



GOVERNMENT OF HARYANA

FINANCE DEPARTMENT

**DEARNESS ALLOWANCE
TO
GOVT. EMPLOYEES**

COMPENDIUM OF INSTRUCTIONS
Volume - VI
(UPTO 30-06-2011)



Harmohinder Singh Chattha



D.O. No.....

Finance, Planning, Irrigation &
Renewable Energy Minister,
Haryana, Chandigarh.

Dated : 30th June, 2011...

MESSAGE

I am pleased to know that a team of officers of Finance Department under the guidance of Shri Ajit M. Sharan, IAS, Financial Commissioner & Principal Secretary to Government Haryana, Finance Department, has prepared a unique set of 17 Compendia of the instructions/notifications of Finance Department on various subjects issued from time to time from 1947 onwards.

2. I am sure that these Compendia of instructions/ notifications will be maximum helpful for Government employees of all Departments/ Boards/ Corporations of Haryana Government for proper examination of cases in accordance with the provision in rules/ instructions expeditiously and will also help in reducing the unnecessary litigation and financial burden on the State exchequer.

3. The efforts made by the team to consolidate all the instructions in Compendia and also on website of Finance Department subject-wise and date-wise are indeed praiseworthy.

H.S. Chattha

(H.S. Chattha)

PREFACE

The State Government since its formation in November, 1966 has issued/revised instructions and policy guidelines on various subjects from time to time relating to civil service and financial matters.

The number of such instructions has been large but non-availability of these instructions at one place results in delay in the disposal of work and sometimes decisions are taken in contravention of spirit of instructions resulting in un-necessary correspondence and litigation. It has, therefore, been decided to bring out compendia of Finance Department instructions on various subjects like Pay Fixation, Revision of Pay Scales, Pension, Compensatory Allowances, Dearness Allowance, General Provident Fund, Loans and Advances, Amendments in CSR/PFR etc., Misc. of CSR, Economy in Expenditure, PAC/CAG Matters, Budget Formulation, Financial Regulations etc. etc.

The instructions/notifications/policies issued upto 30.06.2011 including the instructions issued prior to 1st November, 1966 have been compiled in sixteen compendia. Efforts have been made to include all available instructions indicating their status/applicability distinctly in a block at the top of instructions.

Seventeenth Compendium contains only a date-wise list of all the instructions whether printed in these compendia or not. For the facility of readers a list of important subjects alphabetically indicating their number of Compendium has also been given at the back cover of each Volume.

The compendium in hand is Volume-VI in series and contains instructions relating to Dearness Allowance to Government employees, i.e. instalments of dearness allowance allowed from time to time from 1953 to 2011, Interim Relief, Additional Dearness Allowance, adhoc relief, D.A. as Dearness Pay etc.

The printed copy of Compendia can be purchased from the Printing & Stationery Department, Haryana. One set of compendia is circulated to all Administrative Secretaries and Heads of Departments.

Original copy of circulars/notifications etc. of Finance Department are available with the Archives Department, Haryana. Soft copy of the instructions issued by the Finance Department from 1947 onwards to 30.06.2011 both datewise and subjectwise are available on the websites www.finharyana.gov.in. and www.haryana.gov.in. Interested persons can easily download the same or any part thereof from the website. To search by date-wise any instruction, type the date in the manner e.g. '2nd September, 2009' and not in any other way.

Although we have taken all possible precautions while compiling the Compendia, yet there may be some omission or lapse on our part. We would welcome any feedback or suggestion from users of the Compendia.

I acknowledge the hard work put in by Mrs. Kusum Bansal, IRS, Joint Secretary Finance, Shri Raj Pal Nasa, Private Secretary, [former SO (FD)], specially posted in Finance Department for the compilation of instructions and Shri Ram Saran, Principal, DTC HIPA, Panchkula, for assistance and guidance. I also extend my thanks to Director General, HIPA, Gurgaon for providing infrastructure support at DTC Panchkula for this purpose.

I hope that these compendia would be handy and useful to all concerned.

Dated : Chandigarh,
14th July, 2011

AJIT M. SHARAN
Financial Commissioner & Principal Secretary to
Government Haryana, Finance Department.

INTRODUCTION

The Haryana Government has taken a significant decision to bring all the instructions/notifications issued by the Finance Department at one place for the facility of officials/officers for proper examination of financial and service matters in accordance with the rules/instructions. Accordingly, Government have decided to compile and computerize all the instructions including the same issued prior to the Re-organisation. The overall aim is to increase the effectiveness, efficiency and expeditious disposal of office work. To accomplish this voluminous and arduous work a team having experience and background of the Finance Department was constituted. After putting strenuous efforts, the team has been able to procure the old and rarely available instructions from the offices of Law Department, Commissioner Ambala Division, Deputy Commissioner Ambala, concerned Branches of Finance Department and retired officers of SAS Cadre.

These instructions have been computerised and compiled date-wise and subject-wise. The salient features of the same are as under :-

- The total number of instructions/notifications issued by the Finance Department during the period between 1947 and April, 2011 are about 3600.
- Out of above about 90% instructions are available in original and copy of about 5% have been collected from the private publications, and the remaining are not traceable.
- The instructions which are at present or were applicable in near past have been compiled subject-wise and printed in the following sixteen compendia:-

1	Fixation of Pay	Volume-I
2	Haryana Civil Services Revised Pay Rules, 1998, 1987, 1980, 1969	Volume-II
3	Pension of Post-2006 Pensioners and Defined Contributory Pension Scheme.	Volume-III
4	Pension of Pre-2006 Pensioners and Dearness Relief	Volume-IV
5	Allowances to Govt. employees	Volume-V
6	Dearness Allowance to Govt. employees	Volume-VI
7	Misc. of CSR	Volume-VII
8	Haryana GPF Rules, 2006 and instructions	Volume-VIII
9	Amendments in CSR/PFR etc.	Volume-IX
10	Loans & Advances to Govt. employees.	Volume-X
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13	Budget Formulation – Receipt & Expenditure	Volume-XIII
14	Financial Regulations	Volume-XIV
15	Instructions of HBPE	Volume-XV
16	For Judicial Officers	Volume-XVI

- Volume XVII contains date-wise consolidated list of all the instructions/notifications alongwith number, subject and also availability in original.

- At the end of each Volume a date-wise list of the instructions pertaining to the subject(s) of that Volume whether the same have been printed or not has also been given for the facility of users.
- Efforts have been made to mention at the top of instructions if the same have been revised, modified, superseded, withdrawn or have become obsolete.
- Soft copy of all the instructions are available at website of Haryana Government www.finharyana.gov.in. and www.haryana.gov.in. and may be downloaded from there. **Illustration:** To search any instructions by date, type the date like '20th May, 1999' or '3rd October, 2006' i.e. there is space after the date, month should be complete and year in four digits. If the actual date of any instruction/ notification is not known or there is any doubt the same may be confirmed from the compendium of instructions (Volume-XVII) containing datewise list of all the instructions.
- These compendia are priced publications, one may purchase from Printing and Stationery Department, Haryana.
- Image of original copy of the instructions are also on website of Finance Department and hard copy of the original is available with the Archives Department, Haryana.

The compendium in hand is Volume-VI in series and contains instructions relating to Dearness Allowance to Government employees, i.e. instalments of dearness allowance allowed from time to time from 1953 to 2011, Interim Relief, Additional Dearness Allowance, adhoc relief, D.A. as Dearness Pay etc.

I, on behalf of my entire editorial team express my special gratitude to Shri Ajit M Sharan, IAS, Financial Commissioner & Principal Secretary to Government Haryana, Finance Department, for providing valuable guidance and encouragement for accomplishing this arduous work which otherwise would not have been possible without his moral support.

I am thankful to Shri Raj Pal Nasa, Private Secretary, [former SO (FD)] for the hard work put in by him and also Shri Ram Saran, Principal DTC, HIPA, Panchkula for providing assistance and guidance to the team members. I also extend my thanks for Shri Ajit Kumar Saini, Section Officer, Finance Department, Shri Baljit Singh Saini, PTSO, and Shri Dinesh Kumar, PCAT of Printing and Stationery Department, Mrs. Pallavi, DEO, Shri Ramesh Kumar, Clerk, for preparing these compendia.

I am heartily grateful to Director General, HIPA, Gurgaon for providing infrastructure support at DTC Panchkula for this purpose.

Efforts have been made by the team to ensure the authenticity of the compilation, yet there may be some omission or lapse on our part. We would welcome any feedback or suggestion from users of the Compendia.

I hope these compendia would be helpful to all concerned for proper examination of the cases. I think now none has to face any problem for the copy of any instructions of Finance Department issued between 1947 and 2011.

Dated : Chandigarh,
10th July, 2011

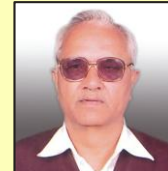
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2	12.10.1998	क. 4/26/90-1एफ आर ।।	डी.ए. कट सम्बंधी उच्च न्यायालय एवं सर्वोच्च न्यायालय में लम्बित विभिन्न पेटिशन के सम्बंध में ओ.पी. शर्मा तथा अन्य एस.एल.पी. नं 53-60/92 की जजमेंट को आधार मानकर सुचारु रूप में डिफेंड करना ।	271
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No. 4/1/2009-5FR

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 2nd May, 2011

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance to Haryana Government employees on unrevised scales of pay effective from 1-1-2011.

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR/2703, dated 27th April, 2010 on the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees on un-revised scale of pay shall be enhanced from the existing rates of 103% to 115% of the pay w.e.f. 1st January, 2011.

2. The additional instalment of DA payable under these orders shall be paid in cash to all Haryana Govt. employees from May, 2011 *i.e.* for the month of May, 2011 paid in June, 2011.

3. The payment of arrears of enhanced Dearness Allowance for the month from January, 2011 to April, 2011 shall be made in the month of June, 2011.

4. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-

(Arun Kumar)

Under Secretary Finance,

for Financial Commissioner & Principal Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR

Dated, Chandigarh, the 2nd May, 2011

A copy is forwarded for information and necessary action to the:-

Accountant General (A&E) and Audit, Haryana, Chandigarh with 50 spare copies
Director HIPA, Gurgaon.

The Finance Secretary, Chandigarh Administration, Chandigarh.

The Director, Treasuries & Accounts, Haryana with 100 spare copies for
information of TOs/ATOs etc.

Principal, Account Training Institute, Haryana, Panchkula.

Treasury Officers, Haryana, Chandigarh/Teess Hazari Court, Delhi.

Incharge, Computer Cell (F.D)7th Floor, Haryana Civil Secretariat for placing these orders on FD's website.

Sd/-
(Arun Kumar)
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
(Arun Kumar)
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioner & Principal Secretaries to Government Haryana,
All Administrative Secretaries to Government, Haryana.

No. 4/1/2009-5FR

Dated, Chandigarh, the 2nd May, 2011

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I,II/Officers on Special Duty I,II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers of State/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Deputy Chairman Planning Board, Haryana

Sd/-
(Arun Kumar)
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I,II/
Officers on Special Duty I, II/Senior Secretaries/Secretaries/
Private Secretaries to the Chief Minister/ Ministers of State/
Deputy Chairman Planning Board, Haryana.

No. 4/1/2009-5FR

Dated, Chandigarh, the 2nd May, 2011

No. 4/1/2009-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 4th April, 2011

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on revised scales of pay.**

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 28th September, 2010 on the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 45% to 51% of the pay w.e.f. 1st January, 2011.

2. All other conditions for payment of dearness allowance on revised pay scale contained in the instructions including FD's letter No. 4/1/2009-5FR, dated 12.1.2009 shall continue to be applicable while regulating dearness allowance under these orders.

3. **The additional installment of DA payable under these orders shall be paid in cash to all Haryana Govt. employees from April, 2011 i.e. for the month of April, 2011 paid in May, 2011.**

4. **The Payment of arrears of enhanced Dearness Allowance for the month from January, 2011 to March, 2011 shall be made in the month of May, 2011.**

5. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-

(Arun Kumar)

Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR

Dated, Chandigarh, the 4th April, 2011

A copy is forwarded for information and necessary action to the :-
Accountant General (A&E) and Audit, Haryana, Chandigarh with 50 spare copies.
Director, HIPA, Gurgaon.

The Finance Secretary, Chandigarh Administration, Chandigarh.
 The Director, Treasuries & Accounts, Haryana with 100 spare copies for
 information of TOs/ATOs etc.
 Principal, Account Training Institute, Haryana, Panchkula.
 Treasury Officers, Haryana, Chandigarh/Tees Hazari Court, Delhi.
 In-charge, Computer Cell (F.D.) Haryana Civil Secretariat for placing these
 orders on FD's website.

Sd/-
 (Arun Kumar)
 Under Secretary Finance,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secys./
 Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
 (Arun Kumar)
 Under Secretary Finance,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

All Financial Commissioner & Principal Secretaries to Government Haryana,
 All Administrative Secretaries to Government, Haryana.

No. 4/1/2009-5FR

Dated, Chandigarh, the 4th April, 2011

A copy each is forwarded to the Principal Secretary/Additional Principal
 Secretary I, II/Officers on Special Duty I, II/Senior Secretaries/*Secretaries*/Private Secretaries to
 the Chief Minister/Minister/Ministers of State/Deputy Chairman Planning Board for the
 information of Chief Minister/Minister/Ministers of State/Deputy Chairman Planning Board,
 Haryana.

Sd/-
 (Arun Kumar)
 Under Secretary Finance,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

To

Principal Secretary/Additional Principal Secretary I, II/
 Officers on Special Duty I, II/Senior Secretaries/*Secretaries*/
 Private Secys. to the Chief Minister/Minister/ Ministers of State/
 Deputy Chairman Planning Board, Haryana.

No. 4/1/2009-5FR

Dated, Chandigarh, the 4th April, 2011

4/1/2009-5FR/27043

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 28th October, 2010.

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana
Registrar, Punjab & Haryana High Court, Chandigarh

Subject : Payment of Dearness Allowance to Haryana Government employees on unrevised scales of pay effective from 1-7-2010.

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR/10146 dated 27th April, 2010 on the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees on un-revised scale of pay shall be enhanced from the existing rates of 87% to 103% of the pay w.e.f. 1st July, 2010.

2. The additional instalment of DA payable under these orders shall be paid in cash to all Haryana Govt. employees from November, 2010 *i.e.* for the month of November, 2010 paid in December, 2010.

3. The payment of arrears of enhanced Dearness Allowance for the month from July, 2010 to October, 2010 shall be made in the month of December, 2010.

4. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-

(Ravinder Singh)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR/27043

Dated, Chandigarh, the 28th October, 2010

A copy is forwarded for information and necessary action to the:-

Accountant General (A&E) and Audit, Haryana, Chandigarh with 50 spare copies
Director HIPA, Gurgaon.

The Finance Secretary, Chandigarh Administration, Chandigarh.

The Director, Treasuries & Accounts, Haryana with 100 spare copies for
information of TOs/ATOs etc.

Principal, Account Training Institute, Haryana, Panchkula.

Treasury Officers, Haryana, Chandigarh/Teess Hazari Court, Delhi.

Incharge, Computer Cell (F.D)7th Floor, Haryana Civil Secretariat for placing these orders on FD's website.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioner & Principal Secretaries to Government Haryana,
All Administrative Secretaries to Government, Haryana.

No. 4/1/2009-5FR/27043

Dated, Chandigarh, the 28th October, 2010

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II/Officers on Special Duty I, II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Ministers of State/Deputy Chairman Planning Board for the information of Chief Minister/Ministers/Ministers of State/Deputy Chairman Planning Board, Haryana.

Sd/-
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

The Principal Secretary/Additional Principal Secretary I, II/
Officers on Special Duty I, II/Senior Secretaries/Secretaries/
Private Secretaries to the Chief Minister/ Ministers of State/
Deputy Chairman Planning Board, Haryana.

No. 4/1/2009-5FR/27043

Dated, Chandigarh, the 28th October, 2010

No. 4/1/2009-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 28th September, 2010

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on revised scales of pay.**

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 12th April, 2010 on the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 35% to 45% of the pay w.e.f. 1st July, 2010.

2. All other conditions for payment of dearness allowance on revised pay scale contained in the instructions including FD's letter No. 4/1/2009-5FR, dated 12.1.2009 shall continue to be applicable while regulating dearness allowance under these orders.

3. **The additional installment of DA payable under these orders shall be paid in cash to all Haryana Govt. Employees from October, 2010 i.e. for the month of October, 2010 paid in November, 2010.**

4. **The Payment of arrears of enhanced Dearness Allowance for the month from July, 2010 to September, 2010 shall be made in the month of November, 2010.**

5. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
(Geeta Bajaj)
Under Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR

Dated, Chandigarh, the 28th September, 2010

A copy is forwarded for information and necessary action to the :-

Accountant General (A&E) and Audit, Haryana, Chandigarh with 50 spare copies.

Director, HIPA, Gurgaon.

The Finance Secretary, Chandigarh Administration, Chandigarh.

The Director, Treasuries & Accounts, Haryana with 100 spare copies for information of TOs/ATOs etc.

Principal, Account Training Institute, Haryana, Panchkula.

Treasury Officers, Haryana, Chandigarh/Tees Hazari Court, Delhi.

In-charge, Computer Cell (F.D.) Haryana Civil Secretariat for placing these orders on FD's website.

Sd/-

(Geeta Bajaj)

Under Secretary Finance,

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

A copy is forwarded to all the Financial Commissioners & Principal Secretaries/
Administrative Secretaries to Government of Haryana for information and necessary action.

Sd/-

(Geeta Bajaj)

Under Secretary Finance,

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

All Financial Commissioner & Principal Secretaries to Government Haryana,
All Administrative Secretaries to Government, Haryana.

No. 4/1/2009-5FR

Dated, Chandigarh, the 28th September, 2010

A copy each is forwarded to the Principal Secretary/Additional Principal Secretary I, II/Officers on Special Duty I, II/Senior Secretaries/Secretaries/Private Secretaries to the Chief Minister/Minister/Ministers of State/Deputy Chairman Planning Board for the information of Chief Minister/Minister/Ministers of State/Deputy Chairman Planning Board, Haryana.

Sd/-

(Geeta Bajaj)

Under Secretary Finance,

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

To

Principal Secretary/Additional Principal Secretary I, II/
Officers on Special Duty I, II/Senior Secretaries/Secretaries/
Private Secys. to the Chief Minister/Minister/ Ministers of State/
Deputy Chairman Planning Board, Haryana.

No. 4/1/2009-5FR

Dated, Chandigarh, the 28th September, 2010.

No. 4/1/2009-5FR/10146
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 27th April, 2010

To

All the Heads of Departments,
Commissioners of Divisions
All the Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on unrevised scales of pay effective from 1-1-2010.**

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR/1707 dated 21st October, 2009 on the subject noted above and to say that the Government of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rate of 73% to 87% of the pay w.e.f. 1st January, 2010.

2. The additional installment of DA payable these orders shall be paid in cash to all Haryana Govt. employees from April, 2010 *i.e.* for the month of April, 2010 paid in May, 2010.

3. The payment of arrears of enhanced Dearness Allowance for the month from January, 2010 to March, 2010 shall be made in the month of May, 2010.

4. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
(Kusum Bansal)
Joint Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 12th April, 2010

To

All Head of Departments,
All Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
Registrar, Punjab and Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on revised scales of pay.**

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 12th January, 2009 and No. 4/1/2009-5FR/1707 dated 9th October, 2009 on the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 27% to 35% of the pay w.e.f. 1st January, 2010.

2. All other conditions for payment of dearness allowance on revised pay contained in the instructions including FD's letter No. 4/1/2009-5FR dated 12-1-2009 shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The additional installment of D.A. payable under these orders shall be paid in cash to all Haryana Government Employees from April, 2010 *i.e.* for the month of April, 2010 paid in May, 2010.

4. The payment of arrears of enhanced Dearness Allowance for the month from January, 2010 to March, 2010 shall be made in the month of May, 2010.

5. Copy of these orders is also available on website which can be downloaded from the site "www.finhry.gov.in".

Yours faithfully,

Sd/-
(Kusum Bansal)
Joint Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR/1707
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 21st October, 2009

To

All Head of the Departments,
All Commissioners of Divisions,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on revised and un-revised scales of pay.**

Sir,

In continuation of Haryana Government Finance Department letter No. 4/2/2/009-5FR/1707 dated 9th October, 2009 on the subject noted above and to say that under the heading "Rates of DA on unrevised scale of pay" rates of DA may please be read as 73% instead of 69%. Further the above letter may be read in reference to Finance Department letter No. 4/1/2009-5FR/1167 dated 10-4-2009 also.

Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
Superintendent FR,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/1/2009-5FR/1707
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 9th October, 2009

To

All Head of the Departments,
 All Commissioners of Divisions,
 All Deputy Commissioners &
 Sub Divisional Officers (Civil) in Haryana,
 The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on revised and un-revised scales of pay.**

Sir,

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 12th January, 2009 and No. 4/2/98-5FR/18018, dated 22nd October, 2008 on the subject noted above and to say that the Governor of Haryana is pleased to order to modify the rates of the Dearness Allowance with effect from 1-7-2009 with reference to all such employees whose salary is debitale on the consolidated fund of Haryana in the manner as given below:-

(A) Rates of D.A. on revised scale of pay

Date from which payable	Rate of Dearness Allowance per month
1-7-2009	27% of Pay in Pay Band+ Grade Pay + NPA, wherever applicable.

(B) Rates of D.A. on un-revised scale of pay

Date from which payable	Rate of Dearness Allowance per month
1-7-2009	69% of pay (Basic Pay + DP + NPA, wherever applicable).

2. All other conditions for payment of dearness allowance on revised pay scale contained in refer instruction including FD's letter No. 4/1/2009-5FR, dated 12-1-2009 and in Para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating dearness allowance under these orders.

3. The arrears accruing on account of the said enhancement in dearness allowance for three months *i.e.* from 1st July, 2009 to 30th September, 2009 in respect of all Government employees shall be credited to their General Provident Fund Account. However, the D.A. payable in terms of these orders shall be paid in cash alongwith the payment of salary for the month of October, 2009 paid in November, 2009.

Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-

(Harinder Kumar),
 Adviser Finance,

for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

No. 4/1/2009-5FR/1167
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 10th April, 2009

To

All Head of Departments,
 All Commissioners of Divisions,
 All Deputy Commissioners &
 Sub Divisional Officers (Civil) in Haryana.
 The Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance to Haryana Government employees on revised and un-revised scales of pay.**

I am directed to refer to Finance Department circular letter No. 4/1/2009-5FR, dated 12th January, 2009 and No. 4/2/98-5FR/18018, dated 22nd October, 2008 on the subject noted above and to say that the Governor of Haryana is pleased to order to modify the rates of the Dearness Allowance with effect from 1-1-2009 with reference to all such employees whose salary is debitale on the consolidated fund of Haryana in the manner as given below:-

(A) Rates of D.A. on revised scale of pay

Date from which payable	Rate of Dearness Allowance per month
1-1-2009	22% of Pay in Pay Band + Grade Pay + NPA, wherever applicable

(B) Rates of D.A. on un-revised scale of pay

Date from which payable	Rate of Dearness Allowance per month
1-1-2009	64% of pay (Basic Pay +DP + NPA, wherever applicable)

2 All other conditions for payment of dearness allowance on revised pay scale contained in refer instruction including FD's letter No. 4/1/2009-5FR, dated 12-1-2009 and in Para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating dearness allowance under these orders.

3. The arrears accruing on account of the said enhancement in dearness allowance for three months *i.e.* from 1st January, 2009 to 31st March, 2009 in respect of all Government employees shall be credited to their General Provident Fund Account. However, the D.A. payable in terms of these orders shall be paid in cash alongwith the payment of salary for the month of April, 2009 paid in May, 2009.

Copy of these orders is also available on website which can be downloaded from the site www.finhyr.gov.in.

Yours faithfully,

Sd/-

(K. K. Grover)

Under Secretary Finance,
 for Financial Commissioner & Principal Secy. to Govt.,
 Haryana, Finance Department.

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

NOTIFICATION

No. 4/1/2009-5FR

Chandigarh, dated the 12th January, 2009

Subject : Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008 - decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government - revised rates effective from 1.7.2006, 1.1.2007, 1.7.2007, 1.1.2008 and 1.7.2008.

The undersigned is directed to say that consequent upon the decision taken by the Government and notified through Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008, the Governor of Haryana is pleased to decide that the Dearness Allowance, admissible to all categories of employees of Haryana Government, who have either elected to be governed or deemed to have elected to be governed or have been brought to be governed by either of the two rules namely Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Services (Assured Career Progression) Rules, 2008, as the case may be, shall be admissible from the dates mentioned below at the following rates:-

Date from which payable	Rate of Dearness Allowance per mensem
From 1.1.2006	No Dearness Allowance
From 1.7.2006	2% of basic pay + NPA, wherever applicable
From 1.1.2007	6% of basic pay + NPA, wherever applicable
From 1.7.2007	9% of basic pay + NPA, wherever applicable
From 1.1.2008	12% of basic pay + NPA, wherever applicable
From 1.7.2008	16% of basic pay + NPA, wherever applicable

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the installments of Dearness Allowance already sanctioned and paid, to the concerned employees of Haryana Government with effect from 1.1.2006, vide No. 4/2/98-1F.R/1544, dated 24.4.2006, 1.7.2006, vide No. 4/2/98-5FR/2807, date 27.9.2006, 1.1.2007, vide No. 4/2/98-5FR/418, dated 4.4.2007, 1.7.2007, vide No. 4/2/98-5FR/1219, dated 27.9.2007, 1.1.2008, vide No. 4/2/98-5FR/534, dated 1.4.2008, and 1.7.2008 vide No. 4/2/98-FR/18018 dated 22.10.2008.

3. The term 'basic Pay' in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay etc. For the purpose of calculation of dearness allowance, non-practicing allowance where applicable shall be taken into account as at present.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of CSR or any other relevant rules.

5. The payment on account or dearness allowance involving fraction of 50 Paise and above may be rounded off to the next higher rupee and the fraction of less than 50 Paise may be ignored.

6. These orders will not apply to :-

- (i) Persons not in whole time employment.
- (ii) Persons paid otherwise than on monthly basis, including those paid on a piece rate basis or on daily wages basis or contract basis.

Sd/-
(S.N. Roy)
Special Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-5FR/18018
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, 22nd October, 2008

To

All the Heads of Departments in Haryana,
All the Commissioners of Divisions,
All Deputy Commissioners and
All Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance - Revised rates effective from 01.07.2008.

Sir,

I am directed to refer to this department circular letter No. 4/2/98-5FR/534, dated 1st April, 2008 on the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 47% to 54% of the pay w.e.f. 1st July, 2008.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The additional installment of D.A. payable under these orders shall be paid in cash to all Haryana Government employees.

4. Copy of these orders is also available on website which can be downloaded from the site "www.finhry.gov.in".

Yours faithfully,

Sd/-
(M.C. Chhabra)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-5FR/534
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 1st April, 2008

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance - Revised rates effective from 01-01-2008.

Sir,

I am directed to refer to this department circular letter No. 4/2/98-5FR/1219, dated 27th September, 2007 on the Subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 41% to 47% of the pay w.e.f. 1st January, 2008.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The additional installment of D.A. payable under these orders shall be paid in cash to all Haryana Government employees.

4. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
(Chander Bhan Pannu)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-5FR/1219
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 27th September, 2007

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance - Revised rates effective from 01-07-2007.

Sir,

I am directed to refer to this department circular letter No. 4/2/98-5FR/418, dated 4th April, 2007 on the Subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 35% to 41% of the pay w.e.f. 1st July, 2007.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The additional installment of D.A. payable under these orders shall be paid in cash to all Haryana Government employees.

4. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
(Chander Bhan Pannu)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-5FR/418
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 4th April, 2007

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance - Revised rates effective from 01-01-2007.

Sir,

I am directed to refer to this department circular letter No. 4/2/98-5FR/2807, dated 27th September, 2006 on the Subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 29% to 35% of the pay w.e.f. 1st January, 2007.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The additional installment of D.A. payable under these orders shall be paid in cash to all Haryana Government employees from April, 2007 *i.e.* for the month of April, 2007 paid in May, 2007.

4. The payment of arrears of enhanced Dearness Allowance for the months from January, 2007 to March, 2007 shall be made in the month of May, 2007.

5. Copy of these orders is also available on website which can be downloaded from the site www.finhry.gov.in.

Yours faithfully,

Sd/-
(Chander Bhan Pannu)
Under Secretary Finance
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-5FR/2807
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 27th September, 2006

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar Punjab & Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance - Revised rates effective from 01-07-2007.**

Sir,

I am directed to refer to this department circular letter No. 4/2/98-1FR/1544, dated 24th April, 2006 on the Subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 24% to 29% of the pay w.e.f. 1st July, 2006.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The arrears on account of enhanced Dearness Allowance from 1st July, 2006 to 30th September, 2006 in respect of all Government employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st October, 2006 *i.e.* for the month of October, 2006 paid in November, 2006.

5. Copy of these orders is also available on website which can be downloaded from the site "www.haryana.nic.in".

Yours faithfully,

Sd/-
(B.B.Kaushik)
Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR/1544

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

Chandigarh, the 24th April, 2006

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance - Revised rates effective from 01.01.2006

Sir,

I am directed to refer to this department circular letter No. 4/2/98-1FR/3808, dated 27th October, 2005 regarding the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 21% to 24% of the pay w.e.f. 1st January, 2006.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The arrears on account of enhancement in Dearness Allowance from 1st January, 2006 to 30th April, 2006 in respect of all Government employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st May, 2006 *i.e.* for the month of May, 2006 paid in June, 2006.

4. Copy of this order is also available on website which can be downloaded from the site "www.haryana.nic.in".

Yours faithfully,

Sd/-

(B. B. Kaushik)

Deputy Secretary Finance,
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR/3808
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 27th October, 2005

To

All Head of Departments,
Commissioner of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab and Haryana High Court, Chandigarh.

Subject : **Payment of Dearness Allowance - Revised rates effective from 01-07-2005.**

Sir,

I am directed to refer to this department circular letter No. 4/2/98-1FR/1400, dated 03rd May, 2005 regarding the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 17% to 21% of the pay w.e.f. 1st July, 2005.

2. The other provisions regarding payment of dearness allowance contained in FD letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The arrears on account of enhancement in Dearness Allowance from 1st July, 2005 to 31st October, 2005 in respect of all Government employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st November, 2005 *i.e.* for the month of November, 2005 paid in December, 2005.

4. Copy of this order is also available on website which can be downloaded from the site "www.haryana.nic.in".

Yours faithfully,

Sd/-

(B.B. Kaushik)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR/1400
GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
Chandigarh, the 3rd May, 2005

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Subject : Payment of Dearness Allowance - Revised Rates effective from 01-01-2005.

Sir,

I am directed to refer to this Department circular letter No. 4/2/98-1FR-/3243 dated 4th November, 2004 regarding the subject noted above and to say that the Governor of Haryana is pleased to decide that the Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 14% to 17% of the pay w.e.f. 1st January, 2005.

2. The other provisions regarding payment of dearness allowance contained in PD letter No. 4/2/98-1FR-II/623, dated 30-4-1999 and for those employees who opted to retain pre-revised scales in their case provisions contained in Para 2 of letter No. 4/2/98-1FR/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 01-04-2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The arrears on account of enhancement in Dearness Allowance from 1st January, 2005 to 30th April, 2005 in respect of all Government employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st May, 2005 *i.e.* for the month of May, 2005 paid in June, 2005.

4. Copy of this order is also available on website which can be downloaded from the Site "www.haryana.nic.in"

Yours faithfully,

Sd/-

(Ram Dhari)

Under Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 4/2/98-1FR/1289

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 18th May, 2004.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to invite a reference to this Department circular letter No. 4/2/98-1FR/5705, dated 4th November, 2003 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 59% to 61% of the pay w.e.f. from 1st January, 2004. From 1.4.2004, Dearness Allowance equal to 50% of basic pay would be converted to Dearness Pay. Consequently, Dearness Allowance from 1.4.2004 would be payable at the rate of 11%.

2. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-IFR-II/623, dated 30.4.99 and for those employees who opted to retain pre-revised scales in their case provisions contained in Para 2 of letter No. 4/2/98-IFR-II/654, dated 23rd June, 2000 shall continue to be applicable while regulating Dearness Allowance under these orders. However, with effect from 1.4.2004, Dearness Allowance will be computed on the basis of Basic Pay, Dearness Pay and NPA.

3. The arrears on account of enhancement in Dearness Allowance from 1st January, 2004 to 31st March, 2004 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st April, 2004 *i.e.* for the month of April, 2004 paid in May, 2004.

4. Copy of this order is also available on website which can be downloaded from the site "www.haryana.nic.in".

Yours faithfully,

Sd/-

(V.S.Yadav)

Deputy Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 4/2/98-1FR/5705

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 4th November, 2003

Subject : Grant of Dearness Allowance to Haryana Government employees on revised and un-revised scale of pay.

Sir,

I am directed to refer to this Department circular letter No. 4/2/98-1FR-/2558, dated 5th May, 2003 on the subject noted above and to say that the Governor of Haryana is pleased to decide that Dearness Allowance payable to Haryana Government employees shall be enhanced from the existing rates of 55% to 59% of the pay w.e.f. 1st July, 2003.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1-1-96, the rates of DA in their case from 1st July, 2003 will be the same *i.e.* 59% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 59% in such cases, the following components will be taken into account:-

1. Basic Pay
2. Dearness Allowance applicable on 1-1-96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I
4. Interim Relief-II

3. The arrears on account of enhancement in Dearness Allowance from 1st July, 2003 to 31st October, 2003 in respect of all Government employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st November, 2003 *i.e.* for the month of November, 2003 paid in December, 2003

4. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

5. Copy of this order is also available on website which can be downloaded from the Site "www.haryana.nic.in,"

Yours faithfully,

Sd/-

(V.S. Yadav)

Deputy Secretary Finance

for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 4/2/98-1FR/2558

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 5th May, 2003.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to refer to this Department circular letter No. 4/2/98-1FR-II/2031, dated 11.12.2002 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 52% to 55% of the pay w.e.f. from 1st January, 2003.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st January, 2003 will be the same *i.e.* 55% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 55% in such cases, the following components will be taken into account:-

1. Basic Pay
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I
4. Interim Relief-II.

3. The arrears on account of enhancement in Dearness Allowance from 1st January, 2003 to 30th April, 2003 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st May, 2003 *i.e.* for the month of May, 2003 paid in June, 2003.

4. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-IFR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-

(RAM SARAN)

Deputy Secretary Finance,
for Financial Commissioner and Principal Secy. to Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT****No. 4/2/98-1FR-II/2031**

To

All Heads of Departments,
Commissioners of Divisions,
The Registrar, Punjab & Haryana High Court, Chandigarh.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana, Chandigarh.

Dated, Chandigarh, the 11th December, 2002.**Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.**

Sir,

I am directed to invite to refer to this Department circular letter No. 4/2/98-1FR-II/639, dated 16.5.2002 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 49% to 52% of the pay w.e.f. from 1st July, 2002.

Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st July, 2002 will be the same *i.e.* 52% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 52% in such cases, the following components will be taken into account:-

1. Basic Pay
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I
4. Interim Relief-II.

The arrears on account of enhancement in Dearness Allowance from 1st July, 2002 to 30th November, 2002 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st December, 2002 *i.e.* for the month of December, 2002 paid in January, 2003.

5. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-IFR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-
(S.R.Maurya)
Deputy Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT**

No. 4/2/98-1FR-II/639

To

All Heads of Departments,
Commissioners of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana, Chandigarh.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 16th May, 2002.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to refer to this Department circular letter No. 4/2/98-1FR-II/1811, dated 19.11.2001 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 45% to 49% of the pay w.e.f. from 1st January, 2002.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st January, 2002 will be the same *i.e.* 49% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 49% in such cases, the following components will be taken into account:-

1. Basic Pay.
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I
4. Interim Relief-II.

3. The arrears on account of enhancement in Dearness Allowance from 1st January, 2002 to 30th April, 2002 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st May, 2002 *i.e.* for the month of May, 2002 paid in June, 2002.

4. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-IFR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully

Sd/-
(S.P.Gupta)
Under Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/1811

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
All Commissioners, Ambala Division, Gurgaon Divisions,
Rohtak Division and Hisar Division,
The Registrar, Punjab & Haryana High Court,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 19th November, 2001.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to invite a reference to this Department circular letter No. 4/2/98-1FR-II/673, dated 31.5.2000 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 43% to 45% of the pay w.e.f. from 1st July, 2001.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st July, 2001 will be the same *i.e.* 45% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 45% in such cases, the following components will be taken into account:-

1. Basic Pay
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I
4. Interim Relief-II.

3. The arrears on account of enhancement in Dearness Allowance from 1st July, 2001 to 31st October, 2001 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st November, 2001 *i.e.* for the month of November, 2001 paid in December, 2001.

4. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-

(Ram Saran)

Deputy Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/673

From

The Financial Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All the Heads of Departments,
Commissioners, Ambala, Gurgaon, Rohtak and Hisar Divisions,
The Registrar, Punjab & Haryana High Court, Chandigarh.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 31st May, 2001

Subject : Grant of Dearness Allowance to Haryana Government employees on revised and un-revised scale of Pay.

Sir,

I am directed to refer to this Department circular letter No. 4/2/98-1FR 11/1804, dated 22.12.2000 on the subject noted above and to say that the Governor of Haryana is pleased to decide that Dearness Allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 41% to 43% of the pay w.e.f. 1st January, 2001.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st January, 2001 will be the same *i.e.* 43% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 43% in such cases, the following components will be taken into account:-

1. Basic Pay.
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I.
4. Interim Relief-II.

4. The arrears on account of enhancement in Dearness Allowance from 1st January, 2001 to 31st May, 2001 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, it will be paid in cash from 1st June, 2001 *i.e.* for the month of June, 2001 paid in July, 2001.

5. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-

(RAM SARAN)

Deputy Secretary, Finance,
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/1804

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division,
Gurgaon Division, Rohtak Division and Hisar Division,
The Registrar, Punjab & Haryana High Court.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 22nd December, 2000.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to invite a reference to this Department circular letter No. 4/2/98-1FR-II/654, dated 23.6.2000 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 38% to 41% of the pay w.e.f. from 1st July, 2000.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st July, 2000 will be the same *i.e.* 41% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 41% in such cases, the following components will be taken into account:-

1. Basic Pay.
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I.
4. Interim Relief-II.

3. In the case of NPA (Unrevised) the rates of Dearness Allowance will be paid on the following rates:-

NPA Range (unrevised)	Rate of NPA	Rate of D.A. w.e.f. 1.7.2000
Basic pay up to Rs. 3000	Rs. 600/- pm	251%
Basic pay above Rs. 3000 and upto Rs. 3700	Rs. 800/- pm	188%
Basic pay above Rs. 3700 and upto Rs. 6000	Rs. 900/- pm	188%
Basic pay above Rs. 6000	Rs. 900/- pm	163%

4. The arrears on account of enhancement in Dearness Allowance from 1st July, 2000 to 30th November, 2000 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st December, 2000 *i.e.* for the month of December, 2000 paid in January, 2001.

5. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-IFR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-

(RANJU PARSAD)

Deputy Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/654

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
The Registrar, Punjab & Haryana High Court,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 23rd June, 2000.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to invite a reference to this Department circular letter No. 4/2/98-1FR-II/1943, dated 06.10.1999 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees shall be enhanced from the existing rates of 37% to 38% of the pay w.e.f. from 1st January, 2000.

2. Those employees who opt to retain the pre-revised scales of pay or drawing pay in the unrevised scale after 1.1.96, the rates of DA in their case from 1st January, 2000 will be the same *i.e.* 38% as are applicable to the employees who are drawing the revised pay scales. However, while calculating the Dearness Allowance @ 38% in such cases, the following components will be taken into account:-

1. Basic Pay.
2. Dearness Allowance applicable on 1.1.96, *i.e.* 148%, 111% and 96% as the case may be.
3. Interim Relief-I.
4. Interim Relief-II.

3. The arrears on Allowance for the five months *i.e.* 1st January, 2000 to 31st May, 2000 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st June, 2000 *i.e.* for the month of June, 2000 paid in July, 2000.

4. The other provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-IFR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-

(A. C. Kapil)

Deputy Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/1943

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division,
Gurgaon Division, Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 6th October, 1999.**Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.**

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/2/98-1FR-II/623, dated Chandigarh, the 30.4.1999 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees with effect from 1-7-1999 shall stand modified as follows :-

Rates of DA on revised scale of pay :

Date from which payable	Rate of Dearness Allowance per month
1.7.99	37% of pay

The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) but shall not include any other type(s) of pay like special pay or personal pay etc.

Rates of D.A. on unrevised scale of pay :

Period from which payable	Pay range per mensem	Rate of dearness allowance
1-7-99 onwards	Basic pay upto Rs. 3500/-	240% of pay.
	Basic pay between Rs. 3500/- and upto Rs. 6000/-	180% of pay subject to a minimum of Rs. 8400/- p.m.
	Basic pay above Rs. 6000/-	156% of pay subject to a minimum of Rs. 10800/- p.m.

The basic pay for the purpose of calculation of Dearness Allowance in their case shall be defined as in rule 2.44 (a)(i) of Punjab C.S.R. Volume I, Part-I.

2. The arrears on account of enhancement in dearness allowance for the three months *i.e.* 1st July, 1999 to 30th September, 1999 in respect of all Govt. employees shall be

credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st October, 1999 *i.e.* for the month of October, 1999 paid in November, 1999.

3. The provisions regarding payment of dearness allowance contained in FD's letter No. 4/2/98-1FR-II/623, dated 30.4.99 shall continue to be applicable while regulating Dearness Allowance under these orders.

Yours faithfully,

Sd/-

(Anita Chaudhary)

Commissioner and Special Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/623

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 30th April, 1999.

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/2/98-1FR-II/1527, dated Chandigarh, the 9.11.1998 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees with effect from 1-1-1999 shall stand modified as follows :-

Rates of DA on revised scale of pay :

Date from which payable	Rate of Dearness Allowance per month
1.1.99	32% of pay

The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) but shall not include any other type(s) of pay like special pay or personal pay etc.

Rates of D.A. on unrevised scale of pay :

Period from which payable	Pay range per mensem	Rate of dearness allowance
1-1-99 onwards	Basic pay upto Rs. 3500/-	228% of pay.
	Basic pay between 3500 and upto 6000	171% of pay subject to a minimum of Rs. 7980/- p.m.
	Basic pay above Rs. 6000/-	148% of pay subject to a minimum of Rs. 10260/- p.m.

The basic pay for the purpose of calculation of Dearness Allowance in their case shall be defined as in rule 2.44 (a)(i) of Punjab C.S.R. Volume I, Part-I.

2. The arrears on account of enhancement in dearness allowance for the Four months *i.e.* 1st January, 1999 to 30th April, 1999 in respect of all Govt. employees shall be

credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st May, 1999 *i.e.* for the month of May, 1999 paid in June, 1999.

3. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

5. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for at least one year from the date of issue of these instructions. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Amit Jha)

Joint Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/1527

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division,
Gurgaon Division, Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 19th November, 1998

Subject : Grant of Dearness Allowance to Haryana Govt. employees on revised and un-revised scale of Pay.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/2/98-1FR-II, dated Chandigarh, the 19.1.1998 Notification 4/1/98-1FR-II dated 13.1.98 and 4/2/98-1FR-II/572 dated 13th May, 1998 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees on revised and un-revised scale of Pay with effect from 1-7-1998 shall stand modified as follows :-

Rates of DA on revised scale of pay :

Date from which payable	Rate of Dearness Allowance per month
1.7.98	22% of pay

The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) but shall not include any other type(s) of pay like special pay or personal pay etc.

Rates of D.A. on unrevised scale of pay :

Period from which payable	Pay range per mensem	Rate of dearness allowance
1-7-98 onwards	Basic pay upto Rs. 3500/- p.m.	203% of pay.
	Basic pay above Rs. 3500/- p.m. and upto Rs. 6000/-.	152% of pay subject to a minimum of Rs. 7105/- p.m.
	Basic pay above Rs. 6000/- p.m.	132% of pay subject to a minimum of Rs. 9120/- p.m.

The basic pay for the purpose of calculation of Dearness Allowance shall be defined as in rule 2.44 (a)(i) of Punjab C.S.R. Volume I, Part-I.

2. In the case of those employees who opt to retain the existing scales of pay which prevailed prior to 1.1.86, the 'basic pay' for the purpose of calculation of dearness allowance

shall include, in addition to the pay drawn in the pre-revised scale, dearness allowance and/or adhoc dearness allowance and interim relief appropriate to the pay admissible under orders in existence on 31.12.1985.

3. The arrears on account of enhancement in dearness allowance for the four months *i.e.* 1st July, 1998 to 31st October, 1998 in respect of such Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st November, 1998 *i.e.* for the month of November, 1998 due to be paid in December, 1998.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for at least one year from the date of issue of these instructions. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

7. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

8. These orders will not apply to :-
(i) Staff paid from contingencies;
(ii) Casual labour;
(iii) Staff employed as Daily wages and those working on piece rate system;
and
(iv) Those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

9. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Amit Jha)

Joint Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II/572

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 13th May, 1998.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/2/98-1FR-II, dated Chandigarh, the 19.1.1998 and Notification 4/1/98-1FR-II dated 13.1.98 on the subject noted above and to say that the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Govt. employees with effect from 1-1-1998 shall stand modified as follows :-

Rates of DA on revised scale of pay :

Date from which payable	Rate of Dearness Allowance per month
1.1.98	16% of pay

The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) but shall not include any other type(s) of pay like special pay or personal pay etc.

Rates of D.A. on unrevised scale of pay :

Period from which payable	Pay range per mensem	Rate of dearness allowance
1-1-98 onwards	Basic pay upto Rs. 3500/-	189% of pay.
	Basic pay between Rs. 3500/- and upto Rs. 6000/-	142% of pay subject to a minimum of Rs. 6615/- p.m.
	Basic pay above Rs. 6000/-	123% of pay subject to a minimum of Rs. 8520/- p.m.

The basic pay for the purpose of calculation of Dearness Allowance in their case shall be defined as in rule 2.44 (a)(i) of Punjab C.S.R. Volume I, Part-I.

2. In the case of those employees who opt to retain the existing scales of pay which prevailed prior to 1.1.86, the 'basic pay' for the purpose of calculation of dearness allowance

shall include, in addition to the pay drawn in the pre-revised scale, dearness allowance and/or adhoc dearness allowance and interim relief appropriate to the pay admissible under orders in existence on 31.12.1985.

3. The arrears on account of enhancement in dearness allowance for the Four months *i.e.* 1st January, 1998 to 30th April, 1998 in respect of all Govt. employees shall be credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st May, 1998 *i.e.* for the month of May, 1998 paid in June, 1998.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for at least one year from the date of issue of these instructions. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

7. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

8. These orders will not apply to :-
(i) Staff paid from contingencies;
(ii) Casual labour;
(iii) Staff employed as Daily wages and those working on piece rate system;
and
(iv) Those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

9. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Amit Jha)

Joint Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/98-1FR-II

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 19th January, 1998.

Subject : Eligibility of Dearness Allowance to Haryana Government employees in unrevised scale of pay.

Sir,

I am directed to invite a reference to this Department circular letter No. 4/2/97-1FR-II/608, dated Chandigarh, the 12.5.1997 and notification No. 4/1/98-1FR-II dated 13.1.98 on the subject noted above and to say that consequent upon the decision taken by the Government and notified through Haryana Civil Services(Revised Pay) Rules, 1998 and Haryana Civil Services(Assured Career Progression) Rules, 1998, The Governor of Haryana is pleased to decided that Dearness Allowance shall be paid to those Haryana Govt. employees who opt to retain the existing scale of pay or who have not been brought over to the revised scales or whose pay scales have not been revised, w.e.f. 1.7.97 as under:-

Period from which payable	Pay range per mensem	Rate of dearness allowance
1-7-97 onwards	Basic pay upto Rs. 3500/-	182% of pay.
	Basic pay between Rs. 3500/- and upto Rs. 6000/-	136% of pay subject to a minimum of Rs. 6370/- p.m.
	Basic pay above Rs. 6000/-	118% of pay subject to a minimum of Rs. 8160/- p.m.

2. The basic pay for the purpose of calculation of Dearness Allowance in their case shall be defined as in rule 2.44 (a)(i)of Punjab C.S.R. Volume I, Part-I.

In the case of those employees who opt to retain the existing scales of pay which prevailed prior to 1.1.86, the 'basic pay' for the purpose of calculation of dearness allowance shall include, in addition to the pay drawn in the pre-revised scale, dearness allowance and/or adhoc dearness allowance and interim relief appropriate to the pay admissible under orders in existence on 31.12.1985.

3. The arrears on account of enhancement in dearness allowance for the six months *i.e.* 1st July, 1997 to 31st December, 1997 in respect of such Govt. employees shall be

credited to their General Provident Fund Account. However, the additional instalment of D.A. payable under these orders shall be paid in cash alongwith the salary for the month of January, 1998 due to be paid in Feb. 1998.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S.R. Volume I, Part-I.

7. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) Those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Ram Niwas)

Joint Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE
NOTIFICATION**

No. 4/1/98/1FR-II

Chandigarh, 13th January, 1998.

Subject : Implementation of Haryana Civil Services (Revised Pay) Rules, 1998 and Haryana Civil Services (Assured Career Progression) Rules, 1998 - decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government revised rates effective from 1.7.1996, 1.1.1997 and 1.7.1997.

The undersigned is directed to say that consequent upon the decision taken by the Government and notified through Haryana Civil Services (Revised Pay) Rules, 1998 and Haryana Civil Services (Assured Career Progression) Rules, 1998, the Governor of Haryana is pleased to decide that the Dearness Allowance, admissible to all categories of employees of Haryana Government, who have either elected to be governed or deemed to have elected to be governed or have been brought to be governed by either of the two rules namely Haryana Civil Services (Revised Pay) Rules, 1998 and Haryana Civil Services (Assured Career Progression) Rules, 1998, as the case may be, shall be admissible from the dates mentioned below at the following rates :-

Date from which payable Rate of Dearness Allowance per mensem	
From 1.1.1996	No Dearness Allowance
From 1.7.1996	4% of Pay
From 1.1.1997	8% of Pay
From 1.7.1997	13% of Pay

2. The payment of Dearness Allowance under these rules from the dates indicated above shall be made after adjusting the installments of Dearness Allowance already sanctioned and paid to the concerned employees of Haryana Government with effect from 1.1.1996, 1.7.1996 and 1.1.1997 vide this Department letter No. 4/3/96-1FR-II/665, dated 21.6.1996, No. 4/3/96-1FR-II/1971 dated 31.10.1996 and No. 4/2/97-1FR-II/668 dated 12.5.1997.

3. The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) but shall not include any other type(s) of pay like special pay or personal pay etc. In case of those employees who opt to retain the existing scale of pay or who have not elected to be governed by the above said rules, the orders regulating the admissibility of Dearness Allowance in their case shall be issued separately.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of CSR or any other relevant rules.

5. The payment on account of Dearness Allowance involving fraction of 50 Paise and above may be rounded off to the next higher rupee and the fraction of less than 50 Paise may be ignored.

6. The amount of arrears on account of release of the above installments of dearness allowance w.e.f. 1st July, 1996, 1st January, 1997 and 1 July, 1997 upto the 31st December, 1997, after adjusting the amount of dearness allowance in terms of paragraph 2 shall be credited to the General Provident Fund Account of the Government employees.

Where any Government employee was, during this period, not eligible to subscribe to the General provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employee concerned and shall be handed over to the after. The Govt. employees who have retired or had closed their Provident Fund Account before issue of this letter or who might close their accounts by the time arrears are drawn will be paid arrears of dearness allowance in cash. The payment of the aforesaid installments of dearness allowance in cash shall commence w.e.f. 1.1.98 *i.e.* for the month of January, 1998 paid in February, 1998.

7. The amount credited to G.P.Fund under para 2 shall remain in G.P.Fund Accounts of the employees for at least one year from the date it is so deposited under this instruction. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death and voluntary retirement etc.

