

(To be substituted bearing with same No. & date)

GOVERNMENT OF HARYANA

FINANCE DEPARTMENT

No. 1/83/2008-1PR (FD)

Dated, Chandigarh the 4th March, 2014

ORDER

(made under rule 26 and rule 28 of the Haryana Civil Services (Assured Career Progression) Rules, 2008)

Subject: Improving further the General ACP pay structure of Haryana Government employees.

Whereas the State Government notified Haryana Civil Services (Assured Career Progression) Rules, 2008 vide notification No. G.S.R.-45/Const./Art. 309/08, dated 30th December, 2008 for providing financial upgradation to its employees in the absence of opportunity of functional promotion.

2. The objective of these rules was to provide two kinds of Assured Career Progression Schemes namely:-


- i) Cadre Specific Assured Career Progression Scheme for certain categories of employees/ cadres.
- ii) General Assured Career Progression Scheme for all other group A, B, C and D employees of Haryana Government who are not covered under scheme (i).

3. The General Assured Career Progression Scheme provides opportunities of financial upgradation to the employees on completion of 10, 20 and 30 years of services, if they have not got promotion during previous 10 years of service.

4. On the persistent demand of Haryana Government employees, the matter has been further considered by the Government at length and after careful consideration, the Government has decided to modify the general ACP scheme as under:-

- i) The term of 10, 20 and 30 years of service for grant of 1st, 2nd and 3rd ACP respectively has been changed to 8, 16 and 24 years. Accordingly, Rule 7 and all other relevant provisions of these rules will be deemed to have been modified to this extent.
- ii) ACP grade pay indicated in Column No. 4, 5 and 6 against the pre-revised & revised functional pay scale indicated in Column No. 2 & 3 of Sr. No. 1, 2, 4, 5, 6, 7, 8, 9, 10 & 11 of Schedule I, Part-II of these rules have been modified as under:-

Sr. No.	Functional Pay scale to the post as on 31.12.05 on which the Government servant was recruited/promoted	Corresponding Pay Band and Functional Grade Pay			Existing ACP Grade Pay			Modified ACP Grade Pay		
		PB No.	Pay Band	Grade Pay	1st	2nd	3rd	1st	2nd	3rd
1	2	3			4	5	6	7	8	9
1.	2550-55-2660-EB-60-3200	-1S	4440-7440	1300	1650	1800	1900	1800	1900	2000
2.	2610-60-3150-EB-65-3540	-1S	4440-7440	1400	1650	1800	1900	1800	1900	2000
3.	2650-65-3300-EB-70-4000	-1S	4440-7440	1650	1800	2400	3200	1800	2400	3200
4.	3050-75-3950-EB-80-4350	PB-I	5200-20200	1800	2400	3200	3300	2400	3200	3600
5.	3050-75-3950-EB-80-4590	PB-I	5200-20200	1900	2400	3200	3300	2400	3200	3600



Sr. No.	Functional Pay scale to the post as on 31.12.05 on which the Government servant was recruited/promoted	Corresponding Pay Band and Functional Grade Pay			Existing ACP Grade Pay			Modified ACP Grade Pay		
		PB No.	Pay Band	Grade Pay	1 st	2 nd	3 rd	1 st	2 nd	3 rd
1	2	3			4	5	6	7	8	9
6.	3050-85-4325-EB-100-5325	PB-I	5200-20200	1950	2400	3200	3300	2400	3200	3600
7.	3200-85-3880-EB-85-4900	PB-I	5200-20200	2000	2400	3200	3300	2400	3200	3600
8.	4000-100-4800-EB-100-6000	PB-I	5200-20200	2400	3200	3300	3600	3200	3600	4000
9.	4400-100-5200-EB-100-6000	PB-1	5200-20200	2500	3200	3300	3600	3200	3600	4000
10.	4500-125-6000-EB-125-7000	PB-I	5200-20200	2800	3200	3300	3600	3200	3600	4000
11.	5000-150-7100-EB-150-7850	PB-2	9300-34800	3200	3300	3600	4000	3600	4000	4200

5. These orders shall be applicable with immediate effect i.e. w.e.f. issuance of these orders. In such cases where ACP has already been granted, the existing ACP Grade Pay shall be replaced with modified ACP Grade Pay without the benefit of increment. Other terms and conditions for grant of ACP Grade Pay and fixation of pay therein shall remain unchanged.

Dated Chandigarh
the 4th March, 2014

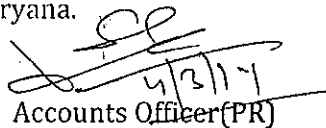
Rajan Gupta, IAS
Additional Chief Secretary to Govt. Haryana
Finance Department

Endst. No. 1/83/2008-1PR (FD)

Dated: 4th March, 2014

A copy is forwarded to the following for information and further necessary action at their end:-

1. All the Administrative Secretaries to Government of Haryana.
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Heads of Departments in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana
6. All the Sub Divisional Officers (Civil) in Haryana.


4/3/14
Accounts Officer (PR)


for Additional Chief Secretary to Govt. Haryana
Finance Department

Endst. No. 1/83/2008-1PR (FD)

Dated: 4th March, 2014

A copy is forwarded to the following for information and necessary action please:-

- (i) Principal Accountant General (A&E/ Audit), Haryana.
- (ii) Home Secretary, Chandigarh Administration.


4/3/14
Accounts Officer (PR)

for Additional Chief Secretary to Govt. Haryana
Finance Department

INTERNAL CIRCULATIONS

- (i) All the Officers/Dy. Secretaries/Under Secretaries/Supdts. of F.D.
- (ii) In-charge, Computer Cell (F.D.).