

From

The Chief Secretary to Government Haryana.

To

1. All the Heads of Departments,  
Commissioners, Ambala, Hisar,  
Rohtak and Gurgaon Divisions.
2. All the Deputy Commissioners and  
Sub-Divisional Officers (Civil)  
in Haryana.
3. The Registrar,  
Punjab and Haryana High Court,  
Chandigarh.

Dated Chandigarh, the 5th April, 1999.

*Subject* :- Employment of women candidates in a state of pregnancy and declared as temporarily medically unfit.

Sir,

I am directed to refer to the instructions contained in Joint Punjab Government circular letter No. 9388-4GSI-62/24631, dated 1-8-1962, which provide that time limit for joining appointments.

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or training courses in the case of women candidates who are declared 'Temporarily Unfit' by the medical authorities on account of being enceinte (pregnant), is treated as relaxed by such period as is considered necessary provided it does not extend beyond six weeks of the date of confinement.

2. Government of India have already waived similar condition in the case of woman candidates, who are found to be pregnant at the time of their appointment against the posts which do not carry hazardous nature of duties e.g. in police organisations etc. and where they do not have to complete a period of training as a condition of their service.

3. The matter has been examined by the State Government in the light of the instructions in vogue in Government of India and it has been decided that it shall no longer be necessary to declare a woman candidate as 'Temporarily Unfit' if she is found to be pregnant during medical examination before appointment against posts which do not prescribe any elaborate training i.e. they can be appointed straightway on the job. However, where pregnant women are to be appointed against posts carrying hazardous nature of duties e.g. in Police organisations etc. and they have to complete a period of training as a condition of service, the existing instructions depicted in letter dated 1-8-1962 referred to above will remain in force.

These instructions should be brought to the notice of all concerned for compliance.

Yours faithfully,

Sd/-

(SUMITA SINGH)

Joint Secretary General Administration,  
for Chief Secretary to Government, Haryana.

Budst No. 43/14/98-IGSI

Dated Chandigarh, the 5-4-1999.

A copy is forwarded to the Chairman and Managing Directors of all Boards and Corporations in the State of Haryana.

Sd/-

Joint Secretary General Administration,  
for Chief Secretary to Government, Haryana

A copy is forwarded to all Financial Commissioners/Commissioners and Secretaries to Government Haryana for information and necessary action.

Sd/-

Joint Secretary General Administration  
for Chief Secretary to Government, Haryana.

To

All the Financial Commissioners/Commissioners and Secretaries to Government Haryana.

U.O. No. 43/14/98-IGSI

Dated Chandigarh, the 5-4-1999.

A copy is forwarded to the Principal Secretary/Addl. & Dy. Principal Secretaries to Chief Minister/Secretaries/Private Secretaries to the Chief Minister/Ministers/Ministers of State for information and necessary action.

Sd/-

Joint Secretary General Administration,  
for Chief Secretary to Government, Haryana.

To

The Principal Secretary/Addl. and Dy. Principal Secretaries to Chief Minister, Secretaries/  
Private Secretaries to the Chief Minister/Ministers/Ministers of State.  
U.O. No. 43/14/99-1GSI Dated Chandigarh, the 5-4-1999.

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