8. These orders will not apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as daily wages and those working on piece rate system; and
- (iv) Those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

Sd/-
(Ram Niwas)
Joint Secretary Finance
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/2/97-1FR-II/668

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 12th May, 1997.**Subject : Grant of Dearness Allowance to Haryana Govt. employees.**

Sir,

I am directed to invite a reference to this Department circular letter No. 4/3/96-1FR-II/1971, dated Chandigarh, the 31st October, 1996, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-1-1997 as under :-

Date from which payable	Pay range per mensem	Rate of dearness allowance
1-1-97 onwards	Basic pay upto Rs. 3500/-	170% of pay.
	Basic pay between Rs. 3500/- and upto Rs. 6000/-	128% of pay subject to a minimum of Rs. 5950/- p.m.
	Basic pay above Rs. 6000/-	110% of pay subject to a minimum of Rs. 7680/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and *ad hoc* dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for four months *i.e.* from 1st January, 1997 upto 30th April, 1997 in respect of all Government employees shall

be credited in their General Provident Fund Accounts. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st May, 1997 *i.e.* for the month of May, 1997 paid in June, 1997.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for at least one year from the date of issue of these instructions. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Ram Niwas)

Joint Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/3/96-1FR-II/1971

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 31st October, 1996.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/3/96-1FR-II/665, dated Chandigarh, the 21st June, 1996, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-7-1996 as under :-

Date from which payable	Pay range	Rate of dearness allowance per mensem
1-7-96 onwards	Basic pay upto Rs. 3500/- p.m.	159% of pay.
	Basic pay above Rs. 3500/- and upto Rs. 6000/- p.m.	119% of pay subject to a minimum of Rs. 5565/- p.m.
	Basic pay above Rs. 6000/- p.m.	103% of pay subject to a minimum of Rs. 7140/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for four months *i.e.* from 1st July, 1996 upto 31st October, 1996 in respect of all Government employees shall be credited in their General Provident Fund Accounts. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st November, 1996 *i.e.* for the month of November, 1996 paid in December, 1996.
4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.
5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.
6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.
7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for at least one year from the date of issue of these instructions. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.
8. These orders are also applicable to work charged employees.
9. These orders will not apply to :-
(i) Staff paid from contingencies;
(ii) Casual labour;
(iii) Staff employed as Daily wages and those working on piece rate system;
and
(iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.
10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Ram Niwas)

Joint Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/3/96-1FR-II/665

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 21st June, 1996.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to this department circular letter No. 4/4/95-1FR-II/1890, dated Chandigarh, the 26th October, 1995, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-1-1996 as under :-

Date from which payable	Pay range	Rate of dearness allowance per mensem
1-1-96	Basic pay upto Rs. 3500/- p.m.	148% of pay.
	Basic pay between Rs. 3500/- p.m. and upto Rs. 6000/- p.m.	111% of pay subject to a minimum of Rs. 5180/- p.m.
	Basic pay above Rs. 6000/- p.m.	96% of pay subject to a minimum of Rs. 6660/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for five months i.e. from 1st January, 1996 upto 31st May, 1996 in respect of all Government employees shall

be credited in their General Provident Fund Accounts. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st June, 1996 *i.e.* for the month of June, 1996 paid in July, 1996.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for at least one year from the date of issue of these instructions. In other words this amount shall not be taken into account for at least one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) Those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(T. C. Gupta)

Joint Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/4/95-1FR-II/1890

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 26th October, 1995.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/4/95-1FR-II/636, dated Chandigarh, the 28th April, 1995, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-7-1995 as under :-

Date from which payable	Pay range	Rate of dearness allowance Per mensem
1-7-95 onwards	Basic pay upto Rs. 3500/-	136% of pay.
	Basic pay between Rs. 3500/- and upto Rs. 6000/-	102% of pay subject to a minimum of Rs. 4760/- p.m.
	Basic pay above Rs. 6000/-	88% of pay subject to a minimum of Rs. 6120/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for four months i.e. from 1st July, 1995 upto 31st October, 1995 in respect of all Government employees shall

be credited in their General Provident Fund Accounts. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st November, 1995 *i.e.* for the month of November, 1995 paid in December, 1995.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(Sunil Gulati)

Joint Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/4/95-1FR-II/636

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 28th April, 1995.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to this Department circular letter No. 4/1/94-1FR-II/3279, dated Chandigarh, the 10th November, 1994, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-1-1995 as under :-

Period for which payable	Pay range	Rate of dearness allowance per mensem
1-1-95	Basic pay upto Rs. 3500/-	125% of pay.
	Basic pay between Rs. 3500/- and upto Rs. 6000/-	94% of pay subject to a minimum of Rs. 4375/- p.m.
	Basic pay above Rs. 6000/-	81% of pay subject to a minimum of Rs. 5640/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for four months i.e. from 1st January, 1995 upto 30th April, 1995 in respect of all Government employees shall

be credited in their General Provident Fund Accounts. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st May, 1995 *i.e.* for the month of May, 1995 paid in June, 1995.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(V.S. KUNDU)

Joint Secretary, Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/94-1FR-II/3279

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 10th November, 1994.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/94-1FR-II/699, dated Chandigarh, the 17th May, 1994, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-7-1994 as under :-

Date from which payable	Pay range	Rate of dearness allowance per mensem
1-7-94 onwards	Basic pay upto Rs. 3500/- p.m.	114% of pay.
	Basic pay above Rs. 3500/- p.m. and upto Rs. 6000/- p.m.	85% of pay subject to a minimum of Rs. 3990/- p.m.
	Basic pay above Rs. 6000/-	74% of pay subject to a minimum of Rs. 5100/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for four months *i.e.* from 1st July, 1994 upto 31st October, 1994 in respect of all Government employees shall be credited in their General Provident Fund Accounts. However, the additional instalment of

D.A. payable under these orders shall be paid in cash from 1st November, 1994 *i.e.* for the month of November, 1994 paid in December, 1994.

In respect of Govt. employees drawing pay above Rs. 3500/- p.m. the additional instalment of D.A. payable from 1.7.1990, 1.1.1991, 1.7.1991, 1.1.1992 & 1.7.1992 which were required to be credited to the respective provident fund accounts of the employees, shall also be paid in cash to these employees with effect from 1.10.1994 (w.e.f. Salary for the month of October, 1994).

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,
Sd/-
(V.S. KUNDU)
Joint Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/94-1FR-II/699

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 17th May, 1994.**Subject : Grant of Dearness Allowance to Haryana Govt. employees.**

Sir,

I am directed to invite a reference to this Department circular letter No. 4/5/93-1FR-II/2250, dated Chandigarh, the 16th November, 1993, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-1-1994 as under :-

Date from which payable	Pay range	Rate of dearness allowance per mensem
1-1-94 onwards	Basic pay upto Rs. 3500/-	104% of pay.
	Basic pay above Rs. 3500/- and upto Rs. 6000/-	78% of pay subject to a minimum of Rs. 3640/- p.m.
	Basic pay above Rs. 6000/-	67% of pay subject to a minimum of Rs. 4680/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for four months *i.e.* from 1st January, 1994 upto 30th April, 1994 in respect of all Government employees shall be credited in their General Provident Fund Accounts. However, the additional instalment of

D.A. payable under these orders shall be paid in cash from 1st May, 1994 *i.e.* for the month of May, 1994 paid in June, 1994.

In respect of Govt. employees drawing pay above Rs. 3500/- p.m. the additional instalment of D.A. payable from 1.7.1990, 1.1.1991, 1.7.1991, 1.1.1992 & 1.7.1992 shall continue to be credited to their respective provident fund accounts.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-
(i) Staff paid from contingencies;
(ii) Casual labour;
(iii) Staff employed as Daily wages and those working on piece rate system;
and
(iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(V.S.KUNDU)

Joint Secretary, Finance,
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/5/93-1FR-II/2250

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 16th November, 1993.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/5/93-1FR-II/885, dated the 1st June, 1993, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-7-1993 as under :-

Period for which payable	Pay range	Rate of dearness allowance
1-7-93 onwards	Basic pay upto Rs. 3500/-	97% of pay.
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	73% of pay subject to a minimum of Rs. 3395/- p.m.
	Basic pay above Rs. 6000/-	63% of pay subject to a minimum of Rs. 4380/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of release of the above instalments of dearness allowance w.e.f. 1st July, 1993 upto the 31st October, 1993 in respect of Govt. employees shall

be credited to the General Provident Fund Account of the Government employees. However, the additional instalment of D.A. payable under these orders shall be paid in cash from 1st November, 1993 i.e., for the month of November, 1993 paid in December, 1993.

In respect of all Government employees drawing pay above Rs. 3500/- p.m. the additional instalment of D.A. payable from 1.7.1990, 1.1.1991, 1.7.1991, 1.1.1992 & 1.7.1992 shall continue to be credited to their respective provident fund accounts.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 & 4 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(V.S. Kundu)

Joint Secretary Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/5/93-1FR-II/885

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 1st June, 1993.**Subject : Grant of Dearness Allowance to Haryana Govt. employees.**

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/19/92-1FR-II/2963, dated the 6th November, 1992, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-1-1993 as under :-

Period for which payable	Pay range	Rate of dearness allowance
1-1-93 onwards	Basic pay upto Rs. 3500/-	92% of pay.
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	69% of pay subject to a minimum of Rs. 3220/- p.m.
	Basic pay above Rs. 6000/-	59% of pay subject to a minimum of Rs. 4140/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The arrears on account of enhancement in Dearness Allowance for five months i.e. from 1st January, 1993 upto 31st May, 1993 in respect of all Government employees

including the employees whose basic pay is less than Rs. 3500/- p.m. shall be credited in their General Provident Fund Accounts. However, payment of Dearness Allowance in cash at the rate admissible with effect from 1st January, 1993 shall commence from 1st June, 1993 *i.e.* for the month of June, 1993 paid in July, 1993.

4. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

7. The amount credited to G.P.Fund under para 3 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.

8. These orders are also applicable to work charged employees.

9. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

10. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(S.S. PRASAD)

Joint Secretary Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/19/92-1FR-II/2963

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 6th November, 1992.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/84/91-3FR-II/1517, dated the 14th May, 1992, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1-7-1992 as under :-

Period for which payable	Pay range	Rate of dearness allowance
1-7-92 onwards	Basic pay upto Rs. 3500/- p.m.	83% of pay.
	Basic pay above Rs. 3501/- p.m. and upto Rs. 6000/- p.m.	62% of pay subject to a minimum of Rs. 2905/- p.m.
	Basic pay above Rs. 6000/- p.m.	54% of pay subject to a minimum of Rs. 3720/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. In respect of all Government employees drawing pay above Rs. 3500/- the grant of dearness allowance shall not be made in cash, but instead, shall be credited to their respective G.P.F. Accounts like regular subscriptions to these funds.

4. For all others not covered in para 3 above, the amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st July, 1992 upto the 31st October, 1992 (4 months) shall be credited to the General Provident Fund Account of the Government employees. The payment of the aforesaid instalment of dearness allowance in cash shall commence w.e.f. 1-11-1992 i.e., for the month of November, 1992 paid in December, 1992 to employees drawing basic pay upto Rs. 3500/- p.m.
5. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.
6. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.
7. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.
8. The amount credited to G.P.Fund under para 3 & 4 shall remain in G.P. Fund Accounts of the employees for atleast one year from the date of issue of these instructions. In other words this amount shall not be taken into account for atleast one year for the purpose of granting any advance from G.P.F. This will, however, not apply in the case of final payments due to retirement, death, and voluntary retirement etc.
9. These orders are also applicable to work charged employees.
10. These orders will not apply to :-
(i) Staff paid from contingencies;
(ii) Casual labour;
(iii) Staff employed as Daily wages and those working on piece rate system;
and
(iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.
11. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.K.Gupta)

Joint Secretary Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

IMMEDIATE
IMPORTANT**No. 4/84/91-3FR-II/1517**

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Department,
Commissioner Ambala Divisions, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court,**Dated, Chandigarh, the 25th May, 1992****Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite reference to this Department's circular letter No. 4/84/91-3FR-II/1517, dated the 14th May, 1992 on the subject noted above and to say that due to some error/commission in the printed matter, a fresh letter is being issued in substitution of letter under reference. The substituted letter will reach you shortly. Meanwhile, it is intimated that as per Government decision, on Central pattern, the additional instalments of D.A. to employees drawing basic pay above Rs. 3500/- p.m. shall not be paid in cash, but instead shall continue to be credited to their G.P.F. accounts like regular subscription.

2. Please advise Drawing and Disbursing Officers and all concerned accordingly.

Yours faithfully,

Sd/-

(J.K. Gupta)

Joint Secretary Finance,
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

(To be substituted for the letter bearing the same number and date)

No. 4/84/91-3FR-II/1517

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 14th May, 1992.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/84/91-3FR-II/3154, dated the 24th October, 1991, on the subject noted above and to say that consequent upon the decision taken by the State Government relating to the dearness allowance the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1st July, 1991, and 1-1-1992 at the following rates :-

Date from which payable	Pay range	Rate of dearness allowance per mensem
1-7-91 onwards	Basic pay above Rs. 3500/- p.m. and upto Rs. 6000/- p.m.	45% of pay subject to a minimum of Rs. 2100/-
	Basic pay above Rs. 6000/- p.m.	39% of pay subject to a minimum of Rs. 2700/- p.m.
1-1-92 onwards	Basic pay upto Rs. 3500/- p.m.	71% of pay.
	Basic pay above Rs. 3500/- p.m. and upto Rs. 6000/- p.m.	53% of pay subject to a minimum of Rs. 2485/- p.m.
	Basic pay above Rs. 6000/- p.m.	46% of pay subject to a minimum of Rs. 3180/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter, it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. In respect of all Government employees drawing pay above Rs. 3500/- the grant of dearness allowance shall not be made in cash, but instead, shall be credited to their respective G.P.F. Accounts like regular subscriptions to these funds.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

5. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

6. For all others not covered in para 3 above, the amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st January, 1992 up to the 31st March, 1992 (5 months) shall be credited to the General Provident Fund Account of the Government employees. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-6-1992 i.e., for the month of June, 1992 paid in July, 1992.

7. These orders are also applicable to work charged employees.

8. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

9. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J. K. Gupta)

Joint Secretary Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

These instructions were substituted vide same No. and date.

No. 4/84/91-3FR-II/1517

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division.
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 14th May, 1992

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/84/91-3FR-II/3154, dated the 24th October, 1991 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st July, 1991 at the following rates :-

Date from which payable	Pay range	Rate of dearness allowance per mensem
1-7-91 onwards	Basic pay above Rs. 3500/- p.m. and upto Rs. 6000/- p.m.	45% of pay subject to a minimum of Rs. 2100/-
	Basic pay above Rs. 6000/- p.m.	39% of pay subject to a minimum of Rs. 2700/- p.m.
1-1-92 onwards	Basic pay upto Rs. 3500/- p.m.	71% of pay
	Basic pay above Rs. 3500/- p.m. and upto Rs. 6000/- p.m.	53% of pay subject to a minimum of Rs. 2485/- p.m.
	Basic pay above Rs. 6000/- p.m.	46% of pay subject to a minimum of Rs. 3180/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44 (a) (i) of Punjab C.S.R. Volume I, Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and

adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

3. In respect of all Government employees drawing pay above Rs. 3500/- on or after 1.7.1991, the payment of instalment(s) of dearness allowance from 1.7.1991 and further from 1.1.1992 and Government employees drawing pay upto Rs. 3500/-, the instalment of dearness allowance from 1.1.1992 shall not be made in cash admissible upto 31.5.1992, but instead shall be credited to their respective G.P.F. Accounts like regular subscriptions to these funds. The payment of the aforesaid instalment(s) of D.A. shall be made in cash w.e.f. 1.6.1992 paid in July, 1992.

4. Where Government employees who are not eligible to subscribe to the their General Provident Fund Account, the amount of arrears upto 31.5.1992 shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

5. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

6. These orders will not apply to :-
(i) Staff paid from contingencies;
(ii) Casual labour;
(iii) Staff employed as Daily wages and those working on piece rate system; and
(iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

7. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J. K. Gupta)

Joint Secretary Finance,

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/84/91-3FR-II/3154

From

The Financial Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala Division, Gurgaon
Division, Rohtak Division and Hisar Division,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 24th October, 1991

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Government of Haryana Finance Department circular letter No. 4/84/91-3FR-II/897, dated 4th April, 1991 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance payable to Haryana Government employees drawing basic pay upto Rs. 3500/- p.m. shall, with effect from 1st July, 1991 stand modified and increased to 60% of the basic pay, as against 51% p.m. hitherto.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-86. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I, Part-I and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales or pay Dearness Allowance Adhoc Dearness Allowance upto 608 CPI (1960 base=100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S.R. Volume I, Part-I.

5. The amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st July, 1991 up to the 31st October, 1991 shall be credited to the

General Provident Fund Account of the Government employees. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government. The amount to be credited to the Provident Fund Account shall be in complete rupees and where such amount contains fraction of a rupee it may be paid in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-11-1991 i.e., for the month of November, 1991 paid in December, 1991.

6. These orders are also applicable to work charged employees.
7. These orders will not apply to :-
 - (i) Staff paid from contingencies;
 - (ii) Casual labour;
 - (iii) Staff employed as Daily wages and those working on piece rate system; and
 - (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.
8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-
(R.P SUKHIJA)
Deputy Secretary, Finance (R),
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/84/91-3FR-II/897

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 4th April, 1991.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Government of Haryana Finance Department circular letter No. 4/1/90-3FR-II/2449 dated 11th October, 1990 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st January, 1991 at the following rates :-

Period for which payable	Pay Range	Rate of dearness allowance
1.1.91 onwards	Basic pay upto Rs. 3500/-	51% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	38% of pay subject to a minimum of Rs. 1785/- p.m.
	Basic pay above Rs. 6000/-	33% of pay subject to a minimum of Rs. 2280/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1.1.86 and also to those who elect to retain the scales of pay which prevailed prior to 1.1.86. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and Adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31.12.1985.

In the case of employees who are in U.G.C. scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base=100) and interim relief minus excess payment of Adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. In respect of all Govt. employees drawing pay above Rs. 3500/- p.m. the grant of Dearness Allowance shall not be paid in cash, but instead, it shall be credited to their respective General Provident Fund Accounts like regular subscriptions to these funds.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.
5. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S.R. Volume I, Part-I.
6. For all others not covered in para 3 above, the amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st January, 1991 up to the 31st March, 1991 shall be credited to the General Provident Fund Account of the Government employees. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1.4.1991 i.e., for the month of April, 1991 paid in May, 1991.
6. These orders are also applicable to the work charged employees.
7. The above order will not apply to:
- (i) Staff paid from contingencies;
 - (ii) Casual labour;
 - (iii) Staff employed as Daily wages and those working on piece-rate system; and
 - (iv) Those employed on contract basis except where Dearness Allowance would continue to be the same as in force at present.
8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-
(R.P.SUKHIJA)
Deputy Secretary, Finance(R),
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/90-3FR-II/2249

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division,
Gurgaon Division, Rohtak Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 11th October, 1990.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Government of Haryana Finance Department circular letter No. 4/1/90-3FR-II/735 dated 4th April, 1990 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st July, 1990 at the following rates :-

Period for which payable	Pay Range	Rate of dearness allowance
1.7.90 onwards	Basic pay upto Rs. 3500/-	43% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	32% of pay subject to a minimum of Rs. 1505/- p.m.
	Basic pay above Rs. 6000/-	28% of pay subject to a minimum of Rs. 1920/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1.1.86 and also to those who elect to retain the scales of pay which prevailed prior to 1.1.86. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and Adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31.12.1985.

In the case of employees who are in U.G.C. scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base=100) and interim relief minus excess payment of Adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. In respect of all Govt. employees drawing pay above Rs. 3500/- p.m. the grant of Dearness Allowance shall not be paid in cash, but instead, it shall be credited to their respective General Provident Fund Accounts like regular subscriptions to these funds.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.
5. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S.R. Volume I, Part-I.
6. For all others not covered in para 3 above, the amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st July, 1990 up to the 30th September, 1990 shall be credited to the General Provident Fund Account of the Government employees. Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1.10.1990 i.e., for the month of October, 1990 paid in November, 1990.
7. These orders are also applicable to the work charged employees.
8. The above order will not apply to:
- (i) Staff paid from contingencies;
 - (ii) Casual labour;
 - (iii) Staff employed as Daily wages and those working on piece-rate system; and
 - (iv) Those employed on contract basis except where Dearness Allowance would continue to be the same as in force at present.
9. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.P.NARANG)

Joint Secretary, Finance(R),
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/90/3FR-II/735

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 4th April, 1990.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Government of Haryana Finance Department circular letter No. 4/1/87-3FR-II dated 20th Sept., 1989 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st January, 1990 at the following rates :-

Period for which payable	Pay Range	Rate of dearness allowance per mensem
1.1.90 onwards	Basic pay upto Rs. 3500/-	38% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	28% of pay subject to a minimum of Rs. 1330/- p.m.
	Basic pay above Rs. 6000/-	25% of pay subject to a minimum of Rs. 1680/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1.1.86 and also to those who elect to retain the scales of pay which prevailed prior to 1.1.86. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and Adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31.12.1985.

In the case of employees who are in U.G.C. scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base=100) and interim relief minus excess payment of Adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S.R. Volume I, Part-I.

5. The amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st January, 1990 up to the 31st March, 1990 shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1.4.1990 i.e., for the month of April, 1990 paid in May, 1990. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

6. These orders are also applicable to the work charged employees.

7. The above order will not apply to:

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece-rate system; and
- (iv) Those employed on contract basis except where Dearness Allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.P.NARANG)

Joint Secretary, Finance(R),
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/87/3FR-II/2236

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 29th September, 1989.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/87-3FR-II dated 8th June, 1989 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st July, 1989 at the following rates:-

Period for which payable	Pay Range	Rate of dearness allowance
1.7.89 onwards	Basic pay upto Rs. 3500/-	34% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	25% of pay subject to a minimum of Rs. 1190/- p.m.
	Basic pay above Rs. 6000/-	22% of pay subject to a minimum of Rs. 1500/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1.1.86 and also to those who elect to retain the scales of pay which prevailed prior to 1.1.86. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44(a)(i) of Punjab C.S.R. Volume I Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and Adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31.12.1985.

In the case of employees who are in U.G.C. scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base=100) and interim relief minus excess payment of Adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S.R. Volume I, Part-I.

5. The amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st July, 1989 up to the 30th September, 1989 shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1.10.1989 i.e., for the month of October, 1989 paid in November, 1989. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

6. These orders are also applicable to the work charged employees.

7. The above order will not apply to :

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece-rate system; and
- (iv) Those employed on contract basis except where Dearness Allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J. P. Narang)

Joint Secretary Finance(R),
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/87-3FR-II/1164

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 8th June, 1989.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/87-3FR-II dated the 3rd November, 1988 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st January, 1989 at the following rates :-

Period for which payable	Pay range	Rate of dearness allowance
1-1-89 onwards	Basic pay upto Rs. 3500/-	29% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	22% of pay subject to a minimum of Rs. 1015/- p.m.
	Basic pay above Rs. 6000/-	19% of pay subject to a minimum of Rs. 1320/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44 (a) (i) of Punjab C.S.R. Volume I, Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab C.S. R. Volume I, Part-I.

5. The amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st January, 1989 up to the 31st May, 1989 shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-6-1989 i.e., for the month of June, 1989 paid in July, 1989. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

6. These orders are also applicable to work charged employees.

7. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.P. NARANG)

Joint Secretary, Finance (R),
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/87-3FR-II/4472

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 3rd November, 1988.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/87-3FR-II dated the 1st June, 1988 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance, shall be paid to Haryana Govt. employees with effect from 1st July, 1988 at the following rates:-

Period for which payable	Pay range	Rate of dearness allowance
1-7-88 onwards	Basic pay upto Rs. 3500/-	23% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	17% of pay subject to a minimum of Rs. 805/- p.m.
	Basic pay above Rs. 6000/-	15% of pay subject to a minimum of Rs. 1020/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44 (a) (i) of Punjab C.S.R. Volume I, Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab, C.S.R. Volume I, Part-I.

5. The amount of arrears on account of release of the above installments of dearness allowance w.e.f. 1st July, 1988 up to the 31st Oct., 1988 shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-11-1988 i.e., for the month of Nov. 1988 paid in Dec. 1988. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

6. These orders are also applicable to work charged employees.

These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.P. NARANG)

Joint Secretary Finance (R),
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/87-3FR-II/1451

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 1st June, 1988.

Subject : Grant of Dearness Allowance to Haryana Govt. employees.

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/87-3FR-II dated the 1st March, 1988 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1st January, 1988 at the following rates:-

Period for which payable	Pay range	Rate of dearness allowance
1-1-88 onwards	Basic pay upto Rs. 3500/-	18% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	13% of pay subject to a minimum of Rs. 630/- p.m.
	Basic pay above Rs. 6000/-	11% of pay subject to a minimum of Rs. 780/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44 (a) (i) of Punjab C.S.R. Volume I, Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab, C.S. R. Volume I, Part-I.

5. The amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st January, 1988 up to the 31st May, 1988 shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-6-1988 i.e., for the month of June, 1988 paid in July, 1988. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

6. These orders are also applicable to work charged employees.

7. These orders will not apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.P. NARANG)

Joint Secretary Finance (R),
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

IMMEDIATE**No. 4/1/87-3FR-II/3041**

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.**Dated, Chandigarh, the 1st March, 1988.****Subject : Grant of Dearness Allowance to Haryana Govt. employees.**

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/87-3FR-II dated the 29th April, 1987 on the subject noted above, and to say that consequent upon the decision taken by the State Government relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1st July, 1987 at the following rates :-

Period for Which payable	Pay range	Rate of dearness allowance
1-7-87 onwards	Basic pay upto Rs. 3500/-	13% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	9% of pay subject to a minimum of Rs. 455/- p.m.
	Basic pay above Rs. 6000/-	8% of pay subject to a minimum of Rs. 540/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44 (a) (i) of Punjab C.S.R. Volume I, Part-I (margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab, C.S. R. Volume I, Part-I.

5. The amount of arrears on account of release of the above instalments of dearness allowance w.e.f. 1st July, 1987 up to the 29th February, 1988 shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-3-1988 i.e., for the month of March, 1988 paid in April, 1988. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

6. These orders are also applicable to work charged employees.

7. These orders will not apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

8. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(J.P. NARANG)

Joint Secretary Finance (R),
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

IMMEDIATE**No. 4/1/87-3FR-II**

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division and Hisar Division,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.**Dated, Chandigarh, the 29th April, 1987.****Subject : Grant of Dearness Allowance to Haryana Govt. employees.**

Sir,

I am directed to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/86-3FR-II/1737 dated the 1st August, 1986 on the subject noted above, and to say that consequent upon the decision taken by the State Government on the recommendations of the Officers Committee relating to the dearness allowance, the Governor of Haryana is pleased to decide that dearness allowance shall be paid to Haryana Govt. employees with effect from 1st July, 1986 and 1st January, 1987 at the following rates:-

Period for which payable	Pay range	Rate of dearness allowance
1-7-1986 to 31.12.1986	Basic pay upto Rs. 3500/-	4% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	3% of pay subject to a minimum of Rs. 140/- p.m.
	Basic pay above Rs. 6000/-	2% of pay subject to a minimum of Rs. 180/- p.m.
1-1-1987 onwards	Basic pay upto Rs. 3500/-	8% of pay
	Basic pay between Rs. 3501/- and upto Rs. 6000/-	6% of pay subject to a minimum of Rs. 280/- p.m.
	Basic pay above Rs. 6000/-	5% of pay subject to a minimum of Rs. 360/- p.m.

2. These orders shall apply to the Govt. employees who elect or are brought on to the revised scale of pay under the Haryana Civil Services (Revised scales of pay) Rules, 1987, w.e.f. 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former 'basic pay' for the purpose of calculation of dearness allowance shall be as defined in Rule 2.44 (a) (i) of Punjab C.S.R. Volume I, Part-I (*margin) and in the case of latter it will include in addition to pay in the pre-revised scale, dearness allowance and adhoc dearness allowance and interim relief, where admissible appropriate to that pay under order in existence on 31-12-1985.

In the case of employees who are in UGC scales of pay Dearness Allowance, Adhoc Dearness Allowance upto 608 CPI (1960 base-100) and interim relief minus excess payment of adhoc relief adjustable as a result of previous revision of 1979 will be treated as Dearness pay for the purpose of calculation of Dearness Allowance.

3. The Governor of Haryana has further been pleased to decide that one instalment of D.A. already sanctioned and paid to the employees of the Government of Haryana w.e.f. the 1st April, 1986, vide this department circular letter No. 4/1/86/3FR-II/ 1737 dated the 1st August, 1986, shall be adjusted against the arrears of dearness allowance payable w.e.f. 1st July, 1986 in accordance with the decision contained in para 1 above.

4. The payment on account of dearness allowance would be rounded off to the nearest ten paise upto 31st March, 1987. The payment on account of Dearness Allowance involving fraction of 50 paise and above, may be rounded to the next higher rupee and fractions of less than fifty paise may be ignored.

5. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 2.44 of Punjab, C.S. R. Volume I, Part-I.

6. The amount of arrears on account of release of the above installments of dearness allowance w.e.f. 1st July, 1986 and 1st January, 1987 up to the 28th February, 1987, after adjusting the amount of one installment of dearness allowance in terms of paragraph 3, shall be credited to the General Provident Fund Account of the Government employees.

Where any Govt. employee was, during this period, not eligible to subscribe to the General Provident Fund, the amount of arrears shall be invested in the purchase of National Saving Certificates from the Post Offices in the State of Haryana. The National Saving Certificate shall be purchased by the Drawing and Disbursing Officer in the name of Govt. employees concerned and shall be handed over to the latter. The Govt. employees who have retired or had closed their accounts by the time arrears are drawn be paid arrears of dearness allowance in cash. The amount to be credited to the Provident Fund Account shall be in complete rupees and where such amount contains fraction of a rupee it may be paid in cash. The payment of the aforesaid instalments of dearness allowance in cash shall commence w.e.f. 1-3-1987 i.e., for the month of March, 1987 paid in April, 1987. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Government.

7. These orders are also applicable to work charged employees.

8. These orders will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece rate system; and
- (iv) those employed on contract basis except where dearness allowance would continue to be the same as in force at present.

9. The general conditions of payment of dearness allowance would continue to be the same as in force at present.

Yours faithfully,

Sd/-

(S.P. Sharma)

Joint Secretary Finance (PR)

for Commissioner and Secretary to Government,
Haryana, Finance Department.

* margin 2.44(a)(i) *the pay, other than special pay or pay granted in view of his personal qualifications, which has been sanctioned for a post held by him substantively or in an officiating capacity or to which he is entitled by reason of his position in a cadre;*

No. 4/1/86-3FR-II/1737

From

The Commission & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 1st August, 1986.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Govt. of Haryana, Finance Department circular letter No. 4/1/86-3FR-II/650, dated 10-3-86, on the subject noted above, and to say that the State Govt. have had under consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average Consumer Price Index from 608 to 616. It has now been decided to grant relief with effect from 1st April, 1986 on the revised scales of pay at the rates given below:-

Pay Range	Rates of Dearness Allowance per mensem (inclusive of previous installments granted vide circular letter No. 4/1/86-3FR-II/650, dated 10-3-86)
Upto Rs. 600/-	101.75% of pay subject to a maximum of Rs. 592 plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- & upto Rs. 1400/-	83.25% of pay subject to a minimum of its 592/- and a maximum of Rs. 1110/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 1400/- & upto Rs. 1430/-	Amount by which pay plus D.A. does not exceed Rs. 2510/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 1430/-	As per Govt., circular letter No. 4/1/86-3FR-II/650 dated 10-3-86.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m., & above would be reduced by the amount of Additional Dearness Allowance (I & II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid. In the case of officers drawing pay in the revised scale of Rs. 2500-2750 D.A. will be paid to them as per circular letter No. 4/1/85-3FR-II dated 1-1-86.

Note-II. In case of persons whose pay has been fixed directly at its 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A. (I & II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

- Note-III.** The term pay would include Basic Pay Personal Pay Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R. Vol. I, Part-I
- Note-IV.** The payments on account of Dearness Allowance would be rounded off to the nearest 10 paise.
- Note-V.** In case of employees who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised & the teaching personnel of Education Department (College Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance.
- (a) In case of those who opt to continue in the un-revised Scales of pay and whose pay scales have not yet been revised.
- Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index = 320 (1960 base=100) minus excess payment of adhoc relief.
- (b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C. scales of pay. Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index=320 (1960 base=100) minus excess payment of adhoc relief.
2. Further Ad-hoc Dearness Allowance admissible to officers getting pay above Rs. 1999/- p.m. will continue to be regulated under Haryana Govt. Finance Department circular letter No. 4/1/86-3FR-II/650 dated 10-3-86 read with, circular letter No. 4/1/86-3FR-II, dated 11-4-86.
3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.
4. The amount of arrears on account of the above installment of Dearness Allowance for the period from 1-4-86 to 30-6-86 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no sack accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.
5. These orders are also applicable to the work charged employees.
6. The above order will not apply to:-
- (i) Staff paid from contingencies;
 - (ii) Casual Labours;
 - (iii) Staff employed on daily wages and those working on piece rate system; and
 - (iv) Those employed on contract - basis except where Dearness Allowance is admissible in terms of their Contract.

Yours faithfully,

Sd/-
(PIUS PANDARWANI)
Joint Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/86-3FRII/

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments
Commissioners, Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (C) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.
All District & Session Judges, in Haryana.

Dated, Chandigarh, the 11th April, 1986.**Subject : Grant of adhoc dearness allowance to Senior Officers.**

Sir,

I am directed to invite a preference to Haryana Govt. Finance Department circular letter No. 4/1/86-3FR-II/650, dated 10.3.86 and earlier circular letters issued from time to time, on the subject noted above, and to say that clarification has been sought about the calculation of adhoc D.A. to be granted to senior officers whose basic pay is upto 2749/- but due to any addition to pay under any nomenclature the total pay comes to Rs. 2750/- or above p.m. In this connection it is clarified that the actual amount of DA admissible to them from time to time on pay, which includes basic pay, personal pay, special pay overseas pay and deputation allowance where admissible as defined in rule 2.44 of C.S.R.Vol. I Part-I shall be reduced for the purpose of calculation of the admissibility of further adhoc D.A. which is admissible only on basic pay and NPA if any.

2. If any officer has been paid excess amount in this respect the same may be recovered from him.

Yours faithfully,

Sd/-
(MEENAXI ANAND CHAUDHRY)
Joint Secretary Finance (R)
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/86-3FRII/

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 10th March, 1986**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Government of Haryana Finance Department circular letter No. 4/1/85-3FR-II/139, dated 3-2-1986 on the subject noted above and to say that the state Government have had under consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average Consumer Price Index from 600 to 608 it has now been decided to grant relief with effect from 1st January, 1986 on the revised scales of pay at the rates given below:-

Pay Range	Rate of Dearness Allowance per mensem (inclusive of Previous installments granted vide letter No. 4/1/85-3FR-II/139, dated the 3rd February, 1986.
Upto Rs. 600/-	99% of pay subject to a maximum of Rs. 576/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2399/-	81% of pay subject to a minimum of Rs. 576/- and a maximum of Rs. 1080/- plus 0.5% of pay account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400/- to 2749/-	Rs. 1450/- minus the amount of ADA-I and II at 320 C.P.I. if any merged at the time of fixation of pay in the revised scales.
Rs. 2750/- and above	Rs. 1950/-.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A. (1&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R. Vol. I, Part -I.

Note-IV. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise

Note-V. In case of employees who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance :

(a) In case of those who opt to continue in the un-revised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index=320 (1960 base = 100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C. scales of pay

Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base=100) minus excess payment of adhoc relief.

2. The rate of Adhoc Dearness Allowance payable to Senior Officers as sanctioned vide Haryana Govt. letter No. 4/1/83-3FR-II, dated 3-1-83 as amended from time to time will be as under on the revised scales of pay with effect from 1-1-1986.

Pay Range	Rate of Adhoc Dearness Allowance per mensem
Rs. 2000/- to 2749/-	93% of (basic Pay and N.P.A where admissible minus the amount of ADA-I and II sanctioned upto 12 monthly average C.P.I. 320 already merged in the pay of the employees for the purpose of pay fixation on the appointed day) less Rs. 1450/- subject to the further condition that the increase in total D.A. payable by this order from 1-1-1986 shall not exceed Rs. 150/- p.m.
Rs. 2750/- and above	Rs. 600/- In respect of Officers getting pay above Rs. 1881/- but below Rs. 2000/- the further adhoc D.A will continue to be regulated according to circular letter No. 4/1/85-3FR-II/2534, dated 27-9-1985.
II. In the case of the employees in receipt of U.G.C scale and for those who have retained un-revised scale of pay the rates of Adhoc Dearness Allowance will be as under.	
Pay Range	Rate of Further Adhoc Dearness Allowance per mensem.
Rs. 1637/- to 2749/-	93% of basic pay plus N.P.A if any less Rs. 1450/- subject to the further condition that the increase in the total Dearness Allowance payable by this order from 1-1-1986 shall not exceed Rs. 150/- p.m.
Rs. 2750/- and above	Rs. 600/-.

Note :- For purpose of calculating 93% of Adhoc Dearness Allowance only basic pay would be taken into account Special pay (except N.P.A where admissible) deputation pay, special Allowance of any addition in pay under any other nomenclature would not be included.

3. The general conditions of the payment of Dearness Allowance would continue to be the same' as in force at present.

4. The amount of arrears on account of the above installment of Dearness Allowance for the period from 1-1-86 to 28-2-86 will be deposited in the General Provident Fund Accounts of the employees. In case of these employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

5. These orders are also applicable to the work charged employees.

6. The above order will not, apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual Labours;
- (iii) Staff employed on daily wages and those working on piece-rate system; and
- (iv) Those employed on contract basis except where Dearness Allowance is admissible, in terms of their Contract.

Yours faithfully,

Sd/-

(MEENAXI ANAND CHAUDHRY)

Joint Secretary Finance (R),

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/85-3FR-II/139

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana, High Court, Chandigarh.

Dated, Chandigarh, the 3rd February, 1986**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite -a reference to Government of Haryana, Finance Department circular letter No. 4/1/85-3FR-II/2534, dated 27-9-1985 on the subject noted above, and to say that the State Government have had under consideration the question of granting further relief to its employees consequent upon increase monthly average consumer Price Index from 584 to 592 and 592 to 600 has now been decided to grant relief, with effect from 1st August, 1985 and 1st November, 1985 on the revised scales of pay at the rates given below :-

Pay Range	Rates of Dearness Allowance per mensem (inclusive of the previous installments granted vide letter No. 4/1/85-3FR-II/2534, dated 27-9-85)
(a) With effect from 1-8-85 (at 12 monthly average Consumer Price Index 592)	
Upto Rs. 600/-	93.5% of pay subject to a maximum of Rs. 544/- plus 0.5% of pay on account of Restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 1400/-	76.5% of pay subject to a minimum of Rs. 544/- and a maximum of Rs. 1020/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 1400/- and upto Rs. 1430/-	Amount by which pay plus D.A does not exceed Rs. 2420/- plus Rs. 7/- on account of restoration of cut.
(B) With effect from 1-11-1985 (at 12 monthly average Consumer Price Index 600)	
Upto Rs. 600/-	96.25% of pay subject to a maximum of Rs. 560/- plus 0.5% of pay account of restoration of cut subject to maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2000/-	78.75% of pay subject to a minimum of Rs. 560/- and a maximum of Rs. 1050/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 2000/- and upto Rs. 2060/-	Amount by which pay plus D.A. does not exceed Rs. 3050/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 2060/-	As per Government circular letter No. 4/1/85-3FR-II/2534, dated 27-9-1985.

- Note-I.** The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.
- Note-II.** In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A. (I&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.
- Note-III.** The term 'pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R. Vol. I, Part -I.
- Note-IV.** The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise
- Note-V.** In case of employees who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance :
- (a) In case of those who opt to continue in the un-revised scales of pay and whose pay scales have not yet been revised.**
- Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index=320 (1960 base=100) minus excess payment of adhoc relief.
- (b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C. scales of pay.**
- Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base=100) minus excess payment of adhoc relief.
2. Further Adhoc Dearness Allowance admissible to officers getting pay above Rs. 1881/- p.m. will continue to be regulated under para-2 of Finance Department circular letter No. 4/1/85-3FR-II/2534, dated 27-9-1985.
3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.
4. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-8-85 to 31-12-85 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.
5. These orders are also applicable to the work charged employees.

-
6. The above order will not apply to:-
- (i) Staff paid from contingencies;
 - (ii) Casual Labour;
 - (iii) Staff employed on daily wages and those working on piece-rate system; and
 - (iv) Those employed on contract basis except where Dearness Allowance is admissible in terms of their Contract.

Yours faithfully,

Sd/-

(MEENAXI ANAND CHAUDHRY)
Joint Secretary Finance (R),
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/85-3FR-II

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioner of Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 1st January, 1986**Subject : Grant of Dearness Allowance to Haryana Govt. employees.**

Sir,

I am directed to refer to note-1 under para 1 of Finance Departments circular letter No. 4/1/80-3FR-II, dated 2.4.80, according to which the amount of dearness allowance admissible on pay of Rs. 2400/- per month and above is to be reduced by the amount of A.D.A. I & II merged at the time of fixation of pay in the revised scales. The matter has been considered further and it has now been decided that in the cases of officers drawing the revised pay scale of Rs. 2500-2750 they will be paid dearness allowance at full rates, with effect from the date of issue of this letter without any reduction on account of merger of such A.D.A. in the revised scale of pay.

2. This special concession which is not due to them will, however, be neutralized or withdrawal on receipt of the recommendations of the fourth Central Pay Commissioner in regard to revision of pay scales.

3. The State Govt. have also decided that if any officer has already unauthorisedly drawn D.A on the above basis *i.e.* without reduction A.D.A. I & II, the excess amount drawn by him on account of dearness allowance upto the date of issue of this letter shall be recovered from him.

Yours faithfully,

Sd/-
(MEENAXI ANAND CHAUDHRY)
Joint Secretary Finance (R)
for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/85-3FR-II/2534

From

The Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana, High Court, Chandigarh.

Dated, Chandigarh, 27th September, 1985**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Government Haryana, Finance Department "circular letter No. 4/1/85-3FR-II/1401, dated 18-5-1985 on the subject noted above and to say that the State Government have had under consideration the question of granting further relief to its-employees consequent upon increase in 12 monthly average Consumer Price Index from 576 to 584. It has now been decided to grant relief with effect from 1st May, 1985 on the revised scale of pay at the rates given below.

Pay Range	Rate of Dearness Allowance per mensem (inclusive of the previous installments granted vide letter No. 4/1/85-3FR-II/1401 dated 18-5-85)
Upto Rs. 600/-	90.75% of pay subject to a maximum of Rs. 528/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2399/-	74.25% of pay subject to a minimum of Rs. 528/- and a maximum of Rs. 990/- plus 0.5% of pay account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400/- to 2749/-	1360/- minus the amount of ADA-I and II at 320 C.P.I., if any, merged at the time of fixation of pay in the revised scales.
Rs. 2750/- and above	Rs. 1800/-.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of its 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A. (I&II) at 320 points C.P.I. would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'pay' would include Basic pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance where admissible as defined in Rule 2.44 of C.S.R. Vol. I Part- I.

Note-IV. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

Note-V. In case of employees who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised and the teaching personnel of education Department (Colleges Cadre) who are in receipt of U. G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'pay' for calculation of admissible dearness allowance.

(a) In case of those who opt to continue in the un-revised scales pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II), upto 12 monthly Consumer Price Index=320 (1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base=100) minus excess payment of adhoc relief.

2. It has further decided that the rates of Adhoc Dearness Allowance to Senior Officers as sanctioned vide Haryana Government letter No. 4/1/85-3FR-II/248, dated 8-2-85, as amended from time to time will be as under with effect from 1-5-1985.

Pay Range	Rate of further Adhoc D.A per mensum.
Rs. 2164/- to 2749	87% of (basic pay and N.P.A. where Admissible minus the amount of ADA-I&II sanctioned upto 12 monthly average C.P.I. 320 already merged in the pay of the employees for the purpose of pay fixation on the appointed day) less Rs. 1360/-.
Rs. 2750/- and above	Rs. 600/- In respect of Officers getting pay above Rs. 1881/- but below Rs. 2164/- the further Adhoc Dearness Allowance will continue to be regulated according to circular letter No. 4/1/85-3FR-II/248, dated 8-2-1985.
(II) In the case of the employees in receipt of U.G.C scales and for those who have retained unrevised scales of pay the rates of Adhoc Dearness Allowance will be as under:	
Pay Range	Rate of further Adhoc D.A per mensum.
Rs. 1801/- to 2749/-	87% of basic pay plus N.P.A, if any less Rs. 1360/-.
2750/- and above	Rs. 600/-.

Note :- For purpose of calculating 87% of Adhoc Dearness Allowance only basic pay would be taken into account special pay (except N.P.A where admissible) deputation pay Special Allowance or any addition in pay under any other nomenclature would be included.

3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-5-85 to 31-8-85 will be deposited in the General Provident Fund Accounts of the employees In case of those employees who have no such accounts the amount of such arrears will be invested in the Post Office Saving Certificates. In this Connection attention is also invited to F.D s circular letter No. 4/1(3)-85-3FR-II, dt. 28-3-85.

5. These orders are also applicable to the work charged employees:;

6. The above order will not apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual Labors;
- (iii) Staff employed on daily wages and system; and
- (iv) Those employed on-contract basis except: where Dearness Allowance is admissible in terms of their Contract.

Yours faithfully,

Sd/-

(MEENAXI ANAND CHAUDHRY)

Joint Secretary Finance (R)

for Financial Commissioner and Secretary to Govt.,
Haryana, Finance Department.

No. 4/1/85-3FR-II/1401

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 18th May, 1985.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to invite a reference to Govt. of Haryana Finance Department circular letter No. 4/1/85-3FR-II/248, dated 8-2-1985 on the subject noted above and to say that the States Government have had under consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average Consumer Price Index from 568 to 576. it has now been decided to grant relief with effect from 1st January, 1985 on the revised scales of pay at the rates given below:

Pay Range	Rate of Dearness Allowance per mensem (inclusive of the previous installments granted vide letter No. 4/1/85-3FR-II/248 dated 8-2-85)
Upto Rs. 600/-	88% of pay subject to a maximum of Rs. 512/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2000/-	72% of pay subject to a minimum of Rs. 512/- and a maximum of Rs. 960/- plus 0.5% of pay account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 2000/- and upto Rs. 2060/-	Amount by which pay plus D.A does not exceed Rs. 2960/- plus Rs. 7/- . on account of restoration of cut.
Above Rs. 2060/-	As per F.D. letter No. 4/1/85-3FR-II/248, dated 8-2-1985.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However if the amount of A.D.A merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A (I&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R Vol.-I, Part-I.

Note-IV. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

Note-V. In case of employees who opt to continue in the unrevised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (College Cadre) who are in receipt of U.G.C scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance.

(a) In case of those who opt to continue in the un-revised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II), upto 12 monthly Consumer Price Index=320 (1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base = 100) minus excess payment of adhoc relief.

2. Further, Adhoc Dearness Allowance admissible to officers getting pay above Rs. 2001/- shall continue to be regulated under paragraph 2 of Finance Department Circular letter No. 4/1/85-3FR-II/248, dated 8-2-1985.

3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-1-85 to 30-4-85 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts the amount of such arrears will be invested in the Post Office Savings Certificates. In this connection alteration is also indicate to F.D.s' Circular No. 4/1(3)-85-3FR-II, dated 28-3-1985

5. These orders are also applicable to the work charged employees.

6. The above order will not apply to :-

- (i) Staff paid from contingencies;
- (ii) Casual Labour;
- (iii) Staff employed on daily wages those working on piece rate system;
- (iv) those employed on contract basis except Dearness Allowance is admissible terms of their contract.

Yours faithfully,

Sd/-

(MEENAXI ANAND CHAUDHRY)

Joint Secretary Finance

for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/85-3FR-II/248

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala /Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana. High Court, Chandigarh.

Dated, Chandigarh, the 8th February, 1985**Subject : Grant of Dearness Allowance to Haryana Government employees.**

I am directed to invite a reference to Finance Department circular letter No. 4/1/84-3FR-II/3001, dated 15-10-1984, on the subject noted above and to say that the State Government have had under consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average Consumer Price Index from 552 to 560 and 560 to 568. has now been decided to grant relief with, effect froth 1st August, 1984 and 1st November, 1984 on the revised scales of pay at the rates given below :-

Pay Range	Rate of Dearness Allowance Per mensem (inclusive of the previous installments granted vide letter No. 4/1/84-3FR-II/3001, dated 15.10.1984)
(a) With effect from 1-8-1984 (at 12 monthly average Consumer Price Index 560)	
Upto Rs. 600/-	82.50% of pay subject to a maximum of Rs. 480/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2399/-	67.50% of pay subject to a minimum of Rs. 480/- and a maximum of Rs. 900/- plus 0.5% of pay account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400/- to Rs. 2749	Rs. 1270/- minus the amount of ADA-I & II at 320 C.P.I. if any merged at the time of fixation of pay in the revised scales.
Rs. 2750/- and above	Rs. 1650/-.
(b) With effect from 1-11-1984 (at 12 monthly average Consumer Price Index 568)	
Upto Rs. 600/-	85.25% of pay subject to a maximum of Rs. 496/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and Upto Rs. 1400/-	69.75% of pay subject to a minimum of Rs. 496/- and a maximum of Rs. 930/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 1400/- and 1430/-	Amount by which pay plus D.A does not exceed Rs. 2330/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 1430/-	As per (A) above.

Note-I.

The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However if the amount of A.D.A merged in revised pay is more than or

equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A (I&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R Vol.-I, Part-I.

Note-IV. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

Note-V. In case of those who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance:

(a) In case of those who opt to continue in the un-revised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index = 320 (1960 base = 100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I& II) upto 12 monthly Consumer Price Index 320 (1960 base = 100) minus excess payment of adhoc relief.

2. It has further been decided that the rates of Adhoc Dearness Allowance payable to Senior Officers as sanctioned vide Haryana Government letter No. 4/1/83-3FR-II, dated 3-1-83, 4/1/83-3FR-II, dated 1-3-83, 4/1/83-3FR-II, dated 9-8-83, 4/1/83-3FR-II/2346, dated 6-2-84, 4/1/84-3FR-II/2236, dated 13-8-84, 4/1/84-3FR-II, dated 22-8-84, 4/1/84-3FR-II/3146, dated 18-12-84 as amended from time to time will be as under with effect from 1-8-84:-

Pay Range	Rate of further D.A per mensem
Rs. 2002/- to 2749/-	82% of (basic pay and N.P.A where admissible minus the amount of ADA-I and II sanctioned upto 12 monthly average C.P.I. 320 already merged in the pay of the employees for the purpose of pay fixation on the appointed day) less Rs. 1270/- subject to the further condition that the increase in total Dearness Allowance payable by this order from 1.8.84 shall not exceed Rs. 150/- per month
Rs. 2750/- and above	Rs. 600/- In respect of Officers getting pay above Rs. 1881/- but below Rs. 2002/- the further Adhoc Dearness Allowance will continue to be regulated according to circular letter No. 4/1/84-3FR-II/3146, dated 18.12.84.

II. In the case of the employees on receipt of U.G.C scales and for those who have retained unrevised scales of pay the rates of Adhoc Dearness Allowance will be as under:-

Pay Range	Rate of Further Adhoc Dearness Allowance Per mensem.
Rs. 1639/- to 2749/-	82% of basic pay plus N.P.A., if any less Rs. 1270/- subject to the further condition that the increase in the total Dearness Allowance payable by this order from 1-8-1984 shall not exceed Rs. 150/- p.m.
Rs. 2750/- and above	Rs. 600/-.

Note :- For purpose of calculating 82% of Adhoc Dearness Allowance only basic pay would be taken into account. Special Pay (except' N.P.A. where admissible) deputation pay, Special Allowance or any addition in pay under any other nomenclature would not be included.

3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on, account of the above installments of Dearness' Allowance for the period from 1-8-84 to 31-1-85 will be deposited in the General. Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amounts of such arrears will be invested in the Post Office Saving Certificates.

5. These orders are also applicable to the work charged employees.

6. The above order will not apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual Labour;
- (iii) Staff employed on daily wages and those working on piece-rate system; and
- (vi) those employed on contract basis except where Dearness Allowance admissible in terms of their contract.

Yours faithfully,

Sd/-
(MEENAXI ANAND CHAUDHRY)
Joint Secretary Finance, (R)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4/1/84-3FRII/3146

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 18th December, 1984.

Subject : Payment of further Adhoc Dearness Allowance to Senior Officers.

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/84-3FR-II/2236, dated 13-8-1984 and dated 22-8-84, on the subject noted above and to say that the State Government have decided that with effect from 1-2-1984, in addition to the rates of dearness allowance specified in para I (a), (b), (c) and (d) of circular letter No. 4/1/84-3FR-II/3001, dated 15-10-1984 (in so far as Senior Officers getting pay above Rs. 2171/- p.m. in the revised scales are concerned) the following Adhoc D.A. will be payable to senior officers getting pay above Rs. 2171/- p.m. in the revised scale of pay in lieu of the adhoc dearness allowance already sanctioned:-

Pay Range	Rate of further dearness allowance per mensem
Rs. 2172 - 2749/-	76% of (basic and pay N.P.A. where admissible minus the amount of ADA-I and II sanctioned upto 12 monthly average CPI 320 already merged in the pay of the employees for the purpose of pay fixation on the appointed day) less Rs. 1180/-.
Rs. 2750/- and above	Rs. 600/-.

