

**Government of Haryana
Finance Department**

No.2/102/2009-2PR (FD), dated Chandigarh, the 9th April, 2010

Order

(of the Government under Rule 26 and 27 of Haryana Civil Services (Assured Career Progression Scheme) Rules, 2008)

Subject: - Haryana Civil Services (Assured Career Progression Scheme) Rules, 2008-Pay Fixation/ Clarification Regarding.

As per existing provisions contained in note below Rule 18 of HCS (ACP) Rules, 2008, if the grade pay of promotional post and ACP pay structure in which the Government servant is drawing his pay prior to promotion are identical, his pay will not again be fixed in the functional pay structure of the promotional post which is identical to the ACP Pay structure in which he was drawing his pay before promotion. He will continue to draw his salary at the same stage and his date of increment will also continue to be same as before promotion.

For Example:- Mr. 'X' drawing his pay in the ACP pay structure carrying grade pay of Rs. 4000/- in PB-2 and promoted to higher post carrying grade pay of Rs. 4000/- in PB-2.

On careful consideration and in exercise of the powers vested under the provision of Rule 27 and 28 of HCS (ACP) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that:-

1. If the grade pay of the promotional post is higher than that of ACP pay structure in which the Government employee is drawing his salary prior to promotion, his pay will not be re-fixed and he will only get the difference of grade pay and his date of next increment will continue to be same as before promotion and it will not be treated Financial Upgradation under HCS (ACP) Rules, 2008.

For Example:- Mr. 'Y' drawing pay in functional pay structure of the post carrying grade pay of Rs. 3600/- has been granted ACP grade pay of Rs. 4000/- being stagnated for 10 years on the post and further granted regular promotion in the hierarchy of his cadre carrying grade pay of Rs. 4200/-.

Provided that above methodology will not be applicable in the cases where grade pay of ACP pay structure granted under rule 13 of HCS (ACP) Rules, 2008 is higher than that of the grade pay of the promotional post in which the Government employee is drawing his salary prior to ACP structure, his pay will be raised

by 3% of the total pay in the pay band and grade pay drawn before such ACP upgradation and grade pay of the relevant ACP pay structure will be in addition.

2. If the grade pay of the promotional post is inferior than that of ACP pay structure in which the Government employee is drawing his salary prior to the promotion, his pay will not be re-fixed and he will continue to draw his salary at the same stage and his date of increment will also continue to be same as before promotion

For Example:-Mr. 'Z' drawing his pay in the ACP pay structure carrying grade pay of Rs. 4000/- in PB-2 and promoted to higher post carrying grade pay of Rs. 3600/- in PB-2.

Kusum Bansal

Joint Secretary, Finance

Date: 8.4.2010

To

1. All the Financial Commissioner & Principal Secretary to Government Haryana.
2. Registrar (General), The High Court of Punjab & Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Head of the Department, Haryana.

Santosh Baly
Superintendent (PR)

for Financial Commissioner & Principal Secretary
to Government Haryana, Finance Department

Endst. No.2/102/2009-2PR (FD), dated Chandigarh, the 9th April, 2010

A copy is forwarded to the following for information & necessary action at their end:-

1. Accountant General (A&E/Audit), Haryana.

Santosh Baly
Superintendent (PR)

for Financial Commissioner & Principal Secretary
to Government Haryana, Finance Department

✓ a copy is forwarded to
computer cell for n/a.