the rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that the existing provisions under FD Instructions bearing No. 1/83/2008-2 PR (FD) dated 18.08.2009 and even No. dated 01.06.2010 (Entry Pay in the revised pay structure for direct recruits appoint on or after 01.01.2006) shall be omitted to be substituted by the following w.e.f. 01.01.2006 notionally and actually w.e.f. 01-09-2010.

It is also ordered that the Government employees appointed as direct recruits on or after 01.01.2006 but before the implementation of the orders issued by FD under Endst. No. 1/83/2008-2PR (FD), dated 18.08.2009 shall be permitted to draw the basic pay (pay in pay band + GP) & PP, if any, as a personal measure as admissible after implementation of these orders. The personal pay so computed shall be adjusted and subsumed in future increments.

For example: (1) A Government employee was in receipt of basic pay of Rs. 15580/- i.e. pay in pay band Rs. 11980/- and GP of Rs. 3600/- as on 01.07.2009 as per Section-II of Part-A of the First Schedule of HCS (RP) Rules, 2008 and as per FD letter no 1/83/2008 2PR(FD) dated 18.08.2009 his basic pay comes to Rs. 14530/- i.e. pay in pay band Rs. 10930/- and GP of Rs. 3600/-. Hence, he is in receipt of Rs. 1050/- as PP i.e. Rs. 11980-10930 as on 18.08.2009 which will be adjusted and subsumed in future increments. Therefore, on the date of next increment i.e. 01.07.2010, his basic pay will be Rs. 15580/- i.e. pay in pay band of Rs. 11370/- + GP of Rs. 3600/- & PP of Rs. 610/-. After implementation of these orders w.e.f. 01-01-2006 notionally and actually w.e.f. 01.09.2010, he will draw Rs. 12450/- (pay in pay band), Rs. 3600/- (GP) w.e.f. 01-09-2010 on actual basis.

(2) A Government employee was in receipt of basic pay of Rs. 21520/- i.e. pay in pay band Rs. 16120/- and GP Rs. 5400/- as on 01.07.2009 as per Section-II of Part-A of the First Schedule of HCS (RP) Rules, 2008 and as per FD letter no 1/83/2008 2PR(FD) dated 18.08.2009 his basic pay comes to Rs. 18560/- i.e. pay in pay band Rs. 13160/- and GP of Rs. 5400/-. Hence, he is in receipt of Rs. 2960/- as PP i.e. Rs. 16120-13160 as on 18.08.2009 which will be adjusted and subsumed in future increments. On further modification of entry level pay w.e.f. 01.06.2010 his basic pay comes to Rs. 21520/- i.e. pay in pay band of Rs. 14800/- + GP of Rs. 5400/- & PP of Rs. 1320/-. On the date of next increment i.e. 01.07.2010, his basic pay will be Rs. 21520/- i.e. pay in pay band Rs. 15410/-, GP of Rs. 5400/- & PP of Rs. 710/-. After implementation of these order w.e.f. 01-01-2006 notionally and actually w.e.f. 01.09.2010, he will draw Rs. 16770/- (pay in pay band), + Rs. 5400/- (GP) w.e.f. 01-09-2010 on actual basis.

(3) (Upgraded pre-revised pay scale Rs. 7450-11500 to Rs. 8000-13500) A Government employee was in receipt of basic pay of Rs. 21520/- i.e. pay in pay band Rs. 16120/- and GP Rs. 5400/- as on 01.07.2009 as per Section-II of Part-A of the First Schedule of HCS (RP) Rules, 2008 and as per FD letter no 1/83/2008 2PR(FD) dated 18.08.2009 his basic pay comes to Rs. 18560/- i.e. pay in pay band Rs. 13160/- and GP of Rs. 5400/-. Hence, he is in receipt of Rs. 2960/- as PP i.e. Rs. 16120-13160 as on 18.08.2009 which will be adjusted and subsumed in future increments. Therefore, on the date of next increment i.e. 01.07.2010, his basic pay will be Rs. 21520/- i.e. pay in pay band of Rs. 13720/- + GP of Rs. 5400/- & PP of Rs. 2400/-. After implementation of these order w.e.f. 01-01-2006 notionally and actually w.e.f. 01.09.2010, he will draw Rs. 15660/- (pay in pay band), + Rs. 5400/- (GP) and PP of Rs. 460 w.e.f. 01-09-2010 on actual basis and PP of Rs. 460/- shall be adjusted & subsumed in future increments.

It is further ordered that:

- (i) If as a consequence of these orders the senior promotee employee draws less pay than that of his junior direct recruit employee in the same cadre, the pay of the senior promotee employee may be stepped-up equal to the pay in pay band of junior direct recruit employee from the date of such event and his date of next increment shall also be same. However, if the pay of senior promotee employee becomes equal/ more than that of his junior direct recruit employee on his usual date of next increment on promotional post the stepping up of the pay shall be restricted to that date and his date of next increment will be as per rules.

For example: A Senior promotee employee is drawing basic pay of Rs. 13690/- i.e. pay in pay band of Rs. 10090/- and GP of Rs. 3600/- w.e.f. 01.07.2010 and a junior direct recruit employee will draw basic pay of Rs. 13830/- i.e. pay band of Rs. 10230/- and GP of Rs. 3600/- w.e.f. 01.02.2011 (date of direct recruitment). On usual date of next increment i.e. 01.07.2011 the senior promotee employee will draw basic pay of Rs. 14100/- i.e. pay in pay band of Rs. 10500/- and GP of Rs. 3600/- which exceeds the basic pay of direct recruits. Therefore, the pay of senior promotee employee shall be restricted to be stepped up from 01.02.2011 to 30.06.2011 and senior promotee employee will be entitled for annual increment w.e.f. 01.07.2011 as per his eligibility under the rules.

The other contents of ibid order dated 16-12-2010 shall remain unchanged.

This concludes the order.

Dated, Chandigarh
the 14th July, 2011

AJIT M. SHARAN
Financial Commissioner & Principle Secretary
to Government Haryana, Finance Department

Endst. No. 1/83/2008-2PR (FD), dated, Chandigarh the 29-7-2011

A copy is forwarded to the following for information and further necessary action at their end:-

1. All the Financial Commissioner & Principle Secretaries/ Administrative Secretaries to Government Haryana.
2. Registrar (General), the High Court of Punjab and Haryana.
3. All the Heads of Department in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.

Binj Mohan
Under Secretary Finance (PR)

for Financial Commissioner & Principle Secretary
to Government Haryana, Finance Department

Endst. No. 1/83/2008 -2PR (FD), dated, Chandigarh the 29.7.2011

- A copy is forwarded to the following for information and necessary action at their end:-
1. Accountant General (A&E/ Audit), Haryana.
 2. Home Secretary, Chandigarh Administration.

Binj Mohan
Under Secretary Finance (PR)

for Financial Commissioner & Principle Secretary
to Government Haryana, Finance Department

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