2. Payment of further Adhoc Dearness Allowance admissible to Senior Officers getting basic pay above Rs. 1881 to 2171/- will continue to be regulated under Finance Department circular letter No. 4/1/84-3FR-II/2236, dated 13-8-84 and 22-8-84.

Note-I. In the case of officers whose pay on 1-4-79 in the unrevised scales of pay was less than Rs. 2400/- the amount of ADA-I and II at 320 C.P.I. merged in their pay may be deducted from the pay on 1-1-83 and onward for calculating the adhoc dearness allowance.

Note-II. In the case of Officers whose pay on 1-4-79 in the pre-revised scales of pay was Rs. 2400/- and above, deduction from their pay on 1-1-83 and onward may be made while calculating adhoc dearness allowance.

Note-III. In case of persons whose pay has been fixed directly in the revised scales of pay the amount of Rs. 363/- notionally admissible to them as ADA-I and II would be

deducted from their basic pay for determining the amount of admissible adhoc dearness allowance.

3. In case of employees in receipt of pay in U.G.C. pay scales and also those who have been allowed to retain the un-revised scales of pay, the rate of adhoc dearness allowance will be as under :-

Pay range	Rate of further Dearness Allowance per mensum
Rs. 1809-2749/-	76% of basic pay N.P.A. where admissible less Rs. 1180/-.
Rs. 2750/- and above	Rs. 600/-.

4. For purpose of calculating 76% of Adhoc Dearness Allowance only basic pay would be taken into account. Special Pay except N.P.A. where admissible deputation pay, Special Allowance or any addition in pay under any other nomenclature would not be included.

5. The payments on account of Adhoc Dearness Allowance as calculated in the above manner would be rounded off to the nearest 10 paise.

6. The amount of the arrears on account of the above adhoc dearness allowance for the period from 1-2-84 to 30-9-84 will be deposited in the General Provident Fund Accounts of the Senior Officers.

7. The above orders will not be applicable to the employees taken on contract basis except where dearness allowance is admissible to them in terms of their contract.

Yours faithfully,

Sd/-
(RAJNI RAJDAN)
Joint Secretary, Finance
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4/1/84-3FR-II/3001

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 15th October, 1984.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/84-3FR-II/2065, dated 29th June, 1984 on the subject noted above and to say that State Government have had under consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average Consumer Price Index from 520 to 528, 528 to 536, 536 to 544 and 544 to 552. It has now been decided to grant relief with effect from 1st January, 1984, 1st February, 1984, 1st April, 1984 and 1st June, 1984 on the revised scale of pay at the rates given below :-

Pay Range	Rate of Dearness Allowance per mensem (inclusive of the previous installments granted vide letter No. 4/1/84-3FR-II/2065 dated 29-6-84)
(a) With effect from 1-1-1984 (at 12 monthly average Consumer Price Index 528)	
Upto Rs. 600/-	71.50% of pay subject to a maximum of Rs. 416/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2000/-	58.50% of pay subject to a minimum of Rs. 416/- and a maximum of Rs. 780/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Ra. 2000/- and upto Rs. 2060/-	Amount by which pay plus D.A does not exceed Rs. 2780/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 2060/-	The rates of D.A as sanctioned in para I(C) of F.D letter No. 4/1/84-3FR-II/2065 dated 29-6-1984 shall remain unchanged.
(b) With effect from 1-2-1984 (at 12 monthly average Consumer Price Index 536)	
Upto Rs. 600/-	74.25% of pay subject to a maximum of Rs. 432/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and Upto Rs. 2399/-	60.75% of pay subject to a minimum of Rs. 432/- and a maximum of Rs. 810/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-
Rs. 2400/- to 2749/-	Rs. 1180/- minus the amount of ADA-I & II at 320 C.P.I. if any merged at the time of fixation of pay in the revised scales.
Rs. 2750/- and above	Rs. 1500/-.

(c) With effect from 1-4-1984 (at 12 monthly average Consumer Price Index 544)	
Upto Rs. 600/-	77% of pay subject to a maximum of Rs. 448/- plus 0.5% of pay on account of restoration of cut subject to maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 1400/-	63% of pay subject to a minimum of Rs. 448/- and a maximum of Rs. 840/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 1400 and upto Rs. 1430/-	Amount by which pay plus D.A does not exceed Rs. 2240/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 1430/-	As per (b) above.
(d) With effect from 1-6-1984 (at 12 monthly average Consumer Price Index 552)	
Upto Rs. 600/-	79.75% of pay subject to a maximum of Rs. 464/- plus 0.5% of pay on account of restoration of cut subject to maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2000/-	65.25% of pay subject to a minimum of Rs. 464/- and a maximum of Rs. 870/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 2000/- and upto Rs. 2060/-	Amount by which pay plus D.A does not exceed Rs. 2870/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 2060/-	As per (C) above.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However if the amount of A.D.A merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A (I&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R Vol.-I, Part-I.

Note-IV. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

2. In case of employees who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C scales of pay the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance.

(a) In case of those who opt to continue in the un-revised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II), upto 12 monthly Consumer Price Index=320 (1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base=100) minus excess payment of adhoc relief.

3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-1-84 to 30-9-84 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts the amount of such arrears will be invested in the Post Office Savings Certificates.

5. Payment of further Adhoc Dearness Allowance admissible to senior Officers getting basic pay above Rs. 1881 will continue to be regulated under Finance Department Circular letter No. 4/1/84-3FR-II/2236, dated 13-8-1984 and dated 22.08.1984.

6. These orders are also applicable to the work charged employees.

7. The above order will not apply to:-

- (i) Staff paid from contingencies;
- (ii) Casual Labour;
- (iii) Staff employed on daily wages those working on piece rate system; and
- (iv) those employed on contract basis except Dearness Allowance is admissible terms of their contract.

Yours faithfully,

Sd/-

(Rajni Razdan)

Joint Secretary Finance,
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/84-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 22nd August, 1984**Subject : Payment of further Dearness Allowance to Senior Officers.**

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/84-3FR-II/2236, dated 13th August, 1984, on the subject noted above and to say that have been decided quarters whether the non-practicing allowance admissible to Haryana Government Officers other than Doctors and the personal pay allowed to Officers, which is to be merged in their future increments will be treated as "Pay" for the purpose of calculation of adhoc dearness allowance. After careful desideration, it has been decided that the N.P.A. wherever admissible and the personal Pay to be absorbed in the future increments of the concerned officers will also be treated as "Pay" for purpose of calculation of adhoc dearness allowance.

2. This shall take effect from the date of issue of these orders.
3. The receipt of this communication may please be acknowledged.

Yours faithfully,

Sd/-

(S.L. Dhani)

Joint Secretary Finance (R)

for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/84-3FR-II/2236

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 13th August, 1984.

Subject : Payment of further Adhoc Dearness Allowance to Senior Officers.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/83-3FR-II/2326 dated 6.2.84 on the subject noted above and to say that the State Government have decided that with effect from 1.10.1983, in addition to the rates of dearness allowance specified in para 1(a)(b)(c) of circular letter No. 4/1/84-3FR-II/2065, dated 29.6.1984 (in so far as Senior Officers getting pay above Rs. 2004/- p.m. in the revised scale are concerned), the following adhoc dearness allowance will be payable to Senior Officers, getting pay above Rs. 2004/- p.m. in the revised scale of pay in lieu of the Adhoc dearness allowance already sanctioned:-

Pay Range	Rate of further dearness allowance per mensem.
Rs. 2005-2749/-	71% of (basic pay and N.P.A. in the case of doctors minus the amount of ADA-I and II sanctioned upto 12 monthly average C.P.I. 320 already merged in the pay of the employees for the purpose of pay fixation on the appointed day) less Rs. 1090/- subject to the further condition that the increase in total Dearness Allowance payable by this order from 1.10.83 shall not exceed Rs. 150/- p.m.
Rs. 2750/- and above	Rs. 600/-

2. Payment of further Adhoc Dearness Allowance admissible to Senior Officers getting basic pay above Rs. 1881/- to 2004/- will continue to be regulated under Finance Department circular letter No. 4/1/83-3FR-II/2346, dated 6.2.84.

Note-I. In the case of officers whose Pay on 1.4.79 in the unrevised scales of pay was less than Rs. 2400/- the amount of ADA-I and II at 320 C.P.I. merged in their pay may be deducted from the pay on 1.1.83 and onward for calculating the adhoc dearness allowance.

Note-II. In case of officers whose Pay on 1.4.79 in the pre-revised scales of pay was Rs. 2400/- and above, deduction from their pay 1.1.83 and onward, may be made while calculating adhoc dearness allowance.

Note-III. In the case of officers whose Pay has been fixed directly in the revised scales the amount of Rs. 363/- notionally admissible to them as ADA-I and II would be deducted from their basic pay for determining the amount of admissible adhoc dearness allowance.

3. In case of employees in receipt of pay in U.G.C. Pay Scales and also those who have been allowed to retain the unrevised scales of pay, the rate of adhoc dearness allowance will be as under:-

Pay Range	Rate of further dearness allowance per mensem.
Rs. 1642-2749/-	71% of basic pay and N.P.A. (in the case of doctors only) less Rs. 1090/- subject to the further condition that the increase in total Dearness Allowance payable by this order from 1.10.83 shall not exceed Rs. 150/- p.m.
Rs. 2750/- and above	Rs. 600/-.

4. For purpose of calculating 71% of Adhoc Dearness Allowance only basic pay would be taken into account. Special Pay except N.P.A. payable to doctors, deputation pay, Special Allowance or any addition in pay under any other nomenclature would not be included.

5. The payment on account of Adhoc Dearness Allowance as calculated in the above manner would be rounded off to the nearest 10 paise.

6. The amount of the arrears on account of the above adhoc dearness allowance for the period from 1.10.83 to 30.6.84 will be deposited in the General Provident Fund Accounts of the Senior Officers.

7. The above order will not be applicable to the employees taken on contract basis except where dearness allowance is admissible to them in terms of their contract.

Yours faithfully,

Sd/-

(S. L. Dhani)

Joint Secretary Finance(R)

for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4/1/84-3FR-II/2065

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana, High Court Chandigarh.

Dated, Chandigarh, the 29th June, 1984**Subject : Grant of Dearness Allowance to Haryana Government employees.**

I am directed to invite a reference to Finance Department circular letter No. 4/1/83-3FR-II/2347, dated 11-10-1983, on the subject noted above, and to say that the State Government have had under Consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average Consumer Price Index from 496 to 504, 504 to 512 and 512 to 520. It has now been decided to grant relief with effect from 1st August, 1983, 1st October, 1983 and 1st November, 1983 on the revised scales of pay at the rate given below :-

Pay Range	Rate of D.A per mensem (inclusive of the previous installments granted vide letter No. 4/1/83-3FR-II/2347, dated 11-10-1983)
(a) With effect from 1-8-1983 (at 12 monthly average Consumer Price Index 504)	
Upto Rs. 600/-	63.25% of pay subject to a maximum of Rs. 368/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600 and upto Rs. 2000/-	51.75% of pay subject to a minimum of Rs. 368/- and a maximum of Rs. 690/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 2000/- and upto Rs. 2060/-	Amount by which pay + D.A does not exceed Rs. 2690/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 2060/-	The rates of D.A as sanctioned in para 1(c) of F.D letter No. 4/1/83-3FR-II/2347, dated 11-10-1983 shall remain unchanged.
(b) With effect from 1-10-1983 (at 12 monthly average Consumer Price Index 512)	
Upto Rs. 600/-	66% of pay subject to a maximum of Rs. 384/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 2399/-	54% of pay subject to a minimum of Rs. 384/- and a maximum of Rs. 720/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400 to Rs. 2749/-	Rs. 1090/- minus the amount of ADA-I & II at 320 C.P.I. if any merged at the time of fixation of pay in the raised scales.
Rs. 2750/- and above	Rs. 1350/-.

(d) with effect from 1-11-1983 (at 12 monthly average Consumer Price Index 520)	
Upto Rs. 600/-	68.75% of pay subject to a maximum of Rs. 400/- plus 0.5% of pay on account of restoration of cut subject to maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 1400/-	56.25% of pay subject to a minimum of Rs. 400/- and a maximum of Rs. 750/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 1400/- and upto Rs. 1430/-	Amount by which pay plus D.A does not exceed Rs. 2150/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 1430/-	As per (b) above.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However if the amount of A.D.A merged in revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scale of pay, the amount of Rs. 363/- notionally admissible to them as A.D.A (I&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in Rule 2.44 of C.S.R Vol.-I, Part-I.

Note-IV. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

2. In case of employees who opt to continue in the un-revised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C scales of pay the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance.

(a) In case of those who opt to continue in the un-revised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II), upto 12 monthly Consumer Price Index=320 (1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base=100) minus excess payment of adhoc relief.

3. The general conditions of the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-8-83 to 30-6-84 will be deposited in the General Provident Fund

Accounts of the employees. In case of those employees who have no such accounts the amount of such arrears will be invested in the Post Office Savings Certificates.

5. Payment of further Adhoc Dearness Allowance admissible to senior Officers getting basic pay above Rs. 1881 will continue to be regulated under Finance Department Circular letter No. 4/1/83-3FR-II/2346, dated 06.02.1984.
6. These orders are also applicable to the work charged employees.
7. The above order will not apply to:-
 - (i) Staff paid from contingencies;
 - (ii) Casual Labour;
 - (iii) Staff employed on daily wages those working on piece rate system; and
 - (iv) those employed on contract basis except Dearness Allowance is admissible terms of their contract.

Yours faithfully,

Sd/-

(S.L Dhani)

Joint Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/83-3FR-II/2346

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 6th February, 1984.**Subject : Payment of further Adhoc Dearness Allowance to Senior Officers.**

Sir

I am directed to invite a reference to Finance Department circular letter No. 4/1/83-3FR-II, dated 9th August, 1983, on the subject noted above from 1-5-1983, in addition to the rates of dearness allowance specified on para (B) of circular letter No. 4/1/83-3FR-II/2347, dated 11th October, 1983 (in so far as Senior officers getting pay above Rs. 2182/- per month in the revised scale are concerned) the following adhoc dearness allowance will be payable to Senior officers getting pay above 2182/- p.m. in the revised scales of pay in lieu of the adhoc dearness allowance already sanctioned:-

Pay Range	Rate of further dearness allowance per a mensem.
Rs. 2183-2749/-	65% of (basic pay and N.P.A. in the case of doctors minus the amount of ADA-I and II sanctioned upto 12 monthly average C.P.I. 320 already merged in the pay of the employees for the purpose of pay fixation in the revised pay scales on the appointed day) minus Rs. 1000/-.
Rs. 2750/- and above.	Rs. 600/-.

2. Payment of further Adhoc Dearness Allowance admissible to Senior officers getting basic pay above Rs. 1881/- to 2182/- will continue to be regulated under F.D. letter No.4/1/83-3FR-II date 9-8-83.

Note-I. In the case of officers whose pay on 1-4-79 in the un-revised scales of pay was less than Rs. 2400/- the amount of ADA-I & II at 320 C.P.I. merged in their pay while fixing their pay in the revised pay scale on the appointed day may be deducted from the pay on 1-1-83 and onward for calculating the adhoc dearness allowance.

Note-II. In the case of officers whose pay on 1-4-79 in the pre-revised scales of pay was Rs. 2400/- and above, no deduction from their pay 1-1-83 and onward may be made while calculating adhoc dearness allowance.

Note-III. In case of persons whose pay has been fixed directly in the revised scales of pay, the amount of Rs. 363/- notionally admissible to them as ADA I & II would be deducted from their basic pay for determining the amount of admissible adhoc dearness allowance.

3. In case of employees in receipt of pay in U.G.C pay scales and also those who have been allowed to retain the unrevised scales of pay the rate of adhoc dearness allowance will be as under:-

Pay range	Rate of further Dearness Allowance per mensem.
Rs. 1820-2749	65% of basic pay and NPA(in case of doctors only) minus Rs. 1000/-.
Rs. 2750/- and above	Rs. 600/-

4. For purpose of calculating 65% of Adhoc Dearness Allowance, only basic pay would be taken into account Special pay except NPA payable to doctors, deputation pay, Special Allowance or any addition in pay under any other nomenclature would not be included.

5. The payment on account of Adhoc Dearness Allowance as calculated in the above manner would be rounded off to the nearest 10 paise.

6. The above orders will not be applicable to the employees taken on contract basis except where dearness allowance is admissible to them in terms of their contract.

Yours faithfully,

Sd/-

(S.L. DHANI)

Joint Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/83-3FR-II/2347

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 11th October, 1983.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/83-3FR-II/986 dated 21st July, 1983, on the subject noted above and to say that the State Government have had under consideration the question of granting further relief to the employees consequent upon the increase in 12 monthly average Consumer Price Index from 472 to 480, 480 to 488 and 488 to 496. It has been decided to grant relief with effect from 1st March, 1983, 1st May, 1983 and 1st July, 1983 on the revised scale of pay at the rates given below:-

Pay Range	Rate of D.A. per mensem (inclusive of the previous installment granted vide letter No. 4/1/83-3FR-II/986 dated 21-7-83)	
(a) With effect from 1-3-1983 (at 12 monthly average Consumer Price Index 480)		
Upto Rs. 600/-	55% of pay subject to a maximum of Rs. 320/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.	
Above Rs. 600/- and upto Rs. 2000/-	45% of pay subject to a minimum of Rs. 320/- and a maximum of Rs. 600/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.	
Above Rs. 2000/- and upto 2060/-	Amount by which pay + D.A. does not exceed Rs. 2600/- plus Rs. 7/- on account of restoration of cut.	
Above Rs. 2060/-	The rates of D.A. as sanctioned in Para-1(a) of F.D. letter No. 4/1/83-3FR-II/986, dated 21.7.83 shall remain unchanged.	
(b) With effect from 1-5-1983 (at 12 monthly average Consumer Price Index 488)		
upto Rs. 600/-	57.75% of pay subject to a maximum of Rs. 336/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.	
Above Rs. 600/- and upto Rs. 2399/-	47.25% of pay subject to a minimum of Rs. 336/- and a maximum of Rs. 630/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.	
Rs. 2400/- to 2749/-	Rs. 1000/-	Minus the amount of ADA I&II at 320 CPI, if any, merged at the time of fixation of pay in the revised scales.
Rs. 2750/- and above	Rs. 1200/-	

(c) With effect from 1-7-1983 (at 12 monthly average Consumer Price Index 496)	
Upto Rs. 600/-	60.5% of pay subject to a maximum of Rs. 352/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and upto Rs. 1400/-	49.5% of pay subject to a minimum of Rs. 352/- and a maximum of Rs. 660/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 1400/- and upto 1430/-	Amount by which pay + D.A. does not exceed Rs. 2060/- plus Rs. 7/- on account of restoration of cut.
Above Rs. 1430/-	As per (b) above.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. In case of persons whose pay has been fixed directly at Rs. 2400/- and above in the revised scales of pay, the amount of Rs. 363/- nationally admissible to them as A.D.A. (I&II) at 320 points CPI would be deducted from the amount of admissible dearness allowance.

Note-III. The term 'Pay' would include Basic Pay, personal Pay, Special Pay, Overseas Pay & Deputation Allowance, where admissible as defined in rule 2.44 of C.S.R. Vol. I, Part I.

Note-IV. The payments on account of this Additional Dearness Allowance would be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'pay' for calculation of admissible dearness allowance:

(a) In case of those who opt to continue in the unrevised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index=320(1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C. scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly consumer Price Index 320 (1960 base=100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-3-83 to 31-10-83 will be deposited in the General Provident

Fund Accounts of the employees. In case of those employees whose have no such accounts, the amount of such arrears will be invested in the post Office Saving Certificates.

5. Payment of further Adhoc Dearness Allowance admissible to Senior Officers getting basic pay above Rs. 1881 will continue to be regulated under Finance Department Circular letter No. 4/1/83-3FR-II, dated 9.8.83.
6. These orders are also applicable to the workcharged employees.
7. The above order will not apply to :
 - (i) Staff paid from contingencies;
 - (ii) Casual labour;
 - (iii) Staff employed as Daily wages and those working on piece-rate system; and
 - (iv) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(S. L. Dhani)

Joint Secretary Finance(R),
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4-1-83-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners, and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh,

Dated, Chandigarh, the 9th August, 1983

Subject : Payment of further Adhoc Dearness Allowance to Senior Officers.

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/83-3FR-II, dated 3-1-83 read with circular No. 4/1/83-3FR-II, dated 1-3-83 on the subject noted above and to say that the State Government have decided that with effect from 1-1-1983 in addition to the rates of dearness allowance specified in para (a) of circular letter No. 4/1/83-3FR-II/986, dated 21-7-83 (in so far as Senior Officers getting pay above Rs. 1881/- p.m. in the revised scale are concerned), the following adhoc dearness allowance will be payable to Senior Officers getting pay above Rs. 1881/- p.m. in the revised scales of pay in lieu of the adhoc dearness allowance already sanctioned:-

Pay Range	Rate of further dearness allowance per mensem.				
Rs. 1882-2749/-	60% of (basic pay and N.P.A in the case of doctors minimum the amount of ADA and II sanctioned upto 12 monthly average C.P.I. 320 already merged in the pay of the employees for the purpose of pay fixation in revised pay scales on the appointed day) minus Rs. 910/-.				
Rs. 2750 and above	Rs. 600/-.				
A few illustrations are given below, which elucidate the calculation of amount admissible on this account :					
Basic pay including NPA, if any in the revised scales of pay	Amount of ADA I & II at 320 CPI merged in the revised pay	Difference of Col. 1 & 2	60% of the amount mentioned in Col. 3	Minus the amount of DA admissible as on 1.1.83.	Net amount admissible (Col. 4 minus 5)
Rs. 1882/-	Rs. 363/-	Rs. 1519/-	Rs. 911.40	Rs. 910/-	Rs. 1.40
Rs. 2000/-	Rs. 363/-	Rs. 1637/-	Rs. 982.20	Rs. 910/-	Rs. 72.20
Rs. 2100/-	Rs. 363/-	Rs. 1737/-	Rs. 1042.20	Rs. 910/-	Rs. 132.20
Rs. 2200/-	Rs. 363/-	Rs. 1837/-	Rs. 1102.20	Rs. 910/-	Rs. 192.20
Rs. 2350/-	Rs. 363/-	Rs. 1987/-	Rs. 1192.20	Rs. 910/-	Rs. 282.20

- Note-I.** In the case of Officers whose pay on 1-4-79 in the unrevised scales of pay was less than Rs. 2400/- the amount of ADA I and II at 320 CPI merged in their pay while fixing their pay in the revised pay scale on the appointed day may be deducted from the pay on 1.1.83 and onward for calculating the adhoc dearness allowance.
- Note-II.** In case of officers whose Pay on 1.4.79 in the pre-revised scales of pay was Rs. 2400/- and above, deduction from their pay 1.1.83 and onward, may be made while calculating adhoc dearness allowance.
- Note-III.** In the case of officers whose Pay has been fixed directly in the revised scales of pay, the amount of Rs. 363/- notionally admissible to them as ADA-I and II would be deducted from their basic pay for determining the amount of admissible adhoc dearness allowance.

2. In case of employees in receipt of pay in U.G.C. Pay Scales and also those who have been allowed to retain the unrevised scales of pay, the rate of adhoc dearness allowance will be as under:-

Pay Range	Rate of further dearness allowance per mensem.
Rs. 1519-2749/-	60% of basic pay and N.P.A. (in the case of doctors only) minus Rs. 910/-.
Rs. 2750/- and above	Rs. 600/-.

3. For purpose of calculating 60% of Adhoc Dearness Allowance only basic pay would be taken into account. Special Pay except N.P.A. payable to doctors, deputation pay, Special Allowance or any addition in pay under any other nomenclature would not be included.
4. The payment on account of Adhoc Dearness Allowance as calculated in the above manner would be rounded off to the nearest 10 paise.
5. The amount of the arrears on account of the above adhoc dearness allowance for the period from 1.1.83 to 31.3.83 will be deposited in the General Provident Fund Accounts of the Senior Officers.
6. The above order will not be applicable to the employees taken on contract basis except where dearness allowance is admissible to them in terms of their contract.

Yours faithfully,

Sd/-

(S.L. Dhani)

Joint Secretary Finance(R),
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4/1/83-3FR-II/986

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 21st July, 1983.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

I am directed to invite a reference to Finance Department circular letter No. 4/1/83-3FR-II/2613 dated 5th April, 1983 on the Subject noted above and to say that the State Government have had under consideration the question of granting further relief to its employees consequent upon increase in 12 monthly average consumer Price Index from 456 to 464 and 464 to 472. It has now been decided to grant relief with effect from 1st September, 1982 and 1st December, 1982 on the revised scales of pay at the rates given:-

Pay range	Rate of D.A per mensem (Inclusive of the previous instalment granted vide letter No. 4/1/83-3FR-II/2613 dated 5-4-83).
(a) With effect from 1-9-82 (at 12 monthly average Consumer Price Index 464)	
Upto Rs. 600/-	49.5% of pay subject to a maximum of Rs. 288/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-
Rs. 601 to 2399/-	40.5% of pay subject to a minimum of Rs. 288/- and a maximum of Rs. 540/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400 to 2749	Rs. 910/-.
Rs. 2750 and above	Rs. 1050/-.
(b) With effect from 1-12-82 (at 12 monthly average Consumer Price Index 472)	
Upto Rs. 600/-	52.25% of pay subject to a maximum of Rs. 304/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601 to 1400/-	42.75% of pay subject to a minimum of Rs. 304/- and a maximum of Rs. 570/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
1401 to 1430/-	Amount by which pay + D.A does not exceed Rs. 1970/- plus Rs. 7/- on account of restoration of cut.
Rs. 1431/- and above	As per (a) above.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, personal Pay, Special Pay, Overseas Pay & Deputation Allowance, where admissible as defined in rule 2.44 of C.S.R. Vol. I, Part I.

Note-III. The payments on account of this Additional Dearness Allowance would be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'pay' for calculation of admissible dearness allowance:

(a) In case of those who opt to continue in the unrevised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index-320(1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C. scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly consumer Price Index 320 (1960 base=100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-9-82 to 30-6-1983 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees whose have no such accounts, the amount of such arrears will be invested in the post Office Saving Certificates.

5. Payment of further Adhoc Dearness Allowance admissible to Senior Officers getting basic pay above Rs. 1881 will continue to be regulated under Finance Department Circular letter No. 4/1/83-3FR-II, dated 3.1.83 and Circular Letter of even number dated 1-3-83.

6. These orders are also applicable to the workcharged employees.

7. The above order will not apply to :

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece-rate system; and
- (iv) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(RAJNI RAZDAN)

Joint Secretary Finance (G),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/83-3FR-II/2613

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 5th April, 1983.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/82/3FR-II dated 18th October, 1982, on the subject noted above and to say that the State Government have had under consideration the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 448 to 456. It has been decided to grant relief with effect from 1st June, 1982, at the rates given below, on the revised scale of pay:-

Pay Range	Rate of D.A. per mensem (inclusive of the previous installment granted vide letter No. 4/1/82-3FR-II, dated 18-10-82)
Upto Rs. 600/-	46.75% of pay subject to a maximum of Rs. 272/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to 2000/-	38.25% of pay subject to a minimum of Rs. 272/- and a maximum of Rs. 510/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2001/- to 2060/-	Amount by which pay + D.A. does not exceed Rs. 2510/- plus Rs. 7/- on account of restoration of cut.
Rs. 2061/- & above	The rates of D.A. as sanctioned in Para-I(d) of F.D. letter No. 4/1/82-3FR-II, dated 9.4.82 shall remain unchanged.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, personal Pay, Special Pay, Overseas Pay & Deputation Allowance, where admissible as defined in rule 2.44 of C.S.R. Vol. I, Part I.

Note-III. The payments on account of this Additional Dearness Allowance would be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay, whose pay scales have not yet been revised and the teaching personnel of Education Department (Colleges Cadre) who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'pay' for calculation of admissible dearness allowance:

(a) In case of those who opt to continue in the unrevised scales of pay and whose pay scales have not yet been revised.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index-320 (1960 base=100) minus excess payment of adhoc relief.

(b) In case of teaching personnel of the Department of Education (Colleges Cadre) who are in receipt of U.G.C. scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly consumer Price Index 320 (1960 base=100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-6-82 to 31-3-1983 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees whose have no such accounts, the amount of such arrears will be invested in the post Office Saving Certificates.

5. Payment of further Adhoc Dearness Allowance admissible to Senior Officers getting basic pay above Rs. 1881 will continue to be regulated under Finance Department Circular letter No. 4/1/83-3FR-II, dated 3.1.83 and Circular Letter of even number dated 1-3-83.

6. These orders are also applicable to the workcharged employees.

7. The above order will not apply to :

- (i) Staff paid from contingencies;
- (ii) Casual labour;
- (iii) Staff employed as Daily wages and those working on piece-rate system; and
- (iv) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

Joint Secretary Finance (R),
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4/1/83-3FR-II

From

The Commissioner & Secretary to Government,
Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.**Dated, Chandigarh, the 1st March, 1983.****Subject : Payment of further Adhoc Dearness Allowance to Senior Officers.**

Sir,

I am directed to invite a reference to the Haryana Govt. Finance Department letter No. 4/1/83-3FR-II, dated 3-1-1983 on the subject noted above and to clarify that for purposes of calculation of Adhoc Dearness Allowance, the non-practicing allowance admissible to Doctors will also be treated as "Pay".

2. I am further to add that certain doubts have been raised from some quarters about the manner in which net increase on account of further adhoc dearness allowance is to be worked out. A few illustrations are given below, which elucidate the calculation of amount admissible on this account:-

Basic Pay including NPA, if any in the revised scales of pay	Amount of ADA I & II at 320 CPI merged in the revised pay	Difference of Col. 1 & 2.	54% of the amount mentioned in col. 3	Minus the amount of DA admissible as on 1-1-82	Net amount admissible (Col. 4 minus-5)
Rs. 2000/-	Rs. 363/-	Rs. 1637/-	Rs. 883.98	Rs. 820.00	Rs. 63.98 Pay Rs. 64.00
Rs. 2250/-	Rs. 363/-	Rs. 1887/-	Rs. 1018.98	Rs. 820.00	Rs. 198.98 Pay Rs. 199.00

3. It is also clarified that notwithstanding the existing provision for the calculation of leave salary for the purpose of payment of Dearness Allowance to the State Government employees or for any other purpose, further Adhoc Dearness Allowance in accordance with the orders contained in circular letter referred to above will be paid on the leave salary separately calculated on the basic pay alone of the Officer concerned without including special pay, deputation pay, special allowance or any addition to pay under any other nomenclature.

4. Receipt of this communication may kindly be acknowledged.

Yours faithfully,

Sd/-

(S. L. Dhani)

Joint Secretary Finance (R),
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4/1/83-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
All Deputy Commissioners, and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 3rd January, 1983**Subject : Payment of further Adhoc Dearness Allowance to Senior Officers.**

Sir

I am directed to invite a reference to the Haryana Government Finance Department circular letter No. 4/1/82-3FR-II, dated 9.4.1982, on the subject noted above and to say that the State Government have decided that with effect from 1.1.1983 in addition to the rates of dearness allowance specified on para-I(d) of that letter (in so far as employees getting pay above Rs. 1881, in the revised scale are concerned), the following rates of further adhoc dearness allowance will be payable, as a one time measure, to the employees getting pay above Rs. 1881 p.m. in the revised scales of pay:-

	Pay Range	Rate of further dearness allowance per mensem.
(I)	Rs. 1882-2749/- Rs. 2750 and above	54% of basic pay minus the amount of ADA-I and II sanctioned upto 12 monthly average C.P.I. 320 merged in the pay of the employees for the purpose of pay fixation in the revised pay scales on the appointed day, minus Rs. 820/- Rs. 600/-.
(II)	In the case of employees in receipt of pay in U.G.C. pay scales and also those who have been allowed to retain the un-revised scales of pay, the rate of Adhoc Dearness Allowance will be as under :-	
	Pay Range	Rate of further Dearness Allowance per mensem.
	Rs. 1519-2749/- Rs. 2759/- and above	54% of basic pay minus the Rs. 820/- Rs. 600/-.

Note :-

- I. For the purpose of calculating 54% Adhoc Dearness Allowance, only basic pay would be taken into account. Special pay, deputation pay, special allowance or any addition in pay under any other nomenclature would not be included.
- II. In case of persons whose pay has been fixed directly in the revised scales of pay, the amount of Rs. 363/- notionally admissible to them as ADA I & II would be deducted from their basic pay for determining the amount of admissible adhoc dearness allowance.

-
- III. The payment on account of Adhoc Dearness Allowance would be rounded off to the nearest 10 paise.

The above orders will not be applicable to the employees taken on contract basis except where dearness allowance is admissible to them in terms of their contract.

Yours faithfully,

Sd/-
(R.S.KAILEY)
Joint Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/82-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 18th October, 1982.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/82-3FR-II dated 9th April, 1982, on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 440 to 448. Accordingly, it has been decided to grant relief with effect from 1st April, 1982, at the rates given below on the revised scale of pay:-

Pay Range	Rate of D.A. per mensem (inclusive of the previous installment granted vide letter No. 4/1/82-3FR-II dated 9-4-82)
Upto Rs. 600/-	44% of pay subject to a maximum of Rs. 256/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 601/- to Rs. 1400/-	36% of pay subject to a minimum of Rs. 256/- and a maximum of Rs. 480/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 1401/- to 1430/-	Amount by which pay + D.A. does not exceed Rs. 1880/- plus Rs. 7/- on account of restoration of cut.
Rs. 1431/- and above	The rates of Dearness Allowance as sanctioned in Para-1(d) of Finance Department letter No. 4/1/82-3FR-II, dated 9.4.82 shall remain unchanged.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in rule 2.44 (a)(i) of C.S.R. Vol. I, Part I.

Note-III. The payments on account of this Additional Dearness Allowance would be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'pay' for calculating of admissible dearness allowance:-

(a) Those who opt to continue in the unrevised scales of pay.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base = 100) minus excess payment of Adhoc relief.

(b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly consumer Price Index 320 (1960 base=100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-4-82 to 30-9-82 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees whose have no such accounts, the amount of such arrears will be invested in the post Office Saving Certificates.

5. The above orders will not apply to:-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece-rate system; and
- (v) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(R. S. Kailey)

Joint Secretary Finance(R)

for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/82-3FR-II

Dated, Chandigarh, the 18th October, 1982.

A copy is forwarded to Accountant General, Haryana, Chandigarh, for information in continuation of Haryana Government, Finance Department endorsement

No. 4/1/82-3FR-II dated 9.4.82.

Sd/-
(R. S. Kailey)
Joint Secretary Finance(R)
for Commissioner & Secretary to Government,
Haryana, Finance Department.

A copy is forwarded to the Financial Commissioners, Haryana and all Administrative Secretaries to Government, Haryana for information and necessary action.

Sd/-
(R.P KAPUR)
Under Secretary Finance
for Commissioner & Secretary to Government,
Haryana, Finance Department.

To

The Financial Commissioners Haryana.
All Administrative Secretaries to Government, Haryana.

U.O. No. 4/1/82-3FR-II

Dated, Chandigarh, the 18th October, 1982.

A copy is forwarded to the Principal Secretary/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State/Deputy Ministers/Chief Parliamentary Secretary for information of the Chief Minister/Ministers/Ministers of State/Deputy Ministers/Chief Parliamentary Secretary.

Sd/-
(R.P KAPUR)
Under Secretary Finance
for Commissioner & Secretary to Government,
Haryana, Finance Department.

To

The Principal Secretary/Secretaries/Private Secretaries
to Chief Minister/ Ministers/Ministers of State/Deputy
Ministers/Chief Parliamentary Secretary.

U.O. No. 4/1/82-3FR-II,

Dated, Chandigarh, the 18th October, 1982.

No. 4/1/82-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 18th October, 1982.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/82-3FR-II dated the 9th April, 1982, on the subject noted above and to say that the State Govt. have considered the question of granting further relief to the employees consequent upon the increase in the Average Consumer Price Index from 440 to 448. Accordingly, it has been decided to grant relief with effect from 1st April, 1982 at the rates given below on the un-revised scales of pay:-

Range of emoluments	Rate of A.D.A. per mensem (inclusive of A.D.A. already granted vide letter No. 4/1/82-3FR-II, dated 9-4-82)
Upto Rs. 300/-	85.5% of emoluments subject to a minimum of Rs. 35/- plus 68% of emoluments and a maximum of Rs. 254/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 64% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	63.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 256/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 51% of emoluments.
Above Rs. 900/- and upto Rs. 1000/-	Rs. 127/- plus 48% of emoluments.
Above Rs. 1000/- and upto Rs. 1030/-	Amount by which emoluments do not exceed Rs. 1607/-.
Rs. 1031/- and above.	The rates of Additional Dearness Allowance as sanctioned in para-I(d) of Finance Department letter No. 4/1/82-3FR-II, dated 9-4-1982 shall remain un-changed.

2. The total A.D.A. "Old" and "New" on the emoluments above Rs. 2000/- will continue to be regulated as indicated in para I(d) of letter No. 4/1/82-3FR-II, dated 9.4.82.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 Paise.

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government, Finance Department letter No. 1699-3FR-74/10392, dated the 20th March, 1974.

3. The amount of additional dearness allowance (Old) already sanctioned before 1.3.76 and also indicated in Finance Department letter No. 4/1/78-3FR-II, dated 19.12.79 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words "Old" and "New" may be prefixed thereto.

4. These orders will be applicable to (i) the employees whose revised pay scales have not been notified; and (ii) work-charged employees but these will not be applicable to :-

- (a) Staff paid from contingencies
- (b) Casual labour;
- (c) Staff employed on daily wages
- (d) Part time employees and those who have been working on piece-rate system; and
- (e) Employees on contract basis except where it is admissible in terms of their contract.

5. The amount of arrears on account of the above instalment of Dearness Allowance for the period from 1.4.82 to 30.9.82 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

6. On fixation of pay in the revised scales of pay, the amount of Dearness Allowance admissible would be recalculated according to F. D. letter No. 4/1/82-3FR-II of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-

(R.S. KAILEY)

Joint Secretary Finance (R)
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/82/3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 9th April, 1982.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/81/3FR-II, dated 16th December, 1981, on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon increase in the average Consumer Price Index from 408 to 416, 416 to 424, 424 to 432 and 432 to 440 w.e.f. 1-8-81, 1-10-81, 1-11-81 and 1-1-82 respectively. Accordingly, it has been decided to grant further relief on the revised scales of pay at the rates given below:-

Pay range	Rate of D.A. per mensem (inclusive of the previous in statement granted vide letter No. 4/1/81-3FR-II dated 16-12-81.
(a) With effect from 1-8-81. (at average Consumer Price Index 416)	
Upto Rs. 600/-	33% of pay subject to a maximum of Rs. 192/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to 2399/-	27% of pay subject to a minimum of Rs. 192/- and a maximum of Rs. 360/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400/- to 2749/-	Rs. 730/- subject to the proviso that Pay plus Dearness Allowance does not exceed Rs. 3500/-.
Rs. 2750/- & above.	Rs. 750/-.
(b) With effect from 1.10.81 (at average Consumer Price Index 424)	
Upto Rs. 600/-	35.75% of pay subject to a maximum of Rs. 208/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to 1400/-	29.25% of pay subject to a minimum of Rs. 208/- and a maximum of Rs. 390/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 1401/- to 1430/-	Amount by which pay + Pay D.A does not exceed Rs. 1790/- Plus Rs. 7/- on account of restoration of cut.
Rs. 1431/- & above	As per (a) above.

(c) With effect from 1.11.81(at average Consumer Price Index 432)	
Upto Rs. 600/-	38.5% of pay subject to a maximum of Rs. 224/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to 2000/-	31.5% of pay subject to a minimum of Rs. 224/- and a maximum of Rs. 420/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2001/- to 2060/-	Amount by which Pay + D. A. does not exceed Rs. 2420/- plus Rs. 7/- on account of restoration of cut.
Rs. 2061/- & above	As per (a) above.
(d) With effect from 1.1.82 (at average Consumer Price Index 440)	
Upto Rs. 600/-	41.25% of pay subject to a maximum of Rs. 240/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to 2399/-	33.75% of pay subject to a minimum of Rs. 240/- and a maximum of Rs. 450/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400/- to 2749/-	Rs. 820/- subject to the proviso that Pay + D.A. does not exceed Rs. 3650/-.
Rs. 2750/- & above	Rs. 900/-.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I & II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in rule 2.44(a)(i) of C.S.R. Vol. I, Part I.

Note-III. The payments on account of Dearness Allowance would be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the un-revised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance:-

(a) Those who opt to continue in the un-revised scales of pay:

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index- 320 (1960 base 100) minus excess payment of Adhoc relief.

(b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C. scale of pay.

Additional Dearness Allowance (I & II upto 12 monthly Consumer Price Index-320 (1960 base= 100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as in force at present.

4. The amount of arrears on account of the above installments of Dearness Allowance for the period upto 31-3-82 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

5. The above orders will not apply to:-

- (i) Work-charged employees and those employees whose revised scales of pay have not been notified. (in their case, orders are being issued separately);
- (ii) Staff paid from Contingencies;
- (iii) Casual labour;
- (iv) Staff employed on daily wages and those working on piece-rate system; and
- (v) Those employed on Contract basis, except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(RAJNI RAZDAN)

Joint Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/82/3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 9th April, 1982.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department circular letter No. 4/1/81/3FR-II dated 16th December, 1981, on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 408 to 416, 416 to 424, 424 to 432 and 432 to 440 w.e.f. 1.8.81, 1.10.81, 1.11.81 and 1.1.82 respectively. Accordingly, it has been decided to grant further relief on the pre- revised scale of pay at the rates given below:-

Range of emoluments	Rate of A.D.A. per mensem (inclusive of A.D.A. already granted vide letter No. 4/1/81/3FR-II dated 16.12.81.
(a) With effect from 1.1.81 (at average Consumer Price Index 416)	
Upto Rs. 300/-	Rs. 69.5% of emoluments subject to a minimum of Rs. 35/- plus 52% of emoluments and a maximum of Rs. 206/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 48% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	Rs. 51.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 192/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 39% of emoluments.
Above 900/- and upto Rs. 1000/-	Rs. 127/- plus 36% of emoluments.
Above Rs. 1000/- and upto Rs. 2000/-	Rs. 487/-.
Rs. 2001/- to Rs. 2749/-	Rs. 730/- subject to the proviso that emoluments plus A.D.A. (I) and (II) do not exceed Rs. 3500/-.
Rs. 2750/- and above	Rs. 750/-.

(b) With effect from 1.10.81 (at average Consumer Price Index 424)	
upto Rs. 300/-	Rs. 73.5% of emoluments subject to a minimum of Rs. 35/- plus 56% of emoluments and a maximum of Rs. 218/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 52% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	Rs. 54.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 208/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 42% of emoluments.
Above 900/- and upto Rs. 1000/-	Rs. 127/- plus 39% of emoluments.
Above Rs. 1000/- and upto Rs. 1030/-	Amount by which emoluments do not exceed Rs. 1517/-.
Rs. 1031/- and above	As per (a) above.
(c) With effect from 1.11.81 (at average Consumer Price Index 432)	
upto Rs. 300/-	Rs. 77.5% of emoluments subject to a minimum of Rs. 35/- plus 60% of emoluments and a maximum of Rs. 230/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 56% of emoluments
Above Rs. 400/- and upto Rs. 800/-	Rs. 57.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 224/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 45% of emoluments.
Above 900/- and upto Rs. 1000/-	Rs. 127/- plus 42% of emoluments.
Above Rs. 1000/- and upto Rs. 1600/-	Rs. 547/-.
Above Rs. 1600/- and upto Rs. 1660/-	Amount by which emoluments do not exceed Rs. 2147/-.
Rs. 1661/- and above	As per (a) above.
(d) With effect from 1.1.82 (at average Consumer Price Index 440)	
upto Rs. 300/-	Rs. 81.5% of emoluments subject to a minimum of Rs. 35/- plus 64% of emoluments and a maximum of Rs. 242/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 60% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	Rs. 60.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 240/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 48% of emoluments.
Above 900/- and upto Rs. 1000/-	Rs. 127/- plus 45% of emoluments.
Above Rs. 1000/- and upto Rs. 2000/-	Rs. 577/-.
Above Rs. 2001/- and upto Rs. 2749/-	Rs. 820/- subject to the proviso that emoluments plus A.D.A. (I) and (II) do not exceed Rs. 3650/-.
Rs. 2750/- and above	Rs. 900/-.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 Paise.

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1699-3FR-74/10392, dated the 20th March, 1974.

3. The amount of additional dearness allowance (Old) already sanctioned before 1.3.76 and also indicated in Finance Department letter No. 4/1/78-3FR-II, dated 19.12.79 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words "Old" and "New" may be prefixed thereto.

4. These orders will be applicable to (i) the employees whose revised pay Scales have not been notified (ii) work-charged employees but these will not be applicable to:-

- (a) Staff paid from contingencies;
- (b) Casual labour;
- (c) Staff employed on daily wages;
- (d) Part time employees and those who have been working on piece-rate system; and
- (e) Employees on contract basis except where it is admissible in terms their contract.

5. The amount of arrears on account of the above instalment of Dearness Allowance for the period upto 31.3.1982 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

6. On fixation of pay in the revised scales of pay amount of Additional Dearness Allowance admissible would be recalculated according to F.D. letter No. 4/1/82-3FR-II, of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-

(RAJNI RAZDAN)

Deputy Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/81/3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 16th December, 1981.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/81-3FR-II dated 12th October, 1981, on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 400 to 408. Accordingly, it has been decided to grant relief with effect from 1st June, 1981, at the rates given below on the revised scale of pay:-

Pay Range	Rate of D.A. per mensem (inclusive of the previous installment granted vide letter No. 4/1/81-3FR-II dated 12-10-81)
Upto Rs. 600/-	30.25% of pay subject to a maximum of Rs. 176/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-
Above Rs. 601/- to Rs. 2000/-	24.75% of pay subject to a minimum of Rs. 176/- and a maximum of Rs. 330/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-
Rs. 2001/- to Rs. 2060/-	Marginal adjustment to the extent of amount by which pay falls short of Rs. 2330/- plus Rs. 7/- on account of restoration of cut.
Rs. 2061/- and above	The rates of Dearness Allowance as sanctioned in Para-1 of Finance Department letter No. 4/1/81-3FR-II, dated 12 th October, 1981 shall remain unchanged.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in rule 2.44 (a)(i) of C.S.R. Vol. I, Part I.

Note-III. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay as detailed below will be treated as 'pay' for calculating of admissible dearness allowance:-

(a) Those who opt to continue in the unrevised scales of pay.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base = 100) minus excess payment of Adhoc relief.

(b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I&II) upto 12 monthly consumer Price Index 320 (1960 base=100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-6-81 to 30-11-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees whose have no such accounts, the amount of such arrears will be invested in the post Office Saving Certificates.

5. The above orders will not apply to :-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece-rate system; and
- (v) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(Rajni Razdan)

Deputy Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/81-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 16th December, 1981.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department Circular letter No. 4/1/81-3FR-II, dated 12th October, 1981, on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the Average Consumer Price Index from 400 to 408. Accordingly it has been decided to grant relief with effect 1st June, 1981 at the rates given below on the un-revised scale of pay:-

Range of Emoluments	Rate of A.D.A. per mensem (inclusive of A.D.A. already granted vide letter No. 4/1/81-3FR-II, dated 12-10-81)
Upto Rs. 300/-	65.5% of emoluments subject to a minimum of Rs. 35/- plus 48% of emoluments and a maximum of Rs. 194/-.
Above Rs. 300/- and upto 400/-	Rs. 62/- plus 44% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	Rs. 48.5% of emoluments subject to a maximum of 15.5% of emoluments plus 176.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100 plus 36% of emoluments.
Above Rs. 900/- and upto Rs. 1000/-	Rs. 127 plus 33% of emoluments.
Above Rs. 1000/- and upto Rs. 1600/-	Rs. 457/-.
Above Rs. 1600/- and upto Rs. 1660/-	Amount by which emoluments fall short of Rs. 2057/-
Rs. 1661/- and above	The rates of Additional Dearness Allowance as sanctioned in para-1 of Finance Department letter No. 4/1/81-3FR-II, dated 24-8-81 shall remain unchanged.

2. The total A.D.A. "Old" and "New" on the emolument., above Rs. 2000/- will continue to be regulated as indicated in para 1 of F.D. letter No. 4/1/81-3FR-II, dated 24-8-81.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 Paise.

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1699-3FR-74110392, dated the 20th March, 1974.

3. The amount of additional dearness allowance (Old) already sanctioned before 1.3.76 and also indicated in Finance Department letter No. 4/1/78-3FR-II, dated 19.12.79 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words "Old" and "New" may be prefixed thereto.

4. These orders will be applicable to (i) the employees whose revised pay scales have not been notified (ii) work-charged employees but these will not be applicable to:-

- (a) Staff paid from contingencies;
- (b) Casual labour;
- (c) Staff employed on daily wages;
- (d) Part time employees and those who have been working on piece-rate system; and
- (e) Employees on contract basis except where it is admissible in terms of their contract.

5. The amount of arrears on account of the above instalment of Dearness Allowance for the period from 1-6-1981 to 30-11-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

6. On fixation of pay in the revised scales of pay amount of Additional Dearness Allowance admissible would be recalculated according to F.D. letter No. 4/1/81-3FR-II, of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-
(RAJNI RAZDAN)
Deputy Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/81-3FR-II

From

The Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Division,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 12th October, 1981.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department Circular letter No. 4/1/81-3FR-II, dated 24th August, 1981, on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the Average Consumer Price Index from 392 to 400. Accordingly it has been decided to grant relief with effect 1st April, 1981 at the rates given below on the un-revised scale of pay:-

Range of Emoluments	Rate of A.D. A. per mensem (inclusive of A.D. already granted vide letter No. 4/1/81-3FR-II, dated 24-08-81)
Upto Rs. 300/-	61.5% of emoluments subject to a minimum of Rs. 35/- plus 44% of emoluments and a maximum of Rs. 182/-.
Above Rs. 300/- and upto 400/-	Rs. 62/- plus 40% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	Rs. 45.5% of emoluments subject to a maximum of 15.5% of emoluments plus 160/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100 plus 33% of emoluments.
Above Rs. 900/- and upto Rs. 1000/-	Rs. 127/- plus 30% of employees.
Above Rs. 1000/- and upto Rs. 1030/-.	Amount by which emoluments fall short of Rs. 1427/-.
Rs. 1031/- and above	The rates of Additional Dearness Allowance as sanctioned in para-1 of Finance Department letter No. 4/1/81-3FR-II, dated 24-8-81 shall remain unchanged.

2. The total ADA "Old" and "New" on the emoluments above Rs. 2,000/- will continue to be regulated as indicated in para 1 of letter No. 4/1/81-3FR-II, dated 24-8-81.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 Paise.

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1699-3FR-74/10392, dated the 20th March, 1974.

3. The amount of additional dearness allowance (Old) already sanctioned before 1.3.76 and also indicated in Finance Department letter No. 4/1/78-3FR-II, dated 19.12.79 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words "Old" and "New" may be prefixed thereto.

4. These orders will be applicable to (i) the employees whose revised pay scales have not been notified (ii) work-charged employees but these will not be applicable to:-

- (a) Staff paid from contingencies;
- (b) Casual labour;
- (c) Staff employed on daily wages;
- (d) Part time employees and those who have been working on piece-rate system; and
- (e) Employees on contract basis except where it is admissible in terms of their contract.

5. The amount of arrears on account of the above instalment of Dearness Allowance for the period from 1-4-1981 to 30-9-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

6. On fixation of pay in the revised scales of pay amount of Additional Dearness Allowance admissible would be recalculated according to F.D. letter No. 4/1/81-3FR-II, of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-

(RAJNI RAZDAN)

Deputy Secretary Finance (R),
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/81-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Division,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 12th October, 1981.

Subject : Grant of Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/81-3FR-II dated 24th August, 1981 on the subject noted above, and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 392 to 400. Accordingly it has been decided to grant relief with effect from 1st April, 1981 at the rates given below on the pre- revised scale of pay:-

Pay Range	Rate of D.A per mensem (inclusive of the previous instalments granted vide letter No. 4/1/81-3FR-II dated 24-8-81)
upto Rs. 600/-	27.5% of pay subject to a maximum of Rs. 160/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 601/- to Rs. 1400/-	22.5% of pay subject to a minimum of Rs. 160/- and a maximum of Rs. 300/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 1401/- to Rs. 1430/-	Marginal adjustment to the extent of amount by which pay falls short of Rs. 1700/- plus Rs. 7/- on account of restoration of cut.
Rs. 1431 and above	The rates of Dearness Allowance of sanctioned in Para I of Finance Department letter No. 4/1/81-3FR-II, dated 24 th August, 1981 shall remain unchanged.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, personal Pay Special Pay Overseas Pay and Deputation Allowance, where admissible as defined in rule 2.44(a)(i) of C.S.R. Vol. I, Part I.

