

Copy of Memo No.11/73/99-Edu.1V (3) dated 7.8.2001 from Commissioner & Secretary to Govt Haryana, Education Department addressed to the Director Secondary Education Haryana & Co. and Endorsed by DSE to All DEOs vide Endst No.4/19-2000 Co (3) dated Chandigarh 7.8.2001.

Subject: 1- Grant of Benefit of earned leave, Maternity leave and Medical leave etc. for adhoc service period of the teachers working under the Directorate of Secondary Education, Haryana.

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Reference subject noted above.

The matter regarding grant of certain benefits to the teachers working under the Directorate of Secondary Education Haryana In the light of following Judgements:-

1. Judgement of the Hon,ble Supreme Court of India in Writ petition No.4600 of 1983 decided on 16.8.85 in Rattanlal and others V/S state of Haryana & Others.
2. Judgement given by Hon,ble Punjab & Haryana High Court in C.W.P No 4050 of 1994-Haryana Rajkiya Adhiyapak Sangh (Regd No.70 ) V/S state of Haryana & Others.
3. Supreme Court of India Petition No. 20692/96 for special Leave Appeal (Civil) No.20692/96 state of Haryana V/S Haryana Rajkia Adhiyapak Sangh.

Had been under the consideration of the state Govt for some time.

Now it has been decided by the state Govt. to grant the benefit of Earned Leave, Maternity Leave and Medical Leave etc for the period of adhoc service to the teachers working under the Directorate of Secondary Education in the same way as these benefits are admissible under the rules to the teachers who are in regular service of the state Govt.

Further in this regard you are requested to frame a policy on the subject of adhoc appointment within a period of two months and get the same approved from the council of Ministers after clearance thereof by the Finance Department.

This issue with the concurrence of Finance Deptt conveyed vide their U.O.No.11/15/96-1 F.R-11 dated 7.8.2001.

OFFICE OF THE DISTRICT EDUCATION OFFICER JIND,  
Endst No.E-1-2001/1994/6757-6806 dated 21-08-2001

1. A copy is forwarded to the all SDEOs and All Principals of GSS.Schools in Distt Jind for necessary action & information.
2. All local Branches.

*(Signature)*  
Supt.  
O/O Distt Educati.  
Jind.  
20/8/2001

No. 11/15/96-1 F.R.-II dated 7.8.2001  
Government of Haryana, Chandigarh  
Directorate of Secondary Education, Chandigarh  
The Commissioner & Director of Education, Haryana, Chandigarh

**Grant of benefit of Earned Leave, Maternity Leave and Medical Leave etc. for ad-hoc service period to the teachers working under the Directorate of Secondary Education, Haryana**

Reference subject noted above.

The matter regarding grant of certain benefits to the teachers working under the Directorate of Secondary Education, Haryana in the light of following judgements:-

1. Judgement of the Hon'ble Supreme Court of India in Writ Petition No. 4609 of 1983 decided on 16.8.1985 in Rattan Lal & Others Vs. State of Haryana & Others.
2. Judgement given by Hon'ble Punjab & Haryana High Court in C.W.P. No. 4050 of 1994 - Haryana Rajkiya Adhayapak Sangh (Registration No. 70) Vs. State of Haryana and others.
3. Supreme Court of India Petition (s) for Special Leave to Appeal (Civil) No. 20692/96 State of Haryana Vs. Haryana Rajkiya Adhayapak Sangh.

had been under the consideration of the State Govt. for some time. Now it has been decided by the State Govt. to grant the benefit of Earned Leave, Maternity Leave and Medical Leave for the period of ad-hoc service to the teachers working under the Directorate of Secondary Education, Haryana in the same way as these benefits are admissible under the rules to the teachers who are in the regular service of the State Govt.

Further in this regard you are requested to frame a policy on the subject of ad-hoc appointment within a period of two months and get the same approved from the Council of Ministers after clearance thereof by the Finance Department.

This issue with the concurrence of Finance Department conveyed vide their U.O. No. 11/15/96-1 F.R.-II dated 7.8.2001.

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OFFICE OF THE DIRECTOR SECONDARY EDUCATION, HARYANA,  
CHANDIGARH

ENDST NO. 4/19-2000 CO (3) DATED, CHANDIGARH, THE 7.8.2001

A copy is forwarded to the following for information and necessary action:-

1. All the District Education Officers in the State, It may please be ensured that the orders of the Government are complied with, immediately. These instructions will be applicable to all the Teachers, i.e. Lecturers, Masters, Mistresses and C&V Teachers working under the Directorate of Secondary Education, Haryana Chandigarh.

2. All the Sub Divisional Educational Officers in the State.
3. All the Principals District Institutes of Education Training in the State.
4. Director SCERT Haryana, Gurgaon.
5. Superintendent Budget & Planning (Local).
6. All Establishment Branches in the Directorate.

*Address*  
 Assistant Director of Coordination,  
 for Director of Education, Haryana  
 Chandigarh

ENDST NO. 4/19-2000 CO (3) DATED, CHANDIGARH, 7.8.2001

A copy is forwarded to the following for information and necessary action: -

1. The Advocate General, Haryana Chandigarh.
2. The Accountant General (A&E) Haryana Chandigarh.
3. The Commissioner and Secretary to Government Haryana, Education Department Chandigarh with office memo No. 11/96-1 F.R.-II Edu. IV (3) dated 7.8.2001.
4. The Financial Commissioner and Secretary to Haryana Government, Finance Department Chandigarh with reference to U.O. No. 11/15/96-1 F.R.-II dated 7.8.2001.

Assistant Director of Coordination,  
 for Director of Education, Haryana  
 Chandigarh