Note-III. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay the amount classified as Dearness Pay as detailed below will be treated as 'pay' for calculating of admissible dearness allowance:-

(a) Those who opt to continue in the unrevised scales of pay.

Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index 320 (1960 base = 100) minus excess payments of Adhoc relief.

(b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I & II) upto 12 monthly consumer Price Index 320 (1960 base 100) minus excess payment of Adhoc relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-4-81 to 30-9-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees whose have no such accounts, the amount of such arrears will be invested in the post Office Saving Certificates.

5. The above orders will not apply to :-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece- rate system; and
- (v) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(Rajni Razdan)

Deputy Secretary Finance (R)

for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 4/1/81-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Division,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 24th August, 1981.**Subject : Grant of Additional Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II dated 13-5-1981 on the subject noted above, and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 384 to 392. Accordingly it has been decided to grant relief with effect from 1st February, 1981 at the rates given below on the un-revised scale of pay:-

Range of emoluments	Rate of Additional Dearness Allowance per mensem (inclusive of A.D.A., already granted vide letter No. 4/1/80-3FR-II, dated 13-5-81)
Upto Rs. 300/-	57.5% of emoluments subject to a minimum of Rs. 35 plus 40% of emoluments and a maximum of Rs. 170/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 36% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	42.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 144/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 30% of emoluments.
Above 900/- and upto Rs. 1000/-	Rs. 127/- plus 27% of emoluments.
Above Rs. 1000 and upto Rs. 2000	Rs. 397/-.
Rs. 2001-2110	Rs. 640/- subject to the condition that emoluments plus ADA (Old) and (New) should not exceed Rs. 2750/-.
Rs. 2111/- - 2500/-	Rs. 640/-.
Rs. 2501/- - 2750/-	Rs. 640/- subject to the provision that emoluments together with Additional Dearness Allowance (Old) and (New) should not exceed Rs. 3350/-.
Rs. 2751/- and above	Rs. 600/-.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1699-3FR-74/10392 dated the 20th March, 1974.

2. The amount of additional dearness allowance (Old) already sanctioned before 1/3/76 and also indicated in Finance Department Letter No. 4/1/78-3FR-II, dated 19.12.1979 and thereafter should be shown separately in the pay bills to facilities calculations and working out of the marginal adjustment in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words "Old" and "New" may be prefixed thereto.

3. These orders will be applicable to (i) the employees whose revised pay scale have not been notified (ii) work charged employees but these will not be admissible to :-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece- rate system; and
- (v) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

4. The amount of arrears on account of the above instalment of Dearness Allowance for the period from 1-2-1981 to 31-8-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

5. On fixation of pay in the revised scales of pay amount of Additional Dearness Allowance admissible would be recalculated according to letter No. 4/1/81-3FR-II of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-

(Rajni Razdan)

Deputy Secretary Finance
for Secretary to Government, Haryana,
Finance Department.

Copy of letter **No. 4/1/81-3FR-II, dated 24th August, 1981** from the Commissioner and Secretary to Government, Haryana, Finance Department to All Heads of Departments, Commissioners, Ambala/Hisar Division, Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana etc.

Subject : Grant of Dearness Allowance to Haryana Government Employees.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/81-3FR-II dated 13th May, 1981 on the subject noted above and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the Average Consumer Price Index from 384 to 392. Accordingly it has been decided to grant relief with effect from 1st February, 1981 at the rates given below on the revised scale of pay:-

Pay Range	Rate of D.A. per mensem (inclusive of the previous installments granted vide letter No. 4/1/81-3FR-II dated 13th May, 1981)
Upto Rs. 600/-	24.75% of pay subject to a maximum of Rs. 144/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 601/- to Rs. 2399/-	20.25% of pay subject to a minimum of Rs. 144/- and a maximum of Rs. 270/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Rs. 2400/- to Rs. 2750/-	Rs. 640 subject to the provision that the pay together with dearness allowance should not exceed Rs. 3350/-.
Rs. 2750 and above.	Rs. 600/-.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I & II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, Personal Pay, Special Pay, Overseas Pay and Deputation Allowance, where admissible as defined in rule 2.44(a)(i) of C.S.R. Vol. I, Part I.

Note-III. The payments on account of Dearness Allowance would be rounded off to the nearest 10 paise.

2. In case of employees who opt to continue in the unrevised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay the amount classified as Dearness Pay as detailed below, will be treated as 'pay' for calculating of admissible dearness allowance:-

(a) Those who opt to continue in the unrevised scales of pay.

Dearness Allowance, Ad-hoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (960 base = 100) minus excess payments of Adhoc relief.

- (b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay.

Additional Dearness allowance (I & II) upto 12 monthly consumer Price Index 320 (1960 base 100) minus excess payment of Ad-hoc relief.

3. The general conditions for the payment of Dearness allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-12-80 to 30-4-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Savings Certificates.

5. It will be admissible to work-charged employees also but will not be admissible to:-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece- rate system; and
- (v) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Division,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 13th May, 1981.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II dated 1st April, 1981, on the subject noted above, and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 376 to 384. Accordingly it has been decided to grant relief with effect from 1st December, 1980 at the rates given below on the pre-revised scale of pay:-

Range of emoluments	Rate of A.D.A. (New) per mensem (inclusive of A.D.A. already granted vide letter No. 4/1/80-3FR-II, dated 1st April, 1981.
upto Rs. 300/-	53.5% of emoluments subject to a minimum of Rs. 35/- plus 36% of emoluments and a maximum of Rs. 158/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 32% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	39.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 128/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 27% of emoluments.
Above Rs. 900/- and upto Rs. 1000/-	Rs. 127/- plus 24% of emoluments.
Above Rs. 1000/- and upto Rs. 1600/-	Rs. 367/-.
Above Rs. 1600/- and upto Rs. 1660/-	Amount by which emoluments falls short of Rs. 1,967/-.
Above Rs. 1660/- and upto Rs. 2157/-	Rs. 307/-.

2. The total A.D.A. "Old" and "New) on the emoluments above Rs. 2,157/- will continue to be regulated as indicated in para 1(b) of letter No. 4/1/80-3FR-II, dated 5th November, 1980.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1699-3FR-74/10392 dated the 20th March, 1974.

3. The amount of additional dearness allowance (Old) already sanctioned before 1/3/76 and also indicated in Finance Department Letter No. 4/1/78-3FR-II, dated 19.12.1979 and thereafter should be shown separately in the pay bills to facilities calculations and working out of the marginal adjustment in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words " Old" and " New" may be prefixed thereto.

4. These orders will be applicable to (i) the employees whose revised pay scale have not been notified (ii) work charged employees but these will not be applicable to :-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece- rate system; and
- (v) Those employed on contract basis except where it is admissible in terms of their contract.

5. The amount of arrears on account of the above instalment of Additional Dearness Allowance for the period from 1.12.80 to 30.4.1981 will be deposited in the General Provident Fund Accounts of the employees. In case of these employees who have no such accounts the amount of such arrears will be invested in the Post Office Savings Certificates.

6. On fixation of pay in the revised scales of pay amount of Additional Dearness Allowance admissible would be recalculated according to letter No. 4/1/80-3FR-II of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-

(Rajni Razdan)

Deputy Secretary, Finance(R),
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Division,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 13th May, 1981.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II dated 1-4-1981 on the subject noted above, and to say that the State Government have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 376 to 384. Accordingly it has been decided to grant relief with effect from 1st December, 1980 at the rates given below on the pre-revised scale of pay:-

Pay Range	Rates of D.A per mensem (inclusive of the previous instalments granted vide letter No. 4/1/80-3FR-II, dated 1st April, 1981.
Upto Rs. 600/-	22% of pay subject to a maximum of Rs. 128/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
upto Rs. 601/- to Rs. 2000/-	18% of emoluments subject to a minimum of Rs. 128/- and a maximum of Rs. 240/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 7/-.
Above Rs. 2001/- and upto Rs. 2060/-	Marginal adjustment to the extent of amount by which pay falls short of Rs. 2240/- plus Rs. 7/- on account of restoration of cut.
Rs. 2061/- and above	The rates of Dearness Allowance as sanctioned in para 1(b) of Finance Department letter no. 4/1/80-3FR-II, dated 5 th November, 1980 shall remain unchanged.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I&II) merged at the time of fixation of pay in revised scale. However, the amount of A.D.A merged in the revised pay is more than or equal to amount of dearness allowance admissible no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic Pay, Personal Pay Special Pay Overseas Pay and Deputation Allowance, where admissible as defined in rule 2.44 (a) (i) of C.S.R Vol. I, Part-I

Note-III. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise.

2. In case of employees who opt to Continue in the un-revised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C scales of pay the amount classified as Dearness Pay as detailed below will be treated as 'pay' for calculating of admissible dearness allowance.

- (a) Those who opt to continue in the un-revised scales of pay, Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I&II) upto 12 monthly Consumer Price Index 320 (1960 base = 100) minus excess payment of Adhoc Relief.
- (b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C scales of pay.

Additional Dearness Allowance (I & II) upto 12 monthly Price Index 320 (1960 base=100) minus excess payment of Adhoc Relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-12-80 to 30-4-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Savings Certificates.

5. It will be admissible to work-charged employees also but will not be admissible to:-

- (i) Work charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately;
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed as Daily wages and those working on piece-rate system; and
- (v) Those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(Rajni Razdan)

Deputy Secretary, Finance (R)

for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated; Chandigarh, the 1st April, 1981.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II dated 5th November, 1980 on the subject noted above and to say that State Government have considered the question of granting further relief to the employees consequent upon the increase in the Average Consumer Price Index from 368 to 376. Accordingly it has been decided to grant relief with effect from 1st September, 1980, at the rates given below on the revised scale of pay :-

Pay Range	Rates of D.A per mensem (inclusive of the previous instalments granted vide letter No. 4/1/80-3FR-II dated 5th November, 1980).
Upto Rs. 600/-	19.25% of pay subject to a maximum of Rs. 112/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to Rs. 1400/-	15.75% percent of pay subject to a minimum of Rs. 112/- and a maximum of Rs. 210/- plus 0.5% of pay on account of restoration of cut subject to maximum of Rs. 7/-.
Rs. 1401/- to 1430/-	Marginal adjustment to the extent of amount by which pay falls short of Rs. 1610 plus Rs. 7/- on account of restoration of cut.
Rs. 1431/- and above	The rates of Dearness Allowance as sanctioned in Para 1(b) of Finance Department letter No. 4/1/80-3FR-II dated 5th November, 1980 shall remain unchanged.

Note-1. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I & II) merged at the time of fixation of pay in revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic pay, Personal pay, Special pay, Overseas pay and Deputation allowance, where admissible, as defined in Rule 2.44(a)(i) or CSR Vol. I, Part-I.

Note-III. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

2. In case of employees who opt to continue in the un-revised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay, as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance.

- (a) Those who opt to continue in the unrevised scales of pay, Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index-320 (1960 base=100) minus excess payment of Adhoc Relief.
- (b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay. Additional Dearness Allowance (I & II) upto 12 monthly Price Index-320 (1960 base=100) minus excess payment of Adhoc Relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period from 1-9-80 to 28-2-81 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving certificates.

5. The above orders will not apply to:-

- (i) Work-charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately.
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed on daily wages and those working on piece rate system; and
- (v) Those employed on Contract basis, except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(RAJNI RAJDAN)

Deputy Secretary, Finance (R),
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioner and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 1st April, 1981**Subject : Grant of Additional Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II dated 5th November, 1980 on the subject noted above and to say that the State Govt. has considered the question of granting further relief to the employee's consequent upon the increase in the average Consumer Price Index from 368 to 376. Accordingly it has been decided to grant relief with effect from 1st September, 1980 at the given below on the pre revised scale of pay.

Range of emoluments	Rate of A.D.A. per mensem (inclusive of A.D.A. already granted vide letter No. 4/1/80-3FR-II, dated 5th November, 1980.)
Upto Rs. 300/-	49.5% of emoluments subject to a minimum of Rs. 35 plus 32% of emoluments and a maximum of Rs. 146/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 28% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	36.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 112/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 24% of emoluments.
Above Rs. 900/- and upto Rs. 1000/-	Rs. 127/- plus 21% of emoluments.
Above Rs. 1000/- and upto Rs. 1030/-	Amount by which emoluments fall short of Rs. 1337/-.
Above Rs. 1030/- and upto Rs. 2,157/-.	Rs. 307/-.

2. The total A.D.A "Old" and "New" on the emoluments above Rs. 2,157/- will continue to be regulated as indicated as indicated in para 1(b) of letter No. 4/1/80-3FR-II, dated 5th November, 1980.

Note-I. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise.

Note-II. Emoluments mean emoluments as defended in para 2 of Haryana Government Finance Department Letter No. 1699-3FR-74/10392, dated the 20th March, 1974.

3. The amount of Additional of Dearness Allowance (old) already sanctioned before 1.3.76 and also indicated in Finance Department Letter No. 4/1/78-3FR-II dated 19.12.1979 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance, the words "old" and 'New' may be prefixed thereto.

4. These orders will be applicable to (i) the employees whose revised pay scales have not been notified (ii) work- charged employees but these will not be applicable to :-

- (a) Staff paid from contingencies;
- (b) Casual labor;
- (c) Staff employed as Daily wages;
- (d) part time employees and those who have been working on piece-rate system; and
- (e) employees on contract basis except where it is admissible in terms of their contracts.

5. The amount of arrears on account of the above installments of Dearness Allowance for the period from 1-9-1980 to 28-2-1981 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving Certificates.

6. On fixation of pay in the revised scales of pay amount of Additional Dearness Allowance admissible would be recalculated according to letter No. 4/1/80-3FR-II of even date and necessary adjustment made accordingly.

Yours faithfully,

Sd/-

(Rajni Razdan)

Deputy Secretary Finance (R)
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners, and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.**Dated, Chandigarh, the 5th November, 1980.****Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II dated 5th Sept 1980 on the subject noted above say that State Govt. have considered the question of granting further relief to the employees consequent upon the increase in the average Consumer Price Index from 352 to 360 and 360 to 368. Accordingly it has been decided to grant relief w.e.f. 1-5-80 and 1-7-80 at the rates given below on the revised scale of pay :-

(a) With effect from 1-5-80 (at Average Consumer Price Index 360)

Pay Range	Rates of D.A per mensem (inclusive of the previous installments granted on 1-12-78, 1-8-79, 1-11-79 and 1-2-80)
Upto Rs. 600/-	13.75 percent of pay subject to a maximum of Rs. 80 plus 0.5 percent of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601 to 2,000/-	11.25 percent of pay subject to a minimum of Rs. 80 and an maximum of Rs. 150 plus 0.5 percent of pay on account of restoration of cut subject to maximum of Rs. 7/-.
Rs. 2,001 to 2,060/-	Marginal adjustment to the extent of amount by which pay falls short of Rs. 2,150 plus Rs. 7/- on account of restoration of cut.
Rs. 2,061/- and above	The rates of Dearness Allowance as sanctioned in Para 1 of Finance Department letter, dated 14 May, 1980 (effective from 1-11-79) shall remain unchanged.

(b) With effect from 1-7-1980 (at Average Consumer Price Index 368)

Pay Range	Rate of D.A per mensem (inclusive of the previous installments granted w.e.f. 1-12-78, 1-8-79, 1-2-80 and 1-5-80).
Upto Rs. 600/-	16.5% of pay subject to maximum of Rs. 96/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601 to 2,399	13.5% of pay subject to a minimum of Rs. 96/- and a maximum of Rs. 180/- plus 0.5% of pay account of restoration of cut subject a maximum of Rs. 7/-.
Rs. 2,400 to 2,599/-	Rs. 550 subject to the provision that the pay together with dearness allowance will not exceed Rs. 3,100/-.
Rs. 2,600 to 2,650/-	Rs. 500/-.
Rs. 2,651/- and above	Rs. 450/-.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I & II) merged at the time of fixation of pay in revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic pay, Personal pay, Special pay, Overseas pay and Deputation allowance, where admissible, as defined in Rule 2.44(a)(i) or CSR Vol. I, Part-I.

Note-III. The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

2. In case of employees who opt to continue in the un-revised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay, as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance.

- (a) Those who opt to continue in the unrevised scales of pay, Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index-320 (1960 base=100) minus excess payment of Adhoc Relief.
- (b) In case of teaching personnel of Government Colleges who are in receipt of U. G. C. scales of pay.
Additional Dearness Allowance (I & II) upto 12 monthly Price Index-320 (1960 base=100) minus excess payment of Adhoc Relief.

3. The general conditions for the payment of Dearness Allowance would continue to be the same as at present in force.

4. The amount of arrears on account of the above instalments of Dearness Allowance for the period 1-5-80 to 31-10-80 and 1-7-80 to 31-10-80 will be deposited in the General Provident Fund Accounts of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the Post Office Saving certificates.

5. The above orders will not apply to:-

- (i) Work-charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately.
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed on daily wages and those working on piece rate system; and
- (v) Those employed on Contract basis, except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(L.M. GOYAL)

Joint Secretary Finance (Budget),
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners, and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 5th September, 1980**Subject : Grant of Additional Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department, letter No. 4/1/80-3FR-II dated, 14th May, 1980 on the above subject and to say that on reconsideration the State Government have decided that the rates of Dearness Allowance sanctioned to the employees vide letter under reference, consequent upon the increase in average Consumer Price Index from 336 to 344 would be effective from 1.11.79 instead of 1.4.80.

2. The State Government have also considered the question of granting further relief to the employees consequent upon the increase in the average consumer Price Index from 344 to 352. Accordingly it has been decided to grant further relief w.e.f. 1.2.80 at the rates given below:-

Range of emoluments	Rate of A.D.A. per mensem (inclusive of A.D.A. already granted vide letter dated 14.5.80 (as now made effective from 1.11.79))
Upto Rs. 300	37.5% of emoluments subject to a minimum of Rs. 35/- plus 20% of emoluments and a maximum of Rs. 110/-.
Above Rs. 300 and upto Rs. 400/-	Rs. 62/- plus 16% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	27.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 64/-
Above Rs. 800/- and upto Rs. 900	Rs. 100/- plus 15% of emoluments.
Above Rs. 900/- and upto Rs.1000/-	Rs. 127/- plus 12% of emoluments subject to a maximum of Rs. 247/-.
Above Rs. 1000/- and upto Rs. 1030/-	Amount by which emoluments falls short of Rs. 1247/-.
Above Rs. 1030/- and upto Rs. 2157/-	Rs. 217/-.

3. The amount of additional dearness allowance (old) already sanctioned before 1.3.76 and also indicated in Finance Department letter No. 4/1/80-3FR-II, dated 19-12-1979 and therefore should be shown separately in the pay bill to facilitate calculations and working out of

the marginal adjustments in the manner indicated in para 2 above. To distinguish these two elements of additional dearness allowance the words "old" and "New" may be prefixed there to.

4. These orders will be applicable to (i) the employees whose revised pay scales have not been notified (ii) work charged employees but these will not be admissible to :-

- (a) Staff paid from
- (b) Casual Labour
- (c) Staff employed on daily wages.
- (d) part time employees inions who have been working on piece rate system and
- (e) Employees on contract basis except where it is admissible in terms of their contact.

5. The amount of arrears on account of the above installments of Dearness Allowance for the period 1.11.79 to 31.3.80 and 1.2.80 to 31.3.80 will be deposited in the General Provident Fund Account of the employees. In case of those employees who have no such accounts, the amount of such arrears will be invested in the post Office Savings Certificates.

6. On Fixation of pay on the revised scales of pay amount of Additional D.A. admissible would be recalculated according to letter No. 4/1/80-3FR-II of date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-
(L.M. GOYAL)
Joint Secretary Finance (Budget),
for Secretary. to Government, Haryana,
Finance Department.

(TO BE SUBSTITUTED BEARING SAME No. AND DATE)**No. 4/1/80-3FR-II**

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar Punjab & Haryana High Court, Chandigarh.**Dated, Chandigarh, the 14th May, 1980.****Subject : Grant of Additional Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/78-3FR-II dated the 20th December, 1979, on the above subject and to say that consequent upon further increase in average consumer price index from 336 to 344, it has been decided to grant further relief w.e.f. 1-4-1980 at the rates given below :-

Range of emoluments	Rate of A.D.A per mensem (inclusive of A.D.A. already granted vide letter dated 20/12/79)
Upto Rs. 300/-	33.5% of emoluments subject to a minimum of Rs. 35/- plus 16% of emoluments and a maximum of Rs. 98/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62 plus 12% of emoluments.
Above Rs. 400 and upto Rs. 800/-	24.5% of emoluments subject to a minimum of 15.5% emoluments plus Rs. 48/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 12% of emoluments.
Above Rs. 900/- and upto Rs. 1000/-	Rs. 127/- plus 9% emoluments subject to a maximum of Rs. 217/-.
Above Rs. 1000/- and upto Rs. 2157/-	Rs. 217/-.
Rs. 2158-2290	Rs. 460/-.
Rs. 2291-2300	Amount by which emoluments fall short of Rs. 2750/-.
Rs. 2301-2600	Rs. 450 subject to the provision that emoluments together with dearness allowance and additional dearness allowance will not exceed Rs. 2950/-.
Rs. 2601-2650	Rs. 350/-.
Rs. 2651 and above	Rs. 300/-.

The amount of additional dearness allowance (old) already sanctioned before 1-3-76 and also indicated in Finance Department letter No. 4/1/78-3FR-II dated 19/12/79 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance, the words "Old" and "New" may be prefixed thereto.

These orders will be applicable to (i) the employees whose revised pay scales have not been notified (ii) work charged employees but these will not be admissible to:-

- (a) Staff paid from contingencies;
- (b) Casual Labour;
- (c) Staff employed on daily wages;
- (d) Part time employees and those who have been working on piece-rate system; and
- (e) Employees on contract basis except where it is admissible in terms of their contract.

On fixation of pay in the revised scales of pay amount of Additional D.A. admissible would be recalculated according to letter No. 4/1/80-3FR-II of even date and necessary adjustments made accordingly.

Yours faithfully,

Sd/-

(L.M. GOYAL)

Joint Secretary, Finance (Budget)
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 14th May, 1980**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/80-3FR-II, dated 2nd April, 1980 on the subject noted above and to say that consequent upon the increase in the Average Consumer Price Index from 336 to 344, it has been decided to grant further relief to the State Govt. employees, other than the officers belonging to the All India Services, with effect from 1.4.1980 at the rates given below :-

Pay Range	Rates of D.A per mensem (inclusive of the previous instalments granted on 1.12.78 & 1.8.79).
Upto Rs. 600/-	8.25% of pay subject to a maximum of Rs. 48/- plus 0.5% of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601 to 2399/-	6.75% percent of pay subject to a minimum of Rs. 48/- and a maximum of Rs. 90/- plus 0.5% of pay on account of restoration of cut subject to maximum of Rs. 7/-.
Rs. 2400 to 2599/-	Rs. 460/- subject to the provision that pay together with dearness allowance will not exceed Rs. 2950/-.
Rs. 2600 to 2650/-	Rs. 350/-.
Rs. 2651 and above	Rs. 350/-.

Note-I. The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. and above would be reduced by the amount of Additional Dearness Allowance (I & II) merged at the time of fixation of pay in revised scale. However, if the amount of A.D.A. merged in the revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.

Note-II. The term 'Pay' would include Basic pay, Personal pay, Special pay, Overseas pay, Technical pay and Deputation allowance, where admissible, as defined in

Note-III. Rule 2.44(a)(i) or CSR Vol. I, Part-I.
The payments on account of Dearness Allowance would be rounded off to the nearest 10 Paise.

2. In case of employees who opt to continue in the un-revised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay, as detailed below, will be treated as 'Pay' for calculation of admissible dearness allowance:-

- (a) Those who opt to continue in the unrevised scales of pay.
Dearness Allowance, Ad-hoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly Consumer Price Index-320 (1960 base=100) minus excess payment of Ad-hoc Relief.
- (b) In case of teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay.
Additional Dearness Allowance (I & II) upto 12 monthly Price Index-320 (1960 base=100) minus excess payment of Ad-hoc Relief.

3. The general conditions for the payment of Dearness Allowance would continue to be in force as at present.

4. The above orders will not apply to:-

- (i) Work-charged employees and those employees whose revised scales of pay have not been notified. In their case orders are being issued separately.
- (ii) Staff paid from contingencies;
- (iii) Casual labour;
- (iv) Staff employed on daily wages and those working on piece rate system; and
- (v) Those employed on Contract basis, except where Dearness Allowance is admissible in terms of their contract.

Yours faithfully,

Sd/-

(L.M.GOYAL)

Joint Secretary, Finance (Budget),
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/80-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners of Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 2nd April, 1980.**Subject : Grant of Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to say that consequent upon the acceptance of the recommendations of the Pay Commission, the Dearness Allowance, Adhoc Relief and Additional Dearness Allowance (I & II) sanctioned to the Haryana Government employees from time to time up to Consumer Price Index-320 (1960 base - 100) *i.e.* upto and including the instalment sanctioned with effect from 1st January, 1978, have been merged in the revised scales of pay. Since these scales of pay have come into effect from the 1st April, 1979, the Additional Dearness Allowance granted at consumer price index 328, with effect from 1.12.78 should be drawn in accordance with Finance Department circular letter No. 4/1/78-3FR-II dated 17th May, 1979 for the period prior to 1.4.79 on the pre-revised scales of pay. The new rates of Dearness Allowance on the revised scales of pay will be as follows:-

(a) With effect from 1.4.79 (at Consumer Price Index 328)

Range of Pay	Rate of Dearness Allowance per mensem
Upto Rs. 600/-	2.75 percent of pay subject to a maximum of Rs. 16/- plus 0.5 percent of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Above Rs. 600/- and Upto Rs. 1400/-	2.25 percent of pay subject to a minimum of Rs. 16/- and maximum of Rs. 30/- plus 0.5 a percent of pay on account of restoration of cut subject to a maximum Rs. 7/-.
Above Rs. 1400/- and Upto Rs. 1430/-	Marginal adjustment to the extent of amount by which pay falls short of Rs. 1430/- plus Rs. 7/- on account of restoration of cut.
Rs. 1431/- and upto Rs. 2399/-	0.5 percent of pay on account of restoration of cut with a maximum of Rs. 7/-.
Rs. 2400/- to Rs. 2450/-	Rs. 370/- subject to the provision that pay together with Dearness Allowance will not exceed Rs. 2750/-.
Rs. 2451/- to Rs. 2500	Rs. 300/-.
Rs. 2501/- to Rs. 2599/-	The amount by which pay fall short of Rs. 2800/-.
Rs. 2600/- to Rs. 2650/-	Rs. 200/-.
Rs. 2651/- & above	Rs. 150/-.

- Note-I.** The amount of Dearness Allowance admissible now or in future on pay of Rs. 2400/- p.m. & above would be reduced by the amount of A.D.A (I & II) merged at the time of fixation of pay in the revised scale. However, if the amount of A.D.A merged in the revised pay is more than or equal to the amount of dearness allowance admissible, no dearness allowance would be paid.
- Note-II.** The term "Pay" would include Basic Pay, Personal Pay, Special Pay, Overseas Pay, Technical Pay and Deputation Allowance, where admissible, as defined in Rule 2.44 (a) (i) of CSR Vol. I, Part I.
- Note-III.** The payments on account of Dearness Allowance would be rounded off to the, nearest 10 paise.

(b) With effect from 1.8.79 (At Consumer Price Index 336).

Range of Pay	Rates of Dearness Allowance per mensem inclusive of the amount sanctioned with effect from 1.12.78.
Upto Rs. 600/-	5.50 percent of pay subject to a maximum of Rs. 32/- plus 0.5 percent of pay on account of restoration of cut subject to a maximum of Rs. 2/-.
Rs. 601/- to Rs. 2000/-	4.50 percent of pay subject to a minimum of Rs. 32/- and a maximum of Rs. 60/- plus 0.5 percent of pay on account of restoration of cut with a maximum of Rs. 7/-.
Rs. 2001-2060	Marginal adjustment to the extent of amount by which pay falls short of Rs. 2060/- plus Rs. 7/- on account of restoration of cut.

In case of an employee who is in receipt of revised pay exceeding Rs. 2060/- per month, the rates of Dearness Allowance applicable from 1.4.1979 would remain unchanged.

2. The amount of Dearness Allowance being paid to an employee at the old rates with effect from 1-4-79 and 1-8-79 would be re-calculated on the revised scales of pay at the above rates and necessary adjustments made. In case of an employee whose revised scale of pay has not been notified, the Dearness Allowance at the above rates will become payable, when his revised scale of pay is notified and his pay in the revised scale is fixed. In the meantime, such an employee may continue to draw the Dearness Allowance at the rates sanctioned in Finance Department letter No. 4/1/78-3FR-II dated the 20th December, 1979, subject to final adjustment with reference to the rates of Dearness Allowance admissible on revised scales of pay.

3. In case of employees who opt to continue in the un-revised scales of pay and the teaching personnel of Government Colleges who are in receipt of U.G.C. scales of pay, the amount classified as Dearness Pay, as detailed below, will be treated as "Pay" for calculating the admissible Dearness Allowance at the revised rates :-

(a) Those who opt to continue in the unrevised scales of pay.

Dearness Allowance Adhoc Relief and Additional Dearness Allowance (I & II) upto 12 monthly consumer price index-320 (1960 base = 100) minus excess payment of Adhoc Relief.

(b) In case of teaching personal of Government Colleges who are in receipt of U.G.C. scales of Pay.

Additional Dearness Allowance (I to II) upto 12 monthly consumer price-index 320 (1960 base = 100) minus excess payment of Adhoc Relief.

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4. The general conditions for the payment of Dearness Allowance would continue to be in force as at present.
5. The above orders will not apply to:-
- (i) Work-charged employees. They will continue to draw the Additional Dearness Allowance as sanctioned vide Finance Department letter No. 4/1/78-3FR-II, dated 20th December, 1979.
 - (ii) Staff paid from contingences.
 - (iii) Casual Labour.
 - (iv) Staff employed on daily wages and those working on piece-rate system; and
 - (v) Those employed on Contract basis, except where Dearness Allowance is admissible in terms of their contract.
6. Receipt of his letter may please be acknowledged.

Yours faithfully,

Sd/-
(L.M. Goyal)
Joint Secretary Finance (Budget)
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/78-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Division,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court.

Dated, Chandigarh, the 20th December, 1979.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/78-3FR-II dated 17th May, 1979 and No. 4/1/78-3FR-II dated 19th December, 1979, on the subject noted above and to say that for some time past, the Haryana Government have had under consideration the question of affording further relief to its employees. It has now been decided to grant further relief to the State Govt. employees, other than the officers belonging to the All India/Services, with effect from 1.8.1979 as indicated below. This relief is inclusive of the additional dearness allowance already sanctioned vide letter referred to above :

Range of emoluments	Rate of Additional Dearness Allowance per mensem.
upto Rs. 300/-	29.5% of emoluments subject to a minimum of Rs. 35 plus 12% of emoluments and a maximum of Rs. 86/-.
Above Rs. 300/- and upto Rs. 400/-	Rs. 62/- plus 8% of emoluments.
Above Rs. 400/- and upto Rs. 800/-	21.5% of emoluments subject to a minimum of 15.5% of emoluments plus Rs. 32/- and a maximum of Rs. 172/-.
Above Rs. 800/- and upto Rs. 900/-	Rs. 100/- plus 9% of emoluments
Above Rs. 900/- and upto Rs. 1600/-	Rs. 127/- plus 6% of emoluments subject to a maximum of Rs. 187/-.
Above Rs. 1600/- and upto Rs. 1660/-	Amount by which emoluments fall short of Rs. 1787/-.

2. The total additional dearness allowance on the emoluments of Rs. 1661/- and above will continue to be regulated as indicated in Finance Department letter No. 4/1/78-3FR-II dated 17th May, 1979 as amplified by letter of even number, dated 19th December, 1979.

3. The amount of Additional of Dearness Allowance (old) already sanctioned before 1.3.76 and also indicated in Finance Department letter No. 4/1/78-3FR-II, dated 19.12.1979 and

thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance, the words "old" and 'New' may be prefixed thereto.

4. It will be admissible to work-charged employees also but will not be admissible to :-

- (a) Staff paid from contingencies;
- (b) Casual labour;
- (c) Staff employed as Daily wages;
- (d) part time employees and those who have been working on piece-rate system; and
- (e) employees on contract basis except where it is admissible in terms of their contracts.

Yours faithfully,

Sd/-
(L. M. Goyal)
Joint Secretary Finance
for Secretary to Government, Haryana,
Finance Department.

No. 4/1/78-3FR-II

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and Sub
Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court, Chandigarh.

Dated, Chandigarh, the 19th December, 1979**Subject : Grant of Additional Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to para 3 of Finance Department letter No. 4/1/78-3FR-II, dated 17th May, 1979 on the subject noted above wherein the rates of total additional dearness allowance (old plus new) per mensem payable to the employees in emoluments ranges of Rs. 1031 and above were indicated. The Haryana Government have had under consideration the question as to how much of these amounts should be treated as additional dearness allowance (old). It has now been decided on the pattern of the Central Government that out of the total additional dearness allowance (old plus new) admissible in respect of employees drawing emoluments of Rs. 1031 and above, the amount of additional dearness allowance (old) will be detailed as below and the balance, if any, treated as additional dearness allowance(new) :-

Range of emoluments		Amounts of Additional Dearness Allowance (old)
(i)	Rs. 1031-2157	Rs. 243/-.
(ii)	Rs. 2158-2180	Amount by which emoluments fall short of Rs. 2400/-.
(iii)	Rs. 2181-2380	Rs. 220/-.
(iv)	Rs. 2381-2450	Amount by which emoluments fall short of Rs. 2600/-.
(v)	Rs. 2451-2500	Rs. 150/-.
(vi)	Rs. 2501-2599	Amount by which emoluments fall short of Rs. 2600/- plus Rs. 50/-
(vii)	Rs. 2600-2650	Rs. 50/-.
(viii)	Rs. 2651 and above	Nil

2. The amounts of additional dearness allowance (old) as indicated above and the additional dearness allowance (new) *i.e.* balance of the total additional dearness allowance (old plus new) should henceforth be shown separately in the pay bills. To distinguish these two elements of additional dearness allowance the words, "Old and New" may be prefixed thereto.

3. The deductions of pay portion of adhoc relief should be made from the employees drawing emoluments of Rs. 1031 and above out of the additional dearness allowance (old) as indicated in para 1 above in accordance with Finance Department letters No. 1699-3FR-74/10392, dated 20.3.74 and No. 4883-3FR-74/31817, 6.9.1974.

4. These orders shall take effect from 1.12.1978.

Yours faithfully,

Sd/-
(L. M. Goyal)
Joint Secretary Finance,
for Finance Secretary to Govt., Haryana,
Finance Department.

(TO BE SUBSTITUTED FOR THE LETTER BEARING SAME NUMBER AND DATE)**No. 4/1/78-3FR-II**

From

The Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court.**Dated, Chandigarh, the 17th May, 1979.****Subject : Grant of Additional Dearness Allowance to Haryana Government employees.**

Sir,

I am directed to invite a reference to Finance Department letter No. 4/1/78-3FR-II, dated the 11th July, 1978, on the subject noted above and to say that for some time past, the Haryana Government have had under consideration the question of affording further relief to its employees. It has now been decided to grant further relief to the State Govt. employees, other than the officers belonging to the All India Services, with effect from 1.12.1978 as indicated below. This relief is inclusive of the additional dearness allowance already sanctioned vide letter referred to above :-

	Range of emoluments	Rate of Additional Dearness Allowance per mensem.
(i)	Upto Rs. 300/-	25.5 per cent of emoluments subject to a minimum of Rs. 35 plus 8 per cent of emoluments and a maximum of Rs. 74.
(ii)	Above Rs. 300/- and Upto Rs. 400/-	Rs. 62 plus 4 per cent of emoluments.
(iii)	Above Rs. 400/- and upto Rs. 800/-	18.5 per cent of emoluments subject to a minimum of 15.5 per cent of emoluments plus Rs. 16 and a maximum of Rs. 148.
(iv)	Above Rs. 800/- and upto Rs. 900/-	Rs. 100 plus 6 per cent of emoluments.
(v)	Above Rs. 900/- and upto Rs. 1000/-	Rs. 127 plus 3 percent of emoluments subject to a maximum of Rs. 157.
(vi)	Above Rs. 1000/- and upto Rs. 1030/-	Amount by which emoluments fall short of Rs. 1157.

2. The amount of Additional of Dearness Allowance already sanctioned before 1.3.76 and thereafter should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words 'old and New' may be prefixed thereto.

3. The Government has further decided that in partial modification of Haryana Government, Finance Department letters No. 3421-3FR-75/18169, dated 2nd June, 1975 and No. 4/1/78-3FR-II, dated 11th July, 1978, the additional dearness allowance payable to employees getting emoluments above Rs. 1030 per mensem will be regulated as follows with effect from 1st December, 1978:-

Range of emoluments	Rate of Additional Dearness Allowance per mensem (old plus new).
Rs. 1031-2450	Rs. 370 subject to the provision that emoluments together with additional dearness allowance will not exceed Rs. 2750/-
Rs. 2451-2500	Rs. 300/-.
Rs. 2501-2599	The amount by which emoluments fall short of Rs. 2750/- plus Rs. 50/-.
Rs. 2600-2650	Rs. 200/-.
Rs. 2651 and above	Rs. 150/-

Note-I. The payments on account of this Additional Dearness Allowance will be rounded off to the nearest 10 Paise.

Note-II. Emoluments mean emoluments as defined in para 2 of Haryana Government, Finance Department Letter No. 1699-3FR-74/10392, dated 20th March, 1974.

4. No portion of this additional dearness allowance will be treated as 'pay for any purpose.

5. The deduction of pay portion of adhoc relief should be made in the case of employees in the emoluments range of 1031-2450 in accordance with Finance Department letters No. 1699-3FR-74/10392, dated 20-3-74 and No. 4883-3FR-74/31817, dated 6.9.74.

6. It will be admissible to work-charged employees also but will not be admissible to :-

- (a) Staff paid from contingencies;
- (b) Casual labour;
- (c) Staff employed as Daily wages;
- (d) part time employees and those who have been working on piece-rate system; and
- (e) employees on contract basis except where it is admissible in terms of their contracts.

Yours faithfully,

Sd/-

(N. K. Garg)

Joint Secretary Finance,
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 5323-3FR-II-77/5948

From

The Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 25th February, 1977.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department Circular letter No. 422-3FR-II-76/8785 dated 9th March, 1976, on the subject noted above and to say that Haryana Government have had for some time past under consideration the question of affording further relief to its employees. It has now been decided to grant further relief to the State Govt. employees, other than the officers belonging to the All India Services with effect from 1.1.1977 as indicated below. This relief is inclusive of the additional dearness allowance already sanctioned vide letter under reference :-

Item No.	Number of instalment	Range of emoluments	Rate of Additional Dearness Allowance per mensem.
(i)	1 st Instalment	Upto Rs. 300/-	10½% of emoluments subject to a minimum of Rs. 21 and a maximum of Rs. 30.
		Above Rs. 300/- and upto Rs. 2250/-	7½% of emoluments subject to a minimum of Rs. 30/- and a maximum of Rs. 60 and further subject to marginal adjustments so that emoluments plus total additional dearness allowance (including the additional dearness allowance payable under these orders) does not exceed Rs. 2400.
(ii)	2 nd Instalment	Upto Rs. 300	14% of emoluments subject to a minimum of Rs. 28 and a maximum of Rs. 40.
		Above Rs. 300/- and Upto Rs. 900/-	10% of emoluments subject to a minimum of Rs. 40 and a maximum of Rs. 80.
		Above Rs. 900/- and upto Rs. 920/-	Amount by which emoluments plus additional dearness allowance falls short of Rs. 980.
		Above Rs. 920/- and upto Rs. 2250/-	Rs. 60 subject to the condition that emoluments plus total additional dearness allowance (including additional dearness allowance payable under these orders) does not exceed Rs. 2400.

Note-I. The rates of additional dearness allowance and the minima and maxima indicated against 1st instalment are only notional in the case of those employees drawing emoluments below Rs. 1640 and will not be actually operative. Payment of additional dearness allowance under these orders is to be actually made in accordance with the rates and minima and maxima as shown against second instalment.

Note-II. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 Paise.

Note-III. Emoluments mean emoluments as defined in para 2 of Haryana Government Finance Department Letter No. 1699-3FR-74/10392, dated 20th March, 1974.

2. The amount of Additional of Dearness Allowance sanctioned before 1.3.76 and the amount of the additional dearness allowance sanctioned under these orders should be shown separately in the pay bill to facilitate calculations and working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words 'old and New' may be prefixed thereto.

3. The provisions of the Additional Emoluments (Compulsory Deposit) Act, 1974 are applicable to the additional dearness allowance sanctioned under these orders. Accordingly 50% of additional dearness allowance payable under these orders shall also be credited to the 'Compulsory Deposit Suspense Account' in accordance with the provisions of the foresaid Act.

4. No portion of this additional dearness allowance will be treated as 'pay for any purpose.

5. It will be admissible to work-charged employees also but will not be admissible to :-

- (a) Staff paid from contingencies;
- (b) Casual labour;
- (c) Staff employed as Daily wages;
- (d) part time employees and those who have been working on piece-rate system; and
- (e) employees on contract basis except where it is admissible in terms of their contracts.

Yours faithfully,

Sd/-

(PARTAP SINGH)

Deputy Secretary Finance(Budget)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 422-3FR-II-76/8785

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and Sessions Judge in Haryana.

Dated, Chandigarh, the 9th March, 1976.

Subject : Grant of additional dearness allowance to the Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department Circular letter No. 3421-3FR-75/18169, dated the 2nd June, 1975, on the subject noted above and to say that Haryana Government have had for some time past under consideration the question of affording further relief to its employees. It has now been decided to grant further relief to the State Government employees other than the officers belonging to All India Services with effect from 1-3-1976 as indicated below :-

Item No.	Number of Installment	Range of Emoluments	Rates of additional allowances per mensem
(i)	1 st Installment	Upto Rs. 300 Above Rs. 300 and upto Rs. 900 Above Rs. 900 and upto Rs. 920	3½% of emoluments subject to a minimum of Rs. 7 and a maximum of Rs. 10 2½% of emoluments subject to a minimum of Rs. 10 and a maximum of Rs. 20 Amount by which emoluments plus additional dearness allowance falls short of Rs. 920.
(ii)	2 nd Installment	Upto Rs. 300 Above Rs. 300 and upto Rs. 1600 Above Rs. 1600 and upto Rs. 1640.	7% of emoluments subject to a minimum Rs. 14 and a maximum of Rs. 20. 5% of emoluments subject to a minimum of Rs. 20 and a maximum of Rs. 40. Amount by which emoluments plus this additional dearness allowance falls short of Rs. 1640.

Note-I. The rates of additional dearness allowance and the minima and maxima indicated against 1st instalment are only notional and will not be actually operative. Payment of additional dearness allowance under these orders is to be actually made in accordance with the rates and minima and maxima as shown against second instalment.

Note-II. The payments on account of this Additional Dearness Allowance will also be rounded off to the nearest 10 paise.

Note-II. Emoluments means emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1699-3FR-74/10392, dated the 20th March, 1974.

2. The amount of additional dearness allowance sanctioned heretofore and the amount of the additional dearness allowance sanctioned under these orders should be shown separately in the pay bills to facilitate calculations and the working out of the marginal adjustments in the manner indicated in para 1 above. To distinguish these two elements of additional dearness allowance the words 'Old and New' may be prefixed thereto.

3. The provisions of the Additional Emoluments (Compulsory Deposit) Act, 1974 are applicable to the additional dearness allowance sanctioned under these orders. Accordingly 50% of dearness allowance payable under these orders shall also be credited to the 'Compulsory Deposit Suspense Account' in accordance with the provisions of the aforesaid Act.

4. No portion of this additional dearness allowance will be treated as 'pay' for any purpose.

5. It will be admissible to work-charged employees also but will not be admissible to:-

- (a) Staff paid from contingencies;
- (b) casual labour;
- (c) staff employed on daily wages;
- (d) part-time employees and those who have been working on piece-rate system;; and
- (e) employees on contract basis except where it is admissible in terms of their contracts.

6. I am directed to say that the Governor of Haryana, in relaxation of the provisions of rule 22 of the Punjab Treasury Rules and Rule 4.23 of the Punjab Subsidiary Treasury Rules, Volume I, is further pleased to direct that the payment of additional dearness allowance to Haryana Government Gazetted employees (other than those of All India Service to whom these orders will not apply) payable under these orders may be made by the Treasury Officers/Assistant Treasury Officers, direct, thereby dispensing with the issue of authority/ revised pay slips of the Accountant General, Haryana in individual cases.

Yours faithfully,

Sd/-

(PIUS PANDARWANI)

Deputy Secretary Finance (Regulations),
for Commissioner & Secretary to Govt., Haryana,
Finance Department.

No. 3421-3-FR-75/18169

From

The Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officer (Civil) in Haryana,
The Registrar Punjab & Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 2nd June, 1975.

Subject : Grant of additional dearness allowance to the Haryana Government employees.

Sir,

The Government of Haryana have so far sanctioned six installments of additional dearness allowance to its employees with effect from the 1st May, 1973, 1st August, 1973, 1st October, 1973, 1st January, 1974, 1st February, 1974 and 1st April, 1974 a measure of further relief the State Government have now decided to revise the existing rates of additional dearness allowance for its employees belonging to classes I, II, III and IV as under:-

Period from which payable	Range of Emoluments	Rate of dearness allowance per month.
(1) 1st June, 1974 to 30th June, 1974	Upto Rs. 300 Above Rs. 300 and Upto Rs. 900	28% of emoluments 21% of emoluments subject to a minimum of Rs. 84 and a maximum of Rs. 189.
	Subject to marginal adjustments at higher emoluments levels upto Rs. 926 so that emoluments plus additional dearness allowance does not exceed Rs. 1089. Employees drawing emoluments above Rs. 926 will continue to draw additional dearness allowance in accordance with Finance Department letter No. 6794-3-FR-74/41030, dated 26th Nov, 1974.	
(2) 1 st July, 1974 to 31st August, 1974	Upto Rs. 300 Above Rs. 300 & upto 1600	32% of emoluments 24% of emoluments subject to a minimum of 96 and a maximum Rs. 216.
	Subject to marginal adjustments at higher emoluments levels upto Rs. 1653 so that emoluments plus additional dearness allowance does not exceed Rs. 1816. Employees drawing emoluments above Rs. 1653 will continue to draw additional dearness allowance in accordance with Finance Department letter No. 6794-3-FR-74/41030, dated 26th November, 1974.	

(3) From 1 st September, 1974 onwards	Upto Rs. 300	36% of emoluments
	Above Rs. 300 and upto Rs. 2250	27% of emoluments subject to a minimum of Rs. 108 and a maximum of Rs. 243.
Subject to marginal adjustments so that emoluments plus additional dearness allowance does not exceed Rs. 2400. <i>Note:-</i> The payments on account of additional dearness allowance will be rounded off to the nearest 10 paise.		

2. The provisions of the Additional Emoluments (Compulsory Deposit) Act, 1974, are applicable to the additional dearness allowance sanctioned under these orders. Accordingly 50% of the additional dearness allowance payable under these orders will also be credited to the "Compulsory Deposit Suspense Account" in accordance with the provisions of the aforementioned Act.

3. The payment of the 50% balance of the additional dearness allowance to employees will, however, be regulated in the following manner:

(a) For the period ending 31st December, 1974.

The amount will not be paid in cash and:-

- (i) in the case of employees who have opened Provident Fund Accounts and have been allotted account numbers, it will be credited to their accounts;
- (ii) in the case of employees who are eligible to subscribe to any Provident Fund and have still to open accounts and get account numbers, its drawl will be deferred till they open accounts and are allotted account numbers; and
- (iii) in the case of employees who on or before the issue are/were not eligible to subscribe to any Provident fund, it will be invested in post Office Saving Certificates which are available in the denominations of Rs. 10, Rs. 100 and above. Where, however, an amount of less than Rs. 10 remains even after the purchase of certificates, that amount may be paid in cash.

In the case of employees referred at (i) and (ii) above, interest on the deposits made in their accounts will accrue from 1st January, 1975.

(b) For the period commencing from 1st January, 1975.

Payments will be made in cash,

4. The additional dearness allowance payable under these orders will inter alia be subject to the following stipulations:-

- (i) It will be inclusive of the additional dearness allowance sanctioned by the State Government previously from time to time,

-
- (ii) It will be calculated on the emoluments as defined in paragraph 2 of Haryana Government Letter No. 1699-3-FR-74/10392, dated 20th March, 1974, will be subject to adjustment of the part of adhoc relief mentioned in Col. of Annexure II appendix therewith.
 - (iii) No portion of this additional dearness allowance will be treated as 'pay' for any purpose.
 - (iv) It will be admissible to work-charged employees also but will not be admissible to:-
 - (a) Staff paid from contingencies
 - (b) Casual labour;
 - (c) Staff employed on daily wages;
 - (d) Part-time employees and those who have been working on piece-rate system and
 - (e) employees on contract basis except where it is admissible in terms of their contracts.
 - (v) In the case of employee, whose services have been terminated prior to the issue of this letter, whether for disciplinary reason or on account of resignation, requirement, death or discharge of termination of sanctioned posts, the additional dearness allowance payable under these orders will become repayable to them vide third proviso to Section 9(1) of the additional Emoluments (Compulsory Deposit) Act, 1974 Since this Act applies to active employees and not to those who have since ceased to be in service or to the dependents entitled to receive arrears on behalf of the deceased employees there is no particular advantage in crediting any portion of admissible arrears of additional dearness allowance to the "Compulsory Deposit Suspense Account" and thereafter repaying the amount credited alongwith the balances already lying to their credit. In such case therefore, credit recovery of "Compulsory Deposit" in accordance with the provisions of Additional Emoluments (Compulsory Deposit) Act, 1974, need be made.
 - (vi) For the categories of employees referred to at (v) above, 50% of the amount of arrears of additional dearness allowance payable and creditable under these orders to their General Provident Fund will also be payable to them in cash.
 - (vii) The credit to the Provident Fund Account of employees on account of 50% of the arrears of additional dearness allowance accruing upto 31st December, 1974 will be computed to the nearest whole rupees.
5. (a) The 50% of the additional dearness allowance upto 31st December, 74 creditable to the G.P Fund Account of Government employees will be classified under the detailed head "805-State Provident Fund" in the regular F.P fund accounts of individual subscribers.
- (b) Interest on the additional dearness allowance credited to the Provident Fund account will accrue from 1st January, 1975 at the prevailing rates.
- (c) The competent authorities while sanctioning advances/withdrawals from G.P. Fund deposits should compute the balances for this purpose after deducting the deposits on account of arrears of dearness allowance for the present upto 30th June, 1976.

6. The conditions laid down in paragraphs 3, 4 and 5 above will also be applicable to Provident Funds other than G.P. Funds. In regard to Contributory provident Fund, however, there will be no matching contributions by the Government in respect of arrears of additional dearness allowance.

7. I am also directed to say that the Governor of Haryana, in relaxation of the provisions of rule 22 of Punjab Treasury Rules and Rule 4.23 of Punjab Subsidiary Treasury Rules, Volume I, is further pleased to direct that the payment of additional dearness allowance to Haryana Government Gazetted employees (other than those of Ail India Services to whom these orders will not apply) payable under these orders may be made by the treasury Officers/Assistant Treasury Officers, direct, thereby dispensing with the issue of authority/ revised salary slips by the Accounts General, Haryana in individual cases.

Yours faithfully,

Sd/-

(PARTAP SINGH)

Deputy Secretary Finance (Regulations),
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 6794-3-FR-74/41030

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab, and Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 26th November, 1974.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

In continuation of Haryana Government Finance Department Circular Letters No. (i) 5396-3-FR-74/31789, dated the 6th September, 1974 and (ii) 4883-3-FR-74/31817, dated the 6th September, 1974, on the subject noted above, I am directed to say that it has further been decided that with effect from 1st April, 1974, rates of Additional Dearness Allowance for the State Government employees belonging to classes, I, II, III and IV services shall be revised as follows :-

Range of emoluments	Rate of additional dearness allowance per month.
Upto Rs. 300	24% of emoluments.
Above Rs. 300 and upto Rs. 2250	18% of emoluments subject to a minimum of Rs. 72 per mensem and a maximum of Rs. 162 per mensem.
Subject to marginal adjustments at higher pay levels so that pay plus dearness allowance does not exceed Rs. 2400.	

Note-I. The payment on account of additional dearness allowance shall be rounded off to the nearest 10 Paise.

2. The additional dearness allowance now sanctioned with effect from the 1st April, 1974, shall be calculated on the emoluments as defined in para 2 of Haryana Government Finance Department letter No. 1690-3-FR-74/10392, dated the 20th March, 1974 and will be subject to adjustment of the part of adhoc relief mentioned in column 5 of Annexure II appended there with.

3. Payments to be made in respect of this additional dearness allowance sanctioned with effect from the 1st April, 1974, shall be further subject to the provisions of the Additional Emoluments (Compulsory Deposit) Act, 1974.

4. No portion of this additional dearness allowance now sanctioned shall be treated as 'pay' for any purpose.

5. The additional dearness allowance will be admissible to work-charged employees also. It will, however, not be admissible to the staff paid from contingencies, casual Labour, staff employed on daily wages, part time and those working on piece-rate system. It will also not be admissible to employees on contract basis except where admissible in terms of their contract.

Yours faithfully,

Sd/-

(PARTAP SINGH)

Deputy Secretary Finance (Regulations)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 5396-3FR-74/31789

From

The Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 6th September, 1974.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

In continuation of Haryana Government Finance Department Circular letter No. 1699-3FR-74/10392, dated the 20th March, 1974, on this subject, I am directed to say that it has further been decided that with effect from 1st February, 1974, rates of additional dearness allowance for the State Government employees belonging to Classes II, III and IV services shall be revised as follows:-

Range of emoluments	Rate of additional dearness allowance per month
Upto Rs. 300	20% of emoluments.
Above Rs. 300 and upto Rs. 1,200	15% of emoluments subject to a minimum of Rs. 60 per mensem and a maximum Rs. 135 per mensem.
Note:- The payments on account of additional dearness allowance shall be rounded off to the nearest 10 Paise.	

2. The additional dearness allowance now sanctioned with effect from the 1st February, 1974 shall be calculated on the emoluments as defined in para 2 of Haryana Government Finance Department letter referred to above and will be subject to adjustment of the part of adhoc relief mentioned in column 5 of Annexure II appended with Finance Department Circular Letter No. 1699-3FR-74/10392, dated the 20th March, 1974, as per illustrations given in Annexure to this letter.

3. Payments to be made in respect of this additional dearness allowance sanctioned with effect from the 1st February, 1974 shall be further subject to the provisions of the Additional Emoluments (Compulsory Deposit) Ordinance, 1974 and necessary instructions in respect of its mode of operation are being issued separately for your guidance.

4. No portion of this additional dearness allowance now sanctioned shall be treated as 'pay' for any purpose.

5. The additional dearness allowance will be admissible to work-charged employees also. It will, however, not be admissible to the staff paid from contingencies, casual

labour, Staff employed on daily wages, part time and those working on piece-rate system. It will also not be admissible to employees on contract basis, except where admissible in terms of their contract.

Yours faithfully,

Sd/-
(PARTAP SINGH)
Deputy Secretary Finance (Regulations)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 5396-3FR-74/31790,

Dated, Chandigarh, the 6th September, 1974.

A copy is forwarded to the Accountant General, Haryana, Chandigarh, for information, in continuation of Haryana Government Finance Department, Endorsement No. 1699-3FR-74/10393, dated the 20th March, 1974.

Sd/-
(PARTAP SINGH)
Deputy Secretary Finance (Regulations)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

Copies are forwarded to the:

- (i) Financial Commissioner Revenue, Haryana.
- (ii) All Administrative Secretaries to Government, Haryana, for information and guidance.

Sd/-
(K.G.WALIA)
Superintendent Finance (Regulations)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

To

- (i) Financial Commissioner, Revenue, Haryana.
- (ii) All Administrative Secretaries to Government, Haryana.

U.O. No. 5396-3FR-74,

Dated, Chandigarh, the 6th September, 1974.

Copies are forwarded to the Principal Secretary/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for information of the Chief Minister/Ministers/Ministers of State.

Sd/-
(K.G.WALIA)
Superintendent Finance (Regulations)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

To

The Principal Secretary/Secretaries/Private Secretaries
to the Chief Minister/Ministers/Ministers of State.

U.O. No. 5396-3FR-74,

Dated, Chandigarh, the 6th September, 1974.

ANNEXURE

- Example: I.** An employee with a basic pay of Rs. 70/- and total emoluments of Rs. 170 will now be entitled to an additional dearness allowance of Rs. 34 with effect from 1st February, 1974. After adjusting the adhoc relief of Rs. 9.40 he will be entitled to a dearness allowance of Rs. 24.60 of which Rs. 17.80 are already being paid to him with effect from 1st January, 1974. He will, thus, be entitled to an addition of Rs. 6.80 to his present additional dearness allowance with effect from 1st February, 1974.
- Example: II.** An employee with a basic pay of Rs. 225 and total emoluments of Rs. 421/- will now be entitled to an additional dearness allowance of Rs. 63.15 at 15% of his emoluments with effect from 1st February, 1974. After adjusting the adhoc relief of Rs. 21.75 he will be entitled to a dearness allowance of Rs. 41.40 of which Rs. 28.80 are already being paid to him with effect from 1st January, 1974. He will, thus, be entitled to an addition of Rs. 12.60 to his present dearness allowance with effect from 1st February, 1974.
- Example: III.** An employee with a basic pay of Rs. 520 and with total emoluments of Rs. 733 will now be entitled to an additional dearness allowance of Rs. 109.95 at 15% of his emoluments with effect from 1st February, 1974. After adjusting the adhoc relief of Rs. 32.75 he will be entitled to an additional dearness allowance of Rs. 77.30 of which Rs. 55.30 are already being paid to him. He will, thus, be entitled to an addition of Rs. 22 to his present dearness allowance.

No. 4883-3FR-74/31817

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and
Sub-Divisional Officer (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 6th September, 1974.

Subject : Grant of Additional Dearness Allowance to Class I & II Officers of the Government of Haryana.

Sir,

I am directed to say that Government have decided to sanction additional dearness allowance to its Class II Officers and to all such Class II Officers, who are drawing emoluments exceeding Rs. 1,200 per menses at the rates and from the dates given hereunder :-

Sr. No.	Period	Range of emoluments	Rules of additional dearness allowance p.m.		
1.	1-5-73 to 31-7-73	Employees drawing emoluments above Rs. 300 and up to Rs. 900.	3% of emoluments subject to minimum of Rs. 12 and a maximum of Rs. 27.		
				Subject to marginal adjustments at higher levels of emoluments so that the emoluments plus additional dearness allowance do not exceed Rs. 927.	
2.	1-8-73 to 30-9-73	Employees drawing emoluments up to Rs. 1,600.	6% of emoluments subject to a minimum of Rs. 24 and a maximum of Rs. 54.		
				Subject to marginal adjustments at higher levels of emoluments so that emoluments plus additional dearness allowance do not exceed Rs. 1654.	
3.	1-10-73 to 31-12-73	Employees drawing emoluments subject to minimum of Rs. 2250.	9% of emoluments subject to a minimum of Rs. 36 and a maximum of Rs. 81.		
				Subject to marginal adjustments at higher levels of emoluments so that emoluments plus additional dearness allowance do not exceed Rs. 2,331.	
4.	1-1-74 to 31-1-74	(i) Employees drawing emoluments above Rs. 300 and upto Rs. 900.	12% of emoluments subject to a minimum of Rs. 48 and a maximum of Rs. 108.		
				Subject to marginal adjustments at higher levels of emoluments upto Rs. 926 so that emoluments plus additional dearness allowance do not exceed Rs. 1,008.	
				(ii) Employees drawing emoluments above Rs. 1653 will continue to draw additional dearness allowance as at serial No. 3 above.	
5.	1-2-74 onwards	(i) Employees drawing emoluments up to Rs. 1600.	15% of emoluments subject to a minimum of Rs. 60 and a maximum of Rs. 135.		
				Subject to marginal adjustments at higher levels of emoluments upto Rs. 926 so that emoluments plus additional dearness allowance do not exceed Rs. 1,735.	
				(i) Employees drawing emoluments above Rs. 1,653 will continue to draw additional dearness as at Serial No. 3 above.	

2. The additional dearness allowance shall be calculated on the emoluments which will be the sun- total of the pay dearness allowance and the two adhoc relief granted with effect from 1st April, 1972 & 1st December, 1972. The term 'pay' would be as defined in rule 2.44(1)(i) and (ii) of Punjab C.S.R Vol. I, Part I i.e., basic pay, personal pay special pay overseas pay, technical part and deputation allowance where admissible.

3. The payment of account of additional dearness allowance shall be rounded off to the nearest 10 paise.

4. The additional dearness allowance now sanctioned will be subject to a adjustment of the part of adhoc relief sanctioned with effect from 1st April, 1972 & 1st December, 1972 in various pay ranges to the extent indicated in column 5 of the table below:-

Pay ranges	Existing D.A Including D.P	Adhoc Relief	Emoluments for calculating D.A.	Part of Adhoc Relief to be adjusted
1.	2	3	4	5
Rs.	Rs.	Rs.	Rs.	Rs.
400 to 449	160	50	610 to 659	21.25
450 to 499	164	50	664 to 713	20.75
500 to 575	163 to 120	70	733 to 765	32.75
576 to 1,019	120	69 to 60	765 to 1,199	45.00
1,020 to 1,250	100	60	1,180 to 1,410	45.00
1,251 to 1,294	100	59 to 16	1,410	44.00 to 1.00
1,295 to 1,309	100	15 to 1	1,410	Nil

Note :- The employees drawing pay of Rs. 1,310 any above were not given any adhoc relief and therefore, no adjustment is to be made in their cases.

The Haryana Government Finance Department Circular Letter No. 1699-3FR-74/10392, dated the 20th March, 1974 also clarifies the details in regard to the adjustment of the part of adhoc relief in respect of pay ranges not included in the above table

5. No portion of this additional dearness allowance as now sanctioned shall be treated as "pay" for any purpose.

6. Payments to be made in purpose of these instructions shall be subject to the provisions of the Additional Emoluments (Compulsory Deposit) Ordinance, 1974. Necessary instructions in this matter are being issued separately.

Yours faithfully,

Sd/-

(PARTAP SINGH)

Deputy Secretary Finance (Regulations)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 1699-3FR-74/10392

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub-Divisional, Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana Court, and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 20th March, 1974.

Subject : Grant of Additional Dearness Allowance to Haryana Government employees.

Sir,

I am directed to say that the Haryana Government have had for some time part under consideration the question of affording further relief to its employees. It has now been decided that further reliefs may be granted to the employees belonging to Class II, III and IV services in the form of Additional Dearness Allowance with effect from 1-5-1973, 1-9-1973, 1-10-1973 and 1-1-1974 at the rates indicated below :-

Period for which payable	Range of emoluments	Rate of Additional Dearness Allowance per month
(i) 1-5-1973 to 21-7-73.	Upto Rs. 300 (Emoluments as defined in para 2 below).	4% of emoluments.
	Above Rs. 300 and upto Rs. 900 (Emoluments as defined in para 2 below).	3% of emoluments subject to a minimum of Rs. 12/- p.m. and a maximum of Rs. 27/- p.m. (and subject to marginal adjustments so that the emoluments plus additional dearness allowance does not exceed Rs. 927)
(ii) 1-8-1973 to 30-9-73.	Upto Rs. 300	8% of emoluments.
	Above Rs. 300 and upto Rs. 1200	6% of emoluments subject to a minimum of Rs. 24/- p.m. and a maximum of Rs. 54/- p.m.
(iii) 1-10-1973 to 31-12-73.	Upto Rs. 300	12% of emoluments.
	Above Rs. 300 and upto Rs. 1200	9% of emoluments subject to a minimum of Rs. 36/- p.m. and a maximum of Rs. 81/- p.m.
(iv) 1-1-1974 onwards	Upto Rs. 300	16% of emoluments.
	Above Rs. 300 but not exceeding Rs. 900	12% of emoluments minimum of Rs. 48/- subject to a p.m. and a maximum of Rs. 108/- p.m.
	Above Rs. 900 and upto Rs. 926/-	Marginal adjustments so that the emoluments plus Additional Dearness Allowance does not exceed Rs. 1008/-.
	Rs. 972/- and above, upto Rs. 1200	Rs. 81/- p.m.

The payments on account of Additional Dearness Allowance shall be rounded to the nearest ten paise.

2. The Additional Dearness Allowance shall be calculated on the emoluments, which will be the sum-total of the Pay, dearness allowance, and the two *ad hoc* reliefs granted with effect from 1-4-1972 and 1-12-1972. The term pay would be as defined in Rule 2.44 (a)(i) and (ii) of Punjab C.S.R., Vol. I, Part-I, basic pay, personal pay, special pay overseas pay, technical pay and deputation allowance, where admissible.

3. While making payments of additional dearness allowance, a part of the amount of *ad hoc* reliefs as indicated in columns 5 and 7 of Annexure I to this letter shall be adjusted.

4. Annexure I to this circular letter shows inter-alia— the calculations made by the Government in regard to the grant of Dearness Allowance admissible to the employees during the period from 1st March, 1970 to 30th April, 1973. While existing pay ranges are given in column I of Annexure I, calculations of the additional dearness allowance are to be made at percentages of emoluments, shown in column 2. The additional dearness allowance which became due till 30th April, 1973, as worked out by Government, is given in column 3 and *ad hoc* reliefs already paid by the Government on 1-4-1972 and 1-12-1972, to its employees can be seen in column 4. While, making the actual payment of additional dearness allowance w.e.f. 1-5-1973, the excess amounts shown in column 7 of Annexure I shall be adjusted towards the amounts worked out in column 6. That is to say, that the difference between the figures in column 7 and those in column 6, where it is in minus only, shall be paid w.e.f. 1-5-1973. Similarly, the difference between the figures occurring in column 9 and 10 only shall be paid w.e.f. 1-8-1973 as shown in column 11. With the grant of subsequent instalment of Additional Dearness Allowance w.e.f. 1-10-1973, the difference between the figures in column 12 and 13 only i.e. those worked out and occurring in column 14 shall be payable from the said date. As a result of grant of further instalment of additional dearness allowance w.e.f. 1-1-1974, the difference between column 15 and 16 only i.e., those worked out and occurring in column 17 shall be payable w.e.f. the said date. For example in the case of an employee in receipt of basic pay of Rs. 70/- p.m., additional dearness allowance due during the period from 1-3-1970 to 30-4-1973, worked out to Rs. 19.60 p.m. and the *ad hoc* relief already given to him in Rs. 29/- p.m. He has, thus, received an excess payment of Rs. 9.40 p.m., which was not a part of dearness allowance. The emoluments for granting dearness allowance w.e.f. 1-5-1973, come to Rs. 170 (i.e. basic pay, Rs. 70 plus D.A., Rs. 71, plus *ad hoc* relief Rs. 29). The additional dearness allowance w.e.f. 1-6-1973, works out to Rs. 6.80 p.m. i.e., 4% of Rs. 170. By adjusting the excess payment of Rs. 9.40 (column 7 of Annexure I) against this amount of Rs. 6.80, there will still remain an excess payment of Rs. 2.60. Therefore, nothing shall be paid to such an employee w.e.f. 1st May, 1973. The Additional Dearness Allowance due to this very employee on 1st August, 1973, will be 8% of the emoluments (this includes the 4% already granted w.e.f. 1st May, 1973) i.e. Rs. 13.60. By subtracting Rs. 9.40 (shown in column 7 and 10 of Annexure I) from this amount of Rs. 13.60, the additional dearness allowance actually to be paid w.e.f. 1st August, 1973, will work out to Rs. 4.20 (as occurring in column 11 of Annexure I). With the grant of subsequent instalment of Additional Dearness Allowance w.e.f. 1st October, 1973 @ 12% of the emoluments (which includes the Additional Dearness Allowance w.e.f. 1st May, 1973 and 1st August, 1973) there will be further addition of Rs. 6.80 to the previous due amount of Rs. 4.20 making the total of payable additional dearness allowance as Rs. 11/-. With the grant of further instalment of additional dearness allowance w.e.f. 1st January, 1974 @ 16% (which will be inclusive of additional dearness allowance granted @ 4%, 8% and 12% w.e.f. 1st May, 1973, 1st August, 1973 1st October, 1973, respectively) of the emoluments, there will be further addition of Rs. 6.80 to the previous due amount of Rs. 11/- making the total amount of additional dearness allowance payable on 1st January, 1974 as Rs. 11.00 plus Rs. 6.80 i.e.,

Rs. 17.80 in all. Annexure II gives details of additional dearness allowance admissible to employees in the various pay ranges.

5. It has been decided that the amount of arrears on account of Additional Dearness Allowance for the periods from 1st May, 1973 to 31st December, 1973, will be deposited in the General Provident Fund Account of the employees having such accounts and in respect of those employees who have no such Account, the amount of such arrears shall be invested in the Post Office Savings Certificates. Such certificates are available in denominations of Rs. 10, 100 and above. Arrears may be got deposited by purchasing one or more of these certificates. Where, however, an amount of less than Rs. 10 remains even after purchase of certificates, this amount may be paid in cash.

6. No portion of the Additional Dearness Allowance shall be treated as 'pay' for any purpose.

7. This additional dearness allowance will be admissible to work-charged employees also. This will not, however, be admissible to the staff paid from contingencies, casual labour, staff employed on daily wages, part-time, and those working on piece-rate system. This will also not be admissible to those employed on contract basis except where admissible in terms of their contract.

Yours faithfully,

Sd/-
(V.P. DHIR)
Deputy Secretary Finance (Regulations),
for Commissioner & Secretary to Govt., Haryana,
Finance Department.

No. 1690-3FR-74/10303,

Dated, Chandigarh, the 20 March, 1974.

A copy is forwarded to the Accountant General Haryana, Chandigarh for information.

Sd/-
(V.P. DHIR)
Deputy Secretary Finance (Regulations),
for Commissioner & Secretary to Govt., Haryana,
Finance Department.

Copies are forwarded to the :-

- (i) Financial Commissioner, Revenue, Haryana.
- (ii) All Administrative Secretaries to Government, Haryana,
for information and guidance.

Sd/-
(RAM PARKASH KAPUR)
Superintendent Finance (Regulations),
for Commissioner & Secretary to Govt., Haryana,
Finance Department.

To

- (i) Financial Commissioner, Revenue, Haryana.
- (ii) All Administrative Secretaries to Government, Haryana.

U.O. No. 1690-3FR-75,

Dated, Chandigarh, the 20th March, 1974.

Copies are forwarded to the Principal Secretary/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for information of the Chief Minister/Ministers/Ministers of State.

Sd/-
(RAM PARKASH KAPUR)
Superintendent Finance (Regulations),
for Commissioner & Secretary to Govt., Haryana,
Finance Department.

To

The Principal Secretary/Secretaries/Private Secretaries
to the Chief Minister/ Ministers/Ministers of State.

U.O. No. 1699 -3FR-74,

Dated, Chandigarh, the 20th March, 1974.

ANNEXURE I

Existing pay-ranges	Emolument for the grant of Additional D.A. (Pay+D.A.+ adhoc relief as on 31st, December, 1972)	Position as on 30th April, 1973			Position as on 1st May, 1973		
		Additional D.A. actually due	Paid by way of adhoc Relief	Payment in excess (4-3)	Additional D.A. payable	Excess Additional Relief already paid (Figures shown in column 5)	Difference (7-6)
1	2	3	4	5	6	7	8
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
70 to 84	170 to 184	19.60	29	+9.40	Up to Rs. 300 (emoluments): 4% of emoluments in column 2 Above Rs. 300 and up to Rs. 900 : 3% of emoluments subject to a minimum of Rs. 12 per mensem and a maximum of Rs. 27 per mensem and subject to marginal adjustments so that the emoluments + Additional D.A. does not exceed Rs. 927.	9.40	The difference between the figures in Column 7 and those in Column 6 i.e. Minus figures occurring in this column shall be the amounts payable with effect from 1st May, 1973.
85 to 109	197 to 221	22.00	41	+19.00		19.00	
110 to 149	249 to 288	22.50	41	+18.50		18.50	
150 to 209	313 to 372	23.00	41	+18.00		18.00	
210 to 399	406 to 595	28.25	50	+21.75		21.75	
400 to 449	610 to 659	28.75	50	+21.25		21.25	
450 to 499	664 to 713	29.25	50	+20.75		20.75	
500 to 575	733 to 765	37.25	70	+32.75		32.75	
576 to 720	765 to 900	15.00	60	+45.00		45.00	
721 to 1040	901 to 1200	15.00	60	+45.00		45.00	

Position as on 1st August, 1973			Position as on 1st October, 1973			Position as on 1st January, 1974		
Additional D.A. became due	Amount to be adjusted	Now to be paid (9-10)	Additional D.A. became due	Amount to be adjusted	Now to be paid (12-13)	Additional D.A. became due	Amount to be adjusted	Now to be paid (15-16)
9	10	11	12	13	14	15	16	17
Up to Rs. 300: 8% of emoluments Above Rs. 300 and up to Rs. 1,200 : 6% of emoluments subject to a minimum of Rs. 24 per mensem and a maximum of Rs. 54 per mensem.	Figures shown in column 7	The difference between the figures in columns 9 & 10 to be worked out and the plus figures occurring in this column will be the amount payable with effect from 1st August, 1973	Up to Rs. 300: 12% of emoluments. Above Rs. 300 and up to Rs. 1,200 : 9% of emoluments subject to a minimum of Rs. 36 per mensem and a maximum of Rs. 81 per mensem.	Figures shown in column 7	The difference between the figures in columns 12 & 13 to be worked out and the plus figures occurring in this column will be the amount payable with effect from 1st October, 1973	Up to Rs. 300: 16% of emoluments. Above Rs. 300 and up to Rs. 900 : 9% of emoluments subject to a minimum of Rs. 48 per mensem and a maximum of Rs. 108 per mensem.	Figures shown in column 7	The difference between the figures in columns 15 & 16 to be worked out and the plus figures occurring in this column will be the amount payable with effect from 1st January, 1974

ANMERURE II

Statement giving the details of additional dearness allowance admissible to employees in the various ranges of emoluments.

(Figures shown in column 9 will replace the figures in column 7. Similarly, the figures shown in column 11 will replace the figures shown in column 9 and figures shown in column 13 will replace the figures shown in column 11. In other words the figures shown in columns 9 and 11 are not to be paid in addition to those shown in columns 7, 9 and 11 respectively, but w.e.f. 1-1-1974 the figures shown in, column 13 will be payable).

Pay	Exist- ing D.A.	Adhoc Relief for calcula- ting addition al D.A.	Emolu- ments	Part of adhoc be adjuste d	Additional D.A. w.e.f. 1.5.73	Actual- ly pay- able w.e.f. 1.5.7 3 (6- 5)	Additional w.e.f. 1.8.73	Actual- ly pay- able w.e.f. 1.8.73 (8-5)	Additional D.A. w.e.f. 1.10.73	Actually payable w.e.f. 1.10.73 (10-5)	Additional D.A. w.e.f. 1.1.74	Actually payable w.e.f. 1.1.74 (12-5)
1	2	3	4	5	6	7	8	9	10	11	12	13
70	71	29	170	9.40	6.80	Nil	13.60	4.20	20.40	11.00	27.20	17.80
72	71	29	172	9.40	6.90	Nil	13.80	4.40	20.60	11.20	27.50	18.10
74	71	29	174	9.40	7.00	Nil	13.90	4.50	20.90	11.50	27.80	18.40
76	71	29	176	9.40	7.00	Nil	14.10	4.70	21.10	11.70	28.20	18.80
78	71	29	178	9.40	7.10	Nil	14.20	4.80	21.40	12.00	28.50	19.10
80	71	29	180	9.40	7.20	Nil	14.40	5.00	21.60	12.20	28.80	19.40
81	71	29	181	9.40	7.20	Nil	14.50	5.10	21.70	12.30	29.00	19.60
82	71	29	182	9.40	7.30	Nil	14.60	5.20	21.80	12.40	29.10	19.70
83	71	29	183	9.40	7.30	Nil	14.60	5.20	22.00	12.60	29.30	19.90
84	71	29	184	9.40	7.40	Nil	14.70	5.30	22.10	12.70	29.40	20.0
86	71	41	198	19.00	7.90	Nil	15.80	Nil	23.80	4.80	31.70	12.70
87	71	41	199	19.00	8.00	Nil	15.90	Nil	23.90	4.90	31.80	12.80
88	71	41	200	19.00	8.00	Nil	16.00	Nil	24.00	5.00	32.00	13.00
89	71	41	201	19.00	8.00	Nil	16.10	Nil	24.10	5.10	32.20	13.20
90	71	41	202	19.00	8.10	Nil	16.20	Nil	24.20	5.20	32.30	13.30
92	71	41	204	19.00	8.20	Nil	16.30	Nil	24.50	5.50	32.60	13.60
93	71	41	205	19.00	8.20	Nil	16.40	Nil	24.60	5.60	32.80	13.80
95	71	41	207	19.00	8.30	Nil	16.60	Nil	24.80	5.80	33.10	14.10
96	71	41	208	19.00	8.30	Nil	16.60	Nil	25.00	6.00	33.30	14.30
99	71	41	211	19.00	8.40	Nil	16.90	Nil	25.30	6.30	33.80	14.80
100	71	41	212	19.00	8.50	Nil	17.00	Nil	25.40	6.40	33.90	14.90
102	71	41	214	19.00	8.60	Nil	17.10	Nil	25.70	6.70	34.20	15.20
104	71	41	216	19.00	8.60	Nil	17.30	Nil	25.90	6.90	34.60	15.60
105	71	41	217	19.00	8.70	Nil	17.40	Nil	26.00	7.00	34.70	15.70
108	71	41	220	19.00	8.80	Nil	17.60	Nil	26.40	7.40	35.20	16.20
110	98	41	249	18.50	10.00	Nil	19.90	1.40	29.90	11.40	39.80	21.30
112	98	41	251	18.50	10.00	Nil	20.10	1.60	30.10	11.60	40.20	21.70
114	98	41	253	18.50	10.10	Nil	20.20	1.70	30.40	11.90	40.50	22.00
116	98	41	255	18.50	10.20	Nil	20.40	1.90	30.60	12.10	40.80	22.30
117	98	41	256	18.50	10.20	Nil	20.50	2.00	30.70	12.20	41.00	22.50
118	98	41	257	18.50	10.30	Nil	20.60	2.10	30.80	12.30	41.10	22.60
120	98	41	259	18.50	10.40	Nil	20.70	2.20	31.10	12.60	41.40	22.90
122	98	41	216	18.50	10.40	Nil	20.90	2.40	31.30	12.80	41.80	23.30
124	98	41	263	18.50	10.50	Nil	21.00	2.50	31.60	13.10	42.10	23.60
125	98	41	264	18.50	10.60	Nil	21.10	2.60	31.70	13.20	42.20	23.70
126	98	41	265	18.50	10.60	Nil	21.20	2.70	31.80	13.20	42.40	23.90
128	98	41	267	18.50	10.70	Nil	21.40	2.90	32.00	13.50	42.70	24.20
129	98	41	268	18.50	10.70	Nil	21.40	2.90	32.20	13.70	42.90	24.40

1	2	3	4	5	6	7	8	9	10	11	12	13
130	98	41	269	18.50	10.80	Nil	21.50	3.00	32.30	13.80	43.00	24.50
131	98	41	270	18.50	10.80	Nil	21.60	3.10	32.40	13.90	43.20	24.70
132	98	41	271	18.50	10.80	Nil	21.70	3.20	32.50	14.00	43.40	24.90
133	98	41	272	18.50	10.90	Nil	21.80	3.30	32.60	14.10	43.50	25.00
134	98	41	273	18.50	10.90	Nil	21.80	3.30	32.80	14.30	43.70	25.20
135	98	41	274	18.50	11.00	Nil	21.90	3.40	32.90	14.40	43.80	25.30
136	98	41	275	18.50	11.00	Nil	21.90	3.50	33.00	14.50	44.00	25.50
137	98	41	276	18.50	11.00	Nil	22.00	3.60	33.10	14.60	44.20	25.70
138	98	41	277	18.50	11.10	Nil	22.10	3.70	33.20	14.70	44.30	25.80
139	98	41	278	18.50	11.10	Nil	22.20	3.70	33.40	14.90	44.50	26.00
140	98	41	279	18.50	11.20	Nil	22.20	3.80	33.50	15.00	44.60	26.10
141	98	41	280	18.50	11.20	Nil	22.30	3.90	33.60	15.10	44.80	26.30
142	98	41	281	18.50	11.20	Nil	22.40	4.00	33.70	15.20	45.00	26.50
143	98	41	282	18.50	11.30	Nil	22.50	4.10	33.80	15.30	45.10	26.60
144	98	41	283	18.50	11.30	Nil	22.60	4.10	34.00	15.50	45.30	26.80
145	98	41	284	18.50	11.40	Nil	22.60	4.20	34.10	15.60	45.40	26.90
146	98	41	285	18.50	11.40	Nil	22.70	4.30	34.20	15.70	45.60	27.10
147	98	41	286	18.50	11.40	Nil	22.80	4.40	34.30	15.80	45.80	27.30
148	98	41	287	18.50	11.50	Nil	22.90	4.50	34.40	15.90	45.90	27.40
149	98	41	288	18.50	11.50	Nil	23.00	4.50	34.60	16.10	46.10	27.60
150	122	41	313	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
152	122	41	315	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
153	122	41	316	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
155	122	41	318	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
156	122	41	319	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
158	122	41	321	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
159	122	41	322	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
160	122	41	323	18.00	12.00	Nil	24.00	6.00	36.03	18.00	48.00	30.00
162	122	41	325	18.00	12.00	Nil	24.00	6.00	36.03	18.00	48.00	30.00
164	122	41	327	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
165	122	41	328	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
168	122	41	331	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
170	122	41	333	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
171	122	41	334	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
174	122	41	337	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
175	122	41	338	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
177	122	41	340	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
178	122	41	341	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
180	122	41	343	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
184	122	41	347	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
185	122	41	348	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
186	122	41	349	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
188	122	41	351	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
190	122	41	353	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
191	122	41	354	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
192	122	41	355	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
194	122	41	357	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
195	122	41	358	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
195	122	41	359	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
198	122	41	361	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
200	122	41	363	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
202	122	41	365	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
204	122	41	367	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
205	122	41	368	18.00	12.00	Nil	24.00	6.00	36.00	18.00	48.00	30.00
210	146	50	406	21.75	12.20	Nil	24.40	2.70	36.50	14.80	48.70	27.00

1	2	3	4	5	6	7	8	9	10	11	12	13
212	146	50	408	21.75	12.20	Nil	24.50	2.80	36.70	15.00	49.00	27.30
215	146	50	411	21.75	12.30	Nil	24.70	3.00	37.00	15.30	49.30	27.60
218	146	50	414	21.75	12.40	Nil	24.80	3.10	37.30	15.60	49.70	28.00
219	146	50	415	21.75	12.50	Nil	24.90	3.20	37.40	15.70	49.80	28.10
220	146	50	416	21.75	12.50	Nil	25.00	3.30	37.40	15.70	49.90	28.20
225	146	50	421	21.75	12.60	Nil	25.30	3.60	37.90	16.20	50.50	28.80
226	146	50	422	21.75	12.70	Nil	25.30	3.60	38.00	16.30	50.60	28.90
228	146	50	424	21.75	12.70	Nil	25.40	3.70	38.20	16.50	50.90	29.20
230	146	50	426	21.75	12.80	Nil	25.60	3.90	38.30	16.60	51.10	29.40
233	146	50	429	21.75	12.90	Nil	25.70	4.00	38.60	16.90	51.50	29.80
235	146	50	431	21.75	12.90	Nil	25.90	4.20	38.80	17.10	51.70-	30.00
236	146	50	432	21.75	13.00	Nil	25.90	4.20	38.90	17.20	51.80	30.10
240	146	50	436	21.75	13.10	Nil	26.20	4.50	39.20	17.50	52.30	30.60
244	146	50	440	21.75	13.20	Nil	26.40	4.70	39.60	17.90	52.80	31.10
245	146	50	441	21.75	13.20	Nil	26.50	4.80	39.70	18.00	52.90	31.20
250	146	50	446	21.75	13.40	Nil	26.80	5.10	40.10	18.40	53.50	31.80
252	146	50	448	21.75	13.40	Nil	26.90	5.20	40.30	18.60	53.80	32.10
253	146	50	451	21.75	13.50	Nil	27.10	5.40	40.60	18.90	54.10.	32.40
260	146	50	456	21.75	13.70	Nil	27.40	5.70	41.00	19.30	54.70	33.00
268	146	50	464	21.75	13.90	Nil	27.80	6.10	41.80	20.10	55.70	34.00
270	146	50	466	21.75	14.00	Nil	28.00	6.30	41.90	20.20	55.90	34.20
275	146	50	471	21.75	14.10	Nil	28.30	6.60	42.40	20.70	56.50	34.80
276	146	50	472	21.75	14.20	Nil	28.30	6.60	42.50	20.80	56.60	34.90
280	146	50	476	21.75	14.30	Nil	28.60	6.90	42.80	21.10	57.10	35.40
284	146	50	480	21.75	14.40	Nil	28.80	7.10	43.20	21.50	57.60	35.90
285	146	50	481	21.75	14.40	Nil	28.90	7.20	43.30	21.60	57.70	36.00
290	146	50	486	21.75	14.60	Nil	29.20	7.50	43.70	22.00	58.30	36.60
292	146	50	488	21.75	14.60	Nil	29.30	7.60	43.90	22.20	58.60	36.90
295	146	50	491	21.75	14.70	Nil	29.50	7.80	44.20	22.50	58.90	37.20
300	146	50	496	21.75	14.90	Nil	29.80	8.10	44.60	22.90	59.50	37.80
305	146	50	501	21.75	15.00	Nil	30.10	8.40	45.10	23.40	60.10	38.40
310	146	50	506	21.75	15.20	Nil	30.40	8.70	45.50	23.80	60.70	39.00
315	146	50	511	21.75	15.30	Nil	30.70	9.00	46.00	24.30	61.30	39.60
320	146	50	516	21.75	15.50	Nil	31.00	9.30	46.40	24.70	61.90	40.20
325	146	50	521	21.75	15.60	Nil	31.30	9.60	46.90	25.20	62.50	40.80
330	146	50	526	21.75	13.80	Nil	31.60	9.90	47.30	25.60	63.10	41.40
340	146	50	536	21.75	16.10	Nil	32.20	10.50	48.20	26.50	64.30	42.60
345	146	50	541	21.75	16.20	Nil	32.50	10.80	48.70	27.00	64.90	43.20
350	146	50	546	21.75	16.40	Nil	32.80	11.10	49.10	27.40	65.50	43.80
355	146	50	551	21.75	16.50	Nil	33.10	11.40	49.60	27.90	66.10	44.40
360	146	50	556	21.75	16.70	Nil	33.40	11.70	50.00	28.30	66.70	45.00
365	146	50	561	21.75	16.80	Nil	33.70	12.00	50.50	28.80	67.30	45.60
370	146	50	566	21.75	17.00	Nil	34.00	12.30	50.90	29.20	67.90	46.20
375	146	50	571	21.75	17.10	Nil	34.30	12.60	51.40	29.70	68.50	46.80
380	146	50	576	21.75	17.30	Nil	34.60	12.90	51.80	30.10	69.10	47.40
390	146	50	586	21.75	17.60	Nil	35.20	13.50	52.70	31.00	70.30	48.60
400	160	50	610	21.25	18.30	Nil	36.60	15.40	54.90	33.70	73.20	52.00
405	160	50	615	21.25	18.50	Nil	36.90	15.70	55.40	34.20	73.80	52.60
415	160	50	625	21.25	18.30	Nil	37.50	16.30	56.80	35.10	75.00	53.80
420	160	50	630	21.25	18.90	Nil	37.80	16.60	56.70	35.50	75.60	54.40
425	160	50	635	21.25	19.10	Nil	38.10	16.90	57.20	36.00	76.20	55.00
430	160	50	640	21.25	19.20	Nil	38.40	17.20	57.60	36.40	76.80	55.60
435	160	50	645	21.25	19.40	Nil	38.70	17.50	58.10	36.90	77.40	56.20
440	160	50	650	21.25	19.50	Nil	39.00	17.80	58.50	37.30	78.00	56.80
450	160	50	664	20.75	19.90	Nil	39.80	19.10	59.80	39.10	79.70	59.00

1	2	3	4	5	6	7	8	9	10	11	12	13
460	164	50	674	20.75	20.20	Nil	40.40	19.70	60.70	40.10	80.90	60.20
475	164	50	689	20.75	20.70	Nil	41.30	20.60	62.00	41.30	82.70	62.00
480	164	50	694	20.75	20.80	0.01	41.60	20.90	62.50	41.80	83.30	62.60
490	164	50	704	20.75	21.10	0.40	42.20	21.50	63.40	42.00	84.50	63.80
500	163	70	733	32.75	22.00	Nil	44.00	11.30	66.00	33.30	88.00	55.30
520	143	70	733	12.75	22.00	Nil	44.00	11.30	66.00	35.30	88.00	55.30
530	133	70	733	32.75	22.00	Nil	44.00	11.30	66.00	33.30	88.00	55.30
540	123	70	733	32.75	22.00	Nil	44.00	11.30	66.00	33.30	88.00	55.30
545	120	70	735	32.75	22.10	Nil	44.10	11.40	66.20	33.50	88.20	55.50
550	120	70	740	32.75	22.20	Nil	44.40	11.70	66.60	33.90	88.80	56.10
560	120	70	750	32.75	22.50	Nil	45.00	12.30	67.50	34.80	90.00	57.30
575	120	70	765	32.75	23.00	Nil	45.90	13.20	68.90	36.20	91.80	59.10
580	120	65	765	45.00	23.00	Nil	45.00	0.90	68.90	23.90	91.80	46.80
590	120	60	770	45.00	23.10	Nil	46.20	1.20	69.30	24.30	92.40	47.40
610	120	60	780	45.00	23.40	Nil	46.80	1.80	70.20	25.20	93.00	48.60
610	120	60	790	45.00	23.70	Nil	47.40	2.40	71.10	26.10	94.80	49.80
620	120	60	800	45.00	24.00	Nil	48.00	3.00	72.00	27.00	96.00	51.00
630	120	60	810	45.00	24.30	Nil	48.60	3.60	72.90	27.90	97.20	52.20
640	120	60	820	45.00	24.60	Nil	49.20	4.20	73.80	28.80	98.40	53.40
650	120	60	830	45.00	24.90	Nil	49.80	4.80	74.70	29.70	99.60	54.60
660	120	60	840	45.00	25.20	Nil	50.40	5.40	75.60	30.60	100.80	55.80
670	120	60	850	45.00	25.60	Nil	51.00	6.00	76.50	31.50	102.00	57.00
680	120	60	860	45.00	25.80	Nil	51.60	6.60	77.40	32.40	103.20	58.20
700	120	60	880	45.00	26.40	Nil	52.80	7.80	79.20	34.20	105.60	60.60
710	120	60	890	45.00	26.70	Nil	53.40	8.40	80.10	35.10	106.80	61.80
720	120	60	900	45.00	27.00	Nil	54.00	9.00	81.00	35.00	108.00	63.00
730	120	60	910	45.00	Nil	Nil	54.00	9.00	81.00	36.00	98.00	53.00
740	120	60	920	45.00	Nil	Nil	54.00	9.00	81.00	36.00	88.00	43.00
750	120	60	930	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
760	120	60	940	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
770	120	60	950	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
780	120	60	966	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
790	120	60	970	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
800	120	60	980	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
820	120	60	1,000	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
830	120	60	1,010	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
840	120	60	1,020	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
850	120	60	1,030	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
860	120	60	1,040	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
865	120	60	1,045	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
880	120	60	1,060	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
900	120	60	1,080	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
910	120	60	1,090	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
920	120	60	1,100	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
940	120	60	1,120	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
950	120	60	1,130	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
960	120	60	1,140	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
970	120	60	1,150	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
980	120	60	1,160	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
1000	119	60	1,179	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
1020	100	60	1,180	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00
1040	100	60	1,200	45.00	Nil	Nil	54.00	9.00	81.00	36.00	Nil	36.00

No. 1258-3FR-73/14718

From

The Secretary to Government Haryana,
Finance Department.

To

All Heads of Departments,
Commissioners, Ambala and Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and session Judges in Haryana.

Dated, Chandigarh, the 3rd April, 1973.

Subject : Grant of adhoc relief to Haryana Government employees.

Sir,

I am directed to invite a reference to Finance Department Circular letters No. 3609-3FR-72/21099, dated 27th/28th June, 1972 and 7159-3FR-72/30420, dated 18th December, 1972, on the subject noted above and to say that certain points of clarifications of have been raised by certain Departments of Government in regard to the grant of adhoc relief, which have been examined by the Finance Department and necessary clarifications in respect thereof are being made as hereunder against each :-

(1) The manner in which the amount of G.P. Fund has to be deposited in the case of those regular employees who have less than a year service but have not been allotted any G.P. Fund Numbers for the reason that under the rules such Account Nos. are allotted only after the completion of one year.	In respect of such employees, their G.P Fund Accounts Nos. may be got allotted by the Accountant General after deputing special messenger for this purpose. In respect of those regular employees for whom C.T.D Accounts have been operated by mistake, their amount first competent of the adhoc relief as sanctioned with effect from 1-4-1972 should also be deposited in the G.P. Fund Account and further contribution to the C.T.D should be stopped immediately. In case, if any such employee intends to contribute towards C.T.D Accounts of his own accord he may in addition to do so, provided that contribution be in addition to the amount of contribution to be made by him towards his G.P fund Account.
(2) The manner in which the amount of G.P. Fund has to be deposited in the case of these regular employees who have completed one year's service but who have yet not been allotted G. P. Fund Account Numbers.	
(3) The manner in which the arrears of Account of first component of <i>adhoc</i> relief as sanctioned with effect from 1-4-72 are to be paid to the employees who were formerly employed on <i>adhoc</i> and were subsequently appointed on regular basis.	The arrears in such cases due upto 30 th June, 1972 may be paid in the form of National Savings Certificates as the C.T.D Accounts cannot be opened from retrospective dates.
(4) Whether an option can be given to the adhoc employees to deposit their contribution on account of first component	There can be objection to the option being allowed for the either scheme.

of the <i>ad hoc</i> relief as sanctioned from 1-4-1972 towards C.T.D. or Recurring Deposit Scheme as both these Schemes are operative for a period of five year each.	
(5) The manner in which the amount of first component of <i>ad hoc</i> relief has to be given to the employees already on L.P.R. or nearing retirement and who have stopped their contributions towards G.P. Fund Accounts.	In the case of employees who have received final payment of their G.P Fund Contributions the payment of their G.P fund contributions the first component of <i>ad hoc</i> relief should be deposited in their G.P Fund Accounts.
(6) The manner in which the arrears on account of <i>ad hoc</i> relief from 1-4-1972 to 30-7-72 are to be paid to the <i>ad hoc</i> / regular employees who have left service.	In such cases, the arrears may be paid to them in cash on receipt of applications from them in this behalf.
(7) The benefit of <i>ad hoc</i> relief may also be allowed to the employees in receipt of pay above Rs. 1,250	The employees in receipt of pay above Rs. 1,250 are already in receipt of this concession with marginal adjustment upto Rs. 1,310. The demand for the grant of relief beyond Rs. 1,310 is not acceptable.
(8) Whether the benefit of first component of <i>ad hoc</i> relief is to be given in cash to those employees who are under suspension.	The benefit of first component of <i>ad hoc</i> relief may not be given to the employees under suspension. The arrears on this account may be drawn and deposited in their G.P Fund Accounts after the final decision has been taken in their cases, the arrears will thus depend on the basis of pay to be allowed to them on suspension. The second component of the <i>ad hoc</i> relief may be given to such employees in cash on the basis allowance being drawn them during suspension.
(9) The rate of <i>ad hoc</i> relief admissible to employees drawing basic pay of the Rs. 202/- p.m. plus a special pay of Rs. 7 p.m.	The employees falling in this category entitled to the first component of the <i>ad hoc</i> relief at the rate of Rs. 25 p.m. and the second one at the rate of Rs. 8 p.m.
(10) The manner in which the amount on of contribution towards C.T.D Account is to be determined in the case of those <i>ad hoc</i> employees whose pay has increased beyond the prescribed ranges due to actual of increments.	It should continue to correspond to the amount of first component of <i>ad hoc</i> relief as admissible to <i>ad hoc</i> from 1-4-72.
(11) Whether the benefit of <i>ad hoc</i> relief has to be granted to the reemployed personnel.	In the case of such employees, the first component of the <i>ad hoc</i> relief should be deposited in the C.T.D Accounts as they are not entitled to operate G.P Fund Accounts. The second component of <i>ad hoc</i> relief may, however, be given to them in cash.

Sd/-
Deputy Secretary Finance (R),
for Secretary to Government, Haryana,
Finance Department.

No. 7158-3FR-72/30420

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Department,
Commissioner Ambala Division,
Deputy Commissioners and
Sub Divisional Officers in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and Sessions Judges in Haryana.**Dated, Chandigarh, the 19th December, 1972****Subject : Grants of additional *Adhoc* Relief to Haryana Government employees.**

Sir,

In continuation of Haryana Government, Finance Department letter No. 3608-3FR-72/21009, dated 27th/29th June, 1972 on the above subject, the State Government have decided to sanction IIIrd installment of *adhoc* relief to their employees drawing basic pay up to Rs. 575 with effect from 1st December, 1972 as under:-

Pay range	Amount of further Additional relief per month
Below Rs. 85	Rs. 7
Rs. 85 & above but below Rs. 210	Rs. 8
Rs. 210 and above but below Rs. 575	Rs. 10

(Subject to marginal adjustments so that pay plus the above installment of further additional *adhoc* relief does not exceed Rs. 585 p.m.)

2. The above additional *adhoc* relief will also be treated as sui generis viz., and will be treated in the same way as in the case of earlier installment of *adhoc* relief sanctioned to State Government employees. It should not be taken into account for determining any other allowance as may be admissible to State Government employees on the basis of their pay, for example, Travelling Allowance, House Rent Allowance, Chandigarh Compensatory Allowance, Difficult Areas Allowance etc. This will also not count for purpose of pension, gratuity or for reckoning houses rent payable by the employees. However, this will be admissible during leave, joining time and the period of suspension and will be calculated in the same way as Dearness Allowance on such occasions.

3. The additional *adhoc* relief will not be admissible to the staff paid from contingencies, casual labour, staff of daily wages and those working on piece-rate system. It will also not be admissible to contract employees (except where admissible in terms of their contract).

4. The benefit of this additional *adhoc* relief will be admissible to work-charged employees.

5. It shall be payable in cash.

Yours faithfully,

Sd/-

(RAJINDER SINGH)

Deputy Secretary, Finance (R),
for Secretary to Government Haryana,
Finance Department.

No. 3608-3FR-72/21099

From

The Secretary to Government, Haryana,
Finance Department.

To

All Heads of Departments,
Commissioner, Ambala Division,
Deputy Commissioners and
Sub Divisional Officers in Haryana,
The Registrar, Punjab and Haryana High Court, and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 27th /29th June, 1972

Subject : Grant of Adhoc Relief to Haryana Government employees.

Sir,

I am directed to address you on the above subject and to say that the Haryana Government have considered the question of affording relief to their employees and have decided to grant them *Adhoc* Relief with effect from 1st April, 1972, as per rates indicated in the table below:-

Pay Range	First component of Adhoc Relief	Second Component of Adhoc Relief
Below Rs. 85	Rs. 15.00 p.m.	Rs. 7.00 p.m.
Rs. 85 to Rs. 209	Rs. 25.00 p.m.	Rs. 8.00 p.m.
Rs. 210 to Rs. 499	Rs. 30.00 p.m.	Rs. 10.00 p.m.
Rs. 500 to Rs. 1,250	Rs. 45.00 p.m.	Rs. 15.00 p.m.

*(Subject to marginal adjustments so that pay plus *Adhoc* Relief do not exceeding Rs. 1,310 p.m.)

2. The first component of *Adhoc* Relief shall be credited to the General Provident Fund Account of the employees concerned from 1st April, 1972 to 31st March, 1973, for the time being, whereas the second component of the *Adhoc* Relief shall be paid in cash. However, in the case of employees drawing pay above Rs. 1,250 p.m. the entire amount of 1st and 2nd component of *Adhoc* Relief admissible to them will, for the time being, be required to be credited to their General Provident Fund Account, till 31st March, 1973. As regards employees appointed on *Adhoc* basis, who do not have General Provident Fund Accounts and are not required under the rules to operate such accounts, the 1st component of *Adhoc* Relief will be saved on their behalf in the form of C.T.D. Accounts.

3. The above-mentioned *Adhoc* Relief shall not be taken into account for purposes of Pay or otherwise for determining any other allowance as may be admissible to State Government employees, such as, Travelling Allowance, House Rent Allowance, Chandigarh Compensatory Allowance /Difficult Areas Allowance, Pension, Gratuity, etc. It will also not count for purposes of reckoning House Rent payable by the employees. However, the *Adhoc* Relief

shall be admissible during leave, joining time and period of suspension and will be calculated in the same way as Dearness Allowance on such occasions.

Yours faithfully,

Sd/-

(H.K. JAIN)

Deputy Secretary, Finance (P),
for Secretary to Government, Haryana,
Finance Department.

No. 6818-3FR-68/30503

From

Shri M.L. Batra, I.A.S.,
Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

To

All Heads of Departments,
Commissioner, Ambala Division,
Deputy Commissioners and
Sub Divisional Officers in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 7th November, 1968**Subject : Relief to Government employees - Enhancement of the rates of Dearness Allowance.**

Sir,

In continuation of Haryana Government Finance Department letter No. 165-3FR-68/1312, dated the 15th January, 1968, on this subject, I am directed to say that the Government have considered the question of affording further relief to Government employees and it has now been decided to enhance the rates of Dearness Allowance as follows with effect from 1st September, 1968 :-

(i)	Employees drawing Basic pay upto Rs. 109	71.00
(ii)	Employees drawing basic pay between Rs. 110-149	98.00
(iii)	Employees drawing basic pay between Rs. 150-209	122.00
(iv)	Employees drawing basic pay between Rs. 210-399	146.00
(v)	Employees drawing basic pay between Rs. 400-449	160.00
(vi)	Employees drawing basic pay between Rs. 450-499	164.00
(vii)	Employees drawing basic pay between Rs. 500-543	Amount by which basic pay <i>Plus</i> Dearness Allowance falls short of Rs. 663.00.
(viii)	Employees drawing basic pay of Rs. 544 and above	As laid down in Haryana Govt. letter No. 2081-3FR-67/11744, dated the 24 th June, 1967.

Yours faithfully,

Sd/-

(J.R. DHINGRA)

Deputy Secretary, Finance (D),

for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

No. 165-3FR-68/1312

From

Shri B.S. Manchanda, I.A.S.,
Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

To

All Heads of Departments,
Commissioner, Ambala Division,
Deputy Commissioners and
Sub Divisional Officers in Haryana,
The Registrar, Punjab and Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 15th January, 1968**Subject : Relief to Government employees - Enhancement of the rates of Dearness Allowance.**

Sir,

In continuation of Haryana Government Finance Department letter No. 10858-3FR-67/117, dated the 3rd January, 1968, on this subject, I am directed to say that the Government have considered the question of affording further relief to Government employees and it has now been decided to enhance the rates of Dearness Allowance as follows on an adhoc basis with effect from 1st January, 1968 :—

		Rs.
(i)	Employees drawing basic pay upto Rs. 109	65.00
(ii)	Employees drawing basic pay between Rs. 110-149	91.00
(iii)	Employees drawing basic pay between Rs. 150-209	114.00
(iv)	Employees drawing basic pay between Rs. 210-399	137.00
(v)	Employees drawing basic pay between Rs. 400-449	150.00
(vi)	Employees drawing basic pay between Rs. 450-499	153.00
(vii)	Employees drawing basic pay between Rs. 500-532	Amount by which basic pay plus Dearness Allowance s falls short of Rs. 652.00
(viii)	Employees drawing basic pay of Rs. 533 and above	As laid down in Haryana Government letter No. 2081-3FR-67/11744, dated the 24th June, 1967.

Yours faithfully,

Sd/-

(J.R. DHINGRA)

Deputy Secretary, Finance (D),
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

No. 10858-3FR-67/117

From

Shri B.S. Manchanda, I.A.S.,
Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

To

All Heads of Departments,
Commissioner, Ambala Division,
Deputy Commissioners and
Sub Divisional Officers in Haryana,
The Registrar, Punjab and Haryana High Court, and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 3rd January, 1968**Subject : Relief to Government employees - Enhancement of the rates of Dearness Allowance.**

Sir,

I am directed to address you on the subject noted above and to say that in partial modification of para 1 of Haryana Government letter No. 2081-3FR-67/11744, dated the 24th June, 1967, the rates of Dearness Allowance shall be as below with effect from 1st December, 1967 :—

		Rs.
(i)	Employees drawing basic pay upto Rs. 109.	59.00
(ii)	Employees drawing basic pay between Rs. 110-149	84.00
(iii)	Employees drawing basic pay between Rs. 150-209	106.00
(iv)	Employees drawing basic pay between Rs. 210-399	128.00
(v)	Employees drawing basic pay between Rs. 400-449	140.00
(vi)	Employees drawing basic pay between Rs. 450-468	(Amount by which pay falls short of Rs. 589).
(vii)	Employees drawing basic pay of Rs. 469 and above	As laid down in letter, dated 24th June, 1967, referred to hereinabove.

Yours faithfully,

Sd/-

(J.R DHINGRA)

Deputy Secretary, Finance (D),
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

No. 7038-3FR-67/19002

From

The Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

To

All Heads of Departments,
The Registrar, Punjab and Haryana High Court,
Commissioner, Ambala Division,
District and Session Judges, and
Deputy Commissioners in the Haryana State,

Dated, Chandigarh, the 21st August, 1967.

Subject : Relief to Government employees in the employ of State Government Grant of Dearness Allowance.

Sir,

I am directed to invite a reference to Haryana Government Finance Department Circular Letter No. 2081-3FR-67/11744, dated the 24th June, 1967, on the subject noted above, and to say that it has been brought to the notice of Government that orders referred to above are not being correctly interpreted. With a view to avoid all chances of confusion the following points are hereby clarified:-

Point No. 1.—	<u>Reply</u>
Those who have been benefited by Rs. 16/- per mensem in the form of increased D.A., 50 per cent of it may be considered as Rs. 10/- or Rs. 5/- for depositing towards C.T.D./G.P. Fund ?	Rs. 5/- will be required to be deposited in the C.T.D. Account/G.P. Fund and the balance of Rs. 11/- will be paid in cash, as per example given under para 2(13) of the letter referred to above.
Point No. 2.— How 50 per cent of the amount to be deposited in C.T.D./G.P. Fund is to be determined when the rate of Dearness Allowance increases after some time ?	The amount determined out of the enhanced D.A., in the month of June, viz., 1st June, 1967 may be allowed to continue for a spell of 5 years for the C.T.D. Account only.
Point No. 3.— How deposits in G.P. Fund is to be regulated even where employees indicate that fresh accounts be opened ?	The deposits in the existing G.P. Fund Accounts will be started from the month of June, 1967 even though the amount is withdrawn in the subsequent month(s). New Accounts may be opened immediately in consultation with A.G., Haryana, wherever possible, otherwise the deposit be started by opening C.T.D. Accounts.
Point No. 4.— Whether the amount of D.A. for the month of June, 1967, which cannot be deposited in C.T.D. Accounts, be paid in cash ?	It will be paid in cash in the case of non-gazetted employees. In the case of Gazetted officers, deposit of 50 per cent enhanced D.A. in C.T.D. Accounts, will take effect from the month the amount is drawn on receipt of the revised salary slip showing the rate of enhanced D.A. and for

	the earlier months the amount will be retained by them as deposits in C.T.D. Accounts are not accepted from a prior date.
Point No. 5.— The enhanced D.A. has resulted in a loss of Re. 0.50 Paise in the case of employees drawing pay between Rs. 101/- to Rs. 109/- ?	It has been decided that such employees should be paid D.A. at revised rates.
Point. No. 6.— What is the definition of "purely temporary employees" as used in para 2(14) of the letter, dated 24th June, 1967 ?	The definition of "purely temporary employees" means who are recruited for a short duration but their services are not likely to be extended over a period of 6 months in any case.
Point. No. 7.— What procedure should be adopted in case of employees who have represented for re-allocation to Punjab State.	No exception be made in their case for so long as they draw their salaries from the Haryana State.
Point No. 8— It has been represented that officials whose retirement is due within next 3 years or less may be permitted to draw the enhanced D. A. in cash?	Such employees should deposit the portion of enhanced D.A. either in G.P. Fund or in C.T.D. Accounts and no exception be made in their case.
Point No. 9— According to instructions contained in Haryana Government Finance Department letter No. 2081-3FR-67/11744, dated 26th June, 1967, employees drawing basic pay of Rs. 51/- per mensem and above are required to deposit 50 per cent increase in D.A. in the C.T.D./G.P. Fund of at least 5 years duration at the option of an employee subject to the condition that contributions already made to G.P.F./C.T.D. should not be stopped or reduced but should continue intact, it is observed that according to rule 13.6(i) of Punjab C.S.R., Vol. II a Government servant is at liberty to discontinue subscribing to the G.P. Fund at any time and the amount of subscription can also be reduced under the provisions of rule 13.10(3) <i>ibid</i> .	One of the conditions for the admissibility of the enhanced rates of D.A. to the level of the Central Government is that employees should deposit either in G.P. Fund or in C.T.D. accounts 50 per cent of the increase in D.A. The employees should abide by this voluntarily in order to derive the benefit of this D.A. to their advantage otherwise they will be rendered ineligible for the grant of enhanced D.A. As such, no amendment of rules is intended by Government. If, in any case Government servant reduces the contribution that will be at the risk of his losing the enhanced D.A.
Point No. 10— Whether the orders of 50% contribution will also apply to the Contributory Provident Fund. If so, whether the Government share of contribution to the Contributory Provident Fund will also be proportionately increased?	The instructions contained in Haryana Government Finance Department Circular letter No. 2081-3FR-67/11744, dated 24 th June, 1967, do not require the deposits in Contributory Provident Fund.

<p>Point No. 11— The procedure for watching that the employees do not stop or reduce the present rates of contributions to the G.P. Fund/C.T.D. Account is silent</p>	<p>In the case of non-gazetted employees the compliance of the investment in General Provident Fund/C.T.D. Accounts will be watched by the Heads of offices/Drawing and Disbursing Officers concerned. In the case of Gazetted Officers, who are themselves drawing officers, the Treasury Officers can watch the contribution to the G.P. Fund only. As regards C.T.D. Accounts, the responsibility is of the individual officer, who should append a certificate with the pay bill that have been deposited for the month for which the pay is claimed — vide Account No.</p>
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2. I am also to state that for deposits in the C.T.D. Accounts the officials of the State Government, viz., Cashiers or other disbursing officers shall with the permission of their Heads of office make necessary deductions from the salaries of the concerned non-gazetted employees, as per their consent slips, and enter such deductions in a separate column of Acquittance Roll or in the office copy of the Pay Bill, as the case may be, against each name by opening a new column. For this work, the officials can claim commission @ 1% on investments made in C.T.D. Accounts, as in the case of Pay Roll Savings Scheme. The procedure for claiming the commission has been detailed in para 8 of the Appendix annexed with erstwhile Punjab Government circular letter No. 9-SS-62/6729, dated the 18th August, 1962, and no specific form has been prescribed by the State or the Government of India for claiming the commission. The commission bill is to be prepared on usual contingent bill and marked Centre at the top of the bill, while presenting it at the local treasury for payment. The commission charges will be debited to the Central head of Account "6-Interest on Debt and other Obligations-A-Interest on Public Debt and other Obligations Interest on other Obligations Miscellaneous" under a detailed head "Commission" under Pay Roll Savings Scheme. The detailed procedure, in respect of the deductions and deposits to be made under the Pay Roll Savings Scheme, is laid down by the Government of India, Ministry of Finance, Department of Economic Affairs, in their office Memo. No. F. 31(22)-NS/65, dated the 14th April, 1966.

3. Detailed instructions on this subject are, however, being issued separately by the Small Savings Directorate, Haryana.

Yours faithfully,

Sd/-

(G. D. MALIK)

Deputy Secretary, Finance (Regulations),
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

No. 6016-3FR-67/15722

From

The Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

To

All Heads of Departments,
Registrar, Punjab/Haryana High Court,
Commissioner for Ambala Division, Ambala,
District and Sessions Judges and
Deputy Commissioners in the Haryana State.

Dated, Chandigarh, the 20th July, 1967.

Subject : Relief to Government employees in the employ of State Government - Grant
of Dearness Allowance.

Sir,

I am directed to invite a reference to Haryana Government, Finance Department circular letter No. 2081-3FR-67/11744, dated the 24th June, 1967, on the subject noted above and to state that Government on reconsideration have decided to delete the instructions contained in para 2(2) thereof. This letter should, therefore, be deemed to have been modified to this extent.

Yours faithfully,

Sd/-

(G.D. MALIK)

Deputy Secretary Finance (R),
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Planning and Finance Department.

No. 2081-3FR-67/11744

From

Shri B.S. Manchanda, IAS
Commissioner for Planning & Finance and Secy. to Govt.,
Haryana, Planning and Finance Department.

To

All Heads of Departments,
Registrar, Punjab/Haryana High Court
Commissioner of Ambala Division, Ambala,
District and Sessions Judges and
Deputy Commissioners in the Haryana States.

Dated, Chandigarh, the 24th June, 1967.

Subject : Relief to Government employees in the employ of State Government Grant of Dearness Allowance.

Sir,

I am directed to refer to Haryana Government Finance Department, circular letter No. 412-3FR-67/2585, dated 13th February, 1967, on the subject noted above, and say that Haryana Government have considered the question of affording further relief to their employees and have decided to enhance the rates of Dearness Allowance so as to raise them to the level of the Central Government Dearness Allowance rates, as below:

		Rs.
(i)	Employees drawing basic pay upto Rs. 109 per mensem.	47/-
(ii)	Employees drawing basic pay between 110-149 per mensem.	70/-
(iii)	Employees drawing basic pay between 150-209 per mensem.	90/-
(iv)	Employees drawing basic pay between 210-399 per mensem.	110/-
(v)	Employees drawing basic pay between Rs. 400-999 per mensem (subject to marginal adjustment in the case of those drawing pay exceeding Rs. 1000-1019 so that the total of basic pay plus Dearness Allowance does not exceed Rs. 1119.	120/-
(vi)	Employees drawing basic pay between Rs. 1020-2250 per mensem (subject to marginal adjustment in the case of those drawing pay exceeding Rs. 2250 so that Pay plus Dearness Allowance does not exceed Rs. 2350/-).	100/-

2. The grant of above rates of Dearness Allowance will be effective from the 1st of June, 1967, and will be governed by the following terms and conditions :-

- (1) The enhanced rate of Dearness Allowance as given above shall absorb the varying amounts of Temporary Allowance admissible to certain categories of Government Employees in terms of composite Punjab Government, Finance Department, circular letter No. 1022-FR-50/1686, dated the 1st April, 1950 and shall hereafter cease as a separate item of Allowance.

- (2) The increase representing the difference between the existing rate of Dearness Allowance plus Temporary Allowance and the rate of Dearness Allowance as given in para (1) above will be admissible to the extent that the maximum emoluments of a Haryana Government employee do not exceed those of an employee of the Central Govt. holding a corresponding post provided that where such emoluments are already in excess, no reduction will be effected, and provided further that this limitation will not apply to such categories of staff as have no corresponding post under the Central Government.
- (3) The increase in Dearness Allowance hereby allowed will also be applicable to the personnel of the Police, Home Guards and Civil Defence Organisation on their basic salaries, *i.e.* exclusive of the element of Dearness Allowance and Temporary Allowance included in their consolidated pay grades, as sanctioned on the recommendations of the Police Commission or otherwise.
- (4) These orders will also apply to Government School and College Teachers.
- (5) The term 'emoluments' in this context will mean aggregate of existing rates of basic pay, dearness pay, temporary allowance and dearness allowance.
- (6) No portion of the Dearness Allowance will be treated as pay for any purpose.
- (7) This concession will not be admissible to employees drawing pay on consolidated basis which already includes an element of dearness allowance. These cases should be referred to Finance Department separately.
- (8) The term basic pay would mean as defined in Rule 2.44(a) of C.S.R. Volume I, Part I.
- (9) This concession will also be permissible to unmarried gazetted officers.
- (10) This concession will not also be permissible to part-time Government employees.
- (11) This concession will also be admissible to work charged/contingent paid employees.
- (12) The employee drawing a basic pay of below Rs. 51/- per mensem will be given the full benefit in cash. Employees drawing basic salary of Rs. 51/- p.m. and above will be required to deposit half of the amount thus received in general Provident Fund or in Cumulative Time Deposit Accounts of at least 5 years duration at their option subject to the condition that contribution already being made by them to the General Provident Fund/Cumulative Time Deposit Accounts should not be stopped or reduced but should continue intact.
- (13) 50 per cent part of the increased Dearness Allowance to be deposited in General Provident Fund/Cumulative Time Deposit Accounts should be so regulated that the amount is deposited to the nearest multiple of 5 and the balance, if any should be added to the 50 per cent increase in Dearness Allowance to be allowed in cash. For example, an employee who is to be allowed Rs. 52.50 as total difference between the existing and new rates of Dearness Allowance should be paid Rs. 27.50 in cash and Rs. 25 should be deposited by him in General Provident Fund/ Cumulative Time Deposit Accounts.

-
- (14) Employees recruited on purely temporary basis against regular or work charged/contingency paid posts should be exempted from the operation of General Provident Fund/Cumulative Time Deposit Accounts.

Yours faithfully,

Sd/-
(G.D. MALIK),
Deputy Secretary Finance (R),
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Planning and Finance Departments.

No. 412-3FR-67/2585

From

The Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Planning and Finance Departments.

To

All Heads of Departments,
Registrar, Punjab and Haryana High Court,
Commissioner, Ambala Division,
District and Sessions Judges, and
Deputy Commissioners in the Haryana State.

Dated, Chandigarh, the 13th February, 1967**Subject : Relief to Government employees in the employ of State Government.**

Sir,

In continuation of Punjab Government, Finance Department circular letter No. 3679-3FRI-66/11066, dated the 15th June, 1966, on the subject noted above, I am directed to say that Government have considered the question of affording further relief to Government employees and it has now been decided to enhance the Dearness Allowance at the following rates :-

(i)	Employees drawing basic pay upto Rs. 50.00 per mensem	Rs. 10.00 per mensem
(ii)	Employees drawing basic pay between Rs. 51 to Rs. 300 per mensem	Rs. 12.50 per mensem
(iii)	Employees drawing basic pay between Rs. 301 to Rs. 500 per mensem.	Rs. 15.00 per mensem
(iv)	Employees drawing basic pay between Rs. 501 to Rs. 1000 per mensem.	Rs. 20.00 per mensem (with marginal adjustment upto basic pay of Rs. 1,040 per mensem).

Remarks.—

- (i) Dearness Allowance as indicated above will be applicable to Police personnel at their basic salaries i.e., exclusive of the element of Dearness Allowance included in their consolidated pay grades sanctioned on the recommendations of the Police Commission.
- (ii) This concession will be admissible to work-charged/ Contingent paid employees.
- (iii) No portion of this concession will be treated as 'Pay' for any purpose.
- (iv) This concession will not be admissible to employees drawing pay on consolidated basis which already includes an element of Dearness Allowance.
- (v) The term "basic pay" would mean as defined in Rule 2.44 (a) of C.S.R., Volume I.

-
- (vi) This concession will not be permissible to part-time Government employees.
- (vii) This concession will also be permissible to un-married Gazetted Officers.
2. These orders will take effect from the 1st January, 1967.

Yours faithfully,

Sd/-
(J.R. DHINGRA)
Deputy Secretary, Finance (D)
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Planning and Finance Department.

Relief to Government employees in the employ of State Government.— (a) In continuation of Punjab Government, Finance Department, circular letter No. 1012-3FRI-65/1511, dated the 18th February, 1965, the Government have enhanced the Dearness Allowance at the following rates :-

Class IV	Rs. 7.00 p.m.
Class III and higher classes of employees with basic pay between Rs. 51 and up to Rs. 100 p.m.	Rs. 8.50 p.m.
Employees with basic pay between 101 or above but up to Rs. 300 p.m.	Rs. 10.00 p.m.
Employees with basic pay between Rs. 301 or above up to Rs. 500 p.m.	Rs. 15.00 p.m.
Employees with basic pay between Rs. 501 or above upto Rs. 1,000 p.m.	Rs. 20.00 p.m. (with marginal adjustment up to Rs. 1,020.00 p.m.)

Remarks.—

- (1) Dearness Allowance as indicated above will be applicable to Police personnel at their basic salaries, i.e., exclusive of the element of Dearness Allowance including in their consolidated pay grades sanctioned on the recommendations of the Police Commission.
- (2) This concession will be admissible to work-charged/contingent paid employees.
- (3) No portion of this concession will be treated as 'Pay' for any purposes.
- (4) This concession will not be admissible to employees drawing pay on consolidated basis which already includes an element of Dearness Allowance.
- (5) The term basic pay would be as defined in Rule 2.44(a) of the C.S.R., Volume I, Part-I.
- (6) This concession will not be permissible to part-time Government employees.

These orders will take effect from 1st April, 1966.

(No. 3679-3FRI-66/11066, dated the 15th June, 1966).

No. 1012-3FR-65/1511

From

The Secretary to Government, Punjab,
Finance Department.

To

All Heads of Departments,
Registrar, Punjab High Court,
Commissioners of Divisions,
District and Sessions Judges and
The Deputy Commissioners in the Punjab.

Dated, Chandigarh, the 18th February, 1965.**Subject : Relief to Government employees in the employ of the State Government.**

Sir,

I am directed to state that Punjab Government have had under consideration for some time past the question of affording some relief to Punjab Government employees and it has been decided as under: —

Treatment of Dearness Allowance as Pay for certain purposes

It has been decided that the remaining 50 per cent of the Dearness Allowance should be treated as 'Pay' for the purposes already specified in Punjab Government, Finance Department letter No. 1556-FRI-58/8580, dated the 27th May, 1958.

It has been further decided the entire Dearness Allowance shall also be treated as 'Dearness Pay' even for those Government employees who are in receipt of pay exceeding Rs. 750, but not exceeding Rs. 1,000 including those officers whose pay plus Dearness Pay does not exceed Rs. 1,100 in all for the purposes specified in Punjab Government, Finance Department letter referred to above:-

Dearness Allowance

Further Dearness Allowance (to be termed as such) is hereby sanctioned to Government employees as indicated below:-

Basic Pay Range	Rate of Additional D.A.
Below Rs. 51	Rs. 7.50 P. per mensem.
Rs. 51 to Rs. 100	Rs. 10.00 per mensem.
Rs. 101 to Rs. 300	Rs. 15 per mensem (with marginal adjustment up to Rs. 315).

Remarks.—

- (1) This concession of Dearness Allowance would not be admissible to the police personnel whose pay scales were revised on the basis of the recommendations of the Police Commission.

- (2) After taking into consideration the above concession, if the emoluments (Pay plus Dearness Pay Plus Dearness Allowance) of the Class III employees are less than Rs. 97.50 P. per mensem the rate of Dearness Allowance should be enhanced in such a manner so as to ensure that the total emoluments are not less than Rs. 97.50 P. per mensem.
- (3) This concession will also be admissible to work-charged/contingent paid employees.

Chandigarh Compensatory Allowance

As a result of treatment of the remaining 50 per cent Dearness Allowance as 'Pay' the Chandigarh Compensatory Allowance will henceforth be payable to all Government employees stationed at Chandigarh drawing pay up to Rs. 370 per mensem (inclusive of Dearness Pay) with marginal adjustment in the case of those drawing pay up to Rs. 416.25 P. per mensem. For example a Government servant drawing pay of Rs. 400 per mensem (inclusive of Dearness Pay) will draw only an amount of Rs. 16.25 P. as Chandigarh Compensatory Allowance.

These orders will take effect from 1st January, 1965.

Yours faithfully,

Sd/-
(H. K. Jain),
Deputy Secretary, Finance (D) (II),
for Secretary to Government, Punjab,
Finance Department.

The Punjab Government have decided to allow an Additional Dearness Allowance of Rs. 5.00 per mensem to all Class IV employees including work-charged and contingent-paid establishments and Sweepers with effect from 1st July, 1964, thus raising their minimum emoluments of Rs. 70 per mensem and Rs. 90 per mensem, respectively.

The grant of this Additional Dearness Allowance of Rs. 5.00 per mensem will not be treated as part of emoluments for the purpose of recovery of rent, pensionary benefits, Local Compensatory Allowance s, Travelling Allowance and Daily Allowance etc.

(No. 8105-3FRI-64/7568, dated 10th August, 1964.)

With a view to further ameliorating the lot of Class IV Government employees, it has been decided to raise their minimum emoluments to Rs. 70 per mensem by allowing an increase of Rs. 5 per mensem in the Dearness Allowance, over and above the Additional Dearness Allowance of Rs. 5 per mensem at present admissible to them. The benefit now being given will be admissible to all Class IV Government employees (including work-charged and contingent-paid establishment) irrespective of their present emoluments and would not be absorbable in their future increments.

(2) It has further been decided that in the case of sweepers the minimum emoluments be raised to Rs. 85 per mensem by increasing the rate of adhoc pay from Rs. 7 per mensem to Rs. 15 per mensem over and above the increase of Rs. 5 per mensem in Dearness Allowance as sanctioned above for the rest of Class IV Government employees.

(3) The increase in the Dearness Allowance and adhoc pay referred to in paras 1 and 2 above shall not be treated as part of emoluments for the purposes of recovery of rent.

(4) The above increase in respect of Dearness Allowance will be exclusive of Compensatory Allowance s of any kind as are admissible at certain places in the State, e.g., Chandigarh Compensatory Allowance s, Hill Compensatory Allowance, Special Compensatory Allowance for Mahendargarh Districts etc.

(5) This concession will come into force with effect from the 1st January, 1964.

(No. 1050-FR II-64/1445, dated 18th February, 1964).

Enhancement of the emoluments of Class IV Government employees in the State.— It has been decided to enhance the minimum remuneration of all categories of regular Class IV Government employees including workcharged establishment in the scale of Rs. 30-½ -35 from Rs. 60 to Rs. 65 per mensem (including pay plus dearness allowance) allowing an increase to the extent of Rs. 5 per mensem in the dearness allowance admissible in their case. The concession of Rs. 5 in dearness allowance shall also be admissible to such Class IV Government employees or persons holding equivalent posts who are in receipt of Rs. 65 but not exceeding of Rs. 70 per mensem (pay plus dearness allowance) by marginal adjustment. For example a person drawing pay at Rs. 36 per mensem shall be entitled to Rs. 4 as additional dearness allowance, and when drawing pay at Rs. 37 per mensem shall draw Rs. 3 per mensem and so on. The concession of additional dearness allowance shall cease when his pay is raised to Rs. 40 per mensem. In other words the concession in question is not admissible to such Government employees or persons drawing pay at Rs. 40 per mensem or more.

(2) There are at present some Government employees who are drawing emoluments (pay plus dearness allowance) which are less than Rs. 60 per mensem. In their case it has been decided to raise their minimum remuneration to Rs. 65 per mensem by allowing an increase in dearness allowance to the extent the minimum remuneration falls short of the limit of Rs. 65 now fixed by the State Government.

(3) The additional dearness allowance now being sanctioned by the Government by virtue of paragraph 1 and 2 above will be payable in the form of National Plan Savings Certificates in their names subject to the following conditions:-

- (i) Only those Class IV Government employees will be entitled to it who agree to invest the same in Small Savings and sign a consent slip in form No. 1 given below.
- (ii) This additional amount should be utilized for the purchase of 12 year National Plan Savings Certificates.
An account of the contribution made by the Class IV Government employees and the Certificates purchased should be maintained in form No. 2 given below.
- (iii) At the close of the financial year an account of the certificates purchased on behalf of each Class IV Government employee should be supplied to him in the form 3 given below.

(4) The above concession would be admissible from 1st April, 1961.

(No. 2308-FRI-61/7495, dated 26th June, 1961.)

PROFORMA 1

To

Sir,

I hereby authorise you to deduct from my salary/wages every month a sum of Rs. _____ (Rupees _____ only) to utilize the amount for the purchase of 12-Year National Plan Savings Certificates of the denomination of Rs. _____ each in my name.

I also hereby authorise you to take delivery of National Plan Savings Certificates on my behalf.

The Certificates so purchased will be payable to me on maturity or at the time of my finally quitting the service on resignation, discharge, removal, dismissal or retirement, or in the event of my earlier death to the nominee named below (or the legal heirs if there is no nominee) in case of death before any of the aforesaid eventualities whichever event occurs earlier :-

Yours faithfully,

Name _____

Department _____

Full Address _____

PROFORMA 2

(A separate page of register to be allotted to the account of each Class IV Government employees)

Name of Class IV Government Employee _____

Serial No. and Date	Month and year to which contribution relates	Amount of additional dearness allowance	Balance from previous month	Grand Total	Remarks No. and date of certificates actually purchased with amount	Signature of disbursing officer.
1	2	3	4	5	6	7

PROFORMA 3

Additional Dearness Allowance Account

Year 19 _____

Name and Account No. of Class IV Government employees	Opening balance	Credits during the year Additional allowance	Total	No. and date of the certificates purchased held in custody	Signature of disbursing officer
1	2	3	4	5	6

IMMEDIATE**No. 1556-FR-I-58/8580**

From

Shri K.S. Narang, I.A.S.,
Secretary to Government, Punjab,
Finance Department.

To

All Heads of Departments and
The High Court,
Commissioners of Divisions,
District and Sessions Judges
The Deputy Commissioners in the Punjab.**Dated, Chandigarh, the 27th May, 1958****FINANCE
Regulation I****Subject : Treatment of as portion of Dearness Allowance as pay for certain purposes.**

Sir,

I am directed to state that the Punjab Government have had under consideration the question of treating a portion of Dearness Allowance as pay for certain purposes in respect of the employees of the erstwhile Punjab State and those appointed after integration, on the terms and conditions applicable to the employees of the erstwhile Pepsu Government. The Governor of Punjab has now been pleased to decide that 50 per cent of the dearness allowance at present granted to Government servants including I.A.S. and I.P.S. Officers of the erstwhile Punjab and those appointed after integration in the various pay-groups up to a pay of Rs. 750 per mensem (with marginal adjustments thereafter) shall be treated as pay for the purposes and to the extent specified hereinafter. In the case of an unmarried gazetted officer the amount of dearness allowance that shall be treated as pay will be reckoned with reference to the dearness allowance he would have drawn had he been a married officer.

2. While there will be no change in the scale of pay attached to the various posts and the basis on which the dearness allowance is calculated, out of the dearness allowance admissible, the following amounts shall be treated as "dearness pay" in relation to pay in the different ranges specified below :-

Pay range	Amount of dearness pay Rs. Np.
Upto Rs. 50	15.00
Exceeding Rs. 50 but not exceeding Rs. 100	20.00
Exceeding Rs. 100 but not exceeding Rs. 150	20.00
Exceeding Rs. 150 but not exceeding Rs. 200	22.50
Exceeding Rs. 200 but not exceeding Rs. 250	25.00
Exceeding Rs. 250 but not exceeding Rs. 300	30.00
Exceeding Rs. 300 but not exceeding Rs. 500	35.00
Exceeding Rs. 500 but not exceeding Rs. 750	42.50
Exceeding Rs. 750	Amount by which the pay falls short of Rs. 792. 50

3. Pensions and Gratuities.—

- (i) The dearness pay shall count as "emoluments" for pension and gratuity. For this purpose :-
- (1) the emoluments as reckoned under Rule 6.19 of Punjab Civil Services Rules, Volume II, shall be increased by the dearness pay appropriate to the pay equal to such emoluments, and
 - (2) where the concessions sanctioned in the Punjab Government letter No. 5453-FR-52/6081, dated the 19th August, 1952, are admissible, the pay in the provisionally permanent/officiating/ temporary post shall be increased by the amount of dearness pay appropriate to such pay and the ultimate "emoluments" shall be determined on this basis.
- (ii) Except as stated below, the ultimate average emoluments under Rule 6.24 of Punjab Civil Services Rules, Volume II, or the Punjab Government letter of 19th August, 1952, shall be determined on the above basis. This concession shall take effect from 1st April, 1958 in the case of persons who have retired on or after this date or who may retire within three years of this date, the ultimate average emoluments will be calculated as follows :-
- The average emoluments shall be reckoned in terms of Rule 6.24 of Punjab Civil Services Rules, Volume II, read with Punjab Government letter dated the 19th August, 1952, and to the average emoluments thus determined shall be added—
- (a) in the case of persons retiring on or after 1st April, 1958, but before the 1st April, 1959 one-half of the dearness pay appropriate to the pay equal to such average emoluments: and
 - (b) in the case of persons retiring on or after 1st April, 1959, but before the 1st April, 1961, the full dearness pay appropriate to the pay equal to such average emoluments.
- (iii) Pensions and gratuities of persons retiring on or after the 1st April, 1958, shall be calculated on the above basis. A set of formulae indicating the actual method to be adopted for determining the ultimate emoluments and average emoluments under these orders are given in the Annexure.

4. Persons who are eligible for the benefits under para 3 above will not be entitled to any temporary increase in pension sanctioned by the State Government. If, however, the pension calculated under the normal rules without taking into account the "dearness pay" plus the temporary increase in pension is more favourable than the benefits under para 3, the individual concerned may be granted the former.

The concession of treating "dearness allowance" as "dearness pay" will also be taken into account for the purpose of calculating awards under the extraordinary pension rules, in respect of persons injured or killed on or after the 1st April, 1958.

5. Contributory Provident Fund.— For the purposes of calculating the amount of subscription by Government servants and Government contributions to the Contributory Provident Funds, the dearness pay appropriate to the pay on which these contributions are based shall be treated as part of such pay. This concession will take effect from the

1st April, 1958, provided that the Government servant concerned pays the arrears of subscription from that date. Cases of persons who have retired before the issue of these orders will not be re-opened.

6. Compensatory Allowance (including House-rent and Travelling Allowance).—
The dearness pay will be treated as pay for the following purposes:—

- (a) allowances granted to compensate for higher cost of living in hill stations;
- (b) allowances granted to compensate for expensiveness incidental to service in remote localities;
- (c) allowances granted to compensate for expensiveness of the localities such as Chandigarh and Delhi;
- (d) house-rent Allowance granted to the Government servants posted at Simla-vide Punjab Government letter No. 445-FPW-50/1857, dated the 6th April, 1950, as amended from time to time;
- (e) house-rent allowance granted in lieu of rent-free accommodation;
- (f) travelling allowance (including mileage and daily allowance).

7. With the inclusion of dearness pay as part of pay, certain Government servants may cease to be eligible for Chandigarh Compensatory Allowance or other Compensatory Allowance and this might cause a drop in their emoluments. It has been decided that in such cases immediate drop in emoluments may be protected by the grant of personal compensatory allowance. This personal compensatory allowance will be absorbed in increases in emoluments which may take place after the 31st March, 1958. The protection envisaged will be admissible to a Government servant who suffers an immediate drop in emoluments on the 1st April, 1958, only, consequent on the inclusion of dearness pay as part of pay. This concession will not be admissible to a Government servant who may suffer a similar drop in emoluments, for the same reasons, after the 1st April, 1958.

8. Recovery of rent.—

- (i) The dearness pay will also be treated as part of the emoluments as defined in Rule 5.33 of Punjab Civil Services Rules, Volume I, Part I, for the purpose, of recovery of rent for Government residence; provided that in the case of persons in occupation of Government quarters on the 31st March, 1958, only half the dearness pay should be treated as part of the 'emoluments' until the individual concerned—
 - (a) receives promotion to a higher post, or
 - (b) is allotted and occupies a Government quarter of a different class.
- (ii) If a Government servant is promoted to a higher post for a short period not exceeding three months, on reversion to the post held by him on 31st March, 1958, or, even to a lower post the concession of treating only half the dearness pay as emoluments will be restored to him. In case he is reverted to a lower post from 1st April, 1958, onwards the concession referred to above will not be denied to him on his subsequent promotion to the post held by him on 31st March, 1958.

Note.— Grant of any 'special pay' will be treated as promotion for the purpose of these orders.

(iii) If a Government servant occupying residence of a lower or higher class (than that to which he was entitled) on 31st March, 1958, was allotted a residence of his appropriate class on or after 1st April, 1958, he should pay rent on full Dearness Pay.

(iv) If a Government servant occupying Government residence at one station on 31st March, 1958, is transferred to another station on or after 1st April, 1958, on subsequent allotment of Government accommodation at the new station, he should be required to pay rent on full dearness pay.

9. Leave Salary.— For the purpose of computation of leave salary the average pay, half average pay, etc., will be calculated as at present (excluding the Dearness Pay) and the Dearness Allowance should than be determined in the usual manner on the amount so arrived at.

Provided that during leave preparatory to retirement (in India) in excess of the first four months, Dearness Allowance of an amount equal to the Dearness Pay appropriate to the leave salary if the leave is on full pay; and half of such amount, if otherwise, may be granted. The provisions of para 1(iii) of Punjab Government letter No. 1653-FR-48/64439, dated the 4th December, 1948, will stand modified to this extent.

10. Admissibility of Dearness Allowance during deputations abroad.— In accordance with paragraph 1(vi) of Punjab Government letter No. 1653-FR-48/64439, dated the 4th December, 1948, no Dearness Allowance is admissible to Government servants on deputation abroad, if the period of STAY ON deputation exceeds six months in anyone country. In modification of these orders it has been decided that Government servants on deputation abroad will be entitled to draw, during the first six months of their STAY ON deputation, in anyone country, the Dearness Allowance at the rate at which they would have drawn it, had they not proceeded on deputation, and thereafter, at the rate equal to the Dearness Pay appropriate to the pay during deputation.

11. Admissibility of Dearness Allowance to the persons in receipt of free board and lodging concessions.— In the case of a Government servant who is entitled to free board and lodging concessions as a condition of his appointment and is, therefore, entitled to draw Dearness Allowance at only 50 per cent of the normal rates which would have otherwise been admissible to him, the amount of Dearness Allowance to be treated as Dearness Pay for the purposes mentioned above shall be reckoned at the rate at which it would be calculated if free board, etc., were not given irrespective of whether the actual amount of Dearness Allowance drawn is more or less than the amount treated as Dearness Pay.

12. Admissibility of Dearness Allowance to the whole-time staff paid from contingencies and the work-charged establishment.— It has been decided that the provisions of this letter excepting those relating to pensions, Contributory Provident Fund, leave and Travelling Allowance shall also be applicable to the above categories of staff.

13. Date of effect.— The provisions referred to in paragraphs 6-12 will take effect from the 1st April, 1958, except that the provisions of para 6 (f) relating to travelling allowance will take effect from the date of issue of these orders.

14. Miscellaneous.— Except as specified in these orders the Dearness Pay will not be treated as pay for any other purposes. For example, as stated in para 2 above, the Dearness Pay will not be taken into account for fixation of pay or drawal of increment, nor it will be taken

into account for the drawal of Dearness Allowance and Temporary Allowance. Also it will not be shown as a separate element either in the Pay Bills or the service records. It will also not be treated as a part of basic pay for purposes of attachment by an order of a court-of-law in the execution of a decree. The dearness pay will not be treated as pay for purposes of calculation of Hill Compensatory Allowance in respect of the employees posted in the Lahaul and Spiti area as they are being governed under separate instructions.

15. These orders do not apply to—
- (a) officers appointed on contract
 - (b) officers appointed on adhoc or personal rates of pay;
 - (c) persons who are in receipt of Dearness Allowance at the rates other than these sanctioned in Punjab Government letter No. 5985-FR-53/6401, dated the 30th July, 1953.

Yours faithfully,

Sd/-
(K.S. NARANG),
Secretary to Government Punjab,
Finance Department.

No. 1556-FR-I-58/8581,

Dated, Chandigarh, the 27th May, 1958.

A copy is forwarded to the Accountant General, Punjab, for information.

By order,

Sd/-
(A.R.KUREISHY)
Assistant Secretary, Finance,
for Secretary to Government, Punjab,
Finance Department.

Copies are forwarded to all Administrative Secretaries to Government, Punjab, for information.

Sd/-
(A.R.KUREISHY)
Assistant Secretary, Finance,
for Secretary to Government, Punjab,
Finance Department.

To

All Administrative Secretaries to Government, Punjab.

U.O. No. 1556-FR-I-58,

Dated, Chandigarh, the 27th May, 1958.

Copies are forwarded to the Secretaries to the Chief Minister, and the Planning and Community Project Minister, Private Secretaries to other Ministers and Personal Assistants

to the Deputy Ministers, for the information of Chief Minister, Ministers and Deputy Ministers.

Sd/-
(A.R.KUREISHY)
Assistant Secretary, Finance,
for Secretary to Government, Punjab,
Finance Department.

To

The Secretaries to the Chief Minister and the Planning and
Community Projects Minister, Private Secretaries to the other
Ministers and Personal Assistants to the Deputy Ministers.

U.O. No. 1556-FR-I-58,

Dated, Chandigarh, the 27th May, 1958.

ANNEXURE**Formulae for determining emoluments and average emoluments as a result of counting Dearness Pay as emoluments for pension and Gratuity.**

A— emoluments under rule 6.19 of Punjab C.S.R., Volume II

a— dearness pay appropriate to A

B— emoluments in provisionally permanent/officiating/temporary post, if the post were permanent and held substantively.

b— dearness pay appropriate to B X—average of A Y— average of B XI—average of A+a YI—average of B+b	As determined under rule 6.24 of Punjab, C.S.R. Volume II.
c—dearness pay appropriate to X d—dearness pay appropriate to $X + \frac{(Y-X)}{2}$ or $\frac{X}{3}$ (whichever is less)	

FORMULAE

Cases in which the Punjab Government letter, dated the 19th August, 1952, is not applicable.		Cases in which the Punjab Government letter, dated the 19th August, 1952, is applicable.		
Emoluments (A+a)		(A+a) +	$\frac{(B+b)-(A+a)}{2}$ or $\frac{(A+a)}{3}$, whichever is less	
Average emoluments—				
(1) In the case of persons retiring between 1st April, 1958 to 31st March, 1959.	$\frac{(X+C)}{2}$	X +	$\frac{(Y-X)}{2}$ or $\frac{X}{3}$ whichever is less	+ $\frac{d}{2}$
(2) In the case of persons retiring between 1st April, 1959 to 31st March, 1961.	(X+c)	X+	$\frac{(Y-X)}{2}$ or $\frac{X}{3}$ whichever is less	+ d
(3) In the case of persons retiring on or after 1st April, 1961.	XI	XI +	$\frac{(YI-XI)}{2}$ or $\frac{XI}{3}$ whichever is less	

Dearness Allowance.— The Government of Punjab sanctioned the following rates of dearness allowance to all officers (whether belonging to All-India Services or Ex-Secretary of State Services or State or Subordinate Services) in supersession of all the previous orders on the subject :-

A. (i) Non-Gazetted Officers and married Gazetted Officers:-

Pay	Dearness Allowance
Up to Rs. 50	Rs. 30 per mensem
Exceeding Rs. 50 but not exceeding 100	Rs. 40 per mensem
Exceeding Rs. 100 but not exceeding 150	Rs. 40 per mensem
Exceeding Rs. 150 but not exceeding 200	Rs. 45 per mensem
Exceeding Rs. 200 but not exceeding 250	Rs. 50 per mensem
Exceeding Rs. 250 but not exceeding 300	Rs. 60 per mensem
Exceeding Rs. 300 but not exceeding 500	Rs. 70 per mensem
Exceeding Rs. 500 but not exceeding 750	Rs. 85 per mensem
Exceeding Rs. 750 but not exceeding 1,000	Rs. 100 per mensem

(ii) Officers drawing pay exceeding Rs. 1,000:-

Pay	From 1st June, 1953 to 31st May, 1954	Dearness Allowance	
		From 1st June, 1954 to 31st May, 1955	From 1st June, 1955 onward
Rs. 1,001-1,500	6 $\frac{2}{3}$ per cent of pay or the amount by which the pay falls short of Rs. 1,100 whichever is more	3 $\frac{1}{3}$ per cent of pay or the amount by which the pay falls short of Rs. 1,100 whichever is more	The amount by which short of 1,100
Rs. 1,501-2,000	Rs. 100	Rs. 50	Nil
Above Rs. 2,000	The amount by which the pay falls short of Rs. 2,100	The amount by which the pay falls short by Rs. 2,050.	Nil

B. Unmarried Gazetted Officers:-

Pay	Dearness Allowance
Up to Rs. 1,000	10 per cent of pay subject to a minimum of Rs. 40 and a maximum of Rs. 75 per mensem.
Exceeding Rs. 1,000 but not exceeding Rs. 1,075	The amount by which the pay falls short of Rs. 1,075.

Note 1.— *The dearness allowance admissible during leave in the case of unmarried gazetted officers in receipt of leave salary not exceeding Rs. 1,000 per mensem shall be subject to the minimum of Rs. 40 and the maximum of Rs. 75 per mensem.*

(No. 1513-FR-56/5564, dated 31st July, 1956).

Relief to Government employees in the employ of the State Government.— Punjab Government have had under consideration for some time past the question of affording some relief to Punjab Government employees and it has been decided as under:

Treatment of Dearness Allowance as Pay for Certain Purposes

It has been decided that the remaining 50 per cent of the Dearness Allowance should be treated as "Pay" for the purposes already specified in Punjab Government, Finance Department letter No. 1556-FRI-58/8580 dated the 27th May, 1958.

It has been further decided that the entire Dearness Allowance shall also be treated as 'Dearness Pay' even for those Government employees who are in receipt of pay exceeding Rs. 750, but not exceeding Rs. 1,000 including those officers whose pay plus Dearness Pay does not exceed Rs. 1,100 in all for the purpose specified in Punjab Government Finance Department letter referred to above.

Dearness Allowance

Further Dearness Allowance (to be termed as such) is hereby sanctioned to Government employees as indicated below :-

Basic pay Range	Rate of Additional D.A.
Below Rs. 51	Rs. 7.50 per mensem.
Rs. 51 to 100	Rs. 10.00 per mensem.
Rs. 101 to Rs. 300	Rs. 15 per mensem (with marginal adjustment up to Rs. 315).

Note.— *The rates of dearness allowance have been revised as given in para 4 with effect from 1st April, 1966.*

Remarks. —

- (1) This concession of Dearness Allowance would not be admissible to the police personnel whose pay scales were revised on the basis of the recommendations of the Police Commission.
- (2) After taking into consideration the above concession, if the emoluments (Pay plus Dearness Pay plus Dearness Allowance) of Class III employees are less than Rs. 97.50 per mensem the rate of Dearness Allowance should be enhanced in such a manner so as to ensure that the total emoluments are not less than Rs. 97.50 per mensem.
- (3) This concession will also be admissible to work charged/contingent paid employees.
- (4) This decision has effect from 1st January, 1965.

(No. 5985-FR-53/6401, dated the 30th July, 1953).

Dearness Allowance.— The Government of Punjab sanctioned the following rates of dearness allowance to all officers (whether belonging to All-India Services or Ex-Secretary of State Services or State or Subordinate Services) in supersession of all the previous orders on the subject :-

A (i) Non-Gazetted Officers and married Gazetted Officers:-

Pay	Dearness Allowance
Up to Rs. 50	Rs. 30 per mensem
Exceeding Rs. 50 but not exceeding 100	Rs. 40 per mensem
Exceeding Rs. 100 but not exceeding 150	Rs. 40 per mensem
Exceeding Rs. 150 but not exceeding 200	Rs. 45 per mensem
Exceeding Rs. 200 but not exceeding 250	Rs. 50 per mensem
Exceeding Rs. 250 but not exceeding 300	Rs. 60 per mensem
Exceeding Rs. 300 but not exceeding 500	Rs. 70 per mensem
Exceeding Rs. 500 but not exceeding 750	Rs. 85 per mensem
Exceeding Rs. 750 but not exceeding 1,000	Rs. 100 per mensem

The rates mentioned in sub-paragraph (i) were given effect to from 1st June, 1953.

(No. 5989-FR-53/6401, dated the 30th July, 1953)

Copy of Government of Haryana, Finance Department, Office Memorandum **No. 1/16/2004-3PR(FD) dated the 17th May, 2004** addressed to All the Heads of Department, All Divisional Commissioners, Registrar, Punjab & Haryana High Court, All Deputy Commissioners and SDOs (Civil) in Haryana & Others.

Subject : Merger of 50% of Dearness Allowance/Dearness Relief with basic pay/pension to Government employees/pensioners w.e.f. 1.4.2004.

I am directed to invite your attention on the subject noted above and to say that the matter regarding merger of 50% Dearness Allowance /Dearness Relief with Basic Pay/Pension to Government employees/pensioners on the pattern of Government of India has been under consideration of the State Government and the Governor of Haryana is pleased to decide that w.e.f. 1.4.2004, D.A. equal to 50% of the existing basic pay shall be merged with the basic pay and shown distinctly as Dearness Pay (DP) which would be counted for purposes like payment of allowances, transfer grant, retirement benefits, contribution to GPF, License Fee, various advances etc. The entitlement for LTC, TA/DA while on tour and transfer and Government accommodation shall, however, continue to be governed on the basis of the basic pay alone without taking into account Dearness Pay. In case of existing pensioners, Dearness Relief equal to 50% of the present pension will, w.e.f. 1.4.2004, be merged with pension and shown distinctly as Dearness Pension. Dearness Allowance /Dearness Relief converted into Dearness Pay/Dearness Pension respectively would be deducted from the existing rate of Dearness Allowance /Dearness Relief.

2. To ensure that pensioners retiring between 1.4.2004 to 31.1.2005 do not face any loss in fixation of pension, as a special dispensation in their case, DA equal to 50% basic pay would be treated as basic pay for purpose of computation of pension in respect of basic pay received by them prior to 1.4.2004. Consequently, element of dearness pension will exist only for pensioners retiring from Government of Haryana up to 31.3.2004.

No. 4/3/78-3FR-II

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of the Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana;
The Registrar, Punjab and Haryana High Court.

Dated, Chandigarh, the 20th December, 1978.

Subject : Treatment of pay portion in Adhoc Relief as Dearness Pay.

Sir,

I am directed to invite a reference to the Finance Department circular letter No. 3608-3FR-72/21099, dated 27th/29th June, 1972 and 7158-3FR-72/30420, dated 18th December, 1972 with which Adhoc Relief was sanctioned to Haryana Government employees. Subsequently further relief in the shape of Additional Dearness Allowance was sanctioned after adjusting a part of the adhoc relief as indicated on pages 6 and 2 of Finance Department Circular letter No. 1699-3FR-74/10392, dated 20th March, 1974 and 4883-3FR-74/31817, dated 6th September, 1974 respectively. The matter has been considered further and it has been decided to treat the part of Adhoc Relief, so adjusted, as 'Pay Portion' and also to classify the same as 'Dearness Pay' for purpose of working out superannuation, retiring, invalid, Compensation, extraordinary pension, death-cum-retirement gratuity and family pension, as detailed below:-

Pay Ranges	Adhoc Relief	Classified as Dearness Pay
(1)	(2)	(3)
70 to 84	Rs. 29	Rs. 9.40
85 to 109	41	19.00
110 to 149	41	18.50
150 to 209	41	18.00
210 to 399	50	21.75
400 to 449	50	21.25
450 to 499	50	20.75
500 to 575	70	32.75
576 to 1019	69 to 60	45.00
1020 to 1250	60	45.00
1251 to 1294	59 to 16	44.00 to 1.00
1295 to 1309	15 to 1	Nil

-
2. While calculating pension, family pension and death-cum-retirement gratuity, the amount of 'Dearness Pay' classified above will be added to the amount of 'Dearness Pay' already classified as such, with Finance Department circular No. 1427-3FR-74/8959, dated 12th March, 1974 and 6279-2FR-70/33159, dated 24th November, 1970.
 3. These orders will be applicable on all retirements taking place on or after 1st January, 1976.
 4. Receipt of these instructions may please be acknowledged.

Yours faithfully,

Sd/-

(N.K. Garg)

Deputy Secretary Finance,

for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 4310-2FR-II-77/1900

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
The Commissioners of Division,
All Deputy Commissioners and
Sub Divisional Officers in the State,
The Registrar, Punjab and Haryana High Court,
All District and Sessions Judges in Haryana State.

Dated, Chandigarh, the 28th February, 1978.**Subject : Classification of Dearness Allowance as Dearness Pay counting towards pension.**

Sir,

I am directed to refer to para 2 of Finance Department Circular letter No. 6279-2FR-70/33159, dated the 24-11-1970, on the above subject in which the dearness allowance of Rs. 100/- per mensem was treated as dearness pay in the pay range of Rs. 1020-1699 with marginal adjustments up to Rs. 1799 for the purpose of working out superannuation, retiring, invalid, compensation, extra-ordinary pension, family pension and death-cum-retirement gratuity. In view of para 4 (ii) of Finance Department Notification No. 963-2FR-II-76/19247, dated the 24-6-1976 amending rule 6.16-A of Punjab Civil Services Rules, Volume II, applicable to Haryana employees, with which the maximum limit of emoluments counting towards pension was raised from Rs. 1,800 to Rs. 2,500, the Government of Haryana have reconsidered the question of further raising the limit of emoluments for counting dearness pay towards pension and has now decided that the dearness allowance of Rs. 100 per mensem should also be treated as dearness pay in the pay ranges Rs. 1,020-2,250 with marginal adjustments up to Rs. 2,350 for purposes of working out superannuation, retiring, invalid, compensation, extraordinary pension, family pension and death-cum-retirement gratuity.

2. These orders will apply to all retirements tiding place on or after the issue of this letter and pension, family pensions, gratuities of Haryana Government employees retiring or expiring on or after that date will be calculated/recalculated, as the case may be, accordingly.

3. The receipt of these orders may please be acknowledges

Yours faithfully,

Sd/-
(N.K. GARG)
Deputy Secretary Finance (s)
for Commissioner and Secretary to Government,
Haryana, Finance Department.

No. 1264-3FR-II-76/27928

From

The Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana;
The Registrar, Punjab & Haryana High Court and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 9th August, 1976

Subject : Treatment of portion of Dearness Allowance as 'Dearness Pay'.

Sir,

I am directed to invite a reference to Haryana Government Finance Department Circular letter No. 1427-3FR-74/8959, dated the 12th March, 1974, on the subject noted above and to say that proviso to para 8 of the above-mentioned circular letter may please be considered as deleted.

Yours faithfully,

Sd/-

(PIUS PANDARWANI)

Deputy Secretary Finance Regulations,
for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 1427-3FR-74/8959

From

The Commissioner and Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala/Hisar Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in the Haryana State,
The Registrar, Punjab and Haryana High Court and
All District and Session Judges in Haryana State.

Dated, Chandigarh, the 12th March, 1974**Subject : Treatment of a portion of Dearness Allowance as 'Dearness Pay'.**

Sir,

I am directed to invite a reference to Haryana Govt. Finance Department Circular letter No. 5375-3FR-70/28837, dated 19th October, 1970, on the subject noted above wherein the following amounts were treated as 'Dearness Pay' out of the dearness allowance admissible in relation to pay in the different ranges specified below for pension/gratuity only:-

Pay Range	Amount of Dearness Pay
Below Rs. 110	Rs. 47
Rs. 110 and above but below Rs. 150	Rs. 70
Rs. 150 and above but below Rs. 210	Rs. 90
Rs. 210 and above but below Rs. 400	Rs. 110
Rs. 400 and above but upto Rs. 999	Rs. 120
Above Rs. 999	Amount by which pay falls short of Rs. 1,119

2. The question of treatment of the above mentioned amount of 'Dearness Pay' for certain other purposes has been under the consideration of Haryana Government for some time past. It has now been decided that the above mentioned amount of 'Dearness Pay' will also be treated as pay for the following purposes.

CONTRIBUTORY PROVIDENT FUND AND GENERAL PROVIDENT FUND

3. For the purpose of calculating the amount of subscriptions by Government employees and Government contributions to the Contributory Provident Fund and General Provident Fund, as the case may be, the dearness pay, appropriate to the pay, on which these contributions are based, shall be treated as part of such pay. For this purpose these orders will have effect from the 1st March, 1974.

COMPENSATORY ALLOWANCES (INCLUDING HOUSE RENT ALLOWANCE)

4. The dearness pay will also be treated as pay for the following purposes:-
- (a) Allowance s granted to compensate for expenses incidental to services at places where conditions of living are difficult;
 - (b) Compensatory Allowance;
 - (c) Non-Practicing Allowance;
 - (d) House-rent Allowance granted in lieu of rent free accommodation; and
 - (e) House Rent Allowance.

This will take effect from 1st March, 1974. The following method shall be adopted for the calculation of non-practicing allowance:-

- (i) First determine the amount of Dearness Allowance as at present admissible on pay plus existing Non-Practicing Allowance.
- (ii) Out of the amount admissible as Dearness Allowance at present determine the Dearness Pay in accordance with the orders contained in para 2 of this letter.
- (iii) Next determine the revised Non-Practicing Allowance on the basis of Pay plus Dearness Pay as arrived at in (ii) above.
- (iv) Next determine the final Dearness pay on the basis of Pay plus revised Non-Practicing Allowance (ceiling being enforced when applicable). The difference between the amount of D.A. at present and the final Dearness Pay) if any, will be Dearness Allowance.
- (v) Next determine the house-rent Allowance and Compensatory City Allowance taking pay plus revised Non-Practicing Allowance and final Dearness Pay.

This method is illustrated in the example given in the statement below (The amount of N.P.A. shown below being that granted by the Government of India):

Basic Pay Rs. 680	Pay and existing Non-Practicing Allowance Rs. 680 plus Rs. 340 = Rs. 1,020
Dearness Allowance admissible on Rs. 1,020 (Pay+ existing Non-Practicing Allowance)	Rs. 100.00
Dearness Pay element	99.00
Revised Non-Practicing Allowance	$\frac{680 + 99}{2} = \frac{779}{2} = 389.50$
Pay and revised Non-Practicing Allowance	$680 + 389.50 = 1069.50$
Final Dearness Pay	$Rs. 1,119 - 1,069.50 = 49.50$

TRAVELLING ALLOWANCE

5. The Dearness Pay will be treated as pay for travelling allowance (including mileage and daily allowance). This will, however, not count as 'Pay' for entitlement to railway accommodation. This concession will be applicable for journeys commencing on or after 1st March, 1974.

6. Dearness Pay will also count as 'Pay' for the payment of house-rent Allowance. As these orders will result in reduction of house rent allowance admissible to an individual due to increase in the portion of rent to be borne by him, such reduction shall take effect from 1st March, 1974.

RECOVERY OF HOUSE-RENT

7. The Dearness Pay will not be treated as part of the "Emoluments" for the purpose of recovery of rent for Government residences.

LEAVE SALARY

8. For the purpose of commutation of leave salary, the average pay, half average pay, etc. will be calculated as at present (excluding the dearness pay) and the Dearness Allowance should then be determined in the usual manner on the amount so arrived at.

Provided that during leave preparatory to retirement (in India) in excess of the first four months Dearness Allowance of an amount equal to the Dearness Pay, appropriate to the leave salary if the leave is on full pay, and half of such amount, if otherwise, may be granted.

ADMISSIBILITY OF DEARNESS ALLOWANCE DURING DEPUTATION ABROAD AND TRAINING ABROAD

9. During the first six months of their stay on deputation on any one country, the Government employees on deputation abroad/training abroad will be granted Dearness Allowance at the rate at which they would have drawn it, had they not proceeded on deputation and thereafter at the rate equal to the Dearness Pay appropriate to the pay during deputation.

ADMISSIBILITY OF DEARNESS ALLOWANCE TO THE WHOLE TIME STAFF PAID FROM CONTINGENCIES AND THE WORK CHARGED ESTABLISHMENT

10. The provisions of this letter, except, those relating to pensions, family pension, gratuity, contributory provident fund, leave and travelling allowance shall also be applicable to the above categories of staff.

ADVANCES

11. Dearness Pay will also be treated as pay for the purpose of determining the quantum as well as the limits of admissibility of various advances like House Building Loan, Motor Car/Motor Cycle Loan, Contributory Provident Fund, G.P. Fund Advances, etc.

MISCELLANEOUS

12. Except as specified in these orders, the Dearness pay will not be treated as pay for any other purpose. For example, the Dearness Pay will not be taken into account for fixation of pay or drawal of increment or for fixation of deputation (duty) allowance nor will it be taken into account for the drawl of Dearness Allowance. Also, it will not be shown as a separate element either in the pay bills or the service records. It will also not be treated as part of basic pay for the purpose of attachment by an order of a court of law in the executing of a degree.

13. These orders do not r apply to-

- (a) Members of I.A.S., I.P.S. and I.F.S.
- (b) Employees appointed on contract.
- (c) Employees appointed on adhoc or personal rate of pay or consolidated rates of pay and are not in receipt of Dearness Allowance.

DATE OF EFFECT

14. Except as specifically provided otherwise, these orders will take effect from 1st March, 1974.

15. Dearness Pay will form part of Dearness Allowance in the pay bills and the service records.

Yours faithfully,

Sd/-

(TIRLOCHAN SINGH)

Joint Secretary, Finance (I),

for Commissioner & Secretary to Government,
Haryana, Finance Department.

No. 5375-3-FR-70/28837

From

The Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

To

All Heads of Departments,
The Commissioner, Ambala Division and
All Deputy Commissioners and Sub Divisional Officers,
The Registrar, Punjab and Haryana High Court, and
All District and Sessions Judges in Haryana.

Dated, Chandigarh, the 19th October, 1970

Subject : Treatment of a portion of Dearness Allowance as Dearness Pay.

Sir,

I am directed to invite a reference to the above subject and say that the question of treating a portion of Dearness Allowance as 'Pay' for certain purposes has been under the consideration of Haryana Government for some time past. It has now been decided, that in modification of the existing rules and orders, the amount of Dearness Allowance indicated in para 2 below shall be treated as Dearness Pay, for purposes of pension and gratuity, and to the extent specified therein, in respect of Haryana Government employees in the various pay groups up to a pay of Rs. 999 with marginal adjustment up to Rs. 1,119.

2. While there will be no change in the scales of pay attached to the various posts and the basis on which the Dearness Allowance is calculated, the following amounts shall be treated as 'Dearness Pay' out of the Dearness Allowance admissible in relation to pay in the different ranges specified below :—

Pay Range	Amount of Dearness Pay
Below 110	.. Rs. 47
110 and above but below 150	.. Rs. 70
150 and above but below 210	.. Rs. 90
210 and above but below 400	.. Rs. 110
400 and above but up to 999	.. Rs. 120
Above 999	Amount by which pay falls short of Rs. 1,119

3. The Dearness Pay shall count as "emoluments", for pension and gratuity only and for this purpose the emoluments as reckoned under rule 6.19-A of Punjab Civil Services Rules, Volume II, read with rule 2.44(a)(iii) of Punjab Civil Services Rules, Volume I, Part I, shall be increased by the Dearness Pay appropriate to the pay equal to such emoluments for working out pension, gratuity/death-cum-retirement gratuity, family pension and extraordinary pension.

4. Persons eligible for the above benefits will not be entitled to the *ad hoc* increase in pension sanctioned in Composite Punjab Government Circular letter No. 8206-6FRI-64/7668,

dated the 13th August, 1964, and Haryana Government Circular letter No. 510-2FR-70/9701, dated 3rd April, 1970. If, however, the pension admissible without taking into account the Dearness Pay plus the *ad hoc* increase in pension is more favourable than the benefits laid down in the aforementioned letters, the person concerned may be granted the former. The dearness pay will be taken into account for the purpose of death-cum-retirement gratuity only if it is taken into account for calculating the pension. The pension and gratuity should be worked out in both the manners, *viz.* without dearness pay benefit plus *ad hoc* increase in small pensions, and with the dearness pay benefit, and then the employee concerned may be allowed an option to make a choice between the two.

5. This concession will take effect from 1st December, 1968, and the pensions, gratuities etc. of persons retiring or expiring on or after that date may be calculated on the above basis.

Yours faithfully,

Sd/-

(J. R. DHINGRA)

Director of Lotteries-cum-Deputy Secretary,
for Commissioner for Planning & Finance and Secy. to
Govt., Haryana, Finance Department.

Treatment of a portion of Dearness Allowance as "Pay" for Class IV employees—Vide Punjab Government Finance Department Circular Letter No. 1556-FRI-58/8580, dated the 27th March, 1958, 50 per cent of the Dearness Allowance was treated as "Pay" for the purposes mentioned therein. The Punjab Government have had under consideration the question of treating the remaining 50 per cent of Dearness Allowance as "Pay" in respect of Class IV Government employees. It has now been decided that the remaining 50 per cent of the Dearness Allowance (viz., *Rs. 15), granted to Class IV Government employees (including work-charged establishment) shall be treated as "Pay" for the purposes already specified in the circular letter referred to above.

To avoid any drop in the emoluments of the Government employees concerned, it is also decided that the amount of Dearness Allowance (viz., *Rs. 15) now to be treated as pay shall not be treated as part of emoluments for the purposes of recovery of rent for Government residence.

These orders shall have effect from the 1st January, 1963.

(No. 1676-3FRI-63/1284, dated the 7th February, 1963).

*Words and figures in brackets deleted, *vide* Punjab Government Finance Department letter No. 1970-3FRI-63/1483, dated the 15th February, 1963.

(No. 1970-3FRI-63/1483, dated the 15th February, 1963).

Treatment of a portion of Dearness Allowance as "Pay" for Class IV employees—Vide Punjab Government Finance Department Circular Letter No. 1556-FRI-58/8580, dated the 27th March, 1958, 50 per cent of the Dearness Allowance was treated as "Pay" for the purposes mentioned therein. The Punjab Government have had under consideration the question of treating the remaining 50 per cent of Dearness Allowance as "Pay" in respect of Class IV Government employees. It has now been decided that the remaining 50 per cent of the Dearness Allowance (viz., *Rs. 15), granted to Class IV Government employees (including work-charged establishment) shall be treated as "Pay" for the purposes already specified in the circular letter referred to above.

To avoid any drop in the emoluments of the Government employees concerned, it is also decided that the amount of Dearness Allowance (viz., *Rs. 15) now to be treated as pay shall not be treated as part of emoluments for the purposes of recovery of rent for Government residence.

These orders shall have effect from the 1st January, 1963.

(No. 1676-3FRI-63/1284, dated the 7th February, 1963).

IMMEDIATE**No. 1556-FR-I-58/8580**

From

Shri K.S. Narang, I.A.S.,
Secretary to Government, Punjab,
Finance Department.

To

All Heads of Departments and
The High Court,
Commissioners of Divisions,
District and Sessions Judges and
The Deputy Commissioners in the Punjab.

Dated, Chandigarh, the 27th May, 1958**FINANCE****Regulation I****Subject : Treatment of as portion of Dearness Allowance as pay for certain purposes.**

Sir,

I am directed to state that the Punjab Government have had under consideration the question of treating a portion of Dearness Allowance as pay for certain purposes in respect of the employees of the erstwhile Punjab State and those appointed after integration, on the terms and conditions applicable to the employees of the erstwhile Pepsu Government. The Governor of Punjab has now been pleased to decide that 50 per cent of the dearness allowance at present granted to Government servants including I.A.S. and I.P.S. Officers of the erstwhile Punjab and those appointed after integration in the various pay-groups up to a pay of Rs. 750 per mensem (with marginal adjustments thereafter) shall be treated as pay for the purposes and to the extent specified hereinafter. In the case of an unmarried gazetted officer the amount of dearness allowance that shall be treated as pay will be reckoned with reference to the dearness allowance he would have drawn had he been a married officer.

2. While there will be no change in the scale of pay attached to the various posts and the basis on which the dearness allowance is calculated, out of the dearness allowance admissible, the following amounts shall be treated as "dearness pay" in relation to pay in the different ranges specified below :-

Pay range	Amount of dearness pay Rs. Np.
Upto Rs. 50	15.00
Exceeding Rs. 50 but not exceeding Rs. 100	20.00
Exceeding Rs. 100 but not exceeding Rs. 150	20.00
Exceeding Rs. 150 but not exceeding Rs. 200	22.50
Exceeding Rs. 200 but not exceeding Rs. 250	25.00
Exceeding Rs. 250 but not exceeding Rs. 300	30.00
Exceeding Rs. 300 but not exceeding Rs. 500	35.00
Exceeding Rs. 500 but not exceeding Rs. 750	42.50
Exceeding Rs. 750	Amount by which the pay falls short of Rs. 792. 50

3. Pensions and Gratuities.—

- (i) The dearness pay shall count as "emoluments" for pension and gratuity. For this purpose :-
- (1) the emoluments as reckoned under Rule 6.19 of Punjab Civil Services Rules, Volume II, shall be increased by the dearness pay appropriate to the pay equal to such emoluments, and
 - (2) where the concessions sanctioned in the Punjab Government letter No. 5453-FR-52/6081, dated the 19th August, 1952, are admissible, the pay in the provisionally permanent/officiating/ temporary post shall be increased by the amount of dearness pay appropriate to such pay and the ultimate "emoluments" shall be determined on this basis.
- (ii) Except as stated below, the ultimate average emoluments under Rule 6.24 of Punjab Civil Services Rules, Volume II, or the Punjab Government letter of 19th August, 1952, shall be determined on the above basis. This concession shall take effect from 1st April, 1958 in the case of persons who have retired on or after this date or who may retire within three years of this date, the ultimate average emoluments will be calculated as follows :-
- The average emoluments shall be reckoned in terms of Rule 6.24 of Punjab Civil Services Rules, Volume II, read with Punjab Government letter dated the 19th August, 1952, and to the average emoluments thus determined shall be added—
- (a) in the case of persons retiring on or after 1st April, 1958, but before the 1st April, 1959 one-half of the dearness pay appropriate to the pay equal to such average emoluments: and
 - (b) in the case of persons retiring on or after 1st April, 1959, but before the 1st April, 1961, the full dearness pay appropriate to the pay equal to such average emoluments.
- (iii) Pensions and gratuities of persons retiring on or after the 1st April, 1958, shall be calculated on the above basis. A set of formulae indicating the actual method to be adopted for determining the ultimate emoluments and average emoluments under these orders are given in the Annexure.

4. Persons who are eligible for the benefits under para 3 above will not be entitled to any temporary increase in pension sanctioned by the State Government. If, however, the pension calculated under the normal rules without taking into account the "dearness pay" plus the temporary increase in pension is more favourable than the benefits under para 3, the individual concerned may be granted the former.

The concession of treating "dearness allowance" as "dearness pay" will also be taken into account for the purpose of calculating awards under the extraordinary pension rules, in respect of persons injured or killed on or after the 1st April, 1958.

5. Contributory Provident Fund.— For the purposes of calculating the amount of subscription by Government servants and Government contributions to the Contributory Provident Funds, the dearness pay appropriate to the pay on which these contributions are based shall be treated as part of such pay. This concession will take effect from the 1st April, 1958, provided that the Government servant concerned pays the arrears of subscription from that date. Cases of persons who have retired before the issue of these orders will not be re-opened.

6. Compensatory Allowance (including House-rent and Travelling Allowance).—

The dearness pay will be treated as pay for the following purposes:—

- (a) allowances granted to compensate for higher cost of living in hill stations;
- (b) allowances granted to compensate for expensiveness incidental to service in remote localities;
- (c) allowances granted to compensate for expensiveness of the localities such as Chandigarh and Delhi;
- (d) house-rent Allowance granted to the Government servants posted at Simla-vide Punjab Government letter No. 445-FPW-50/1857, dated the 6th April, 1950, as amended from time to time;
- (e) house-rent allowance granted in lieu of rent-free accommodation;
- (f) travelling allowance (including mileage and daily allowance).

7. With the inclusion of dearness pay as part of pay, certain Government servants may cease to be eligible for Chandigarh Compensatory Allowance or other Compensatory Allowance and this might cause a drop in their emoluments. It has been decided that in such cases immediate drop in emoluments may be protected by the grant of personal compensatory allowance. This personal compensatory allowance will be absorbed in increases in emoluments which may take place after the 31st March, 1958. The protection envisaged will be admissible to a Government servant who suffers an immediate drop in emoluments on the 1st April, 1958, only, consequent on the inclusion of dearness pay as part of pay. This concession will not be admissible to a Government servant who may suffer a similar drop in emoluments, for the same reasons, after the 1st April, 1958.

8. Recovery of rent.—

- (i) The dearness pay will also be treated as part of the emoluments as defined in Rule 5.33 of Punjab Civil Services Rules, Volume I, Part I, for the purpose, of recovery of rent for Government residence; provided that in the case of persons in occupation of Government quarters on the 31st March, 1958, only half the dearness pay should be treated as part of the 'emoluments' until the individual concerned—
 - (a) receives promotion to a higher post, or
 - (b) is allotted and occupies a Government quarter of a different class.
- (ii) If a Government servant is promoted to a higher post for a short period not exceeding three months, on reversion to the post held by him on 31st March, 1958, or, even to a lower post the concession of treating only half the dearness pay as emoluments will be restored to him. In case he is reverted to a lower post from 1st April, 1958, onwards the concession referred to above will not be denied to him on his subsequent promotion to the post held by him on 31st March, 1958.

Note.— Grant of any 'special pay' will be treated as promotion for the purpose of these orders.

- (iii) If a Government servant occupying residence of a lower or higher class (than that to which he was entitled) on 31st March, 1958, was allotted a residence of his appropriate class on or after 1st April, 1958, he should pay rent on full Dearness Pay.
- (iv) If a Government servant occupying Government residence at one station on 31st March, 1958, is transferred to another station on or after 1st April, 1958, on subsequent allotment of Government accommodation at the new station, he should be required to pay rent on full dearness pay.

9. Leave Salary.— For the purpose of computation of leave salary the average pay, half average pay, etc., will be calculated as at present (excluding the Dearness Pay) and the Dearness Allowance should than be determined in the usual manner on the amount so arrived at.

Provided that during leave preparatory to retirement (in India) in excess of the first four months, Dearness Allowance of an amount equal to the Dearness Pay appropriate to the leave salary if the leave is on full pay; and half of such amount, if otherwise, may be granted. The provisions of para 1(iii) of Punjab Government letter No. 1653-FR-48/64439, dated the 4th December, 1948, will stand modified to this extent.

10. Admissibility of Dearness Allowance during deputations abroad.— In accordance with paragraph 1(vi) of Punjab Government letter No. 1653-FR-48/64439, dated the 4th December, 1948, no Dearness Allowance is admissible to Government servants on deputation abroad, if the period of STAY ON deputation exceeds six months in anyone country. In modification of these orders it has been decided that Government servants on deputation abroad will be entitled to draw, during the first six months of their STAY ON deputation, in anyone country, the Dearness Allowance at the rate at which they would have drawn it, had they not proceeded on deputation, and thereafter, at the rate equal to the Dearness Pay appropriate to the pay during deputation.

11. Admissibility of Dearness Allowance to the persons in receipt of free board and lodging concessions.— In the case of a Government servant who is entitled to free board and lodging concessions as a condition of his appointment and is, therefore, entitled to draw Dearness Allowance at only 50 per cent of the normal rates which would have otherwise been admissible to him, the amount of Dearness Allowance to be treated as Dearness Pay for the purposes mentioned above shall be reckoned at the rate at which it would be calculated if free board, etc., were not given irrespective of whether the actual amount of Dearness Allowance drawn is more or less than the amount treated as Dearness Pay.

12. Admissibility of Dearness Allowance to the whole-time staff paid from contingencies and the work-charged establishment.— It has been decided that the provisions of this letter excepting those relating to pensions, Contributory Provident Fund, leave and Travelling Allowance shall also be applicable to the above categories of staff.

13. Date of effect.— The provisions referred to in paragraphs 6-12 will take effect from the 1st April, 1958, except that the provisions of para 6 (f) relating to travelling allowance will take effect from the date of issue of these orders.

14. Miscellaneous.— Except as specified in these orders the Dearness Pay will not be treated as pay for any other purposes. For example, as stated in para 2 above, the Dearness Pay will not be taken into account for fixation of pay or drawal of increment, nor it will be taken into account for the drawal of Dearness Allowance and Temporary Allowance. Also it will not be shown as a separate element either in the Pay Bills or the service records. It will also not be treated as a part of basic pay for purposes of attachment by an order of a court-of-law in the execution of a decree. The dearness pay will not be treated as pay for purposes of calculation of Hill Compensatory Allowance in respect of the employees posted in the Lahaul and Spiti area as they are being governed under separate instructions.

15. These orders do not apply to—

- (a) officers appointed on contract;
- (b) officers appointed on adhoc or personal rates of pay;

- (c) persons who are in receipt of Dearness Allowance at the rates other than these sanctioned in Punjab Government letter No. 5985-FR-53/6401, dated the 30th July, 1953.

Yours faithfully,

Sd/-
(K.S. NARANG),
Secretary to Government Punjab,
Finance Department.

No. 1556-FR-I-58/8581,

Dated, Chandigarh, the 27th May, 1958.

A copy is forwarded to the Accountant General, Punjab, for information.

By order,

Sd/-
(A.R.KUREISHY)
Assistant Secretary, Finance,
for Secretary to Government, Punjab,
Finance Department.

Copies are forwarded to all Administrative Secretaries to Government, Punjab, for information.

Sd/-
(A.R. KUREISHY)
Assistant Secretary, Finance,
for Secretary to Government, Punjab,
Finance Department.

To

All Administrative Secretaries to Government, Punjab.

U.O. No. 1556-FR-I-58,

Dated, Chandigarh, the 27th May, 1958.

Copies are forwarded to the Secretaries to the Chief Minister, and the Planning and Community Project Minister, Private Secretaries to other Ministers and Personal Assistants to the Deputy Ministers, for the information of Chief Minister, Ministers and Deputy Ministers.

Sd/-
(A.R.KUREISHY)
Assistant Secretary, Finance,
for Secretary to Government, Punjab,
Finance Department.

To

The Secretaries to the Chief Minister and the Planning and Community Projects Minister, Private Secretaries to the other Ministers and Personal Assistants to the Deputy Ministers.

U.O. No. 1556-FR-I-58,

Dated, Chandigarh, the 27th May, 1958.

ANNEXURE

Formulae for determining emoluments and average emoluments as a result of counting Dearness Pay as emoluments for pension and Gratuity.

A— emoluments under rule 6.19 of Punjab C.S.R., Volume II

a— dearness pay appropriate to A

B— emoluments in provisionally permanent/officiating/temporary post, if the post were permanent and held substantively.

b— dearness pay appropriate to B X—average of A Y— average of B XI—average of A+a YI—average of B+b	As determined under rule 6.24 of Punjab, C.S.R. Volume II.
c—dearness pay appropriate to X d—dearness pay appropriate to $X + \frac{(Y-X)}{2}$ or $\frac{X}{3}$ (whichever is less)	

FORMULAE

Cases in which the Punjab Government letter, dated the 19th August, 1952, is not applicable.		Cases in which the Punjab Government letter, dated the 19th August, 1952, is applicable.		
Emoluments (A+a)		(A+a) +	$\frac{(B+b)-(A+a)}{2}$ or $\frac{(A+a)}{3}$, whichever is less	
Average emoluments—				
(1) In the case of persons retiring between 1st April, 1958 to 31st March, 1959.	$\frac{(X+C)}{2}$	X +	$\frac{(Y-X)}{2}$ or $\frac{X}{3}$ whichever is less	$+\frac{d}{2}$
(2) In the case of persons retiring between 1st April, 1959 to 31st March, 1961.	(X+c)	X +	$\frac{(Y-X)}{2}$ or $\frac{X}{3}$ whichever is less	+ d
(3) In the case of persons retiring on or after 1st April, 1961.	XI	XI +	$\frac{(YI-XI)}{2}$ or $\frac{XI}{3}$ whichever is less	

Subject : Grant of Interim Relief to all employees of Haryana Government.

(Copy of Letter No. 4/12/93-1FR-II dt. 31st October, 1996)

In continuation of Haryana, Govt. Finance Department circular letter No. 4/12/93-1FR-II, dated 28th Feb. 1996, on the subject noted above, I am directed to say that Govt. have decided to grant interim relief to its employees w.e.f. 1.4.96 @ Rs. 10% of the basic pay (pay as defined under CSR Vol. I Part-I, 2.44 (a) (i)) subject to a minimum of Rs. 120/- per month already sanctioned vide letter No. 4/12/93-1FR-II, dated 28th Feb. 1996.

2. The above instalment will be fully adjusted against and subsumed in the package that may become admissible on acceptance of Fifth Central Pay Commission's final recommendation.

3. The amount of Interim Relief will be sui generis viz., and it will neither be termed as 'Pay' nor 'Allowance' nor 'Wage'. Accordingly, this amount will not count for any service benefit *i.e.* computation of House Rent Allowance, Compensatory Allowance, Overtime Allowance, Cash Compensation, Encashment of Leave, Pay Fixation, Pension or Gratuity etc. etc.

4. The arrears of Interim Relief from 1.4.1996 to 31.10.96 in respect of all employees shall be credited to their GPF/CPF Accounts. However, the payment of interim relief under these orders shall be made in cash from November, 1996 *i.e.* for the month of Nov. 96 paid in Dec. 96.

5. Where any employee during this period is not eligible to subscribe to General Provident Fund/Contributory Provident Fund the amount of arrears shall be invested in the National Saving Certificates, purchased from the Post Office in the State of Haryana. The National Saving Certificates shall be purchased by the Drawing & Disbursing Officers in the name of the employee concerned and shall be handed over to the latter. Employees who have retired to have closed their G.P.F./C.P.F. accounts by the time the arrears are drawn be paid arrears of Interim Relief in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Govt.

No. 4/12/93-1FR-II

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners of Ambala, Gurgaon, Hisar and Rohtak Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 28th February, 1996.

Subject : Grant of Interim Relief to all employees Government of Haryana.

Sir,

I am directed to address you on the above subject and to say that the Haryana Government have decided to grant another instalment of Interim Relief @ Rs. 120/- p.m. to all employees of Haryana Government w.e.f. 1st February, 1996.

2. The amount of Interim Relief will be sui generis viz., it will neither be termed as 'Pay' nor 'Allowance' nor 'Wage'. Accordingly this amount will not count for any service benefit i.e. computation of House Rent Allowance, Compensatory Allowance, Overtime Allowance, Cash Compensation, Encashment of leave, pay fixation, pension or Gratuity etc. etc.

Yours faithfully,

Sd/-

(V. S. KUNDU)

Joint Secretary, Finance

for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/12/93-1FR-II/1356

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court Chandigarh.

Dated, Chandigarh, the 11th September, 1995.

Subject : Grant of Interim Relief to all employees of Haryana Government.

Sir,

I am directed to address you on the above subject and to say that the Haryana Govt. have considered the question of granting another relief to all employees of Haryana Govt. and have decided to grant a further installment of interim relief @ 10% of their basic pay (Pay as defined under CSR Vol.-I, Part-I, Rule 2.44 (a)(i) subject to a minimum of Rs. 100/- p.m. to them w.e.f. 01-04-1995.

2. The amount of Interim Relief will be *sui generis* viz., it will neither be termed as 'pay' nor 'Allowance' nor 'Wage'. Accordingly, this amount will not count for any service benefit *i.e.* computation of House Rent Allowance, Compensatory Allowance, Overtime Allowance, Cash Compensation, Encashment of leave, Pay Fixation, Pension or Gratuity etc. etc.

3. The arrears of Interim Relief from 1-4-95 to 30-9-95 in respect of all employees shall be credited to their G.P.F./C.P.F. Accounts. However, the payment of Interim Relief under these orders shall be made in cash from 1st October, 1995 *i.e.* for the month of October, 1995 paid in November, 1995.

4. Where any employee during this period is not eligible to subscribe to General Provident Fund/Contributory provident Fund the amount of arrears shall be invested in the National Saving Certificates, purchased from the Post Offices in the State of Haryana. The National Saving Certificates shall be purchased by the Drawing & Disbursing Officers in the name of the employee concerned and shall be handed over to the latter. Employees who have retired or have closed their G.P.F./C.P.F. accounts by the time the arrears are drawn be paid arrears of Interim Relief in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for Corresponding contribution from Govt.

Yours faithfully,

Sd/-

(SUNIL GULATI)

Joint Secretary Finance,

for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 4/12/93-1FR-II/2249

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala Division, Gurgaon Division,
Rohtak Division and Hisar Division,
All Deputy Commissioners &
Sub Divisional Officers, (Civil) in Haryana,
The Chairmen/Managing Directors of all
Corporations/Boards in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 7th January, 1994.

Subject : Grant of Interim Relief to all employees of Haryana Government and its Board, and Corporations.

Sir,

I am directed to address you on the above subject and to say that the Haryana Govt. have considered the question of granting relief to all employees of Haryana Govt. and its Boards and Corporations and have decided to grant the Interim Relief of Rs. 100/- p.m. to them w.e.f.16.9.93.

2. The amount of Interim Relief will be sui generis viz. it will neither be termed as 'pay' nor 'Allowance' nor 'Wage'. Accordingly, this amount will not count for any service benefit i.e. Computation of House Rent Allowance, Compensatory Allowance, overtime Allowance, Cash Compensation, Encashment of leave, Pay Fixation, Pension or Gratuity etc.

3. The arrears of Interim Relief from 16.9.93 to 31.12.93 in respect of all employees shall be credited to their G.P.F./C.P.F. Accounts. However, the payment of Interim Relief under these orders shall be made in cash from 1st January, 1994 i.e. for the month of January, 1994 paid in February, 1994.

4. Where any employee during this period is not eligible to subscribe to General Provident Fund/Contributory provident Fund the amount of arrears shall be invested in the National Saving Certificates, purchased from the Post Offices in the State of Haryana. The National Saving Certificates shall be purchased by the Drawing & Disbursing Officers in the name of the employee concerned and shall be handed over to the latter. Employees who have retired or have closed their G.P.F./C.P.F. accounts by the time the arrears are drawn be paid arrears of Interim Relief in cash. The deposits under the Contributory Provident Fund Account will, however, not be eligible for corresponding contribution from Govt.

Yours faithfully,

(V.S. KUNDU)

Joint Secretary Finance,
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

क्रमांक 4/26/90-1एफ आर

प्रेषक

वित्तायुक्त सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

सभी विभागाध्यक्ष,
आयुक्त, अम्बाला, गुडगांव, रोहतक तथा हिसार मंडल।
सभी उपायुक्त तथा उप मंडल अधिकारी (नागरिक), हरियाणा।
रजिस्ट्रार, पंजाब तथा हरियाणा उच्च न्यायलय, चण्डीगढ़।

दिनांक, चण्डीगढ़ 06.01.2004 (6th January, 2004)

विषय : डी०ए० कट सम्बन्धी उच्च न्यायालय एवं सर्वोच्च न्यायालय में लम्बित विभिन्न पैटीशन के संबंध में ओ०पी० शर्मा तथा अन्य (एस०एल०पी० नं० 53-60/92) की जजमेंट को आधार मानकर सुचारु रूप से डिफैंड करना।

उपरोक्त विषय पर सरकार के पत्र क्रमांक 4/26/90-1एफ.आर., दिनांक 12.10.1998 के संदर्भ में मुझे यह कहने का निर्देश हुआ है कि संदर्भित पत्र के माध्यम से यह निर्देश दिये गए थे कि डी.ए. कट सम्बन्धी माननीय सर्वोच्च न्यायालय द्वारा एस.एल.पी. नं० 53-60/92, 2329/92, 20144/92-ओ.पी. शर्मा तथा अन्य में 17-2-93 (प्रति संलग्न) में दी गई महत्वपूर्ण जजमेंट को आधार मानते हुए भविष्य में आने वाले ऐसे मामलों को सुचारु रूप से डिफैंड करें। स्पष्ट हिदायतों के बावजूद भी अनेक विभाग मामले में व्यक्तिगत रुचि न लेते हुए डी.ए. कट केसों को प्रापरली डिफैंड नहीं कर रहे हैं जोकि एक गम्भीर मामला है। अतः सभी विभागों को पुनः निर्देश दिए जाते हैं कि ओ.पी. शर्मा तथा अन्य के मामले में सर्वोच्च न्यायालय द्वारा दी गई जजमेंट को आधार मानते हुए केसों में व्यक्तिगत रुचि लेते हुए सुचारु रूप से डिफैंड करें। यदि किसी केस में हिदायतों की अवहेलना की गई तो विभाग के सम्बन्धित सभी अधिकारी/कर्मचारी उत्तरदायी होंगे।

2. उक्त निर्देशों को सभी कर्मचारियों/अधिकारियों के तुरन्त ध्यान में ला दिया जाए।

हस्ता०/-

अवर सचिव, वित्त विभाग,
कृते: वित्तायुक्त एव सचिव, हरियाणा सरकार,
वित्त विभाग।

इसकी एक प्रति सभी वित्तायुक्तों एवं प्रधान सचिव, हरियाणा सरकार एवं सभी प्रशासकीय सचिवों, हरियाणा सरकार को आवेक कार्यवाही हेतु भेजी जाती है।

हस्ता०/-

अवर सचिव, वित्त विभाग,
कृते: वित्तायुक्त एव सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

सभी वित्तायुक्तों एवं प्रधान सचिव, हरियाणा सरकार तथा
सभी प्रशासकीय सचिव, हरियाणा सरकार।

अ"ा: क्रमांक 4/26/90-1एफ आर

दिनांक, चण्डीगढ़ 06.01.2004

पृष्ठांकन क्रमांक 4/26/90-1एफ आर

दिनांक, चण्डीगढ़ 06.01.2004

एक प्रति अवर सचिव, हरियाणा सरकार, वित्त (वेतन परिशोधन शाखा में) को उनके अशा: क्रमांक 6/20/2002-5पी.आर. (एफ डी), दिनांक 24-12-2003 के संदर्भ में सूचनार्थ भेजी जाती है ।

हस्ता/-

अवर सचिव, वित्त विभाग,
कृते: वित्तायुक्त एव सचिव, हरियाणा सरकार,
वित्त विभाग।

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION
SPECIAL LEAVE PETITION No. 20144 OF 1991**

State of Haryana & Othrs.	Vs	.....Petitioners
O. P. Sharma & Othrs.		.....Respondents
WITH CIVIL APPEALS No. 53-60 OF 1992		
State of Haryana & Othrs.	Vs	.....Appellants
Jiwan Dass & Othrs.		.....Respondents
WITH SPECIAL LEAVE PETITION No. 2329 OF 1992		
State of Haryana & Othrs.	Vs	.....Petitioners
Om Prakash Arora & Othrs.		.....Respondents
WITH SPECIAL LEAVE PETITION No. 3399 OF 1993		
Om Prakash Kaushik & Othrs.	Vs	.....Petitioners
State of Haryana & Othrs.		.....Respondents
WITH SPECIAL LEAVE PETITION No. 3400 OF 1993		
Mohar Singh & Othrs.	Vs	.....Petitioners
State of Haryana & Othrs.		.....Respondents
WITH SPECIAL LEAVE PETITIONS NOS. 8878-81 of 1992		
Jasram Singh & Othrs.	Vs	.....Petitioners
State of Haryana & Othrs.		.....Respondents

JUDGEMENT

Ahmadi. J.

"Delay in Special Leave Petitions is condoned.

The Government of Haryana passed orders in June, 1972 for the grant of first and second installments of adhoc relief to its employees w.e.f. 1st April, 1972 at varying rates on account of the rise in the Cost of living. The third instalment of adhoc relief was released w.e.f. 1st December, 1972 under Government order dated 19th December, 1972. The question of grant of regular additional dearness allowance to the employees was under consideration for sometime past. By Government Order dated 20th March, 1974, the state of Haryana decided to grant additional dearness allowance to its employees w.e.f. 1st June, 1973, 1st Sept., 1973, 1st October, 1973 and 1st January, 1974 at the rates indicated in the table appended to the said order. The additional dearness allowance was to be calculated on the emoluments comprising

pay, dearness allowance and the two adhoc relief's above mentioned. It was further provided that while making payments of additional dearness allowance, a part of the amount of the adhoc relief's earlier granted shall be adjusted as set out in columns 5 & 7 of Annexure I to the said Government order. Such a deduction was also made from the emoluments payable to the college teachers. Thereupon, a Civil Writ petition No. 966 of 1988 came to be filed in the High Court of Punjab & Haryana challenging the deduction made from the emoluments of the college teachers. That Writ Petition and similar other Writ petitions were allowed by a Division Bench of the High Court on 18th July, 1988. The High Court held that the deduction of Rs. 45 per month made from the emoluments of the college teacher, was illegal and directed a refund of the amount for the period of three years and two months immediately preceding the date of filing of the Writ Petitions and restrained the State Government and other concerned authorities from deducting the said amount from salary paid in future. Subsequently, in the case of Nitya Nand & Ors. vs State of Haryana & Ors. (Civil Writ petition No. 5563-A of 1989) the High Court relying on the aforesaid decision the case of college teachers disposed of the writ petition on the same terms. A spate of Writ petition came to be filed thereafter by other employees of the State Government and these too were allowed on the basis of the decision in Nitya Nand's case. Some of these have given rise to Civil Appeals Nos. 53-60 of 1992. It may here be mentioned that against the decision of the High Court in the College Teacher's case Special Leave Petitions Nos. 3695, 3572 and 3574 were filed but these were withdrawn on 12th January, 1993 for the reason which we shall point out hereafter. In subsequent writ petitions which came to be filed in the High Court the State Government pointed out that an error had crept in while disposing of Nitya Nand's petition on the basis of the judgment in the College Teacher case. When the said group of Writ Petitions came up for hearing before a Division Bench comprising the Acting Chief Justice and J.J.Gupta J, the petitioner's were directed to make a comprehensive representation to the Government. and the later was directed to examine the same and dispose it off by a speaker order. The said representation was rejected by a speaking order broadly on the following grounds:

1. There is no legal or vested right to get a particular quantum of dearness allowance.
2. The adhoc relief's were granted in the year 1972 without adopting any formula with reference to the cost of living.
3. Vide letter dated March 20, 1974, the additional dearness allowance was granted on every 8 point increase in the Consumer Price Index. The adhoc relief given earlier on a slab system without reference to any formula was found to be higher than what was permissible on the basis of Consumer price Index formula.
4. On the basis of calculations it was found that the dearness allowance granted by way of adhoc relief was in excess to the extent of Rs. 9.40 to Rs. 45 in various categories of pay slabs when compared with the admissible dearness allowance as per Consumer Price Index. As a Principle, it was not considered desirable to reduce the emoluments or to recover the excess amount drawn by the employees. It was decided that the additional dearness allowance would only accrue after the adjustment of the excess adhoc relief already granted.

A detailed replication was filed against the said order. The Division Bench of the Hon'ble High Court considered the same and came to the conclusion that factually the adhoc relief granted in 1972 was adhoc, pure and simple, and was in excess of the additional dearness allowance worked out on the cycle of every 8 Points rise in the Consumer Price Index. The High Court, therefore, felt that the State Government was well within its right to adjust the excess amount drawn by the employees towards future installments of additional dearness

allowance and such adjustment could not be ruled as unfair arbitrary or in violation of law. In regard to the decision in Nitya Nand's case based on the decision in the College Teachers case, the High Court pointed out that the adjust of adhoc relief made in the case of College Teachers was wholly unjustified for the reason that the Teachers were in fact not granted any adhoc relief under the State Government's Order of 1972. Consequently, in their case, the question of adjustment of excess payment did not arise and, therefore, the High Court was justified in striking down the deduction made on the erroneous assumption of excess payment. The High Court pointed out that this aspect of the matter has escaped the attention of the Court in Nitya Nand's case. Even the State Government having realised its mistake in deducting the excess quantum of adhoc relief from the additional dearness allowance payable to College Teachers decided to withdraw the Special Leave Petitions Nos. 3695, 3572 and 3574 of 1992. It is, therefore, obvious that the case of College Teachers turned on this special fact and could not have been treated as an authority or an analogy for deciding the case of other Government servants like Nitya Nand who had in fact received benefit of interim relief under the 1972 orders. The High Court, therefore, did not consider Teachers case and Nitya Nand's case as binding precedents to be followed *i.e.* batch of writ petitions which came up for decision before it on 18th September, 1991. Division Bench of the Hon'ble High Court, therefore, dismissed the Writ Petitions upholding Government Order of 20th March, 1974.

As stated earlier, the State Government realised the mistake it had committed in the college Teachers case and, therefore, withdraw the special Leave Petition filed against the judgement rendered in their case, The decision in Nitya Nand's case was based on the decision in the college Teachers case without realising that Nitya Nand and other Government servants had in fact been the beneficiaries of the interim relief granted in 1972 unlike the College Teachers. No other reason was given in Nitya Nand's case for striking down the relevant Government order. When the other batch of case came up before another Division Bench of which G.C.Mittal, J was a member who was also a member of the Bench which decided the college Teachers case, it was realised that the factual position was not identical and, therefore, petitioners were directed to make a comprehensive representation to the State Government for its consideration. The State Government was also directed to dispose of the said sensation by a speaking order. When the order giving reason for negating the contention of the employees was placed before the Division Bench it appreciated the stand of the State Government since the factual premise in the case of College Teachers was altogether different from the factual premise in the case of other Government servants who had actually received adhoc interim relief. The High Court, therefore, rightly came to the conclusion that the ratio of the College Teachers' case was not applicable to the case of those Government who were the recipients of a adhoc interim relief Since the interim relief granted in 1972 was not based on any formula but was totally adhoc, when the formula for the grant of additional dearness allowance on the cycle of increase by 8 points in the Consumer Price Index was adopted by the State Government, the State Government realised that the adhoc interim relief was in excess by Rs. 9.40 to Rs. 45 per month depending on the pay-slab of a Government servant and, therefore, decided to adjust the increase rather than order lump sum recovery of the excess amount. Such an order passed by the State Government to recover the excess amount in phased manner can never be termed as arbitrary, unreasonable, unfair or illegal. The High Court was, therefore, right in refusing to follow the decisions in Nitya Nand's case in the subsequent writ petitions which were filed by various groups of Government employees who had benefitted from interim adhoc relief. In view of the above we are of the opinion that Civil Appeals Nos. 53-60 of 1992 must be allowed and the order passed by the High Court must be reversed. There will be no order as to costs throughout. The Special Leave Petitions filed by the employees against the subsequent order of the High Court upholding the impugned order of 20th March, 1974 must fail and are rejected.

Before parting with the case, we must mention that counsel for the employees made a grievance that the State Government had recovered much more than what it had paid

by way of excess adhoc relief. Mr. Kapil Sibal, the learned Senior Counsel, appearing for the State of Haryana with his usual fairness submitted that the deduction to be made from the additional dearness allowance cannot be in excess of the excess adhoc interim relief recoverable from the employees and if in any case excess amount has been recovered the State Government will refund the same if such instances are brought to its notice. He also conceded that the deduction being made from the additional dearness allowances on the basis of excess payment of adhoc interim relief must cease the moment the recovery of the excess amount is completed. In view of this statement made by Mr. Sibal we will leave it to the employees to point out to the State Government specific cases in which recovery is made which is in excess of what the State Government was entitled to recover, namely, the excess amount of adhoc interim relief *i.e.* payment made in excess of the additional dearness allowances admissible to the employees. Similarly, if the recovery of the excess payment of adhoc relief has been fully realised and yet the State Government is found to be adjusting the same from future additional dearness allowance, the same too may be brought to the notice of the State Government which rectifies the error, if any.

New Delhi
February 17, 1993.

Sd/- A. M. Ahmadi
Sd/- N. M. Kasiwal

क्रमांक 4/26/90—एफ आर—।।

प्रेषक

वित्तायुक्त एवं सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

सभी विभागाध्यक्ष,
आयुक्त, अम्बाला, गुडगांव, रोहतक तथा हिसार मंडल।
सभी उपायुक्त तथा उप मंडल अधिकारी, हरियाणा।
रजिस्ट्रार, पंजाब तथा हरियाणा उच्च न्यायलय।
चण्डीगढ़।

दिनांक, चण्डीगढ़ 12.10.1998 (12th October, 1998)

विषय : डी0ए0 कट सम्बन्धी उच्च न्यायालय एवं सर्वोच्च न्यायलय में लम्बित विभिन्न पैटीशन के संबंध में ओ0 पो0 शर्मा तथा अन्य (एस0 एल0 पी0 नं0 53-60/92) की जजमेंट को आधार मानकर सुचारू रूप से डिफैंड करना।

उपरोक्त विषय पर मुझे यह कहने का निर्देश¹ हुआ है कि राज्य सरकार ने वर्ष 1972 में अपने कर्मचारियों को तीन एडहाक रिलीफ की कि²तें दी थी। इसके उपरान्त 20.3.74 को अतिरिक्त डी0ए0 की चार और किस्ते प्रदान की गई थी। अतिरिक्त डी0ए0 की कि²तें प्रदान करते हुए स्वीकृत एडहाक रिलीफ का कुछ भाग जो excess रूप में दिया गया था और जो 9.40 रुपये से 45 रुपये तक का था को एडजस्ट कर लिया गया था। इस एडजस्टमेंट को लेकर हरियाणा सरकार के विभिन्न विभागों के कर्मचारियों/अधिकारियों ने पंजाब एवं हरियाणा उच्च न्यायलय में अनेक याचिकाएं दायर की थी। इन याचिकाओं में से लगभग 268 याचिकाएं कोर्ट द्वारा डिसमिस कर दी गई थी और 25 के लगभग उच्च न्यायलय के विभिन्न बेंचों द्वारा अलाउ कर दी गई थी। जो हाईकोर्ट द्वारा अलाउ कर दी गई थीं उनमें विभिन्न विभागों ने अपने स्तर पर एस0एल0पी0 के माध्यम से सर्वोच्च न्यायालय में चैलेन्ज किया था। इनमें से एस0एल0पी0 नं0 53-60/92, 2329/92, 20144/92 - ओ0 पी शर्मा तथा अन्य में 17-2-93 (प्रति संलग्न) को सर्वोच्च न्यायलय ने अलाउ कर दिया था अर्थात् डी0ए0 एडजस्टमेंट को सही करार दिया था। सर्वोच्च न्यायलय द्वारा दिए गए इस महत्वपूर्ण निर्णय को आधार मानते हुए सभी विभागाध्यक्षों को निर्देश¹ दिए जाते हैं कि भविष्य में उक्त ओ.पी. शर्मा तथा अन्य के केस को आधार मानते हुए निम्न प्रकार के केसों में व्यक्तिगत रूचि लेते हुए सुचारू रूप से डिफैंड करें:-

- (a) SLPs dismissed by the Supreme Court.
- (b) Contempt Petitions pending in the High Court.
- (c) SLPs/Review Petition pending in the Supreme Court.
- (d) CWPs pending in the High Court.

यहां यह भी स्पष्ट किया जाता है कि इस मामले में किसी प्रकार की चूक नहीं होनी चाहिए। अगर किसी केस में इन हिदायतों की अवहेलना की गई तो उसमें संबंधित विभाग के सभी कर्मचारी/अधिकारी उत्तरदायी होंगे।

3. उक्त निर्देशों को सभी कर्मचारियों/अधिकारियों के तुरन्त ध्यान में ला दिया जाए।

भवदीय,

हस्ताक्षर—

(एस. बी. भाटिया)

अवर सचिव, वित्त

कृते: वित्तायुक्त एव सचिव, हरियाणा सरकार,
वित्त विभाग।

इसकी एक प्रति सभी वित्तायुक्तों एवं सभी प्रशासकीय सचिवों, हरियाणा सरकार, को आवधिक कार्यवाही हेतु भेजी जाती है।

भवदीय,

हस्ताक्षर—

(एस. बी. भाटिया)

अवर सचिव, वित्त

कृते: वित्तायुक्त एव सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

सभी वित्तायुक्त एव
सभी प्रशासकीय सचिव, हरियाणा सरकार।

अंश: क्रमांक 4/26/90-1एफ. आर.-।।

दिनांक, चण्डीगढ़ 12.10.98.

एक प्रति मुख्य मन्त्री/मंत्रियों/राज्य मंत्रियों की सूचना के लिए प्रधान सचिव/सचिवों/निजी सचिवों को भेजी जाती है।

भवदीय,

हस्ताक्षर—

(एस. बी. भाटिया)

अवर सचिव, वित्त

कृते: वित्तायुक्त एव सचिव, हरियाणा सरकार,
वित्त विभाग।

सेवा में

मुख्यमन्त्री/मन्त्री/राज्य मन्त्री के प्रधान सचिव/सचिव/निजी सचिवों को।

अंश: क्रमांक 4/26/90-1एफ. आर.-।।

दिनांक, चण्डीगढ़ 12.10.98

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION
SPECIAL LEAVE PETITION NO. 20144 OF 1991**

State of Haryana & Anr	Vs	Petitioners
O. P. Sharma & Ors.		Respondents
WITH CIVIL APPEALS NO. 53-60 OF 1992		
State of Haryana & Anr.	Vs	Appellants
Jiwan Dass & Ors.		Respondents
WITH SPECIAL LEAVE PETITION NO. 2329 OF 1992		
State of Haryana & Ors.	Vs	Petitioners
Om Prakash Arora & Ors.		Respondents
WITH SPECIAL LEAVE PETITION NO. 3399 OF 1993		
Om Prakash Kaushik & Ors.	Vs	Petitioners
State of Haryana & Ors.		Respondents
WITH SPECIAL LEAVE PETITION NO. 3400 OF 1993		
Mohar Singh & Ors.	Vs	Petitioners
State of Haryana and Ors.		Respondents
WITH SPECIAL LEAVE PETITIONS NOS. 8878-81 of 1992		
Jasram Singh & Ors.	Vs	Petitioners
State of Haryana & Ors.		Respondents

JUDGEMENT

Ahmadi. J.

"Delay in Special Leave Petitions is condoned.

The Government of Haryana passed orders in June, 1972 for the grant of first and second installments of adhoc relief to its employees w.e.f. 1st April, 1972 at varying rates on account of the rise in the Cost of living. The third instalment of adhoc relief was released w. e. f. 1st December, 1972 under Government order dated 19th December, 1972. The question of grant of regular additional dearness allowance to the employees was under consideration for sometime past. By Government Order dated 20th March, 1974, the state of Haryana decided to grant additional dearness allowance to its employees w.e.f. 1st June, 1973, 1st Sept., 1973, 1st October, 1973 and 1st January, 1974 at the rates indicated in the table appended to the said order. The additional dearness allowance was to be calculated on the emoluments comprising

pay, dearness allowance and the two adhoc reliefs above mentioned. It was further provided that while making payments of additional dearness allowance, a part of the amount of the adhoc reliefs earlier granted shall be adjusted as set out in columns 5 & 7 of Annexure I to the said Government order. Such a deduction was also made from the emoluments payable to the college teachers. Thereupon, a Civil Writ petition No. 966 of 1988 came to be filed in the High Court of Punjab & Haryana challenging the deduction made from the emoluments of the college teachers. That Writ Petition and similar other Writ petitions were allowed by a Division Bench of the High Court on 18th July, 1988. The High Court held that the deduction of Rs. 45 per month made from the emoluments of the college teacher was illegal and directed a refund of the amount for the period of three years and two months immediately preceding the date of filing of the Writ Petitions and restrained the State Government and other concerned authorities from deducting the said amount from salary paid in future. Subsequently, in the case of Nitya Nand & Ors. vs. State of Haryana & Ors, (Civil Writ petition No. 5563-A of 1989) the High Court relying on the aforesaid decision the case of college teachers disposed of the writ petition on the same terms. A spate of Writ petition came to be filed thereafter by other employees of the State Government and these too were allowed on the basis of the decision in Nitya Nand's case. Some of these have given rise to Civil Appeals Nos. 53-60 of 1992. It may here be mentioned that against the decision of the High Court in the College Teacher's case Special Leave Petitions Nos. 3695, 3572, and 3574 were filled but these were withdrawn on 12th January, 1993 for the reason which we shall point out hereafter. In subsequent writ petitions which came to be filed in the High Court, the State Government pointed out that an error had crept in while disposing of Nitya Nand's petition on the basis of the judgment in the College Teachers. When the said group of Writ Petitions came up for hearing before a Division Bench comprising the Acting Chief Justice and J. L. Gupta. J, the petitioners were directed to make a comprehensive representation to the Government and the latter was directed to examine the same and dispose it off by a speaking order. The said representation was rejected by a speaking order broadly on the following grounds:

1. There is no legal or vested right to get a particular quantum of dearness allowance.
2. The adhoc reliefs were granted in the year 1972 without adopting any formula with reference to the cost of living.
3. Vide letter dated March 20, 1974, the additional dearness allowance was granted on every 8 point increase in the Consumer Price Index. The adhoc relief given earlier on a slab system without reference to any formula was found to be higher than what was permissible on the basis of Consumer price Index formula.
4. On the basis of calculations it was found that the dearness allowance granted by way of adhoc relief was in excess to the extent of Rs. 9.40 to Rs. 45 in various categories of pay slabs when compared with the admissible dearness allowance as per Consumer Price Index. As a Principle it was not considered desirable to reduce the emoluments or to recover the excess amount drawn by the employees. It was decided that the additional dearness allowance would only accrue after the adjustment of the excess adhoc relief already granted.

A detailed replication was filed against the said order. The Division Bench of the Hon'ble High Court considered the same and came to the conclusion that factually the adhoc relief granted in 1972 was adhoc, pure and simple, and was in excess of the additional dearness allowance worked out on the cycle of every 8 Points rise in the Consumer Price Index. The High Court, therefore, felt that the State Government was well within its right to adjust the excess amount drawn by the employees towards future installments of additional dearness

allowance and such adjustment could not be ruled as unfair, arbitrary or in violation of law. In regard to the decision in Nitya Nand's case based on the decision in the College Teachers case, the High Court pointed out that the adjustment of adhoc relief made in the case of College Teachers was wholly unjustified for the reason that the Teachers were in fact not granted any adhoc relief under the State Government's order of 1972. Consequently, in their case, the question of adjustment of excess payment did not arise and, therefore, the High Court was justified in striking down the deduction made on the erroneous exemption of excess payment. The High Court pointed out that this aspect of the matter had escaped the attention of the Court in Nitya Nand's case. Even the State Government having realized its mistake in deducting the excess quantum of adhoc relief from the additional dearness allowance payable to College Teachers decided to withdraw the Special Leave Petitions Nos. 3695,3572 and 3574 of 1992. It is, therefore, obvious that the case of College Teachers turned on this special fact and could not have been treated as an authority or an analogy for deciding the case of other Government servants like Nitya Nand who had in fact received the benefit of interim relief under the 1972 orders. The High Court, therefore, did not consider the College Teachers case and Nitya Nand's case as binding precedents to be followed in the batch of writ petitions which came up for decision before it on 18th September, 1991. The Division Bench of the Hon'ble High Court, therefore, dismissed the Writ Petitions upholding Government Order of 20th March, 1974.

As stated earlier, the State Government realised the mistake it had committed in the College Teachers case and therefore, withdraw the special Leave Petition filed against the judgement rendered in their case. The decision in Nitya Nand's case was based on the decision in the College Teachers case without realising that Nitya Nand and other Government servants had in fact been the beneficiaries of the interim relief granted in 1972 unlike the College Teachers. No other reason was given in Nitya Nand's case for striking down the relevant Government order. When the other batch of cases came up before another Division Bench of which G. C. Mittal, J. was a member, who was also a member of the Bench which decided the college Teachers case, it was realised that the factual position was not identical and, therefore, the petitioners were directed to make a comprehensive representation to the State Government for its consideration. The State Government was also directed to dispose of the said representation by a speaking order. When the order giving reasons for negating the contention of the employees was placed before the Division Bench it appreciated the stand of the State Government since the factual premise in the case of College Teachers was altogether different from the factual premise in the case of other Government servants who had actually received the adhoc interim relief. The High Court, therefore, rightly came to the conclusion that the ratio of the College Teachers' case was not applicable to the case of those Government servants who were the recipients of a adhoc interim relief since the interim relief granted in 1972 was not based on any formula but was totally adhoc, when the formula for the grant of additional dearness allowance on the cycle of increase by 8 points in the Consumer Price Index was adopted by the State Government, the State Government realised that the adhoc interim relief was in excess by Rs. 9.40 to Rs. 45 per month depending on the pay-slab of a Government servant and, therefore, decided to adjust the increase rather than order lump sum recovery of the excess amount. Such an order passed by the State Government to recover the excess amount in phased manner can never be termed as arbitrary, unreasonable, unfair or illegal. The High Court was, therefore, right in refusing to follow the decisions in Nitya Nand's case in the subsequent writ petitions which were filed by various groups of Government employees who had benefitted from the interim adhoc relief. In view of the above we are of the opinion that Civil Appeals Nos. 53-60 of 1992 must be allowed and the order passed by the High Court must be reversed. There will be no order as to costs throughout. The Special Leave Petitions filed by the employees against the subsequent order of the High Court upholding the impugned order of 20th March, 1974 must fail and are rejected.

Before parting with the case, we must mention that Counsel for the employees made a grievance that the State Government had recovered much more than what it had paid by way of excess adhoc relief. Mr. Kapil Sibal, the learned Senior Counsel, appearing for the State of Haryana with his usual fairness submitted that the deduction to be made from the additional dearness allowance cannot be in excess of the excess adhoc interim relief recoverable from the employees and if in any case excess amount has been recovered the State Government will refund the same if such instances are brought to its notice. He also conceded that the deduction being made from the additional dearness allowances on the basis of excess payment of adhoc interim relief must cease the moment the recovery or the excess amount is completed. In view of this statement made by Mr. Sibal we will leave it to the employees to point out to the State Government specific cases in which recovery is made which is in excess of what the State Government was entitled to recover, namely, the excess amount of adhoc interim relief *i.e.* payment made in excess of the additional dearness allowances admissible to the employees. Similarly, if the recovery of the excess payment of adhoc relief has been fully realised and yet the State Government is found to be adjusting the same from future additional dearness allowance, the same too may be brought to the notice of the State Government which rectify the error, if any.

New Delhi

February 17, 1993.

Sd/- A. M. Ahmadi

Sd/- N. M. Kasiwal

No. 5/11/93-1FR

**GOVERNMENT OF HARYANA
DEPARTMENT OF FINANCE**

From

The Financial Commissioners & Principal Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Departments in Haryana,
The Registrar, Punjab & Haryana High Court &
All District & Sessions Judges in Haryana State,
All Commissioners of Divisions,
Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana.

Dated, Chandigarh, the 7th June, 2011

Subject : **Revision of rate of conveyance allowance to blind and orthopaedically handicapped Haryana Government employees.**

Sir/Madam,

I am directed to refer to the Finance Department Notification No. 5/11/93-1FR, dated 12th January, 2009 on the subject noted above and to say that the Govt. has reconsidered the whole matter in the light of Central Govt. instructions and decided to revise the above referred instructions. The revised provision is as under:-

“The blind and orthopaedically handicapped employees in term of Finance Department letter No. 5/11/93-1FR, dated 12th January, 2009 shall continue to draw the allowances at double the normal rates, which shall in no case be less than Rs. 1000/- P.M. plus applicable rate of dearness allowance. The decision shall take effect from 1st June, 2011.

2. Copy of these orders is also available on the website which can be downloaded from the site, www.finhry.gov.in.

Yours faithfully,

Sd/-

Under Secretary Finance,
for Financial Commissioner & Principal Secretary to Govt.,
Haryana, Finance Department.

No. 1/83/2008-2PR(FD)

From

The Financial Commissioner & Principal Secretary to Govt.,
Haryana, Finance Department.

To

All Heads of Department in Haryana,
Commissioner, Ambala, Hisar, Rohtak & Gurgaon Division,
All Deputy Commissioners &
Sub Divisional Officers (Civil) in Haryana.
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 5th March, 2010**Subject : Revision of rates of Non-Practising Allowance w.e.f. 01.01.2006.**

Sir,

I am directed to invite your attention to the Finance Department notification No. 1/125/2008-1PR(FD) dated 14.01.2009 and 1/19/2009-1PR(FD) dated 20.02.2009, on the subject noted above.

2. After careful consideration the Govt. has decided as under:-

NPA @ 25% of Basic Pay is now extended to those posts of Ayush Department which were drawing NPA before 01.01.2006 subject to the condition that the Basic Pay + NPA does not exceed Rs. 85000/- pm.

3. The NPA shall be treated as part of pay for the purpose of DA, entitlement of loans and advances and TA/DA only.

Yours faithfully,

Sd/-
Superintendent (Pay Revision)
for Financial Commissioner & Principal Secretary to Govt.,
Haryana, Finance Department.

No. 11/2/2000-SAO(FD)

From

The Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

To

The Director, Pt. B.D. Shanna PGIMS, Rohtak.
The Director General, Health Services, Haryana.
The Director, Department of Animal Husbandry, Haryana.
The Director, Ayurveda, Haryana.
The Director, Department of Dairy Development Haryana.

Dated, the 29th November, 2000

Subject : Clarifications regarding fixation of pay of the employees in receipt of Non-practicing Allowance (NPA), and grant of DA on NPA w.e.f. 01.01.2000.

Sir,

It has come to the notice of the Finance Department that different parameters have been followed by the Departments while fixing up the pay of employees in receipt of NPA in the revised scales. For instance, while fixing the pay of Doctors in the revised scales in Hisar District IR II on NPA has been taken as part of the emoluments. This has been done in terms of Rule 7(D)(c) of the Pay Fixation Rules.

2. As a matter of fact, it is abundantly clear from a reading of example 1 given under Rule 7 of the Memorandum Explanatory to the Haryana Civil Services (Revised Pay) Rules, 1998 (pages 129-130 of the Notification dated 7th January, 1998) and further examples given on pages 226-228 of the said notification that the components of DA on NPA and IR II on NPA were not to be taken into account while calculating the "emoluments" for the purposes of fixation of pay in the revised scales. Hence, it is clarified in this respect that the said provision of Rule 7(D)(c) would be applicable as & when the rates of NPA are revised by the Government. For the sake of clarity, it is re-iterated that only following are to be taken into account for calculating the "emoluments" for fixation of pay in the revised scales:

- (i) Basic Pay as on 01/01/96 in the un-revised scale;
- (ii) DA on basic pay
- (iii) IR-I
- (iv) IR-II on the Basic Pay
- (v) 40% of the basic pay

The pay would be fixed at the appropriate stage in the revised scale on the basis of total emoluments calculated as above. Once the pay is fixed as per the above formula, the salary in the revised scale would be computed consisting of the following:-

- (i) Basic Pay in the revised Scale
- (ii) DA on basic pay as announced from time to time
- (iii) NPA @ Rs. 600,800 or 900, as the case may be.
- (iv) IR II and III on the NPA component
- (v) DA on NPA at the rates announced from time to time.

3. Accordingly, you are advised to re-fix the pay of all such officers/doctors in whose cases the component of IR II on NPA has been treated as part of the emoluments. Further, excess amount paid, if any, as a result of the above be recovered in three equal installments starting from the pay of December, 2000.

4. As regards payment of DA on NPA, it has been learnt that the instructions contained in the circular bearing No. 4/2/98-1FR-II/654 dated 23rd June, 2000 have been followed in this respect whereas these instructions were in respect of those categories of employees whose pay scales are yet to be revised or who continue to draw pay in the unrevised scales. It was an omission on the part of Finance Department not to have specified the rates of DA on NPA. But a reference to the Finance Department on the subject would have been in order. Accordingly, it is now clarified that the rates of DA on NPA w.e.f. 01/01/2000 would be as under:-

Pay Slabs	Corresponding NPA slabs	DA rates w.e.f. 01/07/1999	DA rates w.e.f. 01/01/2000
Pay up to Rs. 3500/-	Rs. 600/-	240%	243%
Pay above Rs.3500/- but up to 6000/-	Rs. 800/- Rs. 900/-	180%	182%
Pay above 6000/-	Rs. 900/-	156%	158%

All other conditions would remain the same as contained in the letter sanctioning DA w.e.f. 01/07/1999.

5. Accordingly, you are advised to revise the emoluments in lieu of DA on NPA in accordance with the rates given above. The excess amount paid, if any, on account of following the circular letter of 23rd June, 2000 be recovered in three equal installments starting from the pay for the month of December, 2000.

6. Compliance of the above instructions may kindly be reported to the Finance Department by the close of December, 2000.

Yours faithfully,

Sd/
Accounts Officer (FD),
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

No. 5/27/98-1PR(FD)

From

Financial Commissioner & Secretary to Government,
Haryana, Finance Department.

To

All Heads of Departments,
Commissioners, Ambala, Gurgaon, Rohtak and Hisar Divisions,
All Deputy Commissioners and
Sub Divisional Officers (Civil) in Haryana,
The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 6th May, 1998.**Subject : Grant of D.A. on N.P.A as applicable in the Pre-revised scales.**

Sir,

I am directed to refer to this department circular letter No. 4/2/98-1FR-II, dated 19.1.98 regarding eligibility of Dearness Allowance to Haryana Government employees in unrevised scale of pay and to clarify that the recipient of NPA will continue to draw D.A. on NPA as usual at the rate applicable as notified through circular under reference till the decision for revision of NPA is taken by the Government.

Yours faithfully,

Sd/-

Under Secretary, Finance,
for Financial Commissioner & Secretary to Govt.,
Haryana, Finance Department.

These instructions have been Revised.

Subject : Conditions regulating Dearness Allowance.

(Copy of F.D. Pb. No. 1869-3FR II dt. 19th/25th June, 1965)

The Following explanations were circulated regulating the grant of "dearness allowance" issued with Punjab Government letter No. 700-FR-47/5425, dated 1st November, 1947, in suppression of all previous instructions on the subject referred to in paragraph (2) of that letter:-

- (i) Definition of term "pay ". - Subject to the provision of items (xv) and (xvi) below, the term "pay" for the purpose of grant of dearness allowance includes only the pay, personal pay and special pay as defined in Fundamental Rules, 9(21)(a) (i), 9 (23) and 9(25), respectively, and rules 2.44 (a) (i), 2.47 and 2.52 of the Punjab Civil Services Rules, Volume I, Part I respectively. The monthly pay of a daily rated worker will be reckoned at 26 times his basic daily wages.

Note: Additional pay granted for holding additional charge shall not be treated as part of pay for the purpose of determining admissibility of dearness allowance.

- (ii) Admissibility and incidence of the allowance during leave:-

- (a) The allowance may be drawn during any period of leave, other than extraordinary leave, in or outside India, except that, in the case of leave preparatory to retirement, it will be admissible only during the first four months of the leave spent in India. The allowance will not be admissible during any portion of leave preparatory to retirement spent out of India.
- (b) The allowance during leave will be based on the leave salary actually drawn, both for the purpose of monetary limits within which the allowance is admissible and for calculation of amount of the allowance. Leave salary for the purpose will comprise only those elements of pay which have been specified in item (i) above. For example, the portion of leave salary which represents the element of sterling over-seas pay, or the categories of pay (other than the basic, special or personal pay) which are excluded for the purpose of the allowance shall not be taken into account for calculating the amount of the allowance admissible during leave.

Note:- The expression "leave salary actually drawn" appearing in the above clause if interpreted literally gives rise to anomalous position in determining the rate of dearness allowance where the rate of leave salary varies during a month. It has accordingly been decided that in cases where the rate of leave salary during a month varies, dearness allowance should be determined in accordance-with the rate of leave salary per mensem and not on the basis of leave salary actually drawn for a part of month as indicated in the following example:

Example:— A Government Servant was on earned leave for one day on the 1st July, 1953, and the rate of his leave salary was Rs. 62 per mensem. He drew Rs. 2 for that day. The leave continued with half pay leave for 20 days from the 2nd July, 1953 to the 21st, July, 1953 and the rate of leave salary for this period was Rs. 31 per mensem. During this period, he earned Rs. 20.

The rate dearness allowance for 1st July, 1953 should be determined with reference to the rate of his leave salary per mensem for that period, viz., Rs. 62 per mensem and for the period of his half pay leave, the rate of his dearness allowance should be determined with reference to the rate of his leave salary, viz., Rs. 31 per mensem, and not on the basis of leave salary actually drawn during different parts of a month. (F.D. Pb., Letter No. 6693-FR 1568, dated 29th March, 1954)

- (c) The allowance shall not form part of the leave salary for purposes of determining the maxima laid down in Fundamental Rules 89 and 90 and rules 8.78 and 8.79 of the Punjab Civil Services Rules, Volume I, Part I.
 - (d) No dearness allowance will be admissible to Officers on study leave, whether in India or abroad.
 - (e) The allowance drawn during leave will be charged to the head "Allowances, Honoraria, (now salaries)" under the relevant demand (***) .
 - (f) A Government servant who is entitled to free board and lodging concession as a condition of his appointment shall be entitled to dearness allowance at 50 per cent of the rate which would be applicable to him on the basis of his pay.
- (iii) Admissibility of allowance during joining time.— During joining time, as defined in Fundamental Rule 105 or rule 9.1 of the Punjab Civil Services Rules, Volume I, Part I, the allowance will be based on the joining time pay admissible under Fundamental Rule 107 or 9.15 of the Punjab Civil Services Rules, Volume I, Part I, except that in cases falling under Clause (b) of Fundamental Rule 105 or Clause (b) of Rule 9.1 of the Punjab Civil Services Rules, Volume I, Part I, the allowance will be drawn at the same rate at which it was drawn before the commencement of the joining time.
- (iv) Admissibility of Allowance during suspension.— A government servant under suspension may be granted dearness allowance of which he was in receipt on the date of suspension to such extent and subject to such conditions as the suspending authority may direct, provided that the amount of dearness allowance does not exceed the amount admissible as such on the subsistence allowance paid from time to time.
- (v) Admissibility of the Allowance during Deputation abroad.— Government servants on deputation out of India for not longer than six months at a time, and drawing pay, not exceeding the prescribed limits may be allowed to draw dearness allowance at the rate at which the allowance would have been drawn had the officer not proceeded on deputation. The allowance may also be granted in case of deputation out of India, extending over a period exceeding six months: provided the deputation is to more than one country and the period of the officer's stay on deputation in any one country does not exceed six months. The allowance will not be admissible to Officers posted ex-India to specific posts' i.e., consular posts abroad.
- Note:- Deputation to Pakistan will be treated as deputation out of India for the purpose of this clause.
- (vi) Admissibility of the Allowance During Foreign Services.— Subject to the sanctioned terms of the appointment of the Government servant on foreign service he may draw the allowance on the basis of his pay in foreign service (excluding overseas pay).

- (vii) Admissibility of the Allowance to person paid at Special Rates.— The following classes of Government servants will be eligible for the allowance; provided their pay does not include in element of compensation for the increased cost of living :-
- (a) Officers appointed on contract.
 - (b) Officers appointed on 'ad hoc' or Personal rates of pay.
 - (c) Work-charged Establishment.
 - (d) Staff paid at daily or piece work rates borne on regular establishment (and not merely employed as casual workers) irrespective of whether their wages are disbursed at the end of the month or at shorter intervals.
 - (e) Whole-time staff paid from Contingencies. The amount of dearness allowance of a daily rate worker for a part of the month will be calculated by dividing the rate of dearness allowance admissible to him on the basis of his monthly pay, as defined in paragraph (i) above by 26 and multiplying the result by the number of days on which he has actually employed during the month.
- (viii) Allowance admissible to persons appointed or discharged or drawing varying rates of pay in the course of a month.— Since under this Department letter no. 700-F-47/5425, dated 1st November, 1947, the eligibility of the dearness allowance is dependent on the pay as defined in Fundamental Rule 9(1) or Rule 2.44 (a) of the Punjab Civil Services Rules. Volume I, Part I, and not on the amount of pay actually drawn during any particular period of a month, the allowance in respect of any such broken period in cases of this type will be drawn for the actual days of duty at the rate appropriate to the monthly rate of pay during such period or periods.
- (x) Admissibility of the Allowance to Female Government Servants.— Omitted, vide Punjab Government, Finance Department. Letter No. 6693-FR-53/7299, dated 8th September, 1953. (The intention of omitting this paragraph was to remove the distinction between male and female Government Servants).
- (xi) Regulation of the Allowance in cases where both husband and wife are in service of Punjab Government.— Cancelled, vide Punjab Government, Finance Department Letter No. 2787-FR-49/819, dated the 25th May, 1949, with the result that both will draw dearness allowance.
- (xii) Admissibility of Dearness Allowance of Military Officers in Civil Employ.— Military Officer in Civil Employ, drawing civilian rates of pay are eligible for dearness allowance in terms of the letter of 1st November, 1947 (at rates admissible to other State Government Civilian employees while those drawing military rates of pay will be governed by the rules or orders on the subject applicable to the Personnel of the Defence Forces).
- (xiii) Grant of Dearness Allowance to Re-employed pensioners.— Retired Government servants who have been or may be re-employed and who are allowed to draw their pension in addition to pay will be eligible to draw the allowance if the pay plus pension (including pension equivalent of gratuity) does not exceed the monetary limits prescribed. In such cases the allowance will be calculated as follows:-
- (a) In the case of Officers whose pay plus pension (including pension equivalent of gratuity) exceeds the sanctioned maximum pay of the post, the allowance will be calculated at that maximum.

- (b) In other cases, the allowance will be calculated on the pay plus pension (including pension equivalent of gratuity).
- (c) In the case of Officers on leave during such re-employment the allowance will be calculated on leave-salary alone (excluding pension and pension equivalent of gratuity).

For the purpose of these orders, the amount of "Pension" will be the amount originally sanctioned, (*i.e.* before commutation, if any), less the amount of pension, if any held in abeyance as a condition of re-employment.

- (xiv) Grant of Dearness Allowance to persons in receipt of emoluments from foreign Governments.— Government servants in receipt of any emoluments of the nature of pay, leave salary or pension from Foreign Governments, (*i.e.* Burma, Ceylon, Pakistan, etc.), in addition to pay from the Punjab Government, will subject to the total emoluments not exceeding the limits prescribed for eligibility for dearness allowance, draw the allowance on the basis of their pay from Punjab Government. For the purpose of this paragraph pension as originally sanctioned, *i.e.*, before commutation, if any, should be taken account.
- (xv) Grant of Dearness Allowance to Punjab Government Servants in receipt of special pay from the Central Government for part-time work or vice-versa.— The allowance in such cases will be regulated under the relevant rules of Pb. Govt. as if the special pay was payable by that Government and the Central Govt. will be liable, in addition to the special pay, to the excess, if any, of the dearness allowance so paid, over the allowance that would have been admissible if the Officer had not been in receipt of the special pay from the Central Govt. The reverse will hold good in the case of the Central Govt. servants receiving special pay from Punjab Government.
- (xvi) Liability of Dearness Allowance to Income Tax.— The allowance is liable to income Tax. The deduction will be made at source as in the case of salaries.
- (xvii) Non-inclusion of the Allowance in emoluments for the purpose of recovery of house rent.— The allowance will be excluded from the term "emoluments" as defined in Fundamental Rule 45(c)(ii) or Rule 5.33(ii) of the Punjab Civil Services Rules Volume I, Part I for the purpose of recovery of house rent.
- (xviii) Dearness Allowance for a month should be paid in terms of Rupees and Paise, as arrived at on actual calculation.— This will take effect from 4th April, 1960, and cases already decided need not be re-opened. Substituted for original para, vide-Secretary, Memo. No.2550-A-3-FRI-60/3088, dated 4th April, 1960). (F.D. Pb. Letter No. 1653-FR-48/64439, dt. 4.11 1948.)

Note:- (1) Under the provisions of Rule 5.2(a) of Punjab Civil Services Rules, Volume I, Part I, no compensatory allowance is admissible to a Punjab Government servant who proceeds on leave preparatory to retirement even if the period of such leave does not exceed four months. The title to compensatory allowance, however, remains intact,-

- (i) When the original leave not exceeding 4 months is not subsequently extended, or "if extended, the total does not exceed four months throughout the period;"

- (ii) When the original or extended leave not exceeding four months referred to in (i) above is subsequently extended and the total period exceeds four months, upto the date of expiry of the original or extended leave not exceeding four months or the date of sanction to the first subsequent extension which causes the total period of leave to exceed four months, whichever is earlier. The position regarding the grant of dearness allowance is that this allowance is drawn during any period of leave, other than extraordinary leave, in or outside India, except that, in case of leave preparatory to retirement it is admissible only during the first four months of the leave spent in India. This allowance is not admissible during any portion of leave preparatory to retirement spent outside India.

Certain cases have occurred in which Government servants who were originally granted leave on medical certificate exceeding four months had ultimately, to retire from Government Service on grounds of invalidity, the entire leave thus turning out to be leave preparatory to retirement. The question has arisen whether in such cases the amount of compensatory and dearness allowance already drawn by them in accordance with the normal rules relating to leave other than leave preparatory to retirement should be recovered from them.

It has been decided that in such cases if the retirement is compulsorily thrust upon an officer by reason of ill health incapacitating him further service, no recovery of compensatory allowance already drawn or of dearness allowance already drawn in excess need be effected. (F.D. Pb. Letter No. 7752-FR-1-57/3038, dt. 26.2.1958)

Note:- (2) A question has been raised whether re-employed military pensioner whose pay on re-employment in a civil post is fixed without taking into account the military pension under note (1) below Rule 7.20 of Punjab Civil Services Rules, Volume II, should be allowed dearness allowance on the basis of pay alone or on the basis of pay plus pension. After careful consideration it has been decided that in the case of such re-employed military pensioners the allowance shall be granted on the basis of pay alone. This procedure should also be adopted in the case of re-employed civil pensioners whose pay on re-employment is fixed without taking into account pension upto Rs. 10 (now Rs. 50/- p.m.) per mensem under Rule 7.18 *ibid*.

The orders will take effect from the date of issue and past, cases decided otherwise shall not be re-opened.

A doubt has been raised whether in the case of re-employed pensioner in receipt of pension upto Rs. 10 per mensem (for fixation of pay on re-employment) temporary increase should be allowed on such pensions. The position is that so long as a pensioner remains re-employed, he should not be eligible for any temporary increase in his pension. (F.D. Pb. Letter No. 8290-FRI-58/16013, dt. 14.11.1958, and no. 2247-FRI-61/2748. dt. 22.3.1961).

Note:- (3) In partial modification of orders contained in letter No. 378-FRII-60/909, dated 27th/29th January, 1960 it has been decided the "Deputation Allowance" drawn by Government servants while in foreign service should be treated as pay for purposes of calculation of Travelling/ Dearness Allowance. (F.D. Pb. Letter No.6983-FRII-62/8747, dt. 23.8.1962).

Note:- (4) With a view to further ameliorating the lot of class IV Government employees, it has been decided to raise their minimum emoluments to Rs. 70 per mensem by allowing an increase of Rs. 5 per mensem in the Dearness Allowance, over and

above the Additional Dearness Allowance of Rs. 5 per mensem at present admissible to them. The benefit now being given will be admissible to all Class IV Government employees (including work charged and contingent paid establishments) irrespective of their present emoluments and would not be absorbed in their future increments.

It has further been decided that in the case of sweepers the minimum emoluments be raised to Rs. 85 per mensem by increasing the rate of adhoc pay from Rs. 7 per mensem to Rs. 15 per mensem over and above the increase of Rs. 5 per mensem in Dearness Allowance as sanctioned above for the rest of Class IV Government employees.

The increase in the Dearness Allowance and adhoc pay referred to in paras 1 and 2 above shall not be treated as a part of emoluments for the purposes of recovery of rent.

The above increase in respect of Dearness Allowance will be exclusive of Compensatory Allowance of any kind as are admissible at certain places in the State, e.g., Chandigarh Allowance, Special Allowance; Hill Compensatory Allowance for Mahendargarh District, etc.

This concession will come into force with effect from the 1st January, 1964. (*F.D. Pb. Letter No. 1030-FRII-64/1445, dt. 18.2.1964*)

Note:- (5) It has been clarified that for the purpose of grant of additional dearness allowance, the term "Basic Pay" would mean pay as defined in Rule 2.44 of Pb. Civil Services Rules Vol. I, Part I, excluding dearness pay.

(Copy of FD. Pb. No. 1869-3FRI-65/9797, dt.19th/25th June, 1965).

These instructions have been Revised.

(i) Admissibility of the allowance during suspension.— A Government employee under suspension may be granted dearness allowance of which he was in receipt on the date of suspension to such extent and subject to such condition as the suspending authority may direct; provided that the amount of dearness allowance does not exceed the amount admissible as such on the subsistence allowance paid from time to time.

(ii) Admissibility of the allowance during deputation abroad.— Government employees on deputation out of India not longer than six months at a time, and drawing pay not exceeding the prescribed limits, may be allowed to draw dearness allowance at the rate at which the allowance would have been drawn had the officer not proceeded on deputation. The allowance may also be granted in cases of deputation out of India extending over period exceeding six months, provided the deputation is to more than one country and the period of the officer's stay on deputation in anyone country does not exceed six months. The allowance will not be admissible to officers posted ex-India to specific posts, e.g., consular posts abroad.

Note.— Deputation to Pakistan shall be treated as deputation out of India for the purposes of this clause.

(iii) Admissibility of allowance during foreign service.— Subject to the sanctioned terms of the appointment of the Government employee on foreign service, he may draw the allowance on the basis of his pay in foreign service (excluding overseas pay).

(iv) Admissibility of the allowance to persons paid at special rates.— The following classes of Government employees will be eligible for the allowance, provided their pay does not include an element of compensation for the increased cost of living :-

- (a) Officers appointed on contract.
- (b) Officers appointed on adhoc or personal rates of pay.
- (c) Work-charged establishment.
- (d) Staff paid at daily or piece work rates borne on regular establishment (and not merely at the rate of employed as casual workers) irrespective whether their wages are disbursed at the end of the month or at shorter interval.
- (e) Whole time staff paid from contingencies.

The amount of dearness allowance of a daily-rated worker or a part of the month will be calculated by dividing that fixed on the basis of his monthly pay as defined in item 1 above by 25 and multiplying the result by the number of days on which he was actually employed during the month.

(v) Allowance admissible to persons appointed or discharged or drawing varying rates of pay in the course of a month.— Since under Finance Department letter of the 1st November, 1947, referred to above, the eligibility for dearness allowance is dependent on pay as defined in F.R. 9(1) or rule 2.44 of the Civil Services Rules (Punjab) Volume I, Part I, and not on the amount of pay actually drawn during any particular period of a month, the allowance in respect of any such broken period in cases of this type will be drawn for the actual days of duty at the rate appropriate to the monthly rate of pay during such period or periods.

(vi) Grant of the allowance to gazetted officers in receipt of separation allowance.— Married Officers in receipt of separation allowance should be treated as 'unmarried for purposes of the grant of dearness allowance, and their allowance regulated accordingly.

(vii) Admissibility of the Allowance to Female Government employees.—

Omitted - Vide Punjab Government, Finance Department letter No. 6693-FR-

53/7299, dated the 8th September, 1953. (The intention of omitting this paragraph was to remove the distinction between male and female Government employees).

(viii) Regulation of the allowance in cases where both husband and wife are in the service of the Punjab Government.— In cases where both the husband and wife are employed under the Punjab Government, and the pay of one or both is within the monetary limits for admissibility of dearness allowance, the one getting the lower rate of pay shall not draw any dearness allowance but the one getting the higher pay shall, if otherwise eligible, be allowed draw the allowance at married rates.

Cancelled.— Vide Punjab Government, Finance Department, letter No. 2787-FR-49/819, dated the 25th May, 1949, with the result that both will draw allowance at married rates.

(ix) Admissibility of dearness allowance to military officers in civil employ.— Military Officers in civil employ drawing civilian rates of pay are eligible for dearness allowance in terms of the letter of the 1st November, 1947, referred to above while those drawing military rates of pay will be governed by the rules or orders of the subject applicable to the personnel of the Defence Forces.

(x) Compensation to single non-gazetted officers promoted to gazetted rank.— If on promotion from non-gazetted to gazetted rank an unmarried officer suffers a loss in emoluments (*i.e.* pay plus dearness allowance), then he may be granted an additional dearness allowance equal to the amount of this loss, the extra allowance being absorbed in subsequent increase in pay and dearness allowance in the gazetted post.

(xi) Grant of allowance to re-employed pensioners.— Retired Government employees who have been or, may be re-employed and who are allowed to draw their pension in addition to pay, will be eligible to draw the allowance, if their pay plus pension does not exceed the monetary limits prescribed. In such cases, the allowance will be calculated as follows :-

- (a) In the case of officers whose pay plus pension exceeds the sanctioned maximum pay of the post, the allowance will be calculated on that maximum.
- (b) In other cases, the allowance will be calculated on the pay plus pension.
- (c) In the case of officers on leave the allowance will be calculated on leave salary alone (excluding pension).

For the purpose of these orders, the amount of 'pension' will be the amount originally sanctioned (*i.e.* before commutation, if any) less the amount of pension, if any, held in abeyance as a condition of re-employment.

*Note.— A question has been raised whether re-employed Military Pensioners whose pay on re-employment in a Civil post is fixed without taking into account the Military Pension under Note below rule 7.20 of Punjab Civil Services Rules, Volume II should be allowed Dearness Allowance on the basis of pay alone or on the basis of pay plus pension. After careful consideration, it has been decided that in the case of such re-employed Military Pensioners, the allowances shall be granted on the basis of pay alone. This procedure should also be adopted in the case of re-employed Civil Pensioners whose pay on re-employment is fixed without taking into account pension up to Rs. 10 per mensem under rule 7.18 *ibid.**

2. The orders will take effect from the date of issue and past cases decided otherwise shall not be reopened.

(No. 8290-FRI-58/16013, dated the 14th November, 1958)

**DATEWISE LIST OF INSTRUCTIONS OF SUBJECTS OF VOLUME-VI
DEARNESS ALLOWANCE, ADDL. DA, ADHOC
RELIEF, INTERIM RELIEF, DEARNESS PAY ETC.**

Sr. No.	Date	Number	Subject	Remarks	Page No.
1.	07.06.2011	No. 5/11/93-1FR	Revision of rate of conveyance allowance to blind and orthopaedically handicapped Haryana Govt. employees		277
2.	02.05.2011	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government Employees on unrevised scales of pay effective from 01.01.2011.		1
3.	04.04.2011	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government Employees on revised scales of pay.		3
4.	28.10.2010	No. 4/1/2009-5FR/27043	Payment of Dearness Allowance to Haryana Government employees on unrevised scales of pay effective from 1.7.2010.		5
5.	28.09.2010	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government employees on revised scale of pay.		7
6.	27.04.2010	No. 4/1/2009-5FR/10146	Payment of Dearness Allowance to Haryana Government Employees on unrevised scales of pay effective from 1.1.2010.		9
7.	12.04.2010	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government Employees on revised scales of pay.		10
8.	05.03.2010	No. 1/83/2008-2PR (FD)	Revision of rates of Non Practising Allowance w.e.f. 01.01.2006.		278
9.	21.10.2009	No. 4/1/2009-5FR/1707	Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.		11
10.	09.10.2009	No. 4/1/2009-5FR/1707	Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.		12
11.	10.04.2009	No. 4/1/2009-5FR/1167	Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.		13
12.	12.01.2009	No. 4/1/2009-5FR	Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (Assured Career Progression) Rules 2008 - decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government - revised rates effective from 1.7.2006, 1.1.2007, 1.7.2007, 1.1.2008 and 1.7.2008.		14

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13.	22.10.2008	No. 4/2/98-5FR/18018	Payment of Dearness Allowance - Revised rates effective from 01.07.2008.		16
14.	01.04.2008	No. 4/2/98-5FR/1219	Payment of Dearness Allowance - Revised rates effective from 01-01-2008		17
15.	27.09.2007	No. 4/2/98-5FR/1219	Payment of Dearness Allowance - Revised rates effective from 01-07-2007		18
16.	04.04.2007	No. 4/2/98-5FR/418	Payment of Dearness Allowance-Revised rates effective from 01-01-2007		19
17.	27.09.2006	No. 4/2/98-5FR/2807	Payment of Dearness Allowance - Revised rates effective from 01/07/2006		20
18.	24.04.2006	No. 4/2/98-1FR/1544	Payment of Dearness Allowance - Revised rates effective from 1.1.2006.		21
19.	27.10.2005	No. 4/2/98-1FR/3808	Payment of Dearness Allowance - Revised rates effective from 1.7.2005.		22
20.	03.05.2005	No. 4/2/98-1FR/1400	Payment of Dearness Allowance - Revised Rates effective from 1.1.2005.		23
21.	18.05.2004	No. 4/2/98-1FR/1289	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of pay.		24
22.	17.05.2004	No. 1/16/2004-3PR (FD)	Merger of 50% of Dearness Allowance/ Dearness Relief with basic pay/pension to Government employees/pensioners w.e.f. 1.4.2004.		243
23.	06.01.2004	क्र. 4 / 26 / 90-1एफ.आर.	डी.ए. कट सम्बन्धी उच्च न्यायालय एवं सर्वोच्च न्यायालय में लम्बित विभिन्न पेट्रीशन के सम्बंध में ओ.पी. शर्मा तथा अन्य एस.एल.पी. नं० 53-60/92 की जजमेंट को आधार मानकर सुचारु रूप में डिफेंड करना ।		265
24.	04.11.2003	No. 4/2/98-1FR/5705	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of pay.		25
25.	05.05.2003	No. 4/2/98-1FR/2558	Grant of Dearness Allowance to Haryana Government Employee on revised and un-revised scale of pay.		26
26.	11.12.2002	No. 4/2/98-1FR-II/2031	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of pay.		27
27.	16.05.2002	No. 4/2/98-1FR-II/639	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		28

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28.	19.11.2001	No. 4/2/98-1FR-II/1811	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		29
29.	31.05.2001	No. 4/2/98-1FR-II/673	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		30
30.	22.12.2000	No. 4/2/98-1FR-II/1804	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		31
31.	29.11.2000	No. 11/2/2000-SAO (FD)	Clarifications regarding fixation of pay of the employees in receipt of Non-practising Allowance (NPA), and grant of DA on NPA w.e.f. 01/01/2000.		279
32.	23.06.2000	No. 4/2/98-1FR-II/654	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		33
33.	06.10.1999	No. 4/2/98-1FR-II/1943	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		34
34.	30.04.1999	No. 4/2/98-1FR-II/623	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		36
35.	19.11.1998	No. 4/2/98-1FR-II/1527	Grant of Dearness Allowance to Haryana Government employees on revised and unrevised scale of pay.		38
36.	12.10.1998	क्र. 4 / 26 / 90-1एफ आर II	डी.ए. कट सम्बन्धी उच्च न्यायालय एवं सर्वोच्च न्यायालय में लम्बित विभिन्न पैटीशन के सम्बंध में ओ.पी. शर्मा तथा अन्य एस.एल.पी. नं 53-60/92 की जजमेंट को आधार मानकर सुचारु रूप में डिफेंड करना ।		271
37.	13.05.1998	No. 4/2/98-1FR-II/572	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.		40
38.	06.05.1998	No. 5/27/98-1PR(FD)	Grant of D.A. on NPA as applicable in the pre-revised scales.		281
39.	19.01.1998	No. 4/2/98-1FR-II	Eligibility of Dearness Allowance to Haryana Government Employees in un-revised scale of pay		42
40.	13.01.1998	No. 4/1/98-1FR-II	Implementation of Haryana Civil Services (Revised Pay) Rules, 1998 and Haryana Civil Services (Assured Career Progression) Rues, 1998 – decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government – revised rates effective from 1.7.96, 1.1.97 and 1.7.97.		44

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41.	12.05.1997	No. 4/2/97-1FR-II/668	Grant of Dearness Allowance to Haryana Government Employees.		46
42.	31.10.1996	No. 4/3/96-1FR-II/1971	Grant of Dearness Allowance to Haryana Government employees.		48
43.	31.10.1996	No. 4/12/93-1FR-II	Grant of Interim Relief to all employees of Haryana Government.		261
44.	21.06.1996	No. 4/3/96-1FR-II/665	Grant of Dearness Allowance to Haryana Government Employees.		50
45.	28.02.1996	No. 4/12/93-1FR-II	Grant of Interim Relief to all employees of Haryana Government.		262
46.	26.10.1995	No. 4/4/95-1FR-II/1890	Grant of Dearness Allowance to Haryana Government Employees.		52
47.	11.09.1995	No. 4/12/93-1FR-II/1356	Grant of Interim Relief to all employees of Haryana Government.		263
48.	28.04.1995	No. 4/4/95-1FR-II/636	Grant of Dearness Allowance to Haryana Government Employees.		54
49.	10.11.1994	No. 4/1/94-1FR-II/3279	Grant of Dearness Allowance to Haryana Government Employees.		56
50.	17.05.1994	No. 4/1/94-1FR-II/699	Grant of Dearness Allowance to Haryana Government Employees.		58
51.	07.01.1994	No. 4/12/93-1FR-II/2249	Grant of Interim Relief to all employees of Haryana Government and its Boards and Corporations.		264
52.	16.11.1993	No. 4/5/93-1FR-II/2250	Grant of Dearness Allowance to Haryana Government Employees		60
53.	01.06.1993	No. 4/5/93-1FR-II/885	Grant of Dearness Allowance to Haryana Government Employees		62
54.	06.11.1992	No. 4/19/92-1FR-II/2963	Grant of Dearness Allowance to Haryana Government Employees.		64
55.	25.05.1992	No. 4/84/91-3FR-II/1517	Grant of Dearness Allowance to Haryana Government Employees.		66
56.	14.05.1992	No. 4/84/91-3FR-II/1517 (Substituted)	Grant of Dearness Allowance to Haryana Government Employees		67
57.	14.05.1992	No. 4/84/91-3FR-II/1517	Grant of Dearness Allowance to Haryana Government Employees.	Substituted vide same No. and date.	69
58.	24.10.1991	No. 4/84/91-3FR-II/3154	Grant of Dearness Allowance to Haryana Government Employees.		71
59.	04.04.1991	No. 4/84/91-3FR-II/897	Grant of Dearness Allowance to Haryana Government Employees.		73

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60.	11.10.1990	No. 4/1/90-3FR-II/2449	Grant of Dearness Allowance to Haryana Govt. Employees.		75
61.	04.04.1990	No. 4/1/90/3FR-II/735	Grant of Dearness Allowance to Haryana Government employees.		77
62.	29.09.1989	No. 4/1/87/3FR-II/2236	Grant of Dearness Allowance to Haryana Government Employees.		79
63.	08.06.1989	No. 4/1/87/3FR-II/1164	Grant of Dearness Allowance to Haryana Government Employees.		81
64.	03.11.1988	No. 4/1/87-3FR-II/4472	Grant of Dearness Allowance to Haryana Govt. Employees.		83
65.	01.06.1988	No. 4/1/87-3FR-II/1451	Grant of Dearness Allowance to Haryana Govt. employees.		85
66.	01.03.1988	No. 4/1/87-3FR-II/3041	Grant of Dearness Allowance to Haryana Govt. Employees.		87
67.	20.05.1987	No. 968-1SS-87/679	Purchases of P.O Savings Certificates in respect of arrear on account of D.A. instalment - revision of pay scales. etc.	Obsolete.	Not printed
68.	29.04.1987	No. 4/1/87-3FR-II	Grant of dearness allowance to Haryana Govt. employees.		89
69.	29.04.1987	No. 4/1/85-3FR-II	Grant of dearness allowance to Haryana Govt. employees-Recovery of excess payment.	Obsolete.	Not printed
70.	01.08.1986	No. 4/1/86-3FR-II/1737	Grant of Dearness Allowance to Haryana Government Employees.		91
71.	11.04.1986	No. 4/1/86-3FR-II/	Grant of adhoc Dearness Allowance to Senior Officers.		93
72.	10.03.1986	No. 4/1/86-3FR-II/650	Grant of Dearness Allowance to Haryana Govt. employees.		94
73.	03.02.1986	No. 4/1/85-3FR-II/139	Grant of Dearness Allowance to Haryana Govt. Employees.		97
74.	01.01.1986	No. 4/1/85-3FR-II	Grant of Dearness Allowance to Haryana Govt. Employees.		100
75.	27.09.1985	No. 4/1/85-3FR-II/2534	Grant of Dearness Allowance to Haryana Government Employees.		101
76.	18.05.1985	No. 4/1/85-3FR-II/1401	Grant of Dearness Allowance to Haryana Government Employees		104
77.	28.03.1985	No. 4/1(3)-85-3FR-II	Grant of dearness allowance to Haryana Government employees.	Obsolete.	Not printed
78.	08.02.1985	No. 4/1/85-3FR-II/248	Grant of Dearness allowance to Haryana Govt. employees.		106
79.	18.12.1984	No. 4/1/84-3FR-II/3146	Payment of further ad-hoc Dearness Allowance to Senior Officers.		109

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80.	15.10.1984	No. 4/1/84-3FR-II/3001	Grant of Dearness Allowance to Haryana Government Employees.		111
81.	22.08.1984	No. 4/1/84-3FR-II	Payment of further ad-hoc Dearness Allowance to Senior Officers.		114
82.	13.08.1984	No. 4/1/84-3FR-II/2236	Payment of further ad-hoc Dearness Allowance to Senior Officers.		115
83.	29.06.1984	No. 4/1/84-3FR-II/2065	Grant of Dearness Allowance to Haryana Government Employees.		117
84.	06.02.1984	No. 4/1/83-3FR-II/2346	Payment of further Dearness Allowance to Senior Officers.		120
85.	11.10.1983	No. 4/1/83-3FR-II/2347	Grant of Dearness Allowance to Haryana Government Employees.		122
86.	09.08.1983	No. 4-1-83-3FR-II	Payment of further ad-hoc Dearness Allowance to Senior Officers.		125
87.	21.07.1983	No. 4/1/83-3FR-II/986	Grant of Dearness Allowance to Haryana Government employees.		127
88.	05.04.1983	No. 4/1/83-3FR-II/2613	Grant of Dearness Allowance to Haryana Government employees		129
89.	01.03.1983	No. 4/1/83-3FR-II	Payment of further adhoc Dearness Allowance to Senior Officer.		131
90.	03.01.1983	No. 4/1/83-3FR-II	Payment of further adhoc Dearness Allowance to Senior Officer.		132
91.	18.10.1982	No. 4/1/82-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		134
92.	18.10.1982	No. 4/1/82-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		137
93.	09.04.1982	No. 4/1/82/3FR-II	Grant of Dearness Allowance to Haryana Government employees.		139
94.	09.04.1982	No. 4/1/82/3FR-II	Grant of Additional Dearness Allowance to Haryana Government employees.		142
95.	16.12.1981	No. 4/1/81-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		145
96.	16.12.1981	No. 4/1/81-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		147
97.	12.10.1981	No. 4/1/81-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		149
98.	12.10.1981	No. 4/1/81-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		151

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99.	24.08.1981	No. 4/1/81-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		155
100.	24.08.1981	No. 4/1/81-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		153
101.	13.05.1981	No. 4/1/80-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees		157
102.	13.05.1981	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees		159
103.	01.04.1981	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		161
104.	01.04.1981	No. 4/1/80-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		163
105.	05.11.1980	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		165
106.	05.09.1980	No. 4/1/80-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		167
107.	14.05.1980	No. 4/1/80-3FR-II (Substituted)	Grant of Additional Dearness Allowance to Haryana Government Employees.		169
108.	14.05.1980	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.		171
109.	02.04.1980	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government employees.		173
110.	20.12.1979	No. 4/1/78-3FR-II	Grant of Additional Dearness allowance to Haryana Government employees.		176
111.	19.12.1979	No. 4/1/78-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		178
112.	03.07.1979	No. 4/2/78-3FR-II	Grant of Adhoc Relief to Haryana Government Employees.	Obsolete.	Not printed
113.	12.06.1979	No. 4/2/78-3FR-II	Grant of Adhoc Relief to Haryana Government Employees.	Obsolete.	Not printed
114.	17.05.1979	No. 4/1/78-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.		180
115.	07.04.1979	No. 4/2/78-3FR-II	Grant of Adhoc Relief to Haryana Government Employees.	Obsolete.	Not printed
116.	08.03.1979	No. 9/1/78-2FR-II	Repayment of the first instalment of additional dearness allowance deposits (New Account) under the A.E.(C.D.) Act.	Obsolete.	Not printed

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117.	21.02.1979	No. 4/2/78-3FR-II	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
118.	20.12.1978	No. 4/3/78-3FR-II	Treatment of pay portion in Adhoc Relief as Dearness Pay.		244
119.	28.02.1978	No. 4310-2FR-II-77/1900	Classification of Dearness Allowance as Dearness Pay counting towards pension.		246
120.	29.08.1977	क्र. 590-3एफ आर-11- 77-26403	मंहगाई भत्ता-प्रतिपूर्ति भत्ता इत्यादि ।	Obsolete.	Not printed
121.	25.02.1977	No. 5323-3FR-II-77/5948	Grant of Additional Dearness Allowance to Haryana Government employees.		182
122.	28.09.1976	No. 2442-3FR-II-76/34435	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
123.	16.09.1976	No. 1724-3FR-(II)-76/32403	Mode of payment of 1st component of adhoc Relief Sanctioned by Government of Haryana beyond 30-6-1972, to the employees who have left service.	Obsolete.	Not printed
124.	09.08.1976	No. 1264-3FR-II-76/27928	Treatment of a portion of Dearness Allowance as 'Dearness Pay'		247
125.	09.07.1976	No. 2882-2FR-I-76/24637	Repayment of impounded Additional Dearness Allowance.	Obsolete.	Not printed
126.	22.03.1976	No. 630-3FR-II-76/10028	Grant of adhoc relief to Haryana Government employees.	Obsolete.	Not printed
127.	09.03.1976	No. 422-3FR-II-76/8785	Grant of Additional Dearness Allowance to Haryana Government employees.		184
128.	19.06.1975	No. 3800-3FR-75/20359	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
129.	02.06.1975	No. 3421-3FR-75/18169	Grant of Additional Dearness Allowance to Haryana Government employees.		186
130.	28.03.1975	No. 2060-3FR-75/11040	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
131.	26.11.1974	No. 6794-3FR-74/41030	Grant of Additional Dearness Allowance to Haryana Government employees.		190
132.	06.09.1974	No. 5396-3FR-74/31789	Grant of Additional Dearness Allowance to Haryana Government employees.		192
133.	06.09.1974	No. 4883-3FR-74/31817	Grant of Additional Dearness Allowance to Class I & II Officers of the Government of Haryana.		195

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134.	20.03.1974	No. 1699-3FR-74/10392	Grant of Additional Dearness Allowance to Haryana Government employees.		197
135.	12.03.1974	No. 1427-3FR-74/8959	Treatment of a portion of Dearness Allowance as Dearness Pay.		248
136.	06.03.1974	No. 972-3FR-74/7501	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
137.	03.04.1973	No. 1258-3FR-73/14718	Grant of Adhoc Relief to Haryana Government employees.		207
138.	08.03.1973	No. 1302-3FR-73/10679	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
139.	19.12.1972	No. 7158-3FR-72/30420	Grant of Adhoc Relief to Haryana Government employees.		209
140.	07.08.1972	No. 4645-3FR-72/25624	Grant of Adhoc Relief to Haryana Government employees.	Obsolete.	Not printed
141.	27/29.06.1972	No. 3608-3FR-72/21099	Grant of Adhoc Relief to Haryana Government employees.		210
142.	19.10.1970	No. 5375-3FR-70/28837	Treatment of a portion of Dearness Allowance as Dearness Pay		251
143.	07.09.1969	No. 8237-3FR-69/27951	Relief to Government employees in the employ of the State Government - Grant of Dearness Allowance.	Obsolete.	Not printed
144.	07.11.1968	No. 6818-3FR-68/30503	Relief to Government employees - enhancement of the rates of Dearness Allowance.		212
145.	14.08.1968	No. 2116-1SS-68/3549	Relief to Government employees in the employ of State Government – Grant of Dearness Allowance – Intensification of Small Savings Movement in Government offices through Pay Roll Savings Scheme.	Obsolete.	Not printed
146.	15.01.1968	No. 165-3FR-68/1312	Relief to Government employees - Enhancement of the rates of Dearness Allowance.		213
147.	03.01.1968	No. 10858-3FR-67/117	Relief to Government employees - Enhancement of the rates of Dearness Allowance.		214
148.	21.08.1967	No. 7038-3FR-67/19002	Relief to Government employees in the employ of the State Government - Grant of Dearness Allowance.		215
149.	20.07.1967	No. 6016-3FR-67/15722	Relief to Government employees in the employ of the State Government - Grant of Dearness Allowance.		218
150.	24.06.1967	No. 2081-3FR-67/11744	Relief to Government employees in the employ of the State Government Grant of Dearness Allowance.		219

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151.	13.02.1967	No. 412-3FR-67/2585	Relief to Government employees in the employ of the State Government.		222
152.	15.06.1966	No. 3679-3FR-I-66/11066	Relief to Government employees in the employ of State Government.		224
153.	19/25.06.1965	No. 1869-3FR-II	Conditions Regulating Dearness Allowance.	Revised from time to time.	282
154.	18.02.1965	No. 1012-3FR-65/1511	Relief to Government employees in the employ of the State Government.		225
155.	10.08.1964	No. 8105-3FR-I-64/7568	Enhancement of the emoluments of class IV Government Employee in State		227
156.	18.02.1964	No. 1050-FR-II-64/1445	Enhancement of the emoluments of class IV Government Employee in State.		228
157.	15.02.1963	No. 1970-3FR-I-63/1284	Treatment of a portion of Dearness Allowance as " Pay" for class IV employee.		253
158.	07.02.1963	No. 1676-3FR-I-63/1284	Treatment of a portion of Dearness Allowance as " Pay" for class IV employee.		254
159.	26.06.1961	No. 2308-FR-I-61/7495	Enhancement of the emoluments of class IV Government Employees in State.		229
160.	21.10.1959	No. 7942-3FR-I-59/13401	Dearness Allowance during LPR.	Obsolete.	Not printed
161.	02.07.1959	No. 4869-FR-I-59/6250	Definition of the terms "married gazetted officer" and "unmarried gazetted officer" for the purposes of grant of dearness allowance.	Obsolete.	Not printed
162.	14.11.1958	No. 8290-FR-I-58/16013	Dearness Allowance to re-employed Military Pensioners.	Obsolete.	Not printed
163.	14.11.1958	No. 8290-FR-I-58/16013	Grant of allowances in various circumstances.	Revised from time to time.	288
164.	27.05.1958	No. 1556-FR-I-58/8580	Treatment of a portion of Dearness Allowance as Pay for certain purposes.		233
165.	27.05.1958	No. 1556-FR-I-58/8580	Treatment of a portion of Dearness Allowance as Pay for certain purposes.		255
166.	31.07.1956	No. 8603-FR-56/5475	Check of the correctness of G.P Fund subscription for the month of April, with reference to rates of pay in respect of class IV Government employee.		240
167.	29.03.1954	No. 977-FR-54/1568	Definition of term 'Pay'	Obsolete.	Not printed

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168.	08.09.1953	No. 6693-FR-53/7299	Dearness allowance	Obsolete.	Not printed
169.	30.07.1953	No. 5985-FR-53/6401	Relief to Government employees in the employ of the State Government.		241
170.	30.07.1953	No. 5989-FR-53/6401	Dearness allowance to Non-gazetted and married Gazetted Officers.		242
171.	26.12.1947	No. 1594-FG-47/11397	Dearness Allowance.	Obsolete.	Not printed
172.	01.11.1947	No. 700-F-47/5425	Dearness Allowance.	Obsolete.	Not printed

Note : Instructions Not printed in Compendium are available on website of Finance Department www.finharyana.gov.